



San Benito County Workforce Development Board

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SAN BENITO COUNTY WORKFORCE DEVELOPMENT BOARD (WDB) Full WDB

1161 San Felipe Road, Building B, Hollister, CA 95023

AGENDA

Tuesday, July 11, 2023, at 3:00 P.M.

Members of the Public may continue to participate remotely by accessing the following link:

Join via Zoom

<https://us06web.zoom.us/j/84611179507?pwd=d3AyU0tHVEUzN1gwMkF3bnBLTmdUUT09>

Meeting ID: 846 1117 9507 - Passcode: 007833

By Mobile: +16699006833,,84611179507#,,,,*007833# US (San Jose)

+14086380968,,84611179507#,,,,*007833# US (San Jose)

- I. **Welcome, Introductions & Roll Call:** Roll will be taken to determine excused absences for attendance requirements.

Quorum Met: Yes <input type="checkbox"/> No <input type="checkbox"/> U=Unexcused			
Representing the Private Sector (PR)		Representing the Public	
<input type="checkbox"/>	Bianchi, Richard, <i>Chair/</i>	<input type="checkbox"/>	VACANT - Para, Karen, <i>Secretary Lizz Turner (Alt)</i>
<input type="checkbox"/>	Frowein, Chuck, <i>Vice Chair/ Joanne Kim (Alt)</i>	<input type="checkbox"/>	Bobsin, Kendra, <i>Treasurer Nancy Barocio (Alt)</i>
<input type="checkbox"/>	Fernandez, Rosa <i>Patricia Fernandez (Alt)</i>	<input type="checkbox"/>	Sweeney, Susan <i>Annette Gutierrez (Alt)</i>
<input type="checkbox"/>	Guevara, Irene <i>Renee Nations (Alt)</i>	<input type="checkbox"/>	Rosa, Omar <i>Jennifer Dias (Alt)</i>
<input type="checkbox"/>	O'Conner, Kim	<input type="checkbox"/>	Leonor, Nelson <i>James Dion (Alt)</i>
<input type="checkbox"/>		<input type="checkbox"/>	Reese, Scott <i>Frank Austin (Alt)</i>
<input type="checkbox"/>		<input type="checkbox"/>	Rubalcava, Lupe <i>Beverly Sunshine (Alt)</i>
<input type="checkbox"/>		<input type="checkbox"/>	
<input type="checkbox"/>		<input type="checkbox"/>	

II. **General Information:**

- A. **Public Comment Period:** Select the “Participants Tab” and click “Raise Hand” icon, the zoom facilitator will unmute you when your turn arrives. Guests may introduce themselves and request to comment on any non-agenda items. Time is limited to three (3) minutes per guest unless the board determines that more time is needed.



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Some conditions may apply. For TTY access call: (831) 637-3265



B. **Success Stories:** Summer Youth Employment Participant will share her experience on the Summer Youth Work Experience Program. Staff and/or participants will present additional Success Stories.

C. **Amendments to the Agenda:**

III. **CONSENT ITEMS:** All items will be voted on as a whole without discussion and approved unless the board wishes to discuss further. The board may request to pull the item for discussion and place the item on the Regular Agenda.

A. **Meeting Minutes:**

1. **Full WDB:** Approve the April 11, 2023, full WDB meeting minutes for board information. (Enclosed). *Action Required*
2. **Executive Committee:** Receive the June 13, 2023 draft Ex Committee meeting minutes. The May meeting was cancelled. (Enclosed).
3. **Youth Committee:** Receive the February 14, 2023 meeting minutes board information. The May 9, 2023 meeting was cancelled. (Enclosed)
4. **Business Services Committee:** Receive the February 16, 2023 meeting minutes for board information. (Enclosed)

B. **Layoff Aversion Services/Rapid Response Report/Business Services Report and Labor Market/Unemployment and Economic Summary:** Received the report for June, 2023. (Enclosed)

C. **Fiscal Report:** Received the WDB expenditure report through May, 2023. (Enclosed)

D. **WIOA Formula Allocations PY 23-24:** Receive a summary of allocations for San Benito County and Central Coast Region (Enclosed)

E. **Program Update:** Receive the program report for July 2023. (Enclosed)

F. **CWA WORKCON 2023:** Receive summaries provided by staff that attended the conference “Clarity Through Action” held in San Diego, CA. (Enclosed)

G. **Information Notices & Directives:** Received most recent Workforce Services Directives [WSD22-15](#), Information Notices [WSIN22-50 thru WSIN22-53](#) and [WSIN23-01 thru WSIN23-02](#). (Enclosed)

IV. **REGULAR AGENDA/ACTION ITEMS:**

A. **Board Membership:** Any applications received may be reviewed for appointment to the board. There are three (4) current vacancies are: one (2) Private Sector Representatives, and two (2) Public Sector Representatives: (1) Labor Organization, (1) Community Based Organization.

a. **Resignation:** Receive resignation from Karen Para, Private Sector Representative and WDB Secretary. (Enclosed)

b. **New Board Appointment:** Welcome Kim O’Connor, Private Sector Representative to the full WDB.

- B. **Nomination Committee**: The Nomination Committee will present a slate of officers for fiscal year 2023/2024. *Action Required.*
- C. **Meeting of the Minds**: The Meeting of the Minds 2023 conference, with the theme "Rooted in Community: Working Together Toward Success," is scheduled for September 5-7, 2023. The early-bird rate of \$819 is valid through August 11, 2023. Request board approval to send 1-2 staff and board members. (Enclosed) *Action Required.*
- D. **Regional Coordination**:
 - 1. **Regional Equity Recovery & Partnerships (RERP) and Prison to Employment (P2E)**: Receive an update on receipt of the RERP and P2E Contracts. (Enclosed)
- E. **WDB Strategic Plan**: Discuss including a Strategic Planning session and a full WDB meeting on the regular full WDB meeting date of October 10, 2023 from 1-5PM or October 17, 2023 from 10AM-2PM at the Epicenter. *Action Required.*
- F. **September is National Workforce Development Month**: A Proclamation will be presented at the Board of Supervisor meeting on September 12, 2023 declaring September, 2023 as National Workforce Development Month. (Enclosed)
- G. **Committee Updates**:
 - 1. **Executive Committee**: The committee will need to schedule a meeting after the retreat to update next year's goals.
 - 2. **Business Services Committee (BSC)**: Staff and Committee members may provide an update on meeting dates and updating the BSC goals.
 - 3. **Youth Committee**: The next meeting is scheduled for August 9, 2023 at 4PM
 - 4. **Membership Committee**: Receive an update on recent recruitment efforts.

V. **ADDITIONAL INFORMATION**:

- 1. **Leadership Luncheon**: A save the date was sent out to all board members for the Community Matters Leadership Luncheon scheduled for September 20, 2023 at 11:45AM. (Enclosed)
- 2. **Tidal Wave of Change**: Receive the Continuum of Care (CoC) Youth Service Provider's Coordinated Community Plan - [Tidal Wave of Change](#) to Wash away Youth Homelessness. Objectives and action steps to assisting homeless youth and coordination of services with Community Action Agencies and WIOA are outlined on Pages 32-37. (Enclosed) To see the full report please visit: https://www.sbccab.com/files/ugd/a38391_2084cf650cab4919a6bcead894b5556c.pdf

VI. **ADJOURNMENT**: To the full WDB meeting on October 10, 2023, at 3:00 P.M.



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SAN BENITO COUNTY WORKFORCE DEVELOPMENT BOARD (WDB) Full Board Meeting

MINUTES

Tuesday, April 11, 2023 at 3:00 P.M.

- I. **Welcome, Introductions & Roll Call:** Roll was taken to determine excused absences for attendance requirements. Individuals who called in were excused by the chair.

Quorum Met: Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> U=Unexcused							
Representing the Private Sector (PR)				Representing the Public			
<input checked="" type="checkbox"/>	Bianchi, Richard, <i>Chair/</i>	ex	Para, Karen, <i>Secretary</i> <i>Lizz Turner (Alt)</i>	ex	Bobsin, Kendra, <i>Treasurer</i> <i>Nancy Barocio (Alt)</i>	<input checked="" type="checkbox"/>	Leonor, Nelson <i>James Dion (Alt)</i>
<input checked="" type="checkbox"/>	Frowein, Chuck, <i>Vice Chair/</i> <i>Joanne Kim (Alt)</i>	<input checked="" type="checkbox"/>	Sanchez-Turner, <i>Lizz/Karen Para (Alt)</i>	<input checked="" type="checkbox"/>	Sweeney, Susan <i>Annette Gutierrez (Alt)</i>	<input checked="" type="checkbox"/>	Reese, Scott <i>Frank Austin (Alt)</i>
<input checked="" type="checkbox"/>	Fernandez, Rosa <i>Patricia Fernandez (Alt)</i>	<input checked="" type="checkbox"/>	Giancola, Shelley <i>Susan Slater (Alt)</i>	<input checked="" type="checkbox"/>	Rosa, Omar <i>Jennifer Dias (Alt)</i>	<input checked="" type="checkbox"/>	Rubalcava, Lupe <i>Beverly Sunshine (Alt)</i>
<input checked="" type="checkbox"/>	Guevara, Irene <i>Renee Nations (Alt)</i>	<input checked="" type="checkbox"/>	Winkler, Nick <i>Gabe Ramirez (Alt)</i>				
Staff: Andi Anderson, Ruby Soto, Sylvia Jacques, Enrique Arreola							
Guests: B. Vivian Estrada, Nicolle Stone, Gabriella Rincon, Maria Alcantar, Kim O'Connor							

II. General Information:

- A. **Public Comment Period:** No public comment received.
- B. **Success Stories:** Staff introduced two individuals who had participated in the WEP program, Kathy Rincon and Maria Alcantar. Nelson Leonor thanked the guests for sharing their very personal stories.
- Kathy Rincon:** I came into the AJCC after recently getting clean from drugs. The program placed me at the Homeless Shelter, and I was offered a position 3 months later and have now been working there for 1 year. very thankful for my counselor, Juanita, and all the help she provided me.
 - Maria Alcantar:** The reason I applied for WIOA was for personal reasons. I had good jobs in the past and dealt with my own struggles and wanted the program to challenge myself. I really appreciated my counselors, Juanita and Sandra, and their encouragement in pushing and guiding me through the process. I started as an Office Assistant at Community Services and Workforce Development (CSWD) and am now an Executive Secretary for HHSA.

- III. **CONSENT AGENDA:** Items as a whole may be voted on. For any item the board wishes to discuss further, the board may request it to be pulled and placed in the Discussion/Action Items.



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Motion/Second Concur (M/S/C) Susan Sweeney/Rosa Fernandez.

A. Meeting Minutes:

1. **Full WDB:** Received the January 10, 2023, full WDB meeting minutes were **enclosed** for board review and approval. *Approved as presented.*
2. **Executive Committee:** Received February 14, 2023 and March 14, 2023, Draft Ex Committee meeting minutes board information. (**Enclosed**).
3. **Youth Committee:** Received July 12, 2022 and November 8, 2022, meeting minutes board information.

B. **Fiscal Report:** The WIOA expenditure report through February, 2023 is **enclosed** for board information

C. **Program Update:** Received the program report for April, 2023. (**Enclosed**).

D. **Layoff Aversion Services/Rapid Response Report/Business Services Report:** Received the report for April, 2023. (**Enclosed**).

E. **Labor Market/Unemployment and Economic Summary:** The Labor Force and Industry Employment Estimates scheduled for released, March 10, 2023 were be delayed due to technical issues and there is no estimated time of release.

F. **Information Notices & Directives:** Received most recent Workforce Services Directives [WSD22-10](#), Information Notices [WSIN22-31-WSIN22-35](#). (**Enclosed**).

G. **Regional and Local Plan Update:** Received the plans which were submitted to the state on March 31, 2023. To view the plan visit: <https://sbcjobs.org/wdb-board-function-and-local-plan/>

IV. REGULAR AGENDA/ACTION ITEMS:

A. **Board Membership:** Any applications received will be reviewed for appointment to the board. The current vacancies are: (1) Private Sector Representatives: (1) Small Business and Public Sector Representatives: (1) Labor Organizations; (1) Department of Rehabilitation.

1. **Term Expiration(s):** Kendra Bobsin's term is due to expire on May 12, 2023. Request board approval for the reappointment of Kendra Bobsin for another 3-year term. After discussion the full WDB approved the reappointment of Kendra Bobsin and her application will be forwarded to the Board of Supervisors (BOS) for reappointment to the full WDB. *M/S/C Lizz Sánchez Turner/ Nelson Leonor.*

2. **Applications Received:** An application was received from Kim O'Connor for the vacancy of Private Sector. Kim stated that she worked in the school system for many years and now sells real estate. After discussion and review, the full WDB approved the application of Kim O'Connor and will forward her application to the BOS for appointment to the full WDB. *M/S/C Lizz Sánchez Turner/Lupe Rubalcava.*

3. **Applications Received:** An application was received from Sorath Hangse, the Regional Director with the Department of Rehabilitation, a mandatory position for the Public Sector. After discussion and review the full WDB approved the application of Sorath Hangse and will forward his application to the BOS for appointment to the full WDB. *M/S/C Lizz Sánchez Turner/Lupe Rubalcava*

B. **Local Area Subsequent Designation and Local Board Certification:** Requested the review and approval of the application for board re-certification due to the State on April 14, 2023 and authorized the WDB Chair to sign. A motion was made to approve the re-certification and

signature of the WDB Chair and to be forwarded to the BOS for ratification at their April 25, 2023 meeting. *M/S/C Susan Sweeney/Irene Guevara.*

- C. **On-the-Job (OJT) Training Waiver application:** The full WDB reviewed and approved the OJT application due to the State on April 14, 2023. OJT was explained by the staff. Question on where funds come from and staff shared how many hours are allowed *M/S/C Omar Rosa/Lizz Sánchez Turner.*
- D. **CWA WORKCON 2023:** Requested board approval for 1-2 staff/board members to attend the CWA WORKCON scheduled for May 31- June 2, 2023, at the Westin San Diego Gaslamp Quarter. Early Bird Rate of \$749 CWA Member price ends April 14, 2023. After discussion, the full WDB approved the request to send 1-2 staff to the CWA conference. *M/S/C Lupe Rubalcava/ Nelson Leonor.*
- E. **Regional Executive Committee Meeting:** Received an update from staff and board members on the North Central Coast Region Executive Committee meeting held on March 20 from 10:30-12 P.M. Nelson Leonor stated it was his first time attending and it was interesting to see what is happening within the region. Lizz Sánchez Turner stated that it a good practice to participate and to see how other agencies do things. It also helps to problem solve. Another discussion was held on how we can expand partnerships and funds within the region. Also discussed was incorporating regional and state organizations initiatives at the State and Federal level. Discuss was utilizing the Go-Biz Team: <https://business.ca.gov/about/go-biz-team/>, which is the Governor’s Office of Business and Economic Development and serves as the State of California’s leader for job growth, economic development, and business assistance efforts. Gavilan College also has funding available for the region. There is also the Prison to Employment (P2E) funding for up to 22 individuals who are in the justice system.
- F. **Request for Proposal (RFP) for Youth Services:** Received an update from staff on the request for proposal for Youth Services which was released on Tuesday, March 21, 2023. Staff stated that no one attended the Pre-Bidders Conference scheduled for March 29, 2023 at 9 A.M. Deadline for submitting proposals is April 17, 2023.
- G. **Committee Updates:** Received updated Roster and Committee for FY 22/23 was enclosed.
 - 4. **Executive Committee:** Members have scheduled a meeting for May 9, 2023 at 2 P.M. to discuss next year’s retreat and the strategic goals.
 - 5. **Business Services Committee (BSC):** The BSC held a meeting on February 16, 2023 and will provide an update at the next meeting.
 - 6. **Youth Committee:** The next meeting is scheduled for May 9, 2023 at 4 P.M.
 - 7. **Membership Committee:** Received an update on recent recruitment efforts and thanked Lizz Sánchez Turner for her recent recruits.

V. ADDITIONAL INFORMATION:

- 1. **New Board Member Orientation:** Andi Anderson will be scheduling the orientation for new members and will inform members.
- 2. **WDB Meeting:** Staff stated their desire for these meetings to have value for the WDB and all board members are welcome to provide agenda items, input, and ideas on how to make the meetings more engaging.

VI. ADJOURNMENT: to the next Executive Committee meeting is scheduled for May 9, 2023 at 3:00 P.M. *M/S/C Lupe Rubalcava/Nelson Leonor 3:53 P.M.*



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SAN BENITO COUNTY WORKFORCE DEVELOPMENT BOARD (WDB) Executive Committee

MINUTES

Tuesday, June 13, 2023, at 3:00 P.M.

Treasurer, Kendra Bobsin, called the meeting to order at 3:04 P.M

- I. **Welcome, Introductions & Roll Call:** Roll was taken to determine excused absences for attendance requirements. Individuals who called in were excused by the chair. (*Virtual)

Quorum Met: Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> U=Unexcused			
Representing the Private Sector (PR)		Representing the Public	
<input checked="" type="checkbox"/>	Bianchi, Richard, <i>Chair/</i>	<input checked="" type="checkbox"/>	Para, Karen, <i>Secretary</i> <i>Lizz Turner (Alt)</i>
<input checked="" type="checkbox"/>	Frowein, Chuck, <i>Vice</i> <i>Chair/ Joanne Kim (Alt)</i>	<input checked="" type="checkbox"/>	Sanchez-Turner, Lizz/ <i>Karen Para (Alt)</i>
<input type="checkbox"/>		<input type="checkbox"/>	Bobsin, Kendra, <i>Treasurer</i> Nancy Barocio (Alt)
<input type="checkbox"/>		<input type="checkbox"/>	U Rubalcava, Lupe <i>Beverly Sunshine (Alt)</i>
<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	Leonor, Nelson <i>James Dion (Alt)</i>
Staff: Andi Anderson, Enrique Arreola, Sylvia Jacquez, Ruby Soto			
Guests: Kim O'Connor, Peter Escobedo*			

II. **General Information:**

A. **Public Comment Period:** No public comments were received.

B. **Amendments to the Agenda:**

- III. **CONSENT ITEMS:** All items were voted on as a whole without discussion and approved unless the board wishes to discuss further. The board may request to pull the item for discussion and place the item on the Regular Agenda. *M/S/C Richard Bianchi/Lizz Sánchez Turner*

A. **Meeting Minutes:**

1. **Executive Committee:** Approved as presented were the February 14, 2023 and March 14, 2023, Ex Committee meeting minutes. The May 9, 2023 meeting was cancelled. (Enclosed).
2. **Full WDB:** Received the April 11, 2023, full WDB meeting minutes for board information.
3. **Youth Committee:** Received the February 14, 2023 meeting minutes board information.



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4. **Business Services Committee**: Received the February 16, 2023 meeting minutes for board information.
- B. **Layoff Aversion Services/Rapid Response Report/Business Services Report and Labor Market/Unemployment and Economic Summary**: Received the report for May, 2023.
- C. **Fiscal Report**: Received the WDB expenditure report through April, 2023.
- D. **Information Notices & Directives**: Received most recent Workforce Services Directives [WSD22-11-WSD22-14](#), Information Notices [WSIN22-36-WSIN22-49](#).
- E. **PY 2021 Performance Scores**: Received the PY 2021 Performance Scores.

IV. **REGULAR AGENDA/ACTION ITEMS**:

- A. **Request for Proposal (RFP) for Youth Services**: Staff provided an update for the request for proposal for Youth Services stating that we are required to solicit RFPs every 3-5 years. An RFP was released and there were none were received. AJCC staff will continue to provide services in house. Funding is approximately \$110,000.
- B. **Board Membership**: No applications were received to be reviewed for appointment to the board. There are three (4) current vacancies are: one (2) Private Sector Representatives, and two (2) Public Sector Representatives: (1) Labor Organization, (1) Community Based Organization.
- C. **Nomination Committee**: The Nomination Committee will present a slate of officers for fiscal year 2023/2024. *Table to next meeting.*
- D. **Regional Coordination**:
 1. **Regional Equity Recovery & Partnerships (RERP) and Prison to Employment (P2E)**: Staff provided a presentation on RERP and P2E. Under P2E a consultant will be hired to lead the program.
 2. **Career Pathway Mapping**: Received the Career Pathway project synopsis for Medical Assistant. Staff provided an explanation on the career pathway and credentials needed. Info Only.
- E. **WDB Strategic Plan**: Discussed holding a Strategic Planning meeting with board members and select a date, possibly at the October full Board Meeting and make it an extended meeting. Discussed hiring a professional Board Trainer *Table to next meeting.*
- F. **Committee Updates**:
 1. **Executive Committee**: The committee met and decided to hold off on the Strategic goals until after the next retreat when there is a better understanding of what the goals should be since the ones presented from the previous retreat were outdated.
 2. **Business Services Committee (BSC)**: Staff and Committee members provided an update and are working on updating the BSC goals. The committee is also trying to decide on holding bi-monthly meeting or quarterly meetings.
 3. **Youth Committee**: The next meeting is scheduled for August 9, 2023 at 4 P.M.
 4. **Membership Committee**: Received an update on recent recruitment efforts. Several

individuals have been contacted and staff is waiting to hear back.

V. ADDITIONAL INFORMATION:

1. **Kids at the Park (KAP):** KAP is Wednesday, June 13, 2023 from 10am-2pm AJCC will have an outreach booth.
2. **Mini Job Fairs:** Staff have been working with employers and hosting mini-Job Fairs at the AJCC. They are also assisting businesses with marketing and helping those having difficulty recruiting employees.
3. **Free Chromebooks at the Library:** All you need is a Library Card and call the Library to make an appointment. They have approximately 4000 chrome books to give away.
4. **In-Home Supportive Services (IHSS) & Public Authority:** IHSS gave a presentation at the last CAB meeting and stated they have approximately 700 recipients in the IHSS system needing caregivers and only 600 caregivers registered. They need assistance with recruitment and are requesting assistance from AJCC.
5. **September National Workforce Development Month:** Discussed creating a Proclamation at the BOS for Workforce Development Month.
6. **Leadership Luncheon:** A save the date was sent out to all board members for the Community Matters Leadership Luncheon scheduled for September 20, 2023.
7. **Gavilan College Groundbreaking:** Scheduled for Friday, June 16, 2023, at 10 am at 505 Fairview Road, Hollister, CA.

VI. ADJOURNMENT: To the full WDB meeting on July 11, 2023, at 3:00 P.M. *M/S/C Lizz Sánchez Turner/Richard Bianchi 3:52 P.M.*



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San Benito County Workforce Development Board (WDB) Youth Committee Minutes

1161 San Felipe Road, Building B - Hollister, CA and via ZOOM

February 14, 2023 @ 4:00 P.M.

Chair, Karen Para, called the meeting to order at 4:00 P.M.

I. Welcome, Introductions & Roll Call: Roll will be taken to determine excused absences for attendance requirements.

Quorum Met: Yes <input type="checkbox"/> No <input type="checkbox"/>	
Representing the Private Sector (PR)	
<input type="checkbox"/> Chuck Frowein -V-Chair	<input checked="" type="checkbox"/> Karen Para, Chair
<input checked="" type="checkbox"/> Omar Rosa	<input checked="" type="checkbox"/> Irene Guevara
Representing the Public	
<input checked="" type="checkbox"/> Nelson Leonor, Secretary	<input type="checkbox"/> Judith Munter
<input type="checkbox"/> Clair Grissom/Vanessa Klauer	<input checked="" type="checkbox"/> Heidi Jumper
Staff:	
<input type="checkbox"/> Enrique Arreola	<input checked="" type="checkbox"/> Sylvia Jacquez
<input checked="" type="checkbox"/> Ruby Soto	<input checked="" type="checkbox"/> Lizz Sánchez Turner
Guest: Nicolle Stone	

II. GENERAL INFORMATION:

- A. **Public Comment Period:** Select the “Participants Tab” and click “Raise Hand” icon, the zoom facilitator will unmute you when your turn arrives. Guests may introduce themselves and request to comment on any non-agenda items. Time is limited to three (3) minutes per guest unless the board determines that more time is needed.
- B. **Youth RFP Emergency:** Motion to approve the emergency addition of the Youth RFP discussion to the agenda. *M/S/C Nelson Leonor/Omar Rosa.*

III. REGULAR AGENDA:

- A. **Meeting Minutes:** Received Youth Committee meeting minutes for November 8, 2022 for review and approval. *M/S/C Nelson Leonor/Omar Rosa.*
- B. **Youth Request for Proposal (RFP):** Requested for the Youth Committee Workforce Development board to approve the release of the Youth RFP for youth work related services. A summary memo was provided to board members for their information. Local boards are required to select a local operator for youth services. After discussion the Youth Committee approved the release of the Youth RFP March 10, 2023 with a deadline for submission on April 7, 2023 at 3:00 P.M. the award can be from \$80,000 to \$100,000 for work experience, individual training account and on



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the job training programs and supportive services. The Executive Committee has approved this RFP. *M/S/C Omar Rosa/Nelson Leonor.*

- C. **Summer Youth Employment Program:** Board members have been pushing to have Summer Youth Employment Programs. CSWD doesn't have the staff capacity to review all of the funding opportunities and would like the committee members to research available funding resources, review the opportunities and provide input/direction to staff on pursuing funding. Members suggested one person research each funding source and report back at the next meeting and provide direction. Some other communities solicit funding from businesses and corporations to support summer youth programs.
1. **Temporary Assistance for Needy Families (TANF) funds:** [Supporting Summer Youth Employment Programs | Youth.gov](#) Information **enclosed** Staff has attended workshops for TANF and there are other local areas that use TANF to fund summer youth programs and there is co-enrollment with WIOA. Will need to investigate further. Nelson Leonor will research further.
 2. **K12 Strong Workforce:** [K12SWP](#) Informational brochure **enclosed**. Heidi Jumper to review and report back.
 3. **California Golden State Pathways Program:** [Golden State Pathways](#) information **enclosed**. Omar Rosa will review and report back.
 4. **Youth Build:** [Home Page - YouthBuild](#) Irene Guevara will review and report back.
 5. **Dollar Wise:** [DollarWise: Mayors for Economic Mobility - United States Conference of Mayors \(usmayors.org\)](#). Karen will review and report back.
- D. **Youth Strategic Goals:** Reviewed the **enclosed** Youth Strategic Goals. Staff and members reported on funding opportunities available and continued discussion on fund development for a Summer Youth Employment Program as stated above. Another funding source discussed was the Community Action Board's Community Services Block Grant (CSBG) which was used last season and the extremely low-income guidelines for CSBG which made it difficult to enroll youth. Board members stated that they wouldn't recommend pursuing this funding again due to amount of work involved it isn't worth the staff's time and effort.

IV. **OTHER:**

- A. **Services to San Andreas High School Students:** Staff provided an update on services provided to San Andreas HS and the partnership to provide workshops for students. The first workshop was held January 25, 2023 on what is the America's Job Center. Workshops will include resume writing, job interview skills, 5-minute pitch, etc., and ending with youth attending the Rock the Mock at the high school.
- B. **Rock the Mock:** 4th Annual Rock the Mock with San Benito High School (SBHS) will take place March 21, 2023, from 10:30 am-12:30 pm. They are seeking professionals and community members to interview and provide feedback to our students in a mock interview setting.

- C. **Youth Expo 2023**: Hollister Downtown Association is hosting Youth Expo on March 4, 2023, Staff will be attending to promote services. Discussed reaching out to the lesser-known youth services, i.e. Music lessons, equestrian.
- V. **ADJOURNMENT**: to the next meeting is scheduled for: May 9, 2023. The meeting adjourned at 4:56 P.M. ***M/S/C Irene Guevara/Heidi Jumper.***



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WDB Business Services Committee Meeting Minutes

Meeting Date: Thursday 2/16/2023 @ 3:30pm (this was a Hybrid Meeting)

Attendees: Karen Para (Via Zoom)
Omar Rosa (Via Zoom)
Nick Winkler (Via Zoom)
Irene Guevara (In person)
Lizz Sanchez Turner (In person)

Staff Attendees: Enrique Arreola-Deputy Director, Ruby Soto- E&T Supervisor

Public Comments: No Public present

Roll Call & Introductions: All members were present.
Roundtable intros & Business Bios.

Discussion:

- Reviewed State of CA Workforce Development Board mandate & website; (supplied printed materials).
- Reviewed WDB Bylaws (specifically in reference to Committees (supplied printed materials)
- Reviewed State of CA EDD Directive re: High Performance Boards (supplied printed materials)
- Discussed Business Sectors for SBC and our region (supplied printed materials)
- Reviewed San Benito County Comprehensive Economic Development Strategy (CEDS) report (supplied printed materials)
- Reviewed WDB Strategic Planning Document (last revised date 3/15/2022) Discussed that we will be working on this document on our next meeting. (supplied printed materials)



ADA / Equal Opportunity Employer / Program Auxiliary Aids and Services are available upon request to individuals with disabilities.
Some conditions may apply. For TTY access call: (831) 637-3265





1111 San Felipe Road, Suite 107, Hollister, CA95023
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July 3, 2023

To: Workforce Development Board
From: Lizz Sánchez Turner- Business Services Specialist/Rapid Response Coordinator
Re: Business Services, Layoff Aversion and Rapid Response Activities for June 2023

At the direction of the Workforce Development Board the following are the activities for June 2023:

1) Business Services Engagement:

- Business Recruitments:
 - Board of Supervisors Onsite Tour
 - San Benito Foods – (Onsite Hiring Events & Marketing Planning)
 - Pacific Scientific/Fortive— (Job Postings)
 - Tesla- (Hiring Events- Planning & Marketing)
 - Elevo Learning – (Hiring Events Planning/Marketing Assistance)
 - Aromas/San Juan School District (Marketing Assistance)
 - Troublemaker Toys & Comics (SJB Hiring Assistance)
 - George Chiala Farms- (Marketing Assistance)
- Meetings & Training:
 - San Benito County Economic Development Advisory Committee-(BOS. Sotelo & Curro)
 - Gavilan College Groundbreaking (Hollister Site)
 - EconoVue – Training Series-Fine Tune Reports
 - Cal Coastal- SBDC
 - San Benito County Business Council- Monthly
 - Business Services Team Meeting -Monthly
 - Business Advocacy Committee Meeting- Monthly
 - Rapid Response Business Engagement Focus Group-
 - Regional Rapid Response Roundtable-
 - EDC Economic Development Partnership
 - Southern CA Rapid Response Roundtable
 - Economic Vitality Meeting- Monthly
 - Workforce GPS – Various Training Topics
 - Hollister Downtown Association (HDA)- Monthly
 - EDD/Caljobs Training: CRM & Marketing Plans & Training (Various Topics)
 - Central Coast Business Engagement Roundtable
 - HHSA Website Champions- Monthly



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Some conditions may apply. For TTY access call: (831) 637-2183 full WDB Agenda Page: 14



Area Profile for San Benito County, CA

Area Labor Force, Employment and Unemployment Data Table

The table below shows the monthly not seasonally adjusted Labor Force, Employment and Unemployment data for San Benito County, CA in September 2022.

Area	Civilian Labor Force	Number Employed	Number Unemployed	Unemployment Rate
San Benito County	32,600	30,700	1,900	5.8%
California	19,308,000	18,443,400	864,600	4.5%

Source: Labor Market Statistics, Local Area Unemployment Statistics Program
Downloaded: 7/7/2023 12:00 PM

- **Please See attached U.S. EMPLOYMENT SNAPSHOT**

2) Job Search Assistance & WIOA Workshops

- WIOA Orientations are being held virtually and in-person until the end of the year every Wednesdays and Fridays.
- AJCC continues to serve clients and provide access to computers so they can log in to their EDD and Cal JOBS accounts.
- The AJCC is currently providing Resume writing assistance to all clients that come to our office.
- Monthly Calendars released at the start of the month to display AJCC orientations and workshops.
- Social Media Post 3 or more times a week to promote workshops on Instagram and Facebook.
- Instagram Reels have been created to explain and promote the WIOA Training Programs.

3) Job Fairs:

- i. Currently holding Individual Hiring Events- (onsite in Atrium or Conference Room)
- ii. Countywide Job & Resource Fair Coming September 14, 2023 @ the Vets Memorial Building

4) Success Stories:

- Continuously cultivating new relationships from the contacts made during In-person Business Centric meetings throughout the City and County.
- We had 4 very successful hiring events in June for:
 - i. Tesla
 - ii. San Benito Foods
 - iii. Elevo Learning

5) Rapid Response/WARN Events:

- Hazel Hawkins Hospital (HHH) – **on March 14, 2023**, HHH (San Benito County Health Care District) dba Hazel Hawkins Hospital announced to State of CA & County of San Benito served the “**Withdrawal Notice**” of the previously served (Worker Adjustment and Retraining Notification Act of 1988) WARN NOTICE. The district continues to make significant progress in addressing its cashflow issues and is exercising their right to withdraw the WARN NOTICE and rescind the anticipated closing date of the Hospital and its various departments & divisions.

6) Social Media Insight:

- Highest Reach on Posts: Elevo Hiring Event
 - i. Post Impressions: 1,175% more reactions Post reach 4004 Post Engagement 13
- Highest Reactions on Posts: Out of School Youth (\$5000 Scholarship Flyer)
 - i. Post Impressions: 2,300% more reactions Post reactions 24

Page Overview

Followers: Facebook **2,125** Instagram **391** Last 28 days

Facebook Page Visits: **1,021 up 8.7%** Instagram Page visits: **57 up 32.6%**

Facebook Post Reach **14,930 up 57.8%** Post Engagement **4,514 up 50%** New followers **27**

Instagram Reach **750** Followers **391 up 45.3%**

(Impressions: The number of times your post was on screen. Reach: The number of people who saw any of your posts at least once. Reach is different from impressions, which may include multiple views of your posts by the same people.

Post Engagement: The number of reactions, comments, shares and clicks on your posts.)



Transmission of material in this news release is embargoed until 8:30 a.m. (ET) Friday, July 7, 2023

USDL-23-1498

Technical information:

Household data: (202) 691-6378 • cpsinfo@bls.gov • www.bls.gov/cps
 Establishment data: (202) 691-6555 • cesinfo@bls.gov • www.bls.gov/ces

Media contact: (202) 691-5902 • PressOffice@bls.gov

THE EMPLOYMENT SITUATION — JUNE 2023

Total **nonfarm payroll employment** increased by 209,000 in June, and the **unemployment rate** changed little at 3.6 percent, the U.S. Bureau of Labor Statistics reported today. Employment continued to trend up in government, health care, social assistance, and construction.

Chart 1. Unemployment rate, seasonally adjusted, June 2021 – June 2023

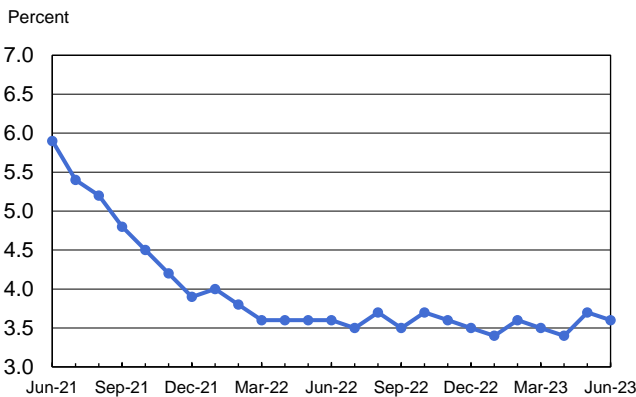
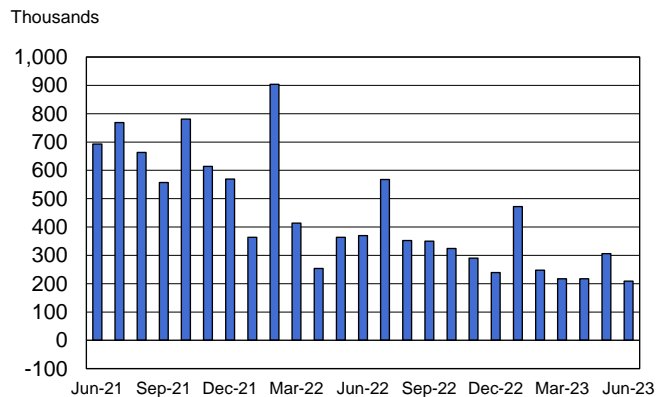


Chart 2. Nonfarm payroll employment over-the-month change, seasonally adjusted, June 2021 – June 2023



This news release presents statistics from two monthly surveys. The household survey measures labor force status, including unemployment, by demographic characteristics. The establishment survey measures nonfarm employment, hours, and earnings by industry. For more information about the concepts and statistical methodology used in these two surveys, see the Technical Note.

Household Survey Data

Both the **unemployment rate**, at 3.6 percent, and the number of **unemployed persons**, at 6.0 million, changed little in June. The unemployment rate has ranged from 3.4 percent to 3.7 percent since March 2022. (See table A-1.)

Among the **major worker groups**, the unemployment rate for Whites declined to 3.1 percent in June. The jobless rates for adult men (3.4 percent), adult women (3.1 percent), teenagers (11.0 percent), Blacks (6.0 percent), Asians (3.2 percent), and Hispanics (4.3 percent) showed little change over the month. (See tables A-1, A-2, and A-3.)

The number of **long-term unemployed** (those jobless for 27 weeks or more), at 1.1 million, changed little in June and accounted for 18.5 percent of the total unemployed. (See table A-12.)

In June, the **labor force participation rate** was 62.6 percent for the fourth consecutive month, and the **employment-population ratio**, at 60.3 percent, was unchanged over the month. (See table A-1.)

The number of persons employed **part time for economic reasons** increased by 452,000 to 4.2 million in June, partially reflecting an increase in the number of persons whose hours were cut due to slack work or business conditions. Persons employed part time for economic reasons are individuals who would have preferred full-time employment but were working part time because their hours had been reduced or they were unable to find full-time jobs. (See table A-8.)

The number of persons **not in the labor force who currently want a job** was 5.4 million in June, little changed from the prior month. These individuals were not counted as unemployed because they were not actively looking for work during the 4 weeks preceding the survey or were unavailable to take a job. (See table A-1.)

Among those not in the labor force who wanted a job, the number of persons **marginally attached to the labor force** was little changed at 1.4 million in June. These individuals wanted and were available for work and had looked for a job sometime in the prior 12 months but had not looked for work in the 4 weeks preceding the survey. The number of **discouraged workers**, a subset of the marginally attached who believed that no jobs were available for them, decreased by 112,000 to 310,000 in June. (See Summary table A.)

Establishment Survey Data

Total **nonfarm payroll employment** increased by 209,000 in June, as employment in government, health care, social assistance, and construction continued to trend up. Nonfarm employment has grown by an average of 278,000 per month over the first 6 months of 2023, lower than the average of 399,000 per month in 2022. (See table B-1.)

Employment in **government** increased by 60,000 in June. Employment continued to trend up in state government (+27,000) and local government (+32,000). Overall, government has added an average of 63,000 jobs per month thus far in 2023, more than twice the average of 23,000 per month in 2022. However, government employment is below its pre-pandemic February 2020 level by 161,000, or 0.7 percent.

Health care added 41,000 jobs in June. Job growth occurred in hospitals (+15,000), nursing and residential care facilities (+12,000), and home health care services (+9,000). Offices of dentists lost 7,000 jobs. Health care has added an average of 42,000 jobs per month thus far this year, similar to the average gain of 46,000 per month in 2022.

Social assistance added 24,000 jobs in June, mostly in individual and family services (+18,000). Job growth in social assistance has averaged 22,000 per month thus far in 2023, in line with the average of 19,000 per month in 2022.

Employment in **construction** continued to trend up in June (+23,000). Employment in the industry has increased by an average of 15,000 per month thus far this year, compared with an average of 22,000 per month in 2022. In June, employment in residential specialty trade contractors continued to trend up (+10,000).

Employment in **professional and business services** changed little in June (+21,000). Monthly job growth in the industry has averaged 40,000 thus far in 2023, down from 62,000 per month in 2022. Employment in professional, scientific, and technical services continued to trend up over the month (+23,000).

In June, employment in **leisure and hospitality** was little changed (+21,000). This marks the third consecutive month of little employment change for this industry. Employment in the industry remains below its February 2020 level by 369,000, or 2.2 percent.

Retail trade employment changed little in June (-11,000). Employment continued to decline in building material and garden equipment and supplies dealers (-10,000) and in furniture, home furnishings, electronics, and appliance retailers (-5,000). Motor vehicle and parts dealers added 6,000 jobs. Overall, employment in retail trade has shown little net change over the year.

Employment in **transportation and warehousing** changed little in June (-7,000) and has shown no clear trend in recent months. Over the month, employment edged down in couriers and messengers (-7,000) and in warehousing and storage (-7,000), while air transportation added 3,000 jobs.

Employment showed little or no change over the month in other major industries, including **mining, quarrying, and oil and gas extraction; manufacturing; wholesale trade; information; financial activities; and other services**.

In June, **average hourly earnings for all employees** on private nonfarm payrolls rose by 12 cents, or 0.4 percent, to \$33.58. Over the past 12 months, average hourly earnings have increased by 4.4 percent. In June, average hourly earnings of private-sector **production and nonsupervisory employees** rose by 11 cents, or 0.4 percent, to \$28.83. (See tables B-3 and B-8.)

The **average workweek for all employees** on private nonfarm payrolls edged up by 0.1 hour to 34.4 hours in June. In manufacturing, the average workweek was unchanged at 40.1 hours, and overtime was unchanged at 3.0 hours. The average workweek for **production and nonsupervisory employees** on private nonfarm payrolls remained at 33.8 hours. (See tables B-2 and B-7.)

The change in total nonfarm payroll employment for April was revised down by 77,000, from +294,000 to +217,000, and the change for May was revised down by 33,000, from +339,000 to +306,000. With these revisions, employment in April and May combined is 110,000 lower than previously reported. (Monthly revisions result from additional reports received from businesses and government agencies since the last published estimates and from the recalculation of seasonal factors.)

The Employment Situation for July is scheduled to be released on Friday, August 4, 2023, at 8:30 a.m. (ET).

**2023 Preliminary Benchmark Revision to Establishment Survey Data
to be released on August 23, 2023**

Each year, the establishment survey estimates are benchmarked to comprehensive counts of employment from the Quarterly Census of Employment and Wages (QCEW) for the month of March. These counts are derived from state unemployment insurance (UI) tax records that nearly all employers are required to file. At 10:00 a.m. (ET) on August 23, 2023, the Bureau of Labor Statistics (BLS) will release the preliminary estimate of the upcoming annual benchmark revision to the establishment survey data. This is the same day that the first-quarter 2023 data from QCEW will be issued. Preliminary benchmark revisions for all major industry sectors, as well as total nonfarm and total private employment, will be available at www.bls.gov/web/empsit/cesprelbnk.htm.

The final benchmark revision will be issued with the publication of the January 2024 Employment Situation news release in February 2024.

#REF!

WIOA Budget / Expenditures
FY 2022/2023

AA311029 (7/1/2022-6/30/2024)		
L/O AVSN 292 & 293 (\$6,872 & 27,300)	\$	34,172.00
	Exp. \$ thru MAY	Unspent Bal.
Program	\$ 34,172.00	\$ -
Total	\$ 34,172.00	\$ -

ADULT 201/2 (37,438) & 202 (167,305)			
	\$	204,743.00	
	Exp. \$ thru MAY	Unspent Bal.	
Core Reg	\$ 22,651.00	31%	
Intensive	\$ 52,842.00		
Other - Training	\$ 27,805.00		
Supp. Svcs.	\$ 1,934.00		
Other	\$ 24,068.00		
ITA - Training	\$ 19,847.00		
OJT - Training	\$ 42,397.00		
Admin	\$ 7,800.00		
Total	\$ 199,344.00		\$ 5,399.00

WIA YOUTH 301		
	\$	212,325.00
	Exp. \$ thru MAY	Unspent Bal.
In-School	\$ 15,767.00	
Out of School	\$ 155,610.00	
Youth ITA	\$ 9,649.00	
Youth Out of School	\$ 9,126.00	
Admin	\$ 21,036.00	
Total	\$ 211,188.00	

D.W. 501/2 (45,756) & (182,801)		
	\$	228,557.00
	Exp. \$ thru MAY	Unspent Bal.
Core Reg	\$ 37,045.00	3%
Intensive	\$ 112,887.00	
Other - Training	\$ 43,482.00	
Supp. Svcs.	\$ 166.34	
Other	\$ 15,025.00	
ITA - Training	\$ 6,680.00	
OJT - Training	\$ -	
Admin	\$ 4,473.00	
Total	\$ 219,758.34	\$ 8,798.66

R.R. 540/1 (17,441) & 541 (86,655)		
	\$	116,153.00
	Exp. \$ thru MAY	Unspent Bal.
Other	\$ 114,589.00	
Total	\$ 114,589.00	\$ 1,564.00

Allocation		
ADULT 201	\$ 37,438.00	
ADULT 202	\$ 167,305.00	
D.W. 501	\$ 45,756.00	
D.W. 502	\$ 181,779.00	
Subtotal	\$ 432,278.00	
Total Adult/DW	\$ 432,278.00	
YTD Training August 2022	\$ 68,924.00	16%
**SBCWDB is not using Leveraged Resources during PY 2020-21 to meet minimum training requirement		

Allocation		
Youth 301	\$ 212,325.00	
Subtotal	\$ 212,325.00	
10% Admin	\$ 21,232.50	
Total Youth	\$ 191,092.50	
YTD Training August 2022	\$ 9,126.00	5%
**SBCWDB is not using Leveraged Resources during PY 2020-21 to meet minimum training requirement		

#REF!

AA411029 (4/1/23-6/30/2025)		
L/O AVERSION 292 (0) & 293 (0)	Exp. \$ thru MAY	Unspent Bal.
Program	\$ -	\$ -
Total	\$ -	\$ -

ADULT 201/2 (33,477) & (157,780)			
	Exp. \$ thru MAY	Unspent Bal.	
Core Reg	\$ -		
Intensive	\$ -		
Other - Trainin	\$ -		
Supp. Svcs.	\$ -		
Other	\$ -		
ITA - Training	\$ -		
OJT - Training	\$ -		
Admin	\$ -		
Total	\$ -		\$ -

WIA YOUTH 301		
	Exp. \$ thru MAY	Unspent Bal.
In-School	\$ 4,914.00	
Out of School	\$ 33,905.00	
Youth ITA	\$ -	
Youth Out of S	\$ -	
Admin	\$ -	
Total	\$ 38,819.00	\$ 158,930.00

1537

D.W. 501/2 (0) & (0)			
	Exp. \$ thru MAY	Unspent Bal.	
Core Reg	\$ -		
Intensive	\$ -		
Other - Trainin	\$ -		
Supp. Svcs.	\$ -		
Other	\$ -		
ITA - Training	\$ -		
OJT - Training	\$ -		
Admin	\$ -		
Total	\$ -		\$ -

R.R. 540/1 (0) & 541 (0)		
	Exp. \$ thru MAY	Unspent Bal.
Other	\$ -	
Total	\$ -	\$ -

Allocation		
ADULT 201	\$ -	
ADULT 202	\$ -	
D.W. 501	\$ -	
D.W. 502	\$ -	
Subtotal	\$ -	
Total Adult/DW	\$ -	
YTD Training August 2022	\$ -	#DIV/0!

**SBCWDB is not using Leveraged Resources during PY 2021-22 to meet minimum training requirement

Allocation		
Youth 301	\$ -	
Subtotal	\$ -	
10% Admin	\$ -	
Total Youth	\$ -	
YTD Training August 2022	\$ -	#DIV/0!

**SBCWDB is not using Leveraged Resources during PY 2021-22 to meet minimum training requirement



WIOA Formula Allocations – PY 23-24

Workforce Services Information Notice

WSIN22-43

Issued: May 18, 2023

The Workforce *Innovation and Opportunity Act* (WIOA) Title I formula fund allocations for each Local Workforce Development Area (Local Area), for Program Year (PY) 2023-24, have been released. These allocations (Adult, Youth, and Dislocated Worker (DW)) are based on the allotments issued by the U.S. Department of Labor (DOL), to the states per Training and Employment Guidance Letter 15-22, dated April 21, 2023.

PY 23-24 Federal Allotment & Available Formula Allocation

PY 23-24 Title I	Total Federal Allotment	Total Available for Formula Allocation
Youth Program	\$142,969,572	\$121,524,137
Adult Program	\$137,974,143	\$117,278,022
Dislocated Worker Program	\$158,397,875	\$95,038,726
Total	\$439,341,590	\$333,840,885

San Benito County Allocation

PY 23-24 Title I	Round 1	Round 2
Youth Program	\$199,326	
Adult Program	\$38,146	\$155,807
Dislocated Worker Program	\$43,133	\$156,874
Total	Grand Total	\$593,286

Monterey County Allocation

PY 23-24 Title I	Round 1	Round 2
Youth Program	\$2,077,305	
Adult Program	\$405,001	\$1,645,240
Dislocated Worker Program	\$408,925	\$1,487,266
Total	Grand Total	\$6,032,737

Santa Cruz County Allocation

PY 23-24 Title I	Round 1	Round 2
Youth Program	\$1,046,063	
Adult Program	\$165,474	\$675,886
Dislocated Worker Program	\$179,701	\$653,574
Total	Grand Total	\$2,720,698



PY 22-23 Federal Allotment & Available Formula Allocation

PY 22-23 Title I	Total Federal Allotment	Total Available for Formula Allocation
Youth Program	\$141,613,074	\$120,371,113
Adult Program	\$136,107,910	\$115,691,724
Dislocated Worker Program	\$173,492,799	\$104,095,681
Total	\$451,213,783	\$340,158,518

San Benito County Allocation

PY 22-23 Title I	Round 1	Round 2
Youth Program	\$212,325	
Adult Program	\$37,438	\$167,305
Dislocated Worker Program	\$45,756	\$182,801
Total	Grand Total	\$645,625

Monterey County Allocation

PY 22-23 Title I	Round 1	Round 2
Youth Program	\$2,242,110	
Adult Program	\$404,427	\$1,807,319
Dislocated Worker Program	\$437,246	\$1,746,859
Total	Grant Total	\$6,637,961

Santa Cruz County Allocation

PY 22-23 Title I	Round 1	Round 2
Youth Program	\$1,026,773	
Adult Program	\$164,771	\$736,334
Dislocated Worker Program	\$192,763	\$770,113
Total	Grand Total	\$2,890,754

San Benito County Workforce Development Board

AJCC /Grant Updates
July 11, 2023

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of California™




1

WIOA Adult Allocation

Provide paid work experience and vocational training for eligible clients.
Term: July 2022- May 2023
Funding Allocation: \$204,743.00
Total Spent: \$64,178 spent on WIOA Activities per expenditures

ADULT 201/2 (37,438) & 202 (167,305)	Exp. \$ thru MAY	\$ 204,743.00 Unspent Bal.
Core Reg	\$ 22,651.00	
Intensive	\$ 52,842.00	
Other - Training	\$ 27,805.00	
Supp. Svcs.	\$ 1,934.00	
Other	\$ 24,068.00	
ITA - Training	\$ 19,847.00	
OJT - Training	\$ 42,397.00	31%
Admin	\$ 7,800.00	
Total	\$ 199,344.00	\$ 5,399.00




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2

WIOA Adult Activities

WORK EXPERIENCE:
 1 Auto Writer Service Technician Trainee at Bumper 2 Bumper
 1 Program Assistant Trainee at Community Food Bank

INDIVIDUAL TRAINING ACCOUNTS:
 1 Human Resource Management enrolled completes 8/31/2023
 1 Dental Assistant enrolled and completed 05/25/2023 is employed




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3

WIOA Dislocated Worker Allocation

Provides Individual Training Account (ITA) for Vocational Trainings to eligible clients.
Term: July 1, 2021-May 2023
Funding Allocation: \$228,557.00
Total Spent: \$6,846.34 spent on WIOA Activities per expenditures

D.W. 501/2 (45,756) & (182,801)	Exp. \$ thru MAY	\$ 228,557.00 Unspent Bal.
Core Reg	\$ 37,045.00	
Intensive	\$ 112,887.00	
Other - Training	\$ 43,482.00	
Supp. Svcs.	\$ 166.34	
Other	\$ 15,025.00	
ITA - Training	\$ 6,680.00	
OJT - Training	\$ -	3%
Admin	\$ 4,473.00	
Total	\$ 219,758.34	\$ 8,798.66



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4

WIOA Dislocated Worker Activities

INDIVIDUAL TRAINING ACCOUNTS:

- 1- EKG Technician
- 1- Court Interpreter
- 1- Medical Assisting
- 1- Esthetician
- 2- Truck Drivers



5

WIOA Youth Allocation

Provide out of school youth ages 16-24 with job readiness workshops, work experience opportunities that will foster a positive work ethic while developing skills for future careers.

Term: July 1, 2022-02/28/2023
 Funding Allocation: \$212,325.00
 Total Spent: \$18,775.00 spent on WIOA Activities per expenditures

WIA YOUTH 301	Exp. \$ thru MAY	\$ 212,325.00	Unspent Bal.
In-School	\$ 15,767.00		
Out of School	\$ 155,610.00		
Youth ITA/SS	\$ 9,649.00		
Youth Out of School/Work Exp.	\$ 9,126.00		
Admin	\$ 21,036.00		
Total	\$ 211,188.00	\$ 1,137.00	



6

Youth Activities

- 1 Dental Assistant (ITA) started 08/15/2022- completed 05/25/2023 and employed.
- 1 Electrician (ITA) started 11/28/2022 still attending will complete 9/28/2023
- 1 WEP placement at West Marine
- 2 WEP Bumper 2 Bumper- Office Assistant and Auto Body Trainee



7

Quick Updates

- Recruitment for DW for Individual Training Accounts and OSY enrollment especially for Work Experience Program.
- Staff have been invited to facilitate Workshops for San Benito County Jail hoping late July or August.
- Waiting for P2E Funding
- Waiting RERP Funding




8

AJCC Visits Check-In List VOS Greeter

Office	Individuals
SBE ADMIN OFFICE	1,316
Unemployment Insurance Assistance	748
EDD/State Disability/Paid Family Leave	327
Peninsula Family Services	22
WIOA Workshops Career Readiness/Resume/Interviewing	4
WIOA Assessments	7
Business Services	10
Community Services	17
LIHEAP	5
EDD Migrant and Seasonal Farmworker	12
WIOA Services	14
EDD CaIOBS Registration/Resume/Job Search	159
I am here to see a specific staff member	36
EDD Youth Employment Opportunity Program	10
WIOA Orientation	17
Visit the office for employment opportunities	14
Volunteer Income Tax Preparation (VITA)	2
EDD Veterans Services	1
Total:	1,316

- Timeframe from 4/1/2023-7/5/2023
- VOS Greeter- client check in system



9

Questions?





10

Clarity Through Action 2023 Notes

Succession – It’s More Than the Name of a Hit TV Series

Given by **Dennis Montalbano**, Chairman, Fresno Workforce Development Board &
Brenda Budke SPHR, Executive Director, Sierra HR Partners

Succession planning and developing a talent management strategy have never been more important. Faced with the continued lag in qualified workers, steady retirement outflow of Baby Boomers and unprecedented flight patterns of today’s in-demand workers, businesses must adopt new strategies for institutional sustainability. This workshop will provide insights into identifying and fostering development of high-potential employees.

If You Can’t Say Something Nice, What DO you Say?: Practical Solutions for Gaining Clarity through Action

Given by: **Sarita Mayben**, International Speaker, Communication Expert & Author

We’ve all been told “If you can’t say something nice, don’t say anything at all.” Yet, we can only gain clarity through action instead of waiting for the elusive “perfect” opportunity to have those difficult conversations. During this high-energy presentation based on Sarita’s first book, will provide practical approaches and positive phrases for those times when you need to say something NOT so nice. Learn how to respectfully deflect the negative comment of a well-meaning manager, kindly clue in a co-worker and constructively convey concern without destroying the relationship.

Speak in a way that people will love to listen to you and Listen in a way that people will love to speak to you.

Is California ready to transition to Decarbonized Economy?

Given by: **Josh Williams**, President, BW Research
Ray McDonald, President, RL McDonald Consultant,
Bob Keefe, Executive Director, Environmental Entrepreneurs

Both the Nation and the State of California have accelerated the transition from a fossil fuel-driven economy to a decarbonized one. Senate Bill 1020, passed in September of 2022, requires 90 percent of all electricity sales to come from renewable energy sources by 2035, while federal legislation like the Inflation Reduction Act have provided significant resources to support this type of goal in California. This workshop will discuss the sectors, industries, and occupations that will be most impacted by the transition to a decarbonized economy and the opportunities for workforce and economic development. Panelists from industry, workforce development, and research will discuss how the transition to a decarbonized economy could happen and the current projects that are already planning and building around this new future and what it means for workforce development in your region and in California.

Helping Justice-Involved Reenter Employment (H.I.R.E)

Given by: **Angela Mendibles**, Branch Manager, California Workforce Development Board
Sandee Nieves, Program Manager, California Workforce Development Board
Joe Flores, P2E Field, California Workforce Development Board
Travis Baker, P2E Field, California Workforce Development Board
Myke Griseta, Branch Manager, California Workforce Development Board

The CWDB is proud to present a new and unique initiative that will partner Community Based Organizations (CBO's) and other non-profit organizations with local boards to serve justice involved individuals throughout the state. This initiative will allow large and small CBO's and other non-profit organizations to lead the upskilling, training, supportive services, etc. with the common goal of obtaining sustainable employment and upward mobility for those who have been impacted by the justice system. With the request for applications released in Spring, the CWDB panel can provide the latest information around the RFA, the application model, and answer questions during the application period. The CWDB Team will share best practices, being flexible in an ever-changing world and lessons learned from partnering with you by administering other Reentry initiatives like P2E 1.0 & 2.0 as we continue to serve this population.

Storytelling: Capturing and Delivering Impactful Organizational Stories

Given by: **Martha Espinosa**, Marketing & Grants Manager, Fresno Regional Workforce Development Board

Jeff Hensley, Chair Emeritus, Fresno Regional Workforce Development Board

Gordon Howell, Director of Video Production, Archer & Hound

You know you're supposed to be getting the good word out about the good work you do, but maybe marketing activities and program design have felt more like an echo chamber than an edifying conversation lately. Maybe you've been asking yourself these kinds of questions: What content resonates? How do we tell stories that will connect with our target populations and drive people into our centers? How do we involve our participants in the telling of our stories, in the design of our programs, in the message we put out to the world? Join the Fresno Regional Workforce Development Board for this high-energy presentation about how you can center the stories of your targeted populations, integrate lived participant experience into your collateral, and make your brand a platform to share their triumphs.

Closing Equity Gaps in Skills and Employment

Given by: **Dr Paul N De la Cerda**, Career Coach/Grant Program Developer, Kern Adult Education Consortium

Geno Malkiewicz, Lead Trainer and Mentor, Kern Adult Education Consortium

Having a career goal helps build intrinsic motivation to break barriers to employment. This CWDB grant-funded project team of career technical assistance leaders and experts will share proven research, best practices, and strategies by offering scalable, stand-alone secondary/postsecondary dual credit and career development programs for a whole person guidance initiative where participants of all ages create skill-based education plans for guided pathway counseling, work-based learning, pre-apprenticeship/apprenticeship, and employment. College, adult, and high school participants joining in CTE pathways may not transition into the equivalent college or other guided pathway areas with adequate career development to explore new related career areas. Two thirds of students entering California community college guess their career pathway and/or majors, and over half who apply never show up – come see how we are changing that!

CTE Pathways to Self-Sufficiency for Adult Learners

Given by: **Dr Paul N De la Cerda**, Career Coach/Grant Program Developer, Kern Adult Education Consortium

Geno Malkiewicz, Lead Trainer and Mentor, Kern Adult Education Consortium

Do you want your adult students to reach economic independence by working in a career they love? Learn from adult educators how an equity-focused, award winning career choices and changes program guides learners through the process of making life's most important decisions by developing a realistic and actionable skill-based plan for their education, career, and lifestyle. Since 2016, 90% of program matriculates are economically contributing to their communities and Kern Adult Education Consortium is expanding into online/hybrid and—for the first time ever— 3D/virtual reality. Attendees will learn how to use technology and WIN GRANTS to increase equity and access and improve their students' engagement and reflection in order to transform their visions for their futures into action and sustainable careers. Attendees will learn about how to gain access to tools and free-technologies focused on DEI and proven models. Come and see how it works and how it transforms lives for thousands!

All You Ever wanted to Know about Stress But Were Too Tense to Ask!

Given by: **Linda Henley-Smith**, For the Good Times Programs

Say the word “stress.” Now say it in a whispery voice and really drag out the hiss at the end of the word. It sounds like a snake, doesn't it? Stress can be like a snake that wraps around you and squeezes the life out of you. The word was originally coined to describe how much pressure a structure can take before it snaps. And that's what stress does to our bodies and minds. If we don't learn how to manage it, stress can make us sick and mess up a work environment, as well! This fun and informative session will address how to identify stressors and offer tips on taming the stress snakes! There will be stress-busting laughter and useful mindfulness tools!

Race & Economic Mobility – Some Doors are Opening, Others are NOT

Given by: **Josh Williams**, President, BW Research

Raymond L. McDonald, Present, RL McDonald Consultancy

Racial equity and economic mobility initiatives have been at the forefront of California's statewide workforce development programs for several years. The workforce development and community college systems have attempted to increase access for students from families that have not previously had the opportunity for skills training that lead to jobs in growth industry sectors with mid- and high-wages. This workshop will examine the success data related to racial equity and mobility and where the barriers and opportunities exist. Preliminary findings suggests that Black Women are more likely to succeed at the community college level, move on to earn four-year degrees, and move up the economic ladder than Black Men. Obviously, this has ramifications for Black family stability. Presenters, panelists, and attendees will discuss research results, challenges, and opportunities for the local and regional workforce systems and partnerships.

CWA WORKCON 2023
Clarity Through Action
May 31- June 2, 2023
Ruby Soto, Employment & Training Services Supervisor

Wednesday, May 31, 2023

Working Together for Equity: Exploring Intersectionality, Privilege, and Allyship

9-11 AM- Speaker: Shawna Wright

This session was about how workplaces today are diverse and dynamic. Shawna discussed how essential workforce development professionals need to develop deep understanding of how-to identity, isms, power, and privilege intersect and impact the communities we serve. We had interactive discussions and activities on building knowledge we need to lead meaningful change for our participants, stakeholders, and communities. Activities “How do you identify yourself” and “How do you identify yourself with Others” for example- How do you identify yourself if you had to use Tinder, Meet-up or your therapist.

Opening Keynote Presentation: If you can't say something nice, what do you say?

12:30-2pm- Speaker: Sarita Maybin- International Speaker, Communication Expert and Author “Work Together Better”

We've all been told “If you can't say something nice, don't say anything at all.” Yet, we can only gain clarity through action instead of waiting for the elusive “perfect” opportunity to have those difficult conversations. During this high-energy presentation based on Sarita's first book, she provided practical approaches and positive phrases for those times when you need to say something NOT so nice. She taught us how to respectfully deflect the negative comment of a well-meaning manager, kindly clue in a co-worker and constructively convey concerns without destroying the relationship. How to confront or let it go when things happen at work and “Listen in a way that people love speaking to you”. Positive ways to respond to criticism.

From Prospect to Partner: How Strong are your relationships with Businesses- Really?

2:30-3:30pm- Speaker- Joel DiCosta, Brooklyn Career Advance and Marisol Sumpter, Program Director Grant Associates

Reimagining the world of work applies to all aspects of workforce development, especially business engagement. Success in the past does not guarantee success in the future. The presenters discussed strategies to build strong bridges with the community. Assist businesses by listening to what their needs are just don't assume, every business is different. Schedule tours, learn the different trends to prospect businesses. Engage your employers on learning the Labor Market Information, what industries are out there.



ADA / Equal Opportunity Employer / Program Auxiliary Aids and Services are available upon request to individuals with disabilities.

TTY access call: (831) 637-3265



Human Centered Design in Workforce Development

4-5:15pm- Speakers: Virginia Hamilton, Founder Make Fast Studio, Judi Brown, Co-Founder and Managing Partner CivicMakers

Listened to the Workforce Transformation Corps team and learned how they put workers at the center of workforce efforts discussing Human Centered Design. The workforce system is recognizing that it's more important than ever to ensure programs, policies and products are designed with the perspectives of workers at the forefront. Human centered design allows to understand their clients needs and motivations better in order to design products and services they actually need.

Thursday, June 1, 2023

Morning Plenary Session: Clarity on Workforce Trends

8:30-10am

CWA brought together some of CA and the nation's top workforce minds to discuss current trends, concerns, hopes, and initiatives which are affecting CA's economy and job market. There will be extra time for Questions, so make sure to attend and have your voice heard!

8:40AM - Empowerment & Affirmations with Jessica Janniere, Look Up and Beyond**

Presenter highly recommend!

9:00AM - Clarity on Workforce Trends

Join workforce development leaders from the United States and California as they discuss the current trends affecting our nation's workforce development system. Panelist will discuss key priorities and themes such as: the effect of AI, the importance of short-term industry recognized certifications, system redesign, REDI, job quality, access to labor and talent, apprenticeship and earn-and-learn models, infrastructure, funding and much more. We will explore the effects of these trends and possible strategies that could be implemented to ensure our public workforce system not only remains relevant but positions itself to add value to the lives of the individual's ad businesses we serve. We will engage the conference attendees in the discussion by learning their insights as well as addressing their questions.

Ron Painter

Executive Director

National Association of Workforce Boards

Stewart Knox

CA Secretary of Labor

California Labor and Workforce Agency

Annie Leonetti

Region 6 Administrator

U.S. Department of Labor, Employment and Training Administration

Bob Lanter

Executive Director

California Workforce Association

Leslie Payne
Initiative Director
The James Irvine Foundation

Anna Alvarado
Policy Director
California EDGE Coalition

Michael Young
Deputy Secretary of Legislation
Labor & Workforce Development Agency

Developing the Leader within You

10:30-11:30am- Speaker: Jessica Janniere, Founder Look Up and Beyond

Speaker was awesome, everything rises and falls on leadership. In today's fast-paced and ever-changing work environment, effective leadership skills are essential for success. This interactive workshop is designed to equip workforce development professionals with the leadership skills needed to excel in their roles and beyond. Through reflections and practical exercises, participants will explore laws of growth, key leadership principles and resilience building strategies that they can apply in real-world situations right away. Whether you are a seasoned leader or just starting out in your career, this session will provide valuable insights and skills to help you “develop the leader within” so you and your organization can create positive and lasting change in the lives of those you serve. Powerful activities that kept you engaged self-made mission statement on how you will be a powerful leader for your team.

Networking Lunch & CWA 2023 Workforce Champion of the Year Awards

12-1:15pm

During our Awards Luncheon, they presented awards to two incredible individuals in the workforce development field.

Winners of the CWA Workforce Champion of the Year Award!

Wendy Garibay-Monje, Veterans Career Coordinator, Veterans Employment Program,
Orange County Workforce & Economic Development Division

Presenting the Award: Eric Ensley, Veteran Grants & Programs Administrator, OCCR - OCCS
Workforce & Economic Development Division

Marion Aiken, Workforce Services Director, Workforce Development Board of Solano County
Presenting the Award: Heather Henry, President & CEO, Workforce Development Board of
Solano County

Increase Job Placements at Your Organization by 50% and more within 90 days!

1:15-2:15pm- Speaker: Mack Ross Jr. Principal of Workforce Solutions Pros

Learned methods for keeping trainees engaged from start to finish while increasing business engagement and Union participation. This workshop is for Managers, Supervisors, and Frontline Staff at American Job Centers (Career One Stops), Community-Based Organizations, Job Corps, YouthBuild programs, CTE programs at Community Colleges, HUD Section 3 programs, Welfare-to-Work programs, Youth Employment and Training Programs, Vocational Rehabilitation programs, and other employment-related programs.

Sonoma County Job Link Collaborative Homeless Employment Project

2:45-3:45pm- Speakers: Antonio Vigil, Supervising Counselor County of Sonoma Job Link, David Wayte, Regional Director of DOR, Chris Willover, Business Services Sonoma Job Link, Kym Centaro, Housing and Wellness Director

The homeless crisis presented Sonoma County Job Link (local AJCC) the opportunity to learn to be more effective supporting the higher number of homeless needing WIOA services. Building relationships and partnering with homeless service providers, employers and community-based organizations, Job Link has created a model that has been effective and collaborative. Success has brought in new partnerships and reinforced existing ones. Our strength comes from building it with partners and participants input and a willingness to pivot as we learn and so WIOA enrollment of the homeless has significantly increased. It has allowed increased use of ITA's, OJT and TWEX funding to support these participants. Job Link has been able to serve over 100 homeless referrals from partners since August 2021 with over 35 gaining employment.

Workforce Strategies to Promote and Increase Digital Equity for All

4-5pm- Speaker: Michael Greenlow, Metrix Learning, Mirza Handzar, Work2Future, Lauren Mechals, Development Manager SETA, Rebecca Evans, Ventura County Workforce Development Board

Increasing digital equity and accessibility must be a focus in rural, suburban, and metropolitan areas. Everyone needs digital literacy, and some workforce offices struggle to solve this. The solution is to offer training to all residents within the regions and increase digital equity. Workforce Boards shared their positive experience on the usage of Metrix Learning and how it's beneficial to help workforce upgrade existing or learn new skills, self-paced courses are accessible 24/7 from any computer with internet access. Workforce boards can design their own online courses, Metrix has over 7,000 courses and hundreds of certification opportunities available.

Friday, June 2, 2023

Morning Plenary Session: Adversity, Clarity, Action with Aaron Golub

8:30-10am

8:35AM - Morning Affirmation/Empowerment Session with Jessica Janniere, Look Up and Beyond

8:45AM - Adversity, Clarity, Action with Aaron Golub

Aaron spoke about how to help you identify challenges, overcome obstacles, and convert failures into successful lessons and opportunities. Adversity-based leadership is an approach that focuses on the ability to navigate and overcome the daily challenges and adversities we face. In this session, we learned how to enable your team to become more valuable as well as empower them to find it within themselves to break through the challenges they face.

Building Worker Owned Business Structures: Futuro Cooperative

10-11am Speaker- Maria Cadenas, Executive Director Ventures

Ventures was awarded the Workforce Accelerator grant and they have designed as a training program for entrepreneurs, which creates a wealth-building vehicle for rural, low-income, Latino, immigrant workers. Futuro positions an umbrella co-op entity that supports other industry-specific co-ops (childcare, food, house cleaning business, e.g.), all of which are owned and managed by co-op representatives. Futuro aims to be self-sustaining within a 5-year period and to be owned and managed by representatives of member worker-owned co-ops who provide oversight for its management. Focused on service-based business, the effort includes buildout of the local ecosystem, including local economic development, integration of cooperatives, community education, and business provider engagement in cooperative clients.

Closing Session: Spark Passion for your Action!

11:15-12:30pm Speaker- Josh Davies, CEO Center for Workforce Ethic Development

Throughout WORKCON 2023 we've seen the power of Clarity Through Action. However, for many organizations, there is a major barrier to action: disengagement. Gallup has found that engagement in the workplace is once again in decline and the number of actively disengaged employees is rising. This lack of engagement impacts all of us - no matter what role we have. This means that to create action in our organizations, it takes more than just a great plan requires passion.

MEMORANDUM

July 2023

TO: Workforce Development Board (WDB) Members
FROM: Sylvia Jacquez, Program Manager; Enrique Arreola, Deputy Director

Summary of EDD Workforce Services Directives and Workforce Services Information Notices

Background/Summary (Directives): Directives provide policy and guidance regarding various Workforce Services program requirements, funding and activities for EDD Workforce Services Staff and Workforce Partners.

Background/Summary (Information Notices): The Employment Development Department (EDD) issues Workforce Services Information Notices (WSIN) to disseminate announcements, general information, and procedural guidance on departmental programs for EDD staff, workforce partners, stakeholders, and other individuals in the workforce development system. Through the Workforce Innovation and Opportunity Act and the Wagner-Peyser Act, the EDD administers programs for veterans, youth, dislocated workers, people with disabilities, including Trade Adjustment Assistance, CalJOBSSM, employer incentives and more. Directives provide policy and guidance regarding various Workforce Services program requirements, funding, and activities for EDD Workforce Services Staff and Workforce Partners.

Workforce Service Directives: https://www.edd.ca.gov/Jobs_and_Training/Active_Directives.htm

[WSD22-15](#) WIOA Data Validation Source Documentation -This policy provides the guidance and establishes the procedures regarding the Workforce Innovation and Opportunity Act (WIOA) program participant source documentation requirements. This policy applies to the following programs: Title I Adult, Dislocated Worker, and Youth, Title III Wagner-Peyser, Trade Adjustment Assistance (TAA), National Dislocated Worker Grant (NDWG), and Jobs for Veterans State Grant (JVSG). This policy is effective immediately. This Directive finalizes Workforce Services Draft Directive WIOA Data Validation Source Documentation WSD22-244, issued for comment on February 16, 2023. The Workforce Development Community submitted seven comments during the draft comment period. A summary of comments, including all changes, is provided as Attachment 3. This policy supersedes Workforce Services Directive WIOA Data Validation Source Documentation (WSD22-03), dated August 12, 2022. Retain this Directive until further notice. Workforce Innovation and Opportunity Act (WIOA) (Public Law 113-128) Sections 116(d)(5), 185(a)(3)(c), and 188 As the administrator of California’s Title I Adult, Dislocated Worker, and Youth, Title III Wagner Peyser, TAA, NDWG, and JVSG programs, the Employment Development Department (EDD) is required by federal regulations to submit accurate participant reports to the Department of Labor (DOL) on a quarterly and annual basis. To meet this requirement, the EDD administered programs are required to enter timely and accurate data into CalJOBSSM. Data validation is a series of quality assurance techniques established to verify the accuracy, validity, and reliability of data entered into CalJOBS and reported to the DOL. The establishment of a shared data validation framework that requires a consistent approach across programs ensures all program data routinely and accurately reflects the characteristics and performance of each program. Ultimately, the purpose of validation procedures are as follows:

Information Notices: https://www.edd.ca.gov/jobs_and_training/Information_Notices.htm

[WSIN23-02](#) Local Immigrant Integration and Inclusion Grant – Request for Proposal-This information notice is to inform you that the Governor’s Office of Business and Economic Development (GO-Biz) has released the Request for Proposal (RFP) for the Local Immigrant Integration and Inclusion Grant (LIIG). The LIIG will provide \$8.2 million in one-time funding to support the development or expansion of immigrant integration efforts in California by increasing community trust and enhancing the organizational capacity of local governments. The performance period for this grant will take place from September 1, 2023, through August 31, 2024. Contingent on funding availability, GO-Biz may award additional funding for a second year. Eligible activities for LIIG funding include, but are not limited to, (1) economic development, (2) social services navigation, (3) intergovernmental technical assistance, and (4) civic engagement. Please review the complete RFP announcement, overview, and application on the GO-Biz website. To apply, review the LIIG Checklist and submit a complete application with the documents listed below no later than 5 p.m. on July 28, 2023, to immigrantintegration.initiatives@gobiz.ca.gov. For additional inquiries, please contact Yoan Vivas at yoan.vivas@gobiz.ca.gov or immigrantintegration.initiatives@gobiz.ca.gov.

[WSIN23-01](#) ELL Integrated Education and Training Fund Award – PY 22-23-The Employment Development Department (EDD), on behalf of the Labor and Workforce Development Agency, is delighted to announce the award of \$17.97 million from the State of California General Fund for the English Language Learner Integrated Education and Training (ELL IET) Fund for Program Year (PY 2022-23) Solicitation for Proposals (SFP).The funds will support projects that expand Integrated Education and Training (IET) course offerings across the state and accelerate employment and re-employment strategies for English Language Learners. These initiatives will be focused on the following California Regions: Los Angeles, Fresno, Madera, Kings, Tulare, Santa Clara, San Mateo, Alameda, Contra Costa, El Dorado, Marin, San Joaquin, San Diego, Solano, Riverside, Inyo County, Kern County, Mono County, Colusa, Glenn, and Yuba.

	<p>Awards can be up to \$4 million and will support projects that serve English Language Learners. These funds will support projects that build significant and sustainable industry investment and partnerships, provide work-based learning opportunities, increase equitable access to quality jobs, leverage other program funding, and provide wrap-around services that are tailored to address the equity needs for California's English Language Learners that will put them on a path towards a quality job.</p> <p>The EDD expects that the performance period will be approximately 42 to 45 months. A list of the awardees and descriptions of their projects will be available on the EDD Workforce Development Solicitations for Proposals webpage. If you have any questions regarding the ELL IET Fund grant solicitation, please email WSBSFP2@edd.ca.gov.</p>
<p>WSIN22-53</p>	<p>Employment Social Enterprise Technical Assistance Award – PY 22-23The Employment Development Department (EDD), on behalf of the Labor and Workforce Development Agency, is pleased to announce one award of \$1.4 million of Workforce Innovation and Opportunity Act (WIOA) Title I Governor's discretionary funds through the Employment Social Enterprise (ESE) Technical Assistance (TA) grant for Program Year (PY) 2022-23 solicitation for proposals. REDF, the selected organization, will support workforce development projects that increase equity and improve outcomes for underserved populations facing significant barriers to employment by providing necessary guidance and support to program awardees in their pursuit of successful ESE programs and participant outcomes.</p> <p>These funds will provide meaningful technical assistance to the ESE PY 22-23 program awardees as they plan and implement social enterprise projects that accelerate outcomes for underserved populations facing significant barriers to employment. The ESE program will provide support to California's most vulnerable populations, transitioning participants into the workforce by placing them into supported employment settings that allow them to earn wages while improving their job skills and building work experience.</p> <p>The ESE TA award funds the assessment, analysis, and improvement of those service delivery approaches currently associated to the social enterprise models being used by the ESEs in the program. The TA provider will coordinate with efforts throughout the state, across agencies and departments, to increase access to and retention of the transitional employment component of the social enterprise model including supporting recruitment, wrap-around services, case management, and job placement for project participants.</p> <p>The EDD expects the performance period to be between 18-24 months. A project summary about the REDF program is available on the EDD Workforce Development Solicitations for Proposals webpage.</p>
<p>WSIN22-52</p>	<p>Employment Social Enterprise Grant Award – PY 22-23-The Employment Development Department (EDD), on behalf of the Labor and Workforce Development Agency, is pleased to announce the award of \$9,927,164 million of in the Workforce Innovation and Opportunity Act (WIOA) Title I Governor's discretionary funds for an Employment Social Enterprise (ESE) grant for Program Year (PY) 2022-23 Solicitation for Proposals.</p> <p>Funds will support innovative projects that will build the capacity of ESEs to provide supportive services to participants to increase retention and success in the program. Successful projects will expand the scale and reach of the ESEs to serve 1,558 workers currently confronting economic and employment barriers in the following California Regions: Los Angeles, San Diego, San Francisco, Sonoma, Napa, Solano, Santa Clara, Alameda, San Mateo, San Bernardino, and Riverside.</p> <p>Awards range from \$1 million to \$2 million and will support projects to serve one or more of the following special populations: sectors including justice-involved individuals, disconnected young adults, people with disabilities, long-term unemployed, older individuals, English language learners, and veterans. Job seekers receiving services funded by these grants will benefit from workforce and supportive service interventions including system-level services, transitional job placement, training and assessment services, supportive services, and wrap around services. Some of the targeted industries the workers will train and receive jobs in include construction; street & sidewalk maintenance; commercial trucking; business services; information technology; transportation & logistics; distribution; retail; janitorial; uncrewed aerial systems, including agriculture; energy & utilities; environmental monitoring; app design; content creation; social media marketing; digital media & technology; drone operation; film editing; graphic design; and web development.</p> <p>The EDD expects that the performance period will be between 18-24 months. A list of the awardees and descriptions of their projects is available on the EDD Workforce Development Solicitations for Proposals webpage.</p> <p>If you have any questions regarding the ESE grant solicitation, please email WSBGrants@edd.ca.gov.</p>

[WSIN22-51](#)

CERF Catalyst Program – Public Comment Period-The Employment Development Department (EDD), in collaboration with the Labor and Workforce Development Agency, the Governor’s Office of Planning and Research, and the Governor’s Office of Business and Economic Development, is seeking public comment on the Catalyst Program proposed framework as part of the Community Economic Resilience Fund Program (CERF).The proposed Catalyst Program would allocate up to \$26.5 million to each of the 13 CERF regions for project pre-development activities. These investments will bridge the gap between planning and implementation and will enable regions to develop ready-to-go projects that can compete for funding opportunities from federal, state, and private sources. The Catalyst Program would also help CERF program funding reach communities sooner while providing the flexibility to develop projects that meet regional needs. The EDD is giving stakeholders the opportunity to review the framework for the Catalyst Program and to provide input on the elements identified within the attached framework. The EDD will consider all public comments received by Friday, July 21, 2023. Submit all comments to WSBCERF@edd.ca.gov. Please include “CERF Catalyst Program” in the email subject line.



Enrique Arreola, Deputy Director
San Benito County Workforce Development Board (WDB)

7/01/2023

Date

From: karenpara@icloud.com
To: [Andi Anderson](#); "[Chuck Frowein](#)"; "[Kendra Bobsin](#)"; "[Lizz Sanchez Turner](#)"; [Lupe Rubalcava](#); "[Nelson Leonor](#)"; "[Richard Bianchi](#)"
Cc: [Enrique Arreola](#); [Lizzette Turner](#); [Ruby Soto](#); [Sylvia Jacquez](#); "[Karen Para](#)"
Subject: RE: WDB Meeting - Ex Comm June 13, 2023
Date: Tuesday, June 13, 2023 3:03:00 PM

Dear Workforce Boardf Members,

It is with very sad regret I must officially resign my position on the Workforce Development Board. You are all such wonderful people who care and respect each other. You all are so dedicated and hard working. It has been a pleasure being part of the Board for all these years. I personally cannot attend the meetings and feel it is a dis service by not giving you that commitment.

My husband and I are on path which has opened up new beginnings in Southern California. We will be able to see our Grandchildren more often by this eventual change that is happening. Family is so important to us. As we are preparing eventually to retire and we will be living in the Palm Desert area much more.

I will always support you in any way possible should you need me.

Thank you,
Karen Para

-----Original Appointment-----

From: Andi Anderson <AAnderson@cosb.us>

Sent: Friday, June 9, 2023 4:53 PM

To: 'Chuck Frowein'; 'Karen Para'; 'Kendra Bobsin'; 'Lizz Sanchez Turner'; Lupe Rubalcava; 'Nelson Leonor'; 'Richard Bianchi'

Cc: Enrique Arreola; Lizzette Turner; Ruby Soto; Sylvia Jacquez; Karen Para

Subject: WDB Meeting - Ex Comm June 13, 2023

When: Tuesday, June 13, 2023 3:00 PM-4:00 PM (UTC-08:00) Pacific Time (US & Canada).

Where: San Benito County One Stop (1111 San Felipe Rd Ste 107 Ste 107, Hollister, Ca 95023)

Online agenda [link](#)

**SAN BENITO SAN BENITO COUNTY
WORKFORCE DEVELOPMENT BOARD (WDB)**

Executive Committee

AGENDA

Tuesday, June 13, 2023 at 3:00 P.M.

**DUE TO THE EXPIRATION OF THE EXECUTIVE ORDER N-29-20, ALL
MEETINGS WILL BE HELD ON-SITE. WDB MEMBERS WILL ATTEND ALL
MEETINGS IN PERSON AT:**

Community Services & Workforce Development



[Home](#)

[Schedule of Events](#)

[FAQs](#)

[Register Now](#)

[Already Registered?](#)

Call for Presenters - Due July 14, 2023



CWA'S ANNUAL FALL LEADERSHIP CONFERENCE

MEETING OF THE MINDS 2023

ROOTED IN COMMUNITY:

WORKING TOGETHER TOWARD SUCCESS

September 5 - 7, 2023

The Meeting of the Minds 2023 conference, with the theme "Rooted in Community: Working Together Toward Success," aims to highlight the significance of partnerships and strategic relationships that lead to tangible outcomes.

This year's conference will showcase innovative collaborations that combine resources, programs, goals, and purpose to drive positive change in the communities we serve. By working together, we can achieve great things, as Helen Keller once said, "Alone we can do so little, but together we can do so much."

Hosted and designed by the California Workforce Association (CWA), this conference will emphasize innovative and strategic collaborations, programs, principles, and partnerships that demonstrate the work being done to achieve success in their communities. Attendees can learn how these programs started, are implemented, and how they can be scaled to their areas or programs.

The conference will also feature a Board Member Track, specifically tailored for Workforce Development Board members. On this track, Local Workforce Board Members can expect topics to cover strategy, purpose, and what it takes to be rooted in the community.

There will be ample networking opportunities for attendees to meet new colleagues or grow closer to current ones. Don't miss the Beach Party on Wednesday night to enjoy some good food, good company, and of course, the beautiful Monterey Bay.



Register Today!
Early Bird Prices last until August 11, 2023

CWA Member price: \$819*
Non-Member price: \$919

*CWA Member Rate requires a discount code.
Enter code at checkout to receive the \$100 off.
Please contact info@calworkforce.org,
if you have any questions.

Monterey Marriott

350 Calle Principal, Monterey, CA 93940

Hotel Rate of \$209 per night for the evenings of 9/4 through of 9/6.

Rate available until August 13, 2023, or until sold out.

**Register
Now**

[Hotel Registration Link](#)

[Already registered?](#)



Other Area Hotels

[Portola Hotel & Spa at
Monterey Bay](#)

2 Portola Plz, Monterey, CA
93940

(831) 649-4511

[Casa Munras Garden Hotel
& Spa](#)

700 Munras Ave,
Monterey, CA 93940

(831) 375-2411

[Hotel Pacific](#)

300 Pacific St, Monterey,
CA 93940

[Hyatt Regency Monterey
Hotel And Spa On Del
Monte Golf Course](#)

(831) 373-5700

**1 Old Golf Course Rd,
Monterey, CA 93940**

(831) 372-1234

INTERESTED IN BEING A FEATURED SPONSOR OR AN EXHIBIT BOOTH?

CWA's annual workforce conferences average 1,600+ yearly participation. All conferences provide a platform for strategic thinking, partnership building, and networking for all attendees and sponsors.

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Event Will Begin In

San Benito County Workforce Development Board

GRANT UPDATES
REGIONAL EQUITY & RECOVERY PARTNERSHIP
PRISON TO EMPLOYMENT 2.0
JULY 11, 2023



1

Regional Equity & Recovery Partnership (RERP)

PERP invests in partnerships to support high road approaches to existing sector strategies and career **pathway** programs. "High Road" is a set of economic and workforce development strategies to achieve economic growth, economic equity, shared prosperity, and a clean environment.

The strategies include:

1. improvement job quality and job access, including for women and people from underserved and underrepresented populations;
2. meet the skill and profitability needs of employers; and
3. meet the economic, social, and environmental needs of the community.



2

Regional Equity & Recovery Partnership (RERP)

- North Central Coast Region received funding in the amount of **\$1,150,000**
- Workforce Boards Include Monterey, Santa Cruz, and San Benito County with Monterey County as the lead applicant.
- Term: March 7, 2023 – October 31, 2025.



3

Regional Equity & Recovery Partnership (RERP)

RERP Amounts Allocated to WDBs:	MCWDB	SCCWDB	SBCWDB	TOTALS
Case Management @ \$3,500 ea.	\$ 171,500	\$ 171,500	\$ 80,500	\$ 423,500
Training @ \$4,500 ea.	\$ 189,000	\$ 144,000	\$ 72,000	\$ 405,000
Supportive Services	\$ 6,400	\$ 6,400	\$ 3,200	\$ 16,000
Certifications	\$ 18,665	\$ 14,000	\$ 7,335	\$ 40,000
Administration Funds	\$ 97,365	\$ 12,000	\$ 5,635	\$ 115,000
Subtotals	\$ 482,930	\$ 347,900	\$ 168,670	\$ 999,500
Staff Travel	\$ 1,500			\$ 1,500
Regional Meetings	\$ 4,500			\$ 4,500
Regional Organizer	\$ 64,500			\$ 64,500
RERP Admin. Amount to be Allocated to North Central Coast Region Community Colleges	\$ 80,000			\$ 80,000
Total RERP Allocations	\$ 633,430	\$ 347,900	\$168,670	\$ 1,150,000



4

Regional Equity & Recovery Partnership (RERP)

RERP WDB Participant Goals:	MCWDB	SCCWDB	SBCWDB	TOTALS
Numbers to be Enrolled	49	49	23	121
Numbers to be Trained	42	32	16	90

RERP Community College Administrative Services Allocations	Numbers to be Trained	Admin. \$
Hartnell College	10	\$20,000
Monterey Peninsula College	32	\$20,000
Cabrillo College	32	\$20,000
Gavilan College	16	\$20,000
Totals	90	\$80,000

America's Job Center of California



5

Regional Equity & Recovery Partnership (RERP)

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Totals	90	\$80,000

America's Job Center of California



6

Regional Equity & Recovery Partnership (RERP)

San Benito County Workforce Development Board will provide workforce development services in under the RERP grant.

Target Populations:

1. English Language Learners
2. Immigrants
3. Justice-Involved Individuals
4. People with Disabilities
5. Veterans
6. Out-of-School Youth
7. Homeless and Housing Insecure
8. First Generation College Students
9. Low-Income Households; and
10. Dislocated Workers



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7

Regional Equity & Recovery Partnership (RERP)

RERP Activities include:

- | | | |
|----------------------|----------------------------|-----------------------|
| Outreach, Assessment | Intake, Career Exploration | co-enrollment in WIOA |
| Work Experience | On-the-Job Training | Job Readiness |
| Supportive Services | Job Placement | Career Coaching |
| | | Follow-up |

Site 2 RERP Grant Outcomes	Goal
Individuals Enrolled	23
Individuals Trained	16
Individuals Completing Training	11
Attained Industry Recognized Certificate or Credential	11
Career Advancement - Promotion in Employment (Incumbent Workers)	8
Employment (New Employees)	9
Industry/Sector Employment	5
State-Approved Apprenticeship	1



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8

Regional Equity & Recovery Partnership (RERP)

Vocational Trainings are being provided by the regional community colleges (Gavilan, Hartnell, Cabrillo, and Monterey Peninsula).

Trainings Include:

- Cyber Security
- Healthcare- Community Health Worker, Medical Assistant
- IT Essentials
- Tech Support Program
- Hospitality- Culinary Arts
- Welding
- Other....



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9

Prison To Employment (P2E)

The P2E proposal was submitted in December of 2022 with a request of \$650,000 to serve Justice involved individuals.

The State approved an award of \$321,458.27 for the North Central Coast Region:

- Monterey County: \$102,730
- Santa Cruz County: \$77,048
- San Benito County: \$141,680.27

Lead Applicant: San Benito County



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10

Prison To Employment (P2E)

As a region, will serve 22 justice involved clients:

- Monterey County: 9
- Santa Cruz County: 6
- San Benito County: 7

Contract has not been executed.

Once executed, will enter into contract with Monterey and Santa Cruz County WDBs.

Workforce Services will take place after execution of contracts



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11

Questions?



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12



San Benito County Workforce Development Board

Proud Partners of
America's Job Center
of California™

1111 San Felipe Road, Suite 107, Hollister, CA95023
Office: (831) 637-JOBS (5627) ● www.sbcjobs.org ● FAX (831) 637-0996

Proclamation

WHEREAS, Workforce Development Month marks an important time to raise awareness of the education, training, and employment opportunities that the county has available to the residents of San Benito; and

WHEREAS, preparing every San Benito County resident to enter an in-demand occupation is vital to sustaining San Benito County's economic growth and prosperity; and;

WHEREAS, San Benito County is aligning education and workforce development programs to provide in-demand career pathways for all San Benito County Residents; and

WHEREAS, as part of the America's Job Center of California, we set a post-secondary education attainment goal of adding _____ highly-skilled employees to California's workforce by 2025 through the Local and Regional Workforce Development Plans; and

WHEREAS, San Benito's attainment efforts are focused on high school students, out-of-school youth, post-secondary students, adult learners, veterans, individuals in the justice system and populations with significant barriers to post-secondary educational attainment opportunities; and

WHEREAS, San Benito's post-secondary education attainment goal will require braiding federal funding streams, implementing data-driven, decision-making processes and enhancing access to apprenticeships; and

WHEREAS, San Benito has made incredible progress over the past year working alongside employers and job seekers, but also remains focused on identifying remaining barriers and gaps within the workforce; and

WHEREAS, San Benito provides the tools such as CalJOBS and ONet, to help San Benito Residents navigate career pathways;



ADA / Equal Opportunity Employer / Program Auxiliary Aids and Services are available upon request to individuals with disabilities.

Some conditions may apply. For TTY access call: (831) 637-3265



NOW, THEREFORE, I, _____, Workforce Development Board (WDB) Chair of San Benito County, do hereby proclaim September 2023 as **WORKFORCE DEVELOPMENT ACTION MONTH** in recognition of the hard work and dedication of all *San Benito County* Workforce Development Board and staff.

IN TESTIMONY WHEREOF, I have hereunto set my hand and caused to be affixed the Great Seal of *San Benito County*, on this day of ____ *2023*.

In witness of the approval of this proclamation by the board of Supervisors of San Benito County on this ____ day of September 2023.

Mindy Sotelo
San Benito County Board of
Supervisors



SAVE
THE DATE

COMMUNITY MATTERS LEADERSHIP LUNCHEON



SEPTEMBER 20, 2023

11:45 AM - 1:30 PM



RSVP to Andi aanderson@cosb.us
07.11.23 full WDB Agenda Page 50
OF (831)638-3315

Action Step 3: Increase education supports for youth while they are in the foster care or juvenile justice systems and help youth maintain those supports when they leave the system.

Action Step 4: Support reintegration into school for disconnected youth and systems-engaged youth.

Timeframe: Fall 2022 - Spring 2023

HUD Key Principles

Equity <input type="checkbox"/>	Positive Youth Development <input type="checkbox"/>	Trauma-Informed Care <input type="checkbox"/>	Family Engagement <input type="checkbox"/>
Housing First <input type="checkbox"/>	Youth Choice <input type="checkbox"/>	Community Integration <input checked="" type="checkbox"/>	Coordinated Entry <input type="checkbox"/>

Employment

Youth for Action talked about different types of incentives and employment opportunities for youth experiencing homelessness and ensuring that employment opportunities are meaningful and provide a baseline for a stable future. Youth Systems leaders discussed how employment organizations are actively working to expand youth employment programming at the moment.

Goal: A community where youth have equitable access to pathways to supportive and secure employment opportunities that include benefits. Where they can find mentorship opportunities, skill development, and uplift their passions—a place where youth are free to grow and be heard. Employers that are forgiving and understanding of life experiences, including folks in the justice system.

EMPLOYMENT IMPLEMENTATION TEAM: (PARTNERS RESPONSIBLE FOR IMPLEMENTATION OF BELOW OBJECTIVES):

Coalition of Homeless Services Providers, WIOA Agencies, Workforce Development Board of Monterey County, and Workforce Development Board of San Benito County.

Objective 1: Continue to provide appropriate compensation, incentives and employment opportunities for YAB members.

Action Step 1: Hire YAB members at CoC, YHDP and other youth-serving programs to lead the work of ending youth homelessness.

Action Step 2: Work with YAB members to create a flow and process for youth to move from the YAB into community-based employment opportunities.

Timeframe: Fall 2022 - Winter 2022

HUD Key Principles

Equity <input type="checkbox"/>	Positive Youth Development <input checked="" type="checkbox"/>	Trauma-Informed Care <input type="checkbox"/>	Family Engagement <input type="checkbox"/>
Housing First <input type="checkbox"/>	Youth Choice <input type="checkbox"/>	Community Integration <input checked="" type="checkbox"/>	Coordinated Entry <input type="checkbox"/>

Objective 2: Improve youth connections to existing employment resources, such as WIOA, Workforce Development Board (WDB), and the America’s Job Center.

Action Step 1: Work with youth with lived experience and youth-serving agencies to better market employment programs to eligible youth and young adults in the community.

Action Step 2: Increase online and social media presence through youth mentorship program between the YAB and local WIOA, WDB, and America’s Job Center programs.

Action Step 3: Bring more YYA to the table with WIOA, WDB, and America’s Job Center staff to discuss employment programming needs and solutions.

Action Step 4: Connect WIOA, WDB, and America’s Job Center staff with McKinney-Vento liaisons and National Center for Youth Law staff to bring information regarding youth employment opportunities and programming to youth in schools.

Timeframe: Fall 2022 - Fall 2024

HUD Key Principles

Equity <input type="checkbox"/>	Positive Youth Development <input type="checkbox"/>	Trauma-Informed Care <input type="checkbox"/>	Family Engagement <input type="checkbox"/>
Housing First <input type="checkbox"/>	Youth Choice <input type="checkbox"/>	Community Integration <input checked="" type="checkbox"/>	Coordinated Entry <input type="checkbox"/>

Objective 3: Expand and increase youth employment opportunities through YHDP and other flexible funding sources.

Action Step 1: Find funding for year-round youth employment options.

Action Step 2: Establish employment programs and opportunities for undocumented youth.

Action Step 3: Launch new and expand existing workshops on resume writing, job search, interviewing and career planning.

Action Step 4: Provide inclusion and anti-racism workshops for employers to improve work conditions for LGBTQ+ and BIPOC youth.

Action Step 5: Create a list of employers and employment options that are friendly to working with youth who have histories of justice system involvement.

Action Step 6: Provide youth with support and training on communicating with employers about justice system involvement.

Action Step 7: Explore youth-focused entrepreneurship programs (similar to Homeboy Industries).

Timeframe: Fall 2022 - Fall 2024

HUD Key Principles

Equity <input checked="" type="checkbox"/>	Positive Youth Development <input type="checkbox"/>	Trauma-Informed Care <input type="checkbox"/>	Family Engagement <input type="checkbox"/>
Housing First <input type="checkbox"/>	Youth Choice <input type="checkbox"/>	Community Integration <input checked="" type="checkbox"/>	Coordinated Entry <input type="checkbox"/>

Equity

Youth for Action held goal setting discussions that focused on how youth and young adults bring their diverse identities into spaces and how equity and inequities impact their experiences of programs, services, and systems designed to provide assistance as a whole. Youth Systems leaders also brought a focus on diverse experiences and identities in discussing and taking action on equity, including race, ethnicity, gender identity, sexual orientation, education level, language, dialect, and disability.

Goal: We will understand, deconstruct and eliminate systems of oppression in our community. We will build new systems to equitably support our youth in this community.

EQUITY IMPLEMENTATION TEAM: (PARTNERS RESPONSIBLE FOR IMPLEMENTATION OF BELOW OBJECTIVES):

Coalition of Homeless Services Providers, Youth for Action, Youth Systems Leaders, Leadership Council (CoC Board).

Objective 1: Be open as individuals working with youth and young adults experiencing homelessness to learning about others' identities and how they are brought into different spaces. Increase our comfort with the uncomfortable as community partners in these necessary conversations about equity.

Action Step 1: Provide consistent access to resources to support individual learning about how to bring equity into spaces where youth and young adults are being served (training, staff support, etc.).

Action Step 2: Increase value placed within agencies and across systems on lived experience in equity conversations.

Action Step 3: Provide community-wide trainings, agency trainings, and self-trainings to improve staff and volunteer understanding of equity, including:

- Biases and privileges
- Breaking stereotypes
- Systems of oppression

Action Step 4: Dedicate time and space in meetings to ask questions, talk about equity, and participate in ongoing learning opportunities as individuals.

Timeframe: Fall 2022 - Fall 2024

HUD Key Principles			
Equity <input checked="" type="checkbox"/>	Positive Youth Development <input type="checkbox"/>	Trauma-Informed Care <input type="checkbox"/>	Family Engagement <input type="checkbox"/>
Housing First <input type="checkbox"/>	Youth Choice <input type="checkbox"/>	Community Integration <input type="checkbox"/>	Coordinated Entry <input type="checkbox"/>

Objective 2: Expand understanding of the local landscape of the communities we are working within, including histories of inequities and harm, in order to develop more equitable, culturally competent, and person-centered projects and programs.

Action Step 1: Develop an overarching equity strategy for the Salinas/Monterey, San Benito Counties CoC.

Action Step 2: Analyze our systems and programs to identify how we exclude certain population groups and how we can increase inclusivity.

Action Step 3: Establish common language, definitions and understanding across the community about how to enact change through equity.

Action Step 4: Implement cultural competency trainings across youth-serving organizations to increase understanding of different cultural experiences, languages, and dialects among youth experiencing homelessness.

Action Step 5: Use live data to understand equity issues and drive equity-based decision making in the CoC and broader community, including:

- HMIS data
- Coordinated Entry data
- Data from schools, colleges, juvenile justice, child welfare, and other partner systems

Action Step 6: Create a new Coordinated Entry assessment tool to help understand the whole person, including culture, pronouns, and other information to help understand and meet the needs of each individual youth experiencing homelessness presenting for services.

Timeframe: Fall 2022- Fall 2024

HUD Key Principles			
Equity <input checked="" type="checkbox"/>	Positive Youth Development <input type="checkbox"/>	Trauma-Informed Care <input type="checkbox"/>	Family Engagement <input type="checkbox"/>
Housing First <input type="checkbox"/>	Youth Choice <input type="checkbox"/>	Community Integration <input type="checkbox"/>	Coordinated Entry <input checked="" type="checkbox"/>

Objective 3: Increase representation and power sharing in order to shift the power dynamic in Monterey and San Benito Counties to prioritize equity, diversity, and authentic youth engagement and representation.

Action Step 1: Ensure that decision making bodies are representative of the community and that historically marginalized populations are represented in decision making processes at the program, CoC, and systems levels, including on the YAB (Youth for Action) and Community Action Board.

Action Step 2: Hold caucuses with youth from different identity groups within our youth system.

Action Step 3: Develop new programs, policies, and procedures to meet youth where they are without imposing values, thoughts or beliefs on youth feedback regarding how well the current system functions.

Action Step 4: Increase representation of marginalized groups serving in positions of leadership across the community.

Action Step 5: Conduct training with providers throughout the community to help stakeholders understand the power they hold and impacts of that power.

Action Step 6: Conduct a comprehensive analysis of accessibility across programs.

Timeframe: Fall 2022 - Fall 2024

HUD Key Principles

Equity <input checked="" type="checkbox"/>	Positive Youth Development <input type="checkbox"/>	Trauma-Informed Care <input type="checkbox"/>	Family Engagement <input type="checkbox"/>
Housing First <input type="checkbox"/>	Youth Choice <input type="checkbox"/>	Community Integration <input checked="" type="checkbox"/>	Coordinated Entry <input type="checkbox"/>

Objective 4: Establish and implement accountability to our equity goals at the personal, agency, CoC, and community levels.

Action Step 1: Create intentionality in spaces and meetings to discuss equity and accountability in real-time.

Action Step 2: Identify resources to help conduct organizational and personal equity assessments among youth-serving programs and staff.

Action Step 3: Support the CoC in working with agencies to conduct equity assessments to identify weaknesses in equitable practices and create a plan to address them.

Action Step 4: Establish community-wide expectations and policies (ex: YHDP community agreements) to help hold each other accountable to principles and practices of equity.

Action Step 5: Decolonize our existing and new policies and procedures through the use of equitable and inclusive wording.

Action Step 6: Create an official process for identification and reporting of inequities experienced within the youth homeless response system.

Action Step 7: Include equity goals in all program outcomes.

Action Step 8: Collect and analyze outcome and performance data with a racial equity lens.

Timeframe: Fall 2022 - Fall 2024

HUD Key Principles

Equity <input checked="" type="checkbox"/>	Positive Youth Development <input type="checkbox"/>	Trauma-Informed Care <input type="checkbox"/>	Family Engagement <input type="checkbox"/>
Housing First <input type="checkbox"/>	Youth Choice <input type="checkbox"/>	Community Integration <input type="checkbox"/>	Coordinated Entry <input type="checkbox"/>

Housing

Youth for Action and Youth Systems leaders identified a lack of housing for youth in general, and the need for creating a continuum of youth-specific housing options accessible to youth in both Monterey and San Benito Counties. Discussions included a range of housing options, including crisis housing, transitional housing, and permanent housing options, all to be provided with low barriers and in alignment with Housing First.

Goal: The goal for our community is for everyone to have housing, which is affordable, accessible and fulfills the needs of youth. For housing to be supportive of our population and attuned to clients' needs. This means having housing where youth can thrive—working with the community to break down biases against unhoused folks to better educate landlords and housing developers. The supports attached to housing, if sought out, should be trauma-informed.

HOUSING IMPLEMENTATION TEAM: (PARTNERS RESPONSIBLE FOR IMPLEMENTATION OF BELOW OBJECTIVES):

Coalition of Homeless Services Providers, Youth Systems Leaders, Youth for Action, and the Leadership Council (CoC Board).

Objective 1: Ensure youth housing and options align with the principles of Housing First and are low-barrier.

Action Step 1: Design all YHDP projects with the principles of Housing First and low-barrier access at the forefront of project design.

Action Step 2: Offer youth-specific housing and shelter options that accept pets, as well as service and emotional support animals.

Action Step 3: Explore options for affordable, supported housing that is site-based or master-leased to decrease reliance on landlords and allow for youth to access housing with as low of barriers as possible.