

# San Benito County Workforce Development Board

Proud Partners of America\*sJobCenter of California\* **1111 San Felipe Road, Suite 107, Hollister, CA95023** Office: (831) 637-JOBS (5627) • <u>www.sbcjobs.org</u> • FAX (831) 637-0996

### SAN BENITO COUNTY WORKFORCE DEVELOPMENT BOARD (WDB) WDB Executive Committee

1111 San Felipe Road, Suite 107, Hollister, CA 95023

## AGENDA

### Tuesday, March 12, 2024, at 3:00 P.M.

Members of the Public may continue to participate remotely by accessing the following link:

#### Join via Zoom

https://us06web.zoom.us/j/84611179507?pwd=d3AyU0tHVEUzN1gwMkF3bnBLTmduUT09

Meeting ID: 846 1117 9507 - Passcode: 007833

By Mobile: +16699006833,,84611179507#,,,,\*007833# US (San Jose)

+14086380968,,84611179507#,,,,\*007833# US (San Jose)

I. <u>Welcome, Introductions & Roll Call:</u> Roll was taken to determine excused absences for attendance requirements. Individuals who called in were excused by the chair.

Que	orum Met: Yes 🗆 No 🗆 U=U	nexc	used				
<b>Representing the Private Sector (PR)</b>			Representing the Public				
	Frowein, Chuck, Chair		O'Connor, Kim		Bobsin, Kendra Treasurer		Rubalcava, Lupe
	Richard Bianchi, Vice Chair		Sanchez-Turner, Lizz Secretary		Leonor, Nelson		

#### II. General Information:

- A. <u>Public Comment Period</u>: Select the "Participants Tab" and click "Raise Hand" icon, the zoom facilitator will unmute you when your turn arrives. Guests may introduce themselves and request to comment on any non-agenda items. Time is limited to three (3) minutes per guest unless the board determines that more time is needed.
- B. <u>Amendments to the Agenda</u>: Board members may discuss amendments to the agenda.
- III. <u>CONSENT ITEMS</u>: All items will be voted on as a whole without discussion and approved unless the board wishes to discuss further. The board may request to pull the item for discussion and place the item on the Regular Agenda.

#### A. Meeting Minutes:

1. <u>Ex Committee:</u> Approve the February 13, 2023 Ex Committee meeting minutes.



ADA / Equal Opportunity Employer / Program Auxiliary Aids and Services are available upon request to individuals with disabilities. Some conditions may apply. For TTY access call: (831) 637-3265



- B. **<u>Board Membership</u>**: Any applications received may be reviewed for appointment to the board. There is one current vacancy: one Public Sector Representative.
  - 1. <u>Resignation</u>: A letter of resignation was received from Irene Guevara. (Enclosed)
- C. <u>Information Notices & Directives:</u> Received most recent Workforce Services Directives WSD23-03- thru WSD23-05, Information Notices WSIN23-23 thru WSIN23-32. (enclosed)

#### IV. REGULAR AGENDA/ACTION ITEMS:

- A. <u>Regional Equity Recovery & Partnerships (RERP) and Prison to Employment (P2E)</u>: Receive an update on receipt of the RERP and P2E Contracts. (Enclosed)
- B. Layoff Aversion Services/Rapid Response Report/Business Services Report and Labor Market/Unemployment and Economic Summary: Receive an update on the Layoff Aversion Services.

#### C. <u>Committee Updates</u>:

- 1. <u>Executive Committee</u>: Staff may provide an update on the scheduling of CWA Strategic Plan & Goal Setting session with CWA.
- 2. <u>Business Services Committee (BSC)</u>: Staff and Committee may members provide an update on their recent meeting.
- 3. <u>Youth Committee</u>: Staff and committee members may provide an update on new meeting dates and the possible partnership with the Community Action Board's Youth Committee. Receive updated meeting Calendar (Enclosed)

#### VI. ADDITIONAL INFORMATION:

- Building and Construction Pre-Apprenticeship Program: Receive an update on the Building and Construction Pre-Apprenticeship Program -<u>https://montereycountyworks.com/pre-apprenticeship/</u> (Enclosed)
- VII. ADJOURNMENT: To the Full WDB meeting on April 9, 2024.



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#### SAN BENITO COUNTY WORKFORCE DEVELOPMENT BOARD (WDB) WDB Executive Committee 1111 San Felipe Road, Suite 107, Hollister, CA 95023

## **MINUTES**

### Tuesday, February 13, 2024, at 3:00 P.M.

Treasurer, Kendra Bobsin, called the meeting to order at 3:02 P.M.

I. <u>Welcome, Introductions & Roll Call</u>: Roll was taken to determine excused absences for attendance requirements. Individuals who called in were excused by the chair.

Que	orum Met: Yes 🛛 No 🗆 U=U	nexc	used				
	<b>Representing the</b>	Priv	ate Sector (PR)		Representing th	le Pu	ıblic
	Frowein, Chuck, Chair	$\boxtimes$	O'Connor, Kim	$\boxtimes$	Bobsin, Kendra Treasurer	$\boxtimes$	Rubalcava, Lupe/Janet Flores
	Richard Bianchi, Vice Chair	$\boxtimes$	Sanchez-Turner, Lizz Secretary	$\boxtimes$	Leonor, Nelson/Lula Ramirez		
Staff: Andi Anderson, Enrique Arreola, Ruby Soto							

#### II. General Information:

- A. **<u>Public Comment Period</u>**: No public comments were received.
- B. <u>Amendments to the Agenda</u>: Board members may discuss amendments to the agenda. Remove "1) Labor Organization" from Board membership item IV. A.
- III. <u>CONSENT ITEMS</u>: All items will be voted on as a whole without discussion and approved unless the board wishes to discuss further. The board may request to pull the item for discussion and place the item on the Regular Agenda. *Motion/Second Concur (M/S/C) Lizz Sánchez-Turner/Lula Ramirez.*

#### A. Meeting Minutes:

- 1. **Ex Committee:** Approved the September 12, 2023 Ex Committee meeting minutes.
- 2. **Full WDB**: Received the January 19, 2024 Special full WDB Minutes. Info only.
- 3. <u>Youth Committee</u>: Received the August 8, 2023. The November 14, 2023 Youth Committee was cancelled due to lack of quorum.
- B. Layoff Aversion Services/Rapid Response Report/Business Services Report and Labor Market/Unemployment and Economic Summary: Received the report for November, 2023.



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Some conditions may apply. For TTY access call: (831) 637-3265

- C. <u>Information Notices & Directives</u>: Received most recent Workforce Services Directives <u>WSD23-03- thru WSD23-05</u>, Information Notices <u>WSIN23-21 thru WSIN23-29</u>.
- D. <u>2024 Workforce Development Board (WDB) Meeting Calendar</u>: Received the 2024 WDB Meeting Calendar.

#### IV. <u>REGULAR AGENDA/ACTION ITEMS</u>:

A. **Board Membership**: No applications were received to be reviewed for appointment to the board. There is one current vacancy: one Public Sector Representatives: Two applications were approved by the WDB in January and are scheduled on February 27, 2024 for Board of Supervisors ratification and appointment to WDB.

#### B. Monitoring:

- EDD WIOA 188 Compliance Monitoring PY22-23: Received the letter for the Workforce Innovation and Opportunity Act (WIOA) Section 188 Nondiscrimination and Equal Opportunity Provisions Annual Compliance Monitoring Review Final Report Program Year (PY) 2022-23 There were no findings. Deputy Director acknowledged staff for their hard work and dedication.
- 2. <u>WIOA Annual Review PY 2022-2023</u>: WIOA monitoring primary focus on Title I Youth Program was held the week of January 8-12, 2024. Exit interview was held January 23 and reported no findings. Info Only.
- C. <u>Regional Equity Recovery & Partnerships (RERP) and Prison to Employment (P2E)</u>: Receive an update on receipt of the RERP and P2E Contracts. Staff provided a PowerPoint presentation and answered questions on the program and services.
- D. Committee Updates: Received the updated Committee List.
  - 1. <u>Executive Committee</u>: The committee is waiting to schedule a meeting to update next year's goals until staff can see if they can schedule a Strategic Plan & Goal Setting session with CWA. This would be part 2 of the follow-up from the WDB Retreat.
  - 2. <u>Business Services Committee (BSC)</u>: Committee members provided an update on their meeting stating they haven't met but are working on scheduling an off-site meeting.
  - 3. <u>Youth Committee</u>: Due to the transition of a new Chair for the Youth Committee, a poll will be sent out to determine times to schedule Youth Committee meetings for 2024. Discussed possibility of holding meetings at the High School. Also discussed was a partnership with the Community Action Board's Youth Committee. Both committees have a desire for a Summer Youth Program as part of their goals. To be discussed: What are the best strategies and grant opportunities to make this happen. There are some grants coming up that they focus on youth services and there is an opportunity to apply for up to \$500,000. Staff will connect both committee chairs so they can schedule a meeting and begin discussions.
  - 4. <u>Membership Committee</u>: Receive an update on recent recruitment efforts.

#### V. ADDITIONAL INFORMATION:

- 1. <u>WDB Regional Chair & Director Meeting</u>: Enrique Arreola reported on the Regional meeting he recently attended where they discussed projects which make sense for each region. A commonality was with a majority of the workforce retiring, apprenticeship program are at the forefront. Quality jobs is an important topic. Our local WDB created its own definition and discussed how relevant it is, and if it needs to be updated. The reginal meeting are held every other month.
- VI. <u>ADJOURNMENT</u>: To the Ex Committee meeting on March 12, 2024. *M/S/C Lizz Sánchez-Turner/ Kim O'Connor at 3:39 P.M.*

From:	Irene Guevara
To:	chuck@831beer.com
Cc:	Lizzette Turner; Enrique Arreola; Andi Anderson
Subject:	Resignation from Workforce Development Board
Date:	Tuesday, March 5, 2024 4:57:51 PM
Attachments:	Outlook-dlzmvmok
	Outlook-Icon Desc.png
	Outlook-yrttvuk0.png
	Outlook-s434xpyc.png
	Outlook-50m5nsui.png

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders. Good afternoon Chuck and colleagues of the WDB,

I am writing to formally resign from my position as a member of the Board of Directors for the San Benito Workforce Development Board, effective immediately. I appreciate the opportunity to have served on the board and contribute to its important work, but will be resigning as I will be leaving my current role in the private sector. Please let me know how I can assist in the transition process.

Thank you for your understanding.

Sincerely, Irene Guevara



IRENE GUEVARA | PEOPLE & CULTURE MANAGER MARICH® Confectionery Company 800.624.7055 | 831.634.4700 x 1247 For more snackable bites, visit <u>Marich.com</u>



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#### MEMORANDUM

March 2024

TO: Workforce Development Board (WDB) Members

FROM: Sylvia Jacquez, Program Manager; Enrique Arreola, Deputy Director

Summary of EDD Workforce Services Directives and Workforce Services Information Notices

**Background/Summary (Directives):** Directives provide policy and guidance regarding various Workforce Services program requirements, funding and activities for EDD Workforce Services Staff and Workforce Partners.

**Background/Summary (Information Notices):** The Employment Development Department (EDD) issues Workforce Services Information Notices (WSIN) to disseminate announcements, general information, and procedural guidance on departmental programs for EDD staff, workforce partners, stakeholders, and other individuals in the workforce development system. Through the Workforce Innovation and Opportunity Act and the Wagner-Peyser Act, the EDD administers programs for veterans, youth, dislocated workers, people with disabilities, including Trade Adjustment Assistance, CalJOBS<sup>SM</sup>, employer incentives and more. Directives provide policy and guidance regarding various Workforce Services program requirements, funding, and activities for EDD Workforce Services Staff and Workforce Partners.

Workforce S	ervice Directives: https://www.edd.ca.gov/Jobs_and_Training/Active_Directives.htm
<u>WSD23-05</u>	<b>Comprehensive, Affiliate, and Specialized AJCC Certification:</b> This policy provides guidance and establishes the procedures regarding certification of comprehensive, affiliate, and specialized America's Job Center of CaliforniaSM (AJCC) locations. This policy applies to all Local Workforce Development Boards (Local Board) and is effective immediately. This policy contains all state-imposed requirements. This Directive finalizes Workforce Services Draft Directive AJCC Comprehensive and Affiliate/Specialized Certification (WSDD-250), issued for comment on August 15, 2023. The Workforce Development Community submitted seven comments during the draft comment period. A summary of comments, including all changes, is provided as Attachment 4. This policy supersedes Workforce Services Directive AJCC Comprehensive and Affiliate/Specialized Certification (WSD20-08), dated March 1, 2021. Retain this Directive until further notice
<u>WSD23-04</u>	WIOA 15 Percent Governor's Discretionary Funds: This policy provides the guidance and establishes the procedures regarding the process and reporting requirements for projects funded through the federal Workforce Innovation and Opportunity Act (WIOA) 15 Percent Governor's Discretionary funds. This policy applies to all recipients of WIOA 15 Percent Governor's Discretionary funded projects and is effective immediately. This policy contains some state-imposed requirements. All state-imposed requirements are indicated by bold, italic type. This Directive finalizes Workforce Services Draft Directive WIOA 15 Percent Governor's Discretionary Funds (WSDD-251), issued for comment on November 6, 2023. The Workforce Development Community submitted no comments during the draft comment period. This policy supersedes Workforce Services Directive 15 Percent Project Requirements (WIAD02- 14), dated April 24, 2003. Retain this Directive until further notice
<u>WSD23-03</u>	<b>Performance Guidance-</b> This policy provides the guidance and establishes the procedures regarding the Workforce Innovation and Opportunity Act (WIOA) six primary indicators of performance. This policy applies to all Title I subrecipients, Title III staff, Jobs for Veterans State (JVSG) staff, National Dislocated Worker Grant (NDWG) project operators, and is effective immediately. This Directive finalizes Workforce Services Draft Directive Performance Guidance (WSDD-247), issued for comment on June 28, 2023. The Workforce Development Community submitted six comments during the draft comment period. A summary of comments, including all changes, is provided as Attachment 3. This policy supersedes Workforce Services Directive Performance Guidance (WSD22-01), dated July 18, 2022. Retain this Directive until further notice. To comply with WIOA, the Employment Development Department (EDD) is required to submit accurate participant reports and validated individual participant data to the Department of Labor (DOL) on a quarterly and annual basis. The DOL utilizes this data to assess the effectiveness of the state and subrecipients in achieving positive outcomes for individuals served under the core and non-core programs. The WIOA six core programs include Title I Adult, Dislocated Worker (DW), and Youth programs; Title II administered by the California Department of Education (CDE); Title III Wagner-Peyser; and Title IV Vocational Rehabilitation (VR) program. The non-core programs that are included in this policy are JVSG, NDWG, and TAA. The following definitions are needed to understand WIOA performance. Definitions Reportable Individual – An individual who engages with the workforce development community but does not meet the requirement to be a program participant. A reportable individual is someone who demonstrates an intent to use program services and meets one or more of the following criteria • Provides identifying information. • Accesses the self-service system only. • Only received information-only services or

Information	Notices: https://www.edd.ca.gov/jobs_and_training/Information_Notices.htm
	Growth Opportunities Round 4 PY 23-24 Funding Opportunity-Issued: March 1, 2024
	The Employment and Training Administration (ETA), U.S. Department of Labor (DOL) announces the availability of approximately \$40,000,000 in grant funds authorized by the Reentry Employment Opportunities (REO) grants under section 169 of the Workforce Innovation and Opportunity Act (WIOA). Under this Funding Opportunity Announcement (FOA), DOL will award grants through a competitive process to organizations preparing justice-involved youth and young adults for the world of work and put
	them on a path to more equitable career opportunities, through placement into paid work experiences. In addition to paid work experiences, the program encompasses occupational education and training in in- demand industries, leadership development, a mentorship component, and placement into unsubsidized employment and/or education. This FOA requires applicants to choose a participant age group to serve, either youth (15-18 years old) or
	young adults (18-24 years old). Carefully consider the unique safety, development, education, training, and social needs of each age group, and make certain to address those unique needs in your application. Eligible applicants include nonprofit organizations, local and regional government entities, federally recognized Indian and Tribal governments, and independent school districts. With Round 4 funds, DOL will fund approximately 12 organizations across the country. Individual grants
	will range from \$1 million - \$2 million, while intermediary grants can reach up to \$5.1 million. This FOA does not require cost sharing or matching funds from applicants. The grant period of performance for this grant is 42 months, with an anticipated start date of July 7, 2024. The closing date for receipt of applications is April 2, 2024. For more information about this grant
	opportunity and the subsequent Round 5 grant, visit the grants.gov website and reference FOA-ETA-24-06. For a complete description of the funding organization, available funds, eligibility requirements, and links to the grant application, visit the DOL website. /s/ KIMBERLEE MEYER, Chief
	Central Office Workforce Services Division
WSIN23-31	DOGWF Evaluation and Technical Assistance SFP – PY 23-24-Issued: February 21, 2024
	The Employment Development Department (EDD), in coordination with the California Labor and Workforce Development Agency (LWDA), announces the availability of up to \$1 million from the State of California General Fund for the Displaced Oil and Gas Workers Fund (DOGWF) Evaluation and Technical Assistance (ETA) Solicitation for Proposals (SFP) for Program Year 2023-24 (PY 23-24).
	The DOGWF ETA PY 23-24 awardee will be responsible for providing meaningful ETA to the DOGWF PY 23-24 program awardees as they design, develop, and implement projects across the state and accelerate employment and re-employment strategies for displaced oil and gas workers into new jobs and career trajectories. The mission extends beyond singular sectors, with a commitment to securing stable, well-
	compensated, and gratifying roles for these workers across diverse industries. The ETA services for this grant will support programs concentrated in Kern, Los Angeles, and Contra Costa counties. The awardee will be responsible for meeting with entities to ensure comprehensive support and collaboration for the effective implementation and evaluation of the program.
	Eligible applicants for the DOGWF ETA PY 23-24 SFP must have the capacity, relationships, and expertise to deliver the ETA to grantees across the state. Proposals from non-profit or for-profit consulting, technical assistance, evaluation and capacity building organizations, labor organizations, community colleges, adult education providers, workforce boards, and education and training providers will be accepted. Applicants may collaborate with partners or form a team to provide the full scope of ETA services for the DOGWF programs. Individuals are not eligible to apply. An ETA provider must reside within the US, however, must have experience working with dislocated workers and demonstrated capacity to provide ETA to the program
	awardees in California. Proposals must be received by 3 p.m. PT on April 1, 2024. An informational webinar will be held on March 13, 2024, at 10 a.m. PT. Pre-registration is required for all attendees. Please register through the following link by March 13, 2024 at 9 a.m. PT: Zoom Webinar Registration
	The EDD encourages applicants to submit a Notice of Intent to apply by March 20, 2024 at noon PT to WSBSFP1@edd.ca.gov. To view this SFP, visit the EDD Workforce Development SFP webpage. /s/ KIMBERLEE MEYER, Chief Central Office Workforce Services Division
	<b>Opportunity to Participate in Regional Design Sessions for the Career Education Master Plan</b> - Issued: February 16, 2024 In collaboration with employers, labor, and community partners, the leaders of California's education and workforce agencies are formulating ideas to enhance equitable access to meaningful, well-paying employment. Input is being sought to pinpoint specific policy and practice changes needed to broaden opportunities for Californians, which will result in a new Master Plan for Career Education. In collaboration with regional leadership, the Governor's Office will host a total of seven
	interactive design sessions all of which will be one day long. These sessions aim to facilitate the sharing of

	ideas on: • Creating state and region	al coordinating bodies that make it ea	asier to access information, funding,		
	and support.	ndary, and workforce training opport	-		
		mproving coordination so that more	people can participate in hands-on		
	Making it easier to acces training.	s public benefits so that learners can	afford to participate in education an		
	Region	Region Location Date			
	Southern Border	El Centro	March 1, 2024		
	Los Angeles and Orange County	Long Beach	March 8, 2024		
	Inland Empire	San Bernardino	March 25 – 29, 2024		
	Central Valley	Fresno	April 5, 2024		
	Far North and Redwood Coast	Eureka and Shasta (two locations)	April 17, 2024		
	Greater Sacramento	TBD	TBD		
	San Francisco Bay Area	TBD	TBD		
	The design sessions are structured	to allow participants to identify how	v daily experiences could be enhance		
		n a focus on various stakeholders suc			
		ing providers, employers, labor repre	sentatives, community-based		
	organizations, and more.	ereducation.gov.ca.gov/master-plan-e	engage/ Due to limited seating		
		d to fill out an interest form located o			
	review to ensure representation fro	om a diverse array of stakeholders. Fo	or those unable to attend,		
		mitting written recommendations or r	requesting a meeting with a		
	representative from the Governor' /s/KIMBERLEE MEYER, Chief	s Office.			
	Central Office Workforce Service	s Division			
<u>WSIN23-29</u>	(EDD), on behalf of the Labor and \$8,996,417.62 in <i>Workforce Innov</i> for the Farmworkers Advancement for Proposals. The goal of this grant program is t system for the agricultural industry in public workforce services and g the agriculture industry. The twelve FAP PY 23-24 awarded farmworker needs at a regional lev the agricultural industry and/or pro- this grant will support programs th jobs that pay family sustaining wa advancement, and worker voice. F to prevent job loss and lay the fou The EDD expects that the perform descriptions of their projects is ava-	<b>ogram Award – PY 23-24:</b> The Empl Workforce Development Agency, is <i>pation and Opportunity Act</i> (WIOA) <sup>7</sup> it Program (FAP) grant for Program <sup>7</sup> to address multiple existing and emer y and farmworker communities across gaps in education and training deliver ees will research, design, and implem vel by offering essential skills and up epare for advancement outside of the hat position farmworkers to obtain ac ges, offer benefits, have predictable I Projects will also provide wrap-aroun ndation for upward mobility. nance period will be between 18-24 n ailable on the EDD Workforce Devel	s delighted to announce the award o Title I Governor's discretionary fun- Year 2023-24 (PY 23-24) Solicitation rging gaps in the current workforce ss California, including service gaps by, as well as job quality challenges event projects that focus exclusively of skilling training to either advance in agricultural sector. The funds from cess to good-quality jobs including hours, opportunities for career d support and resources to build skill months. A list of the awardees and		
		ng the FAP grant solicitation, please of			
<u>WSIN23-28</u>	in coordination with the California announce the award of \$1 million Learner (ELL) Integrated Educatio Evaluation (DE) Program Year 20 The awarded organization is respo awardees as they design, develop, and accelerate employment and re summarizes lessons learned and m	Award – PY 22-23: The Employmed a Labor and Workforce Development from the state of California's Generation on and Training (IET) Technical Assi- 22-23 (PY 22-23) Solicitation for Pro- onsible for providing meaningful TA and implement projects that expand -employment strategies for ELLs; an makes recommendations for future pro- he ELL IET TA DE PY 22-23 award	t Agency (LWDA), is pleased to al Fund for the English Language istance (TA) and Developmental oposal (SFP). to ELL IET PY 22-23 program IET course offerings across the state d for conducting an evaluation that ojects.		

outcomes for adult ELLs facing significant barriers to employment and education by providing necessary guidance and support to ELL IET program awardees in their development of successful IET programs, and create sustainable change in workforce and education programming to enhance the lives of California's immigrant population through accelerated education and training opportunities that will ensure equitable access to employment in high quality jobs. The awardee will assist ELL IET program awardees in achieving those outcomes by providing ongoing guidance, technical assistance, training, and stakeholder coordination support that will help projects to expand and enhance IET course offerings and other workforce opportunities for ELLs in accordance with the goals of the SFP: Equity, Acceleration, Workforce and Economic Development, Sustainability and System Alignment. A list of the awardees and descriptions of their projects is available on the EDD Workforce Development Solicitations for Proposals webpage. If you have questions regarding the grant solicitation, please email wsbsfp1@edd.ca.gov.
<b>DOGWF SFP Award – PY 23-24:</b> The Employment Development Department (EDD), in coordination with the California Labor and Workforce Development Agency (LWDA), is pleased to announce the award of \$26,766,810.50 from the State of California General Fund for the Displaced Oil and Gas Workers Fund (DOGWF) Program Year 2023-24 (PY 23-24) Solicitation for Proposal (SFP). The DOGWF PY 23-24 grant will address the needs of displaced workers in the oil and gas sector. These funds will support these workers in transitioning into sectors that match their skills and expertise and offer comparable wages.
The core aim of this funding is to pioneer initiatives that guide displaced Oil and Gas workers into new jobs and career trajectories. The focus is not just to provide training and job opportunities but to support displaced oil and gas workers with their transition into new roles that are stable and offer growth potential. The mission extends beyond singular sectors, with a commitment to securing stable, well-compensated, and gratifying roles for these workers across diverse industries. The awarded organizations will lead initiatives that align with the objectives of assisting workers affected by
the transition away from the oil and gas industry. The primary focus of the grant is to guide these workers into high-quality, careers. These jobs not only offer economic stability and clear pathways for mobility but also respect the contributions of workers and provide them with a voice in the workplace by allowing awardees the flexibility to explore various strategies that best suit their goals and the needs of the workers they aim to support. The EDD expects the performance period to be up to 33 months. Information about the awardee and
descriptions of their project is available on the EDD Workforce Development Solicitation for Proposals website.
<b>HVRP – Grant Application Opportunity:</b> The United States Department of Labor (DOL), Veterans' Employment and Training Services (VETS) announces the availability of approximately \$12 million in grant funds authorized under Title 38 United States Code (USC) Sections 2021A and 2023 for the Homeless Veterans' Reintegration Program (HVRP), Incarcerated Veterans' Transition Program (IVTP), and the Homeless Female Veterans and Veterans with Children Program (HFVVWC) (referred to collectively as HVRP). The HVRP grant has a period of performance of three years and is funded incrementally on an annual basis. Under this Funding Opportunity Announcement, applicants may apply for a ceiling amount of \$200,000 each year for a total of \$600,000 over the three-year period from July 1, 2024 – June 30, 2027. The DOL anticipates 32 projects will be funded.
The HVRP grant program intends to obtain high-quality career outcomes for veterans experiencing homelessness. The Department requires applicants to propose strategies to achieve economic opportunity, address historical inequities, and provide equitable access and outcomes to marginalized groups. Successful applicants must demonstrate clear strategies to provide needed career exploration and placement services, career training, and support services to eligible individuals so that they may secure good jobs in stable, high-demand occupations.
Eligible applicants include state and local workforce development boards; government agencies; private, public, and state-controlled higher education institutions; public or private for-profit organizations; and nonprofit or for-profit entities, including faith-based, tribes and tribal organizations, federally recognized tribal governments, and small businesses. The closing date for receipt of proposals is <b>March 6, 2024</b> . For more information about the grant opportunity, visit the grants.gov website and reference FOA-VETS-24-50. For a complete description of funds available, the funding entity, eligibility requirements, and links to the grant application, visit the DOL website.

	Campesino de California Outreach Grant Award – Radio Media Program PY 23-24: The Employment Development Department announces the award of one grant totaling \$100,000 for the Campesino de California Outreach Grant - Radio Media Program for Program Year (PY) 2023-24. Funding for this grant is provided by Wagner-Peyser Act 10 Percent Discretionary Funds. The awardee will enhance existing outreach channels to supplement the outreach efforts by government, community-based organizations, and partners serving Migrant and Seasonal Farmworkers (MSFW) in rural and hard-to-reach communities. The awardee will develop and implement radio talk shows aimed at reaching domestic and foreign MSFWs and their families to inform them about workforce development programs and other community services available to MSFWs. The grant award, project summary, and contact information is available on the Workforce Development Solicitations for Proposals webpage under "Campesino de California Outreach Grant – Radio Media Program." If you have questions regarding this grant, contact grant project manager Alma Cruz at Alma.Cruz@edd.ca.gov or 1-916-796-2492.
<u>WSIN23-24</u>	Public Comment Period - WIOA State Plan PY 2024-27: The California Workforce Development Board
	(CWDB) is seeking public comments on <i>California's Unified Strategic Workforce Development Plan</i> (State Plan) for Program Years (PY) 2024-27.
	The four-year State Plan represents agreement among the core partners identified in the <i>Workforce</i>
	Innovation and Opportunity Act (WIOA) and serves as the framework for the development of public policy,
	fiscal investment, and operation of all state labor exchange, workforce education, and training programs.
	Local Workforce Development Boards are encouraged to engage and coordinate with their regional and
	local planning partners to review the State Plan and submit comments following the identified format within
	the specified timeframe. The Draft State Plan will be posted on the CWDB 2024 – 2027 State Plan webpage for a 30-day public
	comment period beginning <b>Wednesday, January 17, 2024</b> . Written comments will be accepted until 5 p.m.
	PT on <b>Thursday, February 15, 2024,</b> and must be submitted by email to WIOAStatePlan@cwdb.ca.gov.
	Please contact the CWDB Policy Unit by email at PolicyUnit@cwdb.ca.gov with any questions.
<u>WSIN23-23</u>	YouthBuild Funding Opportunity – PY 23-The Employment and Training Administration (ETA) and
	U.S. Department of Labor (DOL) announce the availability of approximately \$98,000,000 in grant funds
	authorized by the <i>Workforce Innovation and Opportunity Act</i> (WIOA) (Pub. L. 113-128) for YouthBuild.
	Under this Funding Opportunity Announcement (FOA), DOL will award grants through a competitive
	process to organizations that provide pre-apprenticeship services to support education, occupational skills training, and employment services to opportunity youth, ages 16 to 24, while performing meaningful work
	and service to their communities. The YouthBuild program model prepares participants for quality jobs in a
	variety of careers in diverse industry sectors, particularly in infrastructure sectors. The program includes
	wrap-around services such as mentoring, trauma-informed care, personal counseling, transportation
	supports, and employment preparation — key strategies for addressing violence in communities.
	YouthBuild applicants must include construction skills training and may include occupational skills training
	in other in demand industries. This expansion into additional in-demand industries is the Construction Plus
	component. Eligible applicants for these grants are public or private non-profit agencies or organizations,
	including consortia of such agencies or organizations. These organizations include rural, urban, or Native
	American/Tribal entities that have previously served opportunity youth in a YouthBuild or another similar program. With Program Year 2023 funds, DOL will fund approximately 75 projects across the country.
	Individual grants will range from \$700,000 to \$1.5 million and require a 25 percent match from applicants,
	using sources other than federal funding. The grant period of performance for this FOA is 40 months,
	including a four-month planning period and a twelve-month follow-up period. The deadline for submitting
	YouthBuild grant applications is February 1, 2024. For more information about this grant opportunity, visit
	the grants.gov website and reference Opportunity Number FOA-ETA-24-36. For a complete description of
	the funding organization, available funds, eligibility requirements, and links to the grant application, visit
	the <u>DOL</u> website.
	/s/KIMBERLEE MEYER, Chief Central Office Workforce Services Division

The

Enfique Arreola, Deputy Director San Benito County Workforce Development Board (WDB)

03/01/2024 Date

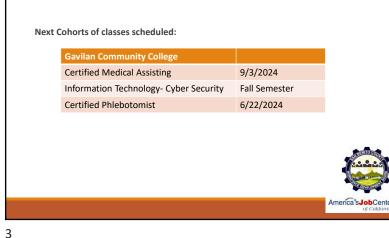
# San Benito County Workforce Development Board

GRANT UPDATES REGIONAL EQUITY & RECOVERY PARTNERSHIP PRISON TO EMPLOYMENT 2.0

MARCH 8, 2024



## Regional Equity & Recovery Partnership (RERP)



## Regional Equity & Recovery Partnership (RERP)

Description of Contractors' Services and Responsibilities: Community College/Priority Sector Cohort Training San Benito County Project Period 3/7/2023-10/31/2025

Target	Current Enrolled (as of 11/28/2023)
7	3
7	1
2	1
	Target772

herica's Job Center

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## Regional Equity & Recovery Partnership (RERP)

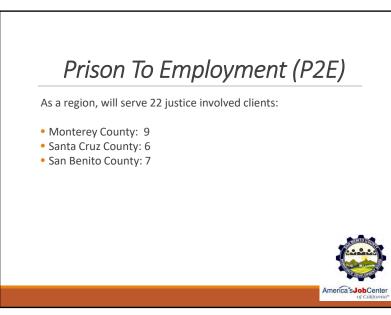
Vocational Trainings are being provided by the regional community colleges (Gavilan, Hartnell, Cabrillo, and Monterey Peninsula).

Trainings Include:

- Cyber Security
- Healthcare- Community Health Worker, Medical Assistant
- IT Essentials
- Tech Support Program
- Hospitality- Culinary Arts
- Welding
- Other....



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# Prison To Employment (P2E 2.0)

Program Lead: San Benito County Grant Term Agreement: 04/01/2023-12/31/2025

Programs	
Individual Training Accounts- Vocational Training	1- Electrician
Work Experience Program	1- Waste Water

As of December 2023, the following Outreach efforts have started and continued to promote P2E 2.0 launch:

- Provided information to our Monthly Reentry Meeting at the County Jail
- Relationship with Reentry Case Manager at the County Jail sending referrals
- P2E flyer posted on our social media pages and lobby area
- PACT Meeting- Parole and Community Team in Monterey County



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#### March 1, 2024

To: Workforce Development Board

From: Lizz Sánchez Turner- Business Services Specialist/Rapid Response Coordinator

Re: Business Services, Layoff Aversion and Rapid Response Activities for February 2024

At the direction of the Workforce Development Board the following are the activities for February 2024:

#### 1) Business Services Engagement:

- Elevo Learning- (Hiring & Training Event 2/29)
- San Benito Foods- (Future Event Planning)
- San Jose Job Corps (Monthly In-House orientations)
- Hollister Artisans Mercantile- (New Business meeting & Recruitment/Marketing Assistance)
- Summit Interconnect (Recruitment Assistance/Marketing)

#### Meetings & Training:

- EDC Leadership Forum for Economic Development
- San Benito County Economic Development Advisory Committee- (BOS. Sotelo & Curro)
- EconoVue Training Series-Fine Tune Reports
- Cal Coastal- SBDC
- California Association for Economic Development-(CALED)
- San Benito County Business Council- Monthly
- Bay Area Rapid Response Roundtable- Bimonthly
- Business Services Team Meeting -Monthly
- Business Advocacy Committee Meeting- Monthly
- Rapid Response Business Engagement Focus Group- N/A this month
- Regional Rapid Response Roundtable- Quarterly
- Southern CA Rapid Response Roundtable- Quarterly
- Economic Vitality Meeting- Monthly
- Economic Development Community Advisory Committee-EDCAC
- Workforce GPS Various Training Topics
- Hollister Downtown Association (HDA)- Monthly
- EDD/Caljobs Training: CRM & Marketing Plans & Training (Various Topics)
- Central Coast Business Engagement Roundtable
- HHSA Website Champions- Monthly
- WDB Website Meetings- Weekly/as needed.
- Uplift Central Coast Job First (Previously CERF)





### Area Profile for San Benito County, CA

#### Area Labor Force, Employment and Unemployment Data Table

The table below shows the monthly not seasonally adjusted Labor Force, Employment and Unemployment data for San Benito County, CA

Area	Civilian Labor Force	Number Employed	Number Unemployed	Unemployment Rate
San Benito County	32,500	30,400	2,200	6.6%
California	19,208,000	18,235,700	972,300	5.1%

Source: Labor Market Statistics, Local Area Unemployment Statistics Program

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#### Please See attached U.S. EMPLOYMENT SNAPSHOT

#### 2) Job Search Assistance & WIOA Workshops

- WIOA Orientations are typically held in-person until the end of the year every Wednesday and Friday.
- AJCC continues to serve clients and provide access to computers so they can log in to their EDD and Cal JOBS accounts.
- The AJCC is currently providing Resume writing assistance to all clients that come to our office.
- Monthly Calendars released at the start of the month to display AJCC orientations and workshops.
- Social Media Post 3 or more times a week to promote workshops on Instagram and Facebook.
- Instagram Reels have been created to explain and promote the WIOA Training Programs
- 3) <u>Job Fairs:</u> Discussion/Planning about the Spring season events
  - i. Youth & Young Adult Job & resource fair discussions

#### 4) Success Stories:

• Continuously cultivating new relationships from the contacts made during In-person Business Centric meetings throughout the City and County.

Daily Cumulative (i)

#### 5) Rapid Response/WARN Events:

#### • No New Incidents to report

#### 6) Social Media Insight: Performance

Reach 0 13.7K ↓ 7.1%	Content interactions $0$ 297 $\downarrow$ 2.9%	Followers 0 Lifetime 2.2K	Link clicks $0$ 149 $\downarrow$ 42.2%	
20.000 15.000 5.000			Reach breakdown Total 13,687 ↓ 7.1% From organic 13,292 ↓ 5.9% From ads	
0	Feb 14 — Reach — From or	Feb 24 ganic — From ad	Mar 5	0 0%
Messaging			See more about y	/our messaging performance
Messaging G conversations started 2 \$ 50%	New contacts $0$ 1 $\downarrow$ 50%	Approximate earning \$0.00 0%		Response rate <b>0</b> 80% 4 Ex Com Agenda Page 1

# U.S. Economy Gained 353,000 Jobs In January, 2024

#### **THREE-MONTH CHANGE IN JOB CREATION 1**

November, 2023	199,000
December, 2023	216,000
January, 2024	353,000

#### **ONE-MONTH CHANGE IN JOB GROWTH BY INDUSTRY 1**

Industry	People Employed December, 2023	People Employed January, 2024	Gain or Loss
Mining	641,000	635,000	-6,000
Construction	8,126,000	8,137,000	11,000
Manufacturing	12,956,000	12,979,000	23,000
Wholesale	6,162,800	6,164,900	2,100
Retail	15,613,600	15,658,800	45,200
Transportation	6,540,500	6,556,000	15,500
Utilities	583,700	585,500	1,800
Information	3,017,000	3,032,000	15,000
Finance	9,240,000	9,248,000	8,000
Professional	22,904,000	22,978,000	74,000
Health	25,831,000	25,943,000	112,000
Leisure	16,813,000	16,824,000	11,000
Associations	5,863,000	5,868,000	5,000
Government	23,055,000	23,091,000	36,000
			353,600

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#### JANUARY, 2024, HIRES BY BUSINESS SIZE <sup>2</sup>

Percentage of US new hires

Small Business (1-49 employees)	14%
Mid-Size Business (50-499 employees)	57%
Large Business (500+ employees)	29%

Page 1 of 4

# 161,152,000 People Were Employed In January, 2024

#### THREE MONTH CHANGE IN EMPLOYMENT

November, 2023	161,969,000
December, 2023	161,183,000
January, 2024	161,152,000

#### **ONE-MONTH CHANGE IN EMPLOYMENT BY OCCUPATION 1**

Occupation	People Employed December, 2023	People Employed January, 2024	Gain or Loss
Management	29,934,000	30,130,000	196,000
Professional	39,315,000	40,520,000	1,205,000
Services	25,244,000	25,341,000	97,000
Sales	14,185,000	14,195,000	10,000
Office, administrative	16,173,000	15,709,000	-464,000
Farming, fishing, forestry	915,000	898,000	-17,000
Construction, extraction	8,399,000	8,286,000	-113,000
Installation, maintenance	4,709,000	4,952,000	243,000
Production	8,292,000	8,020,000	-272,000
Transportation	11,526,000	11,598,000	72,000

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#### PEOPLE WORKING PART TIME FOR ECONOMIC REASONS 1

November, 2023	3,988,000
December, 2023	4,211,000
January, 2024	4,422,000

ONE YEAR CHANGE IN HOURS AND WAGES <sup>1</sup>					
January, 2023 January					
Average workweek in hours	34.6	34.1			
Average manufacturing overtime in hours	3.0	2.7			
Average hourly wage	\$33.07	\$34.55			
Average weekly earnings	\$1,144.22	\$1,178.16			

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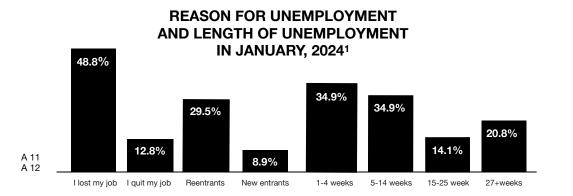
# 6,124,000 People Were Unemployed In January, 2024

#### THREE MONTH CHANGE IN UNEMPLOYMENT 1

November, 2023	6,291,000
December, 2923	6,268,000
January, 2024	6,124,000

	UNEMPLOYMENT RATES IN JANUARY, 2024 1									
3.7	3.6	3.2	10.6	3.4	5.3	2.9	5	4.3	2.1	3.7
US	Men	Women	Teens	White	Black	Asian	Hispanic	High School Diploma	Bachelor's Degree+	Gulf II Veterans

UNEMPLOYMENT BY OCCUPATION 1			
	People Unemployed In January, 2024	Unemployment Rate	
Management	662,000	2.1	
Professional	866,000	2.1	
Services	1,400,000	5.2	
Sales	676,000	4.5	
Office, administrative	593,000	3.6	
Farming, fishing, forestry	125,000	12.2	
Construction, extraction	695,000	7.7	
Installation, maintenance, repair	153,000	3.0	
Production	402,000	4.8	
Transportation, material moving	724,000	5.9	



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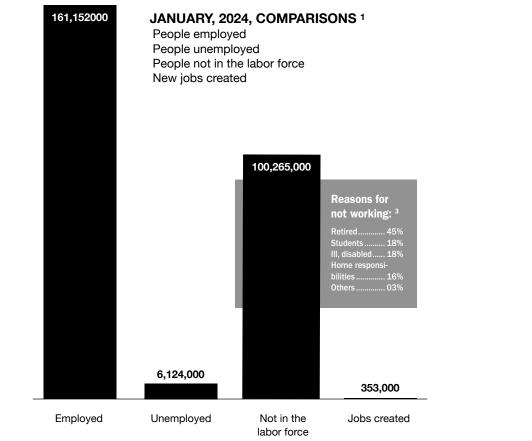
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# 100,265000 People, Age 16 Years And Older, Were Not In The Labor Force In January, 2024

#### THREE MONTH CHANGE IN THOSE NOT IN THE LABOR FORCE 1

	November, 2023	99,562,000
	December, 2023	100,540,000
A	January, 2024	100,265,000
		••••••



Page 4 of 4

Job Hunting

#### by Harry Dahlstrom | author of The Job Hunting Handbook and Surviving a Layoff

- 1. https://www.bls.gov/news.release/pdf/empsit.pdf
- 2. https://adpemploymentreport.com
- $\label{eq:constraint} 3.\ https://www.bls.gov/opub/btn/volume-4/people-who-are-not-in-the-labor-force-why-arent-they-working.htm and the second sec$

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# 2024

Workforce Development Board All meetings are held on the 2nd Tuesday of the Month at 3 P.M. Full WDB: January, April, July, October \* Ex Comm: February, March, May, June, September, November, December

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CWA Workcon	2024-	Tentative	Dates
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## Tri-County Pre-Apprenticeship Training Program

#### A partnership with the Monterey/Santa Cruz Building and Trades Council

Are you interested in a career in the building trades? Building trades jobs are a pathway to good paying jobs and benefits.

You can start your journey of securing a job in the various building trades by participating in the Monterey County Workforce Board pre-apprenticeship training program, which is a 10-week/350-hour training program. Upon completion of the pre-apprenticeship training program, you will obtain the skills needed to apply for an apprenticeship program in various trades.





After the classroom training portion, you will participate in a 4-week **PAID** internship with several construction industry employers in Monterey/Santa

Cruz county areas.

#### During the training, you will learn:

- How the construction industry works
- How to use hand and power tools
- Basic skills in various trades
- How to read a blueprint
- How to use basic applied mathematics for construction

# As a result of the training, you will be able to secure the following certifications:

- Safety certification
- OSHA 30
- Hazwoper 24 safety certification
- CPR/First Aid
- Aerial lift & platform lift certifications
- Multi-Core Craft Curriculum Certification National training program

## Click below for program details:

Program Details - Read Before Applying



## I. Applicant Information

#### Name (Required)

First

Last

#### Email Address: (Required)

Note: This is the primary email address that we will use to communicate with you.

