



**San Benito County Workforce Development Board (WDB)**

**1111 San Felipe Road, Suite 108 \* Hollister, CA 95023**

**October 9, 2018 @ 3:00 P.M.**

**Full Workforce Development Board (WDB) Meeting**

**AGENDA**

**FOR THE HEALTH AND SAFETY OF STAFF & GUESTS, ALL MEETINGS ARE FRAGRANCE FREE**

**I. GENERAL INFORMATION:**

- A. **Public Comment Period:** Guests may introduce themselves and request to comment on any non-agenda items. Time is limited to five minutes per guest unless the board determines that more time is needed.
- B. **Guest Speaker:** In an effort to collaborate with the WDB, the Community Action Board (CAB) member/s will provide an update on their services and goals.

**II. Regular Agenda:**

- A. **Roll Call:** Roll will be taken to determine excused absences for attendance requirements. Individuals who called in were excused by the chair.
- B. **Full WDB:** The April 10, 2018 & July 10, 2018 full WDB meeting minutes are **enclosed** for review and approval.
- C. **Meeting Minutes:** September 11, 2018 Executive Committee meeting minutes are **enclosed** for board info.

**III. CONSENT AGENDA:**

- A. **Board Announcements:**
- B. **Rapid Response and Lay-Off Aversion Services:** **Enclosed** is the Layoff Aversion Activities Report for September, 2018.
- C. **Board Membership:** Any applications received will be reviewed for appointment to the board. The current vacancies are: Business Representatives (5).
- D. **Programs Expenditure Report:** See **enclosed** expenditure report.
- E. **Workforce Services Directives and Information Notices:** **Enclosed** are summaries for the most recent Workforce Services Directives [WSD 18-03 thru 18-07](#) and Information Notices [WSIN 18-06 thru 18-08](#). Please click hyperlink to read full description.
- F. **Unemployment:** The Unemployment Report for August, 2018 is **enclosed**.
- G. **Prop 39 (Pre-Apprenticeship Program):** **Enclosed** is a summary report for your review.

**IV. DISCUSSION/ACTION ITEMS:**

- A. **America's Job Center of California (AJCC) and Business Services Websites:**
  - 1. An update on the website will be provided.



2. The updated logo will be presented to the board for review and approval. **Action Required**
- B. **Election of Officers**: The Nominating Committee presented the slate of officers for the current fiscal year at the July meeting. However there is still a need to appoint one member. The Executive Committee requests a board member volunteer or one will be appointed by the Chair. **Action Required**
- C. **Bay Peninsula RPU Performance Measures Negotiations**: Staff will provide an update on the State's performance measures for PY 18 and 19. **Attached** are the regional Skills Attainment measures. Action is required to approve the performance measures. **Action Required.**
- D. **Prison to Employment Initiative Planning Grant**: The California Workforce Development Board (CWDB) and the Employment Development Department (EDD) are pleased to announce the availability of local assistance grants for collaborative development of regional partnerships and plans to serve the formerly incarcerated and other justice involved individuals in California. The total amount available for the planning grant is \$1,750,000 in state general funds. See **enclosed**.
- E. **Regional and Local Plans PY 17-21 – Two Year Modification**: Staff will update the Board on the Regional and Local Plan modifications due to the State by March 15, 2019.
- F. **Committee Updates**: Updates may be provided on the following committees:
1. **Audit Committee**: Waiting to receive the Fiscal & Procurement Review Report to be issued by the State.
  2. **Ag Committee**: Receive direction from the board on ways to revamp and layout a new program model to see if training can be offered to meet the local agricultural needs. **Enclosed** is a summary of needs.
  3. **Youth Committee**: Committee members Richard Perez and Karen Para may provide an update.
  4. **Membership Committee**: Committee members will update the board on efforts made to recruit board members.
- IV. **Additional Information**:
- A. **AB124 Ethics Training**: Individuals needing to complete the ethics training have been notified.
- V. **Adjournment**:
- The next Ex Committee is scheduled for November 13, 2018, Ste. 107 at 3 P.M.
- The next Full Board meeting is scheduled on January 8, 2019, **Ste. 108**– 3 P.M.



**San Benito County Workforce Development Board (WDB)**

**1111 San Felipe Road, Suite 108 \* Hollister, CA 95023**

**April 10, 2018 @ 3:00 P.M.**

**Workforce Development Board Meeting**

**MINUTES**

**FOR THE HEALTH AND SAFETY OF STAFF & GUESTS ALL MEETINGS ARE FRAGRANCE FREE**

- Present: Richard Bianchi, Karen Para, Richard Perez Sr., Kristi Alarid, Kendra Bobsin, Duane Bradford, Randy Brown, Kristina Chavez-Wyatt,
- Absent: Carrie Fosdick, Jose Rodriguez, Jim Dion, Al Gonzalez, Andy Hartman, James Rydingsword.
- Guests: Adam Goldstone, David Mirrione, Ofelia Orabuena, Adam Valadez
- Staff: Sylvia Jacquez, Cynthia Larca
- Vice-Chair, Richard Perez Sr. called the meeting to order at 3:04

**I. GENERAL INFORMATION:**

**II. Public Comment Period:** Introductions were made by everyone present

**B. Success Stories:** Adam Valadez was present to give his success story. He stated on how he found out about getting involved at the One-Stop. He was hired with CHISPA under the WIOA Work Experience Program. Upon completing the program he got hired as a subcontractor. He continues to do many projects for CHISPA and will be getting prevailing wage jobs soon. He was grateful for the opportunity given by this program

**C. Guest Speaker:**

- 1. America's Job Center of California (AJCC) Operator:** David Mirrione provided a PowerPoint presentation and shared his background. He researched AJCC services first and is looking at improvements needed. He conducted a survey of partner agencies, gathered best practices and talked about co-location needs. He stated that San Benito County is already doing well. He stated the IT is antiquated and most partners are serving the same clients. Enrollments are the biggest challenge and as a result, placements are down. The most common need identified is the referral process. He also stated that all posting be in both English & Spanish, computers need common access and bilingual staffing is a must. His recommendations are for Service Delivery, Categorize fliers, online orientations, update enrollments packets, update TTY, phones and to conduct online surveys. Teach how to use job search tool in CalJOBS. Identified IT site blocking issues, WiFi would also be an added benefit which the county is working on. The agency phone system needs to be updated. Also discussed was marketing, branding and new web-site to promote services and the development of social media, rotating

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media-blasts in the waiting area and also coordination with local business and media. Facilities: Clear posting of rules, how to deal with children, TV for info blasting. Staff Development: Training dollars are available as well as online training needs to be available. Implementation: timeline and action plan. He prioritized recommendations and all staff is involved. The #1 priority is Team Building #2 is The Referral Process #3 is opening the floor for Q&A and suggestion

E. **Committee Updates**: Updates were provided by the following committees: required partners, board makeup is different from on-site center partners.

2. **Local Procurement**: Adam Goldstone presented the County's procurement local procurement process of Capital Projects. He listed his current workload stating he has 28 new projects, however; not all projects will be approved. They must use public bid process for all jobs over \$4,000 and requirements for bidding are specific. Hollister based contractors are had to come by and local preference is not required. Some jobs only have 1-2 bids. Some of our jobs are too small or to specialize, or they can't meet wage requirements. Contractor's exchanges are best in getting the word out. Only local advertising is done. He stated [www.ebidboard.com](http://www.ebidboard.com) is where contractor can get information on county sites. There was also discussion about how to get the word out on upcoming jobs/projects and how to get sub-contractors ready to do government jobs.

### III. **Regular Agenda:**

- A. **Roll Call**: Roll was taken to determine excused absences for attendance requirements. Individuals who called in were excused by the chair.
- B. **Full WDB Meeting Minutes**: January 9, 2018 full WDB meeting minutes were approved as presented. *M/S/C Richard Bianchi/Karen.*
- C. **Executive Committee Meeting**: March 13, 2018 Executive Committee meeting minutes are enclosed for board information.

### IV. **CONSENT AGENDA: M/S/C Kristina/Karen**

- A. **Board Announcements**: None
- B. **Rapid Response and Lay-Off Aversion Services**: Enclosed was the Layoff Aversion Activities Report for March, 2018.
- C. **Board Membership**: No applications were received to be reviewed for appointment to the board. The current vacancies are: Business Representatives (5). Staff recently met with Goodwill Industries and they may be interested in joining the board.

### V. **DISCUSSION/ACTION ITEMS:**

- A. **CWA WORKCON 2018**: The request to have 3-4 staff and/or board members to attend the CWA 2018 Conference scheduled for May 2-4 in San Diego was approved. Sylvia Jacquez, Megan Crable and Richard Perez are interested in attending.
- B. **Grant Expenditure Report**: Enclosed was the quarterly expenditure report of the CSWD workforce services grants. Most of the programs are underspend however the *M/S/C Richard/Kristina* State allows for carry over funds. Staff is working on the current budget, increasing enrollments via social media and community outreach as well as working with the local high school and continuation schools.
- C. **Bay Peninsula Regional Planning Unit**: Staff provided an update on the visit held on April 6<sup>th</sup> at NOVA stating that each local area gave a presentation of the business services they provide.
- D. **Prop 39 (Pre-Apprenticeship Program)**: Staff provided an update on the training scheduled to begin July 9, 2018 in San Benito County stating the new contract is

being processed. The goal is to have 20-25 individuals enrolled and trained.

- E. **Committee Updates:** Updates were provided on the following committees:
1. **Executive Committee:** Meets monthly. All board members invited to attend.
  2. **Audit Committee:** Need to schedule a meeting to discuss results of on-site monitorings conducted by the State. A meeting will be scheduled soon.
  3. **Youth Committee:** A Youth Committee meeting is scheduled for April 12, 2018 at 1:30 P.M. at Mars Hill.
  4. **Job Fair Committee:**
    - a. **Chamber of Commerce Job Fair:** Scheduled on April 12, 2018 from 3-7 P.M. at the Veteran's Bldg.
    - b. **WDB Job Fair:** Staff provided an update on the Job Fair scheduled for August 30, 2018 from 3-7 P.M. Discussed was the need to have promotional materials ready for upcoming job fairs and outreach opportunities to promote services. A location for the job fair will need to be decided upon. Currently looking to see if the Vet Hall is available and also include a community fair.
  5. **One-Stop and Business Services Websites Committee:** Staff and members provided an update on revamping/redesigning the websites: [www.sbcjobs.org](http://www.sbcjobs.org) - [www.sanbenitobsc.org](http://www.sanbenitobsc.org). The committee would like to have a budget established and asked if unspent funds could be used for the project and the answer is yes. There was discussion having Jeremy, who completed the Health and Human Services Agency website, contracted to complete the work. It was also requested that once completed, staff would be able to maintain and update as needed. The WDB would like to request \$10,000 for this project to be added to the next meeting agenda for approval. Board members have requested that we also check out the websites from Council of Government and City of SJB.

**Additional Information:**

- IV. A. **Annual Filing of Form 700:** Annual filing due April 15, 2018. All board members have received an e-mail reminder from e-disclosure.
- B. **Workforce Services Directives and Information Notices:** Provided for WDB information were links to the most recent Workforce Services Directives. There are now updates for 2018. [WSD 17-08](#) and Information Notices [WSIN27 thru WSIN17-29](#). Summary was enclosed and board members are encouraged to read the summaries.
- C. **AB124 Ethics Training:** Individuals needing to complete the ethics training have been notified. NEW LINK to complete the ethics training is: <http://localethics.fppc.ca.gov/login.aspx>.
- D. **WIOA Allocations:** A copy of the current WIOA allocations was distributed.
- E. **Monterey Bay Economic Partnership:** Kristina provided information on this event which will be held tomorrow. She invited board members to attend.
- F. **Cannibis 2.0 Workshop:** Sylvia informed the board of the information that was provided by our Regional Advisor, Steven Amezcua due to the request for WDB member to attend this workshop. No WIOA funds may be used for these types of requests and to assist any business of this type as WIOA is a federally funded program and Cannibis is only approved at the State level.

V. **Adjournment:** M/S/C 4:22 P.M. *M/S/C Kristina/Richard*

VI. The next Executive Committee meeting is scheduled on May 8, 2018, **Ste. 107** – 3 P.M.

The next Full WDB meeting is July 10, 2018, **Ste. 108** at 3 P.M.



**San Benito County Workforce Development Board (WDB)**

**1111 San Felipe Road, Suite 107 \* Hollister, CA 95023**

**July 10, 2018 @ 3:00 P.M.**

**Full WDB Meeting**

**Minutes**

**FOR THE HEALTH AND SAFETY OF STAFF & GUESTS, ALL MEETINGS ARE FRAGRANCE FREE**

Present: Karen Para, Kendra Bobsin, Duane Bradford, Randy Brown, James Dion, Al Gonzalez, Jose Rodriguez,  
Absent: *Excused:* Richard Bianchi, Richard Perez, Kristi Alarid, Kristina Chavez Wyatt, Andy Hartman, James Rydingsword, *Unexcused:* Carrie Fosdick  
Staff: Andi Anderson, Enrique Arreola, Sylvia Jacques, Ruby Soto  
Guests: Stephen Amezuca

**I. GENERAL INFORMATION:**

**II. Public Comment Period:** Introductions were made by everyone present

**III. Regular Agenda:**

- A. **Roll Call:** Roll was taken to determine excused absences for attendance requirements. Individuals who called in were excused by the chair.
- B. **Meeting Minutes:** May 8, 2018 Executive Committee and Audit Committee meeting minutes are enclosed for info only.
- C. The April 10, 2018 full WDB meeting minutes are enclosed for review and approval. *Due to the lack of a quorum, this item was tabled.*

**IV. CONSENT AGENDA:** Motion/Second/Concur (M/S/C) *Due to the lack of a quorum, there was not action taken.*

- A. **Board Announcements:** None
- B. **Rapid Response and Lay-Off Aversion Services:** Enclosed was the Layoff Aversion Activities Report for May, 2018.
- C. **Board Membership:** No applications were received to be reviewed for appointment to the board. The current vacancies are: Business Representatives (5).
- D. **Programs Expenditure Report:** Enclosed was the YTD expenditure report for your information.
- E. **Workforce Services Directives and Information Notices:** Enclosed were summaries for the most recent Workforce Services Directives [WSD 17-10](#) and Information Notices [WSIN29 thru WSIN17-46](#). Please click hyperlink to read full description.

**V. DISCUSSION/ACTION ITEMS:**

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- A. **Election of Officers:** The Nominating Committee presented the slate of officers for the upcoming fiscal year and stated it would remain the same slate as previous year and to add Kristina Chavez Wyatt as an Executive Committee member. *Due to the lack of a quorum, there was not action taken.*
- B. **Meeting of the Minds Conference:** Enclosed was information for the [Meeting of the Minds Conference in Monterey](#) scheduled for September 2-4, 2018. Request approval to send 2-4 Staff and WDB Members. *Due to the lack of a quorum, there was not action taken.*
- C. **Americas Job Center of California (AJCC) Operator:** The Contract for the AJCC Operator is due to expire. Request the WDB approve extending the contract for 1 year. *Due to the lack of a quorum, there was not action taken.*
- D. **AJCC Certification:** Staff updated the board on the Continuous Improvement Plan and the AJCC Certification Hallmark of Excellence. Enrique Arreola reported that State extended the deadline to submit the certification by the end of June and that the Certification of Hallmark of Excellence has been submitted along with the report. Staff is providing input on the matrix. The AJCC would contract with another agency to complete the matrix so there is no conflict of interest. This will be revisited in September.
- E. **WDB Member Recruitment Flier:** Attached was the WDB Recruitment Flier for board feedback and direction: 1) Board members felt it was too busy, 2) Correct the phone number, 3) Change to Enrique's phone & email. The board was requested to provide input why are they are serving on the board and include that information. Tap into those reasons and use those as a way to recruit members. Suggested using bullet points.
- F. **Partnerships To Unlock Social Mobility 2.0:** Staff provided an update on the [Partnerships to Unlock Social Mobility](#) workshop held for the Bay Peninsula Region on Thursday June 7, 2018 in San Mateo. Enclosed was a summary of the Corrections Workforce Partnership Prison to Employment Initiative. The funding is intended to help those being released from the prison system. The local WDB needs a clear vision and goals and hopes to receive more direction in the near future on moving forward. Discussed was how Gavilan College is working within the jails and providing career exploration and transition services. This initiative will hopefully be the missing piece to those being released. There needs to be a safety net and support for individuals to be successful.
- G. **Prop 39 (Pre-Apprenticeship Program):** Staff provided an update on the monitoring and the Building & Construction Trades training scheduled begin July 9, 2018 in San Benito County. 22 applications received. 18 showed up for the class. Day classes are 7am-3pm M-F. Due to end August 1. Graduation is scheduled for August 15, 2018. Staff will keep the board updated.
- H. **Committee Updates:** Updates may be provided on the following committees:
1. **Executive Committee:** Meets monthly and open to all board members.
  2. **Audit Committee:** The Fiscal & Procurement Review was held the week of May 21-25, 2018. Once the State report is received staff will provide an update.
  3. **Youth Committee:** Richard Perez has been working with the Youth Alliance. They are recruiting members and hopeful the Youth Alliance will join the committee.

4. **Job Fairs:**

- a. **Job Fair Committee:** Staff provided an update on the Job Fair scheduled for August 30, 2018 from 3-6 P.M. at the Veteran's Memorial Building. A save the date flier has been distributed. Please provide updates to board members. The event will include a community resource fair and non-profit services.
  - b. **2018 Young Adult Job Fair:** Staff updated the board on the Young Adult Job Fair held on May 31, 2018. Overall the job fair was larger than original expected. There were 33 employers. Initial target was young adults but it was opened to the public. Received good feedback from employers and one thing they mentioned was having more job seekers.
5. **One-Stop and Business Services Websites Committee:** Karen Para provided an update on the redesign of the WDB websites: www.sbcjobs.org. At the last Ex committee meeting the board approved \$10,000 to update the sites. Enrique indicated that staff has been instructed to start the redesign at the county level using the local IT department. Staff met with IT and they are preparing a mock website so the board could have a potential sample. Once completed it will be provided to the board for their review and input. If the WDB likes what they see, then the board can move forward with having IT complete the site. If not, then the WDB can move forward with an RFP for an outside source.

IV. **Additional Information:**

- A. **2018/2019 Roundtables:** Staff provided an update on next year's roundtables which was included in the agenda packet as a tentative schedule. Staff requests board input on needs so that the roundtables can be tailored to their needs.
- B. **Agricultural Workforce Development Report and Training Needs:** Attached was the final report along with the recommended training needs. Staff updated the board on the meeting with Ag employers held on May 30<sup>th</sup>. West Valley College has been meeting with employers and is still working on follow-up to determine the needs in order to be able to provide training services.
- C. **Bay Peninsula Regional Update:**
  1. **Regional Trainings MOU:** Staff provided an update on the regional grant received for staff development and capacity. The WDB will be eligible for \$\_\_\_\_\_ in funding for trainings for local boards.
  2. **Regional Business Services MOU:** Staff provided an update on the Regional Business Services grant received. This is a Partnership with NOVA. \$150,000 was awarded and SBC will receive a portion of that. The focus will be on healthcare. There is a meeting scheduled for the end of the month.
- D. **Goodwill Commercial Training** Staff reported on the visit to the Goodwill Commercial Training Center on Friday, May 18, 2018. It was very interesting from recycling – hiring/training. There has been an interest locally to see if this training can be brought to San Benito County on a smaller scale. Logistics were discussed on how to provide services and trainings. One thing discussed was getting our clients to the San Jose location as they already have resources to provide services.
- E. **AB124 Ethics Training:** Individuals needing to complete the ethics training have been notified.
- F. **Unemployment:** The Unemployment Report for May 2018 is enclosed.

V. **Adjournment:** *M/S/C Kendra Bobsin/ James Dion 4:08 P.M.*

The next Executive Committee meeting is scheduled on August 14, 2018, Ste. 108 – 3 P.M.



**San Benito County Workforce Development Board (WDB)**

**1111 San Felipe Road, Suite 107 \* Hollister, CA 95023**

**September 11, 2018 @ 3:00 P.M.**

**WDB Executive Committee Meeting**

**MINUTES**

**FOR THE HEALTH AND SAFETY OF STAFF & GUESTS, ALL MEETINGS ARE FRAGRANCE FREE**

Present: Richard Bianchi, Kristina Chavez Wyatt, Karen Para, Richard Perez,

Absent: Excused: Kendra Bobsin, James Rydingsword

Guests: None

Staff: Andi Anderson, Enrique Arreola, Ruby Soto

The Chair, Richard Bianchi, called the meeting to order at: 3:05 P.M.

**I. GENERAL INFORMATION:**

A. **Public Comment Period:** Introductions were made by everyone present.

**II. Regular Agenda:**

A. **Roll Call:** Roll was taken to determine excused absences for attendance requirements. Individuals who called in were excused by the chair.

B. **Meeting Minutes:** August 14, 2018 Executive Committee were approved as presented. *Motion/Second/Concur (M/S/C) Richard Perez/Karen Para.*

**III. CONSENT AGENDA:**

A. **Board Announcements:** It was reported that the County has a Business Tax on the Ballot and now has an opportunity to promote the positive resources, how the fees are set up, how services benefit employers as well as the benefits to the County as a whole.

B. **Rapid Response and Lay-Off Aversion Services:** Enclosed was the Layoff Aversion Activities Report for August, 2018.

C. **Board Membership:** No applications were received for appointment to the board. The current vacancies are: Business Representatives (5). All board members need to be recruiting. Requested the flier and membership application be available online with the headline of "Are you sick and tired of being sick and tired? Do you want to be a part of business vitality in San Benito County?" All board members should announce the WDB at any meetings/forums they attend and promote the need for WDB members. Members were also encouraged to attend the next Chamber meeting and Hollister Downtown Association and make a presentation.

D. **Programs Expenditure Report:** Fiscal will report at the next meeting.

E. **Workforce Services Directives and Information Notices:** **Enclosed** are summaries for the most recent Workforce Services Directives [WSD 18-03 thru 18-06](#).

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Information Notices [WSIN 18-03 thru 18-05](#). Please click hyperlink to read full description.

IV. **DISCUSSION/ACTION ITEMS:**

- A. **One-Stop and Business Services Websites:** Due to the County-wide computer issue there is no update.
- B. **Election of Officers:** The Nominating Committee had presented the slate of officers for the current fiscal year. One of the persons nominated didn't feel they would have enough time to dedicate to the Executive Committee and therefore, another option is being sought. Richard Perez is going to work with youth at Gavilan College, San Andreas School and LULAC to recruit them for the Youth Committee. WDB had received an application from someone from the Schools who was interested and would be a good fit on the Youth Committee. That application and a new member application will be forwarded to Richard Perez for him to follow-up.
- C. **Meeting of the Minds Conference:** Staff and board members reported on the [Meeting of the Minds Conference in Monterey](#) held September 2-4, 2018. Four staff attended along with WDB member, Kristina Chavez Wyatt. Enrique Arreola highlighted areas of interest: Refocusing Your Board. There was a good model from Career Source North Central Florida who partners with Public Consulting Group to manage their admin. Their board is comprised of volunteers; however they do contract with an operator to provide the services. He explained their procurement process and structure. He also attended apprenticeship workshop gained a better sense of what apprenticeship programs are and how they benefit the community and job force. Ruby Soto attended hospitality, veterinary animal technician, nursing apprenticeships programs and how they are working with the local colleges to provide training. There needs to be more promotion for students as well as development of curriculum. Round 4 of funding will be focused on Rural and Agricultural funding. Kristina Chavez Wyatt shared on the workshop she attended "How to promote the Workforce Development Board". Once a week they have a radio program, are on social media, have recruitment for each program which can be maintained separately and cumulatively.
- D. **Prison to Employment Initiative Planning Grant:** Staff provided an update on the Regional application which was submitted to the State to serve the formerly incarcerated population. Staff is awaiting word on if it was funded.
- E. **Prop 39 (Pre-Apprenticeship Program):** Staff provided an update on the Graduation that took place on August 15, 2018 at the Veteran's Building stating that 16 individuals graduated. Each participant shared what their expectation was, what could have helped more. Most stated that math classes and hands on training would have been helpful. Discussed was pre-assessment to determine skill level. Ruby shared some of the agencies participants will be seeking employment in. Prop 39 hosting group will develop a press release with photos and stats.
- F. **Committee Updates:** Updates may be provided on the following committees:
1. **Executive Committee:** Meets monthly and is open to all board members. There is one vacancy which needs to be filled.
  2. **Audit Committee:** Waiting to receive the Fiscal & Procurement Review Report to be issued by the State. Still no update.
  3. **Youth Committee:** Previously discussed, board members will make calendar with meeting dates.

4. **Job Fair Committee:** Staff provided an update on the Employment and Community Resource Fair held August 30, 2018 from 3-6 P.M. at the Veteran's Memorial Building. Enrique stated it was very busy and how many attendees were employers vs resources. Ruby Soto stated that 110 attendees completed the survey and that at least 150 prospective employees attended. Employers were hoping for more applicants. One of the best things that happened is the employer and resources got to talk to each other. Staff is also surveying the employers. It as reported that WalMart was supposed to attend but didn't show. One of their employees called the manager who then came and regretted not showing up. Discussed collaboration with the Chamber on partnering for future events and hosting at least 2 employment fairs a year.

IV. **Additional Information:**

- A. **AB124 Ethics Training:** Individuals needing to complete the ethics training have been notified.
- B. **Unemployment:** The Unemployment Report for June, 2018 is enclosed.
- C. **Community Action Board:** Discussed was collaboration with the Community Action Board (CAB) and WDB. CAB would like to host an event with the WDB as a way to show how services/employment crossover with the same clients. Also discussed was CAB plan for an annual recognition event and the development of a youth center. If the youth center becomes a reality the goal is to have employment/job readiness made available at the center. Richard Perez shared the CAB's focus of getting the Community Development Block Grant (CDBG) grant available of land CAB's vision is to collaborate for training and agriculture. Utilize the facility with Ag Tech industry which will be booming within the next few years. The WDB will invite CAB members to the next full WDB meeting to share their plan and discuss collaboration.
- D. **Ag Committee:** Enrique indicated that there wasn't enough engagement from the employers and discussed ways to revamp and layout a new program model to see if training can be offered to meet the local needs. HR, Food Safety and Water were the 3 areas identified. Add Ag Training to the next meeting.

V. **Adjournment:** 4:08 *M/S/C Karen Para/Richard Perez.*

The next Full Board meeting is scheduled on October 9, 2018, **Ste. 108**– 3 P.M.



September 24, 2018

To: Workforce Development Board

From: Megan Crable, Employment & Training Services Counselor II

Re: Layoff Aversion Activities for September 2018

At the direction of the Workforce Development Board the following top 3 priorities for the layoff aversion activities are:

- 1) **Business Services Workshops:** EDD Tax Seminar 11/15/18 @ 8:30 am at Veterans Memorial Building.
- 2) **Job Search Assistance & Resume Writing Workshops:**

Enclosed you will find the workshop schedule.

AJCC/EDD Job Recruitments:

- |                           |                     |
|---------------------------|---------------------|
| a) Gilroy Gardens         | Multiple Positions  |
| b) MSZ Resource Group     | Buyer               |
| c) KMG Chemicals          | Maintenance Tech. I |
| d) Spectrum Charter Cable | Installation Tech.  |

- 3) **Business Engagement:**
  - a. CWA Meeting of the Minds Conference 9/4/18-9/6/18 Monterey, CA
  - b. SBC AJCC Business Services Team Meeting 9/12/18 @ SBC AJCC
  - c. Employer Seminars Tentative Schedule:
    - a) Fair Chance Employer Summit **October 2018- Postponed TBD**
  - d. Business Roundtable
    - a. Healthcare October 2018
    - b. Construction February 2019
    - c. Agriculture June 2019
    - d. Manufacturing October 2019



EXPENSES THROUGH AUGUST 2018

K7102062

L/O AVSN 292 & 293 (\$4,906 & 26,198)		\$ 31,104.00
	Exp. \$ thru Aug.	Unspent Bal.
Program	\$ 31,104.00	\$ -
Total	\$ 31,104.00	\$ -

ADULT 201/2 (24,293) & 202 (166,484)		\$ 190,777.00	
	Exp. \$ thru Aug.		
Core Reg	\$ 390.00	45%	
Intensive	\$ 32,032.00		
Other - Training	\$ 24,549.00		
Supp. Svcs.	\$ -		
Other	\$ 32,247.00		
ITA - Training	\$ 11,652.00		
OJT - Training	\$ 73,106.00		
Admin	\$ 16,801.00		
Total	\$ 190,777.00		\$ -

WIA YOUTH 301		\$ 202,210.00
	Exp. \$ thru Aug.	
In-School	\$ 1,660.00	
Out of School	\$ 141,099.00	
Youth In School	\$ -	
Youth Out of School	\$ 39,241.00	
Admin	\$ 20,210.00	
Total	\$ 202,210.00	

D.W. 501/2 (37,211) & (198,454)		\$ 235,665.00	
	Exp. \$ thru Aug.		
Core Reg.	\$ 7,735.00	23%	
Intensive	\$ 55,755.00		
Other - Training	\$ 65,725.00		
Supp. Svcs.	\$ 1,006.00		
Other	\$ 31,257.00		
ITA - Training	\$ 27,174.00		
OJT - Training	\$ 23,455.00		
Admin	\$ 23,558.00		
Total	\$ 235,665.00		\$ -

R.R. 540/1 (17,322) & 541 (92,400)		\$ 109,722.00
	Exp. \$ thru Aug.	
Other	\$ 109,722.00	
Total	\$ 109,722.00	\$ -

CalWorks ESE		\$ -
	Exp. \$ thru Aug.	Unspent Bal.
Work Exp. Salaries	\$ 17,001.00	
Work Exp. Soc. Sec.	\$ 1,054.00	
Work Exp. Medicare	\$ 247.00	
Work Exp. Wire Fee	\$ 23.00	
Clothing Assist.	\$ -	
Mileage	\$ -	
Veh. Repair	\$ -	
Supp. Svcs.	\$ 7,200.00	
Program Supp.	\$ -	
CSWD Charge	\$ 5,651.00	
Total	\$ 31,176.00	\$ (31,176.00)

K8106658

L/O AVERSION 292 (4,402) & 293 (12,430)		\$ 16,832.00
	Exp. \$ thru Aug.	Unspent Bal.
Program	\$ 6,221.00	\$ 10,611.00
Total	\$ 6,221.00	\$ 10,611.00

ADULT 201/2 (24,984) & (169,187)		\$ 194,171.00	
	Exp. \$ thru Aug.		
Core Reg	\$ 2,151.00	41%	
Intensive	\$ 41,216.00		
Other - Training	\$ 40,736.00		
Supp. Svcs.	\$ 1,230.00		
Other	\$ 19,882.00		
ITA - Training	\$ 33,344.00		
OJT - Training	\$ 37,988.00		
Admin	\$ 17,624.00		
Total	\$ 194,171.00		\$ -

WIA YOUTH 301		\$ 206,482.00
	Exp. \$ thru Aug.	
In-School	\$ 292.00	1%
Out of School	\$ 99,945.00	
Youth In School	\$ -	
Youth Out of School	\$ 2,016.00	
Admin	\$ 20,064.00	
Total	\$ 122,317.00	

D.W. 501/2 (33,749) & (179,820)		\$ 213,569.00	
	Exp. \$ thru Aug.		
Core Reg	\$ 513.00	16%	
Intensive	\$ 46,291.00		
Other - Training	\$ 69,655.00		
Supp. Svcs.	\$ 1,562.00		
Other	\$ 19,198.00		
ITA - Training	\$ 25,452.00		
OJT - Training	\$ 4,118.00		
Admin	\$ 20,615.00		
Total	\$ 187,404.00		\$ 26,165.00

R.R. 540/1 (15,604) & 541 (81,516)		\$ 97,120.00
	Exp. \$ thru Aug.	
Other	\$ 58,731.00	
Total	\$ 58,731.00	\$ 38,389.00

PROP 39		\$ 40,225.00	
	Budget	Exp. \$ thru Aug.	Unspent Bal.
Admin S&B	\$ 1,392.00	\$ -	\$ 1,392.00
Program Sal.	\$ 28,093.00	\$ 5,466.00	\$ 22,627.00
Program Ben.	\$ 10,407.00	\$ 1,271.00	\$ 9,136.00
Ind. Exp.	\$ 333.00	\$ 333.00	\$ -
Tools & Supp.	\$ -	\$ -	\$ -
Comm. Programs	\$ -	\$ -	\$ -
Total	\$ 40,225.00	\$ 7,070.00	\$ 33,155.00

NOVA		\$ -	
	Budget	Exp. \$ thru Aug.	Unspent Bal.
Salaries	\$ 48,266.00	\$ 5,939.00	\$ 42,327.00
Benefits	\$ 29,098.00	\$ 1,575.00	\$ 27,523.00
Op. Expenses	\$ 2,561.00	\$ 1,585.00	\$ 976.00
Total	\$ 79,925.00	\$ 9,099.00	\$ 70,826.00

WIO EXPENDITURES THROUGH JUNE 2018

K8106658

L/O AVERSION 292 (4,402) & 293 (12,430)		\$ 16,832.00
	Exp. \$ thru Aug.	Unspent Bal.
Program	\$ 6,221.00	\$ 10,611.00
Total	\$ 6,221.00	\$ 10,611.00

ADULT 201/2 (24,984) & (169,187)		\$ 194,171.00	
	Exp. \$ thru Aug.		
Core Reg	\$ 2,151.00	41%	
Intensive	\$ 41,216.00		
Other - Training	\$ 40,736.00		
Supp. Svcs.	\$ 1,230.00		
Other	\$ 19,882.00		
ITA - Training	\$ 33,344.00		
OJT - Training	\$ 37,988.00		
Admin	\$ 17,624.00		
Total	\$ 194,171.00		\$ -

WIA YOUTH 301		\$ 206,482.00	
	Exp. \$ thru Aug.		
In-School	\$ 292.00	1%	
Out of School	\$ 99,945.00		
Youth In School	\$ -		
Youth Out of School	\$ 2,016.00		
Admin	\$ 20,064.00		
Total	\$ 122,317.00		\$ 84,165.00

D.W. 501/2 (33,749) & (179,820)		\$ 213,569.00	
	Exp. \$ thru Aug.		
Core Reg	\$ 513.00	16%	
Intensive	\$ 46,291.00		
Other - Training	\$ 69,655.00		
Supp. Svcs.	\$ 1,562.00		
Other	\$ 19,198.00		
ITA - Training	\$ 25,452.00		
OJT - Training	\$ 4,118.00		
Admin	\$ 20,615.00		
Total	\$ 187,404.00		\$ 26,165.00

R.R. 540/1 (15,604) & 541 (81,516)		\$ 97,120.00
	Exp. \$ thru Aug.	
Other	\$ 58,731.00	
Total	\$ 58,731.00	\$ 38,389.00

Allocation		
ADULT 201	\$ 24,858.00	
ADULT 202	\$ 169,187.00	
D.W. 501	\$ 33,580.00	
D.W. 502	\$ 177,692.00	
Subtotal	\$ 405,317.00	
Less Admin	\$ (40,532.00)	
Total Adlt/DW less Admn.	\$ 364,785.00	
YTD Training thru March 2018	\$ 100,902.00	28%
**SBCWDB is not using Leveraged Resources during PY 2017-18 to meet minimum training requirement		

Allocation		
Youth 301	\$ 206,482.00	
Subtotal	\$ 206,482.00	
Less Admin	\$ 20,648.00	
Total Youth less Admn.	\$ 227,130.00	
YTD Training thru March 2018	\$ 2,016.00	1%
**SBCWDB is not using Leveraged Resources during PY 2017-18 to meet minimum training requirement		

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**MEMORANDUM**

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Oct 9, 2018

**TO:** Workforce Development Board (WDB) Members

**FROM:** Sylvia Jacquez, Program Manager; Enrique Arreola, Deputy Director

**SUBJECT:** Summary of EDD Workforce Services Directives and Workforce Services Information Notices

**Background/Summary:** Directives provide policy and guidance regarding various Workforce Services program requirements, funding and activities for EDD Workforce Services Staff and Workforce Partners.

**Background/Summary (Information Notices):** The Employment Development Department (EDD) issues Workforce Services Information Notices (WSIN) to disseminate announcements, general information, and procedural guidance on departmental programs for EDD staff, workforce partners, stakeholders, and other individuals in the workforce development system. Through the Workforce Innovation and Opportunity Act and the Wagner-Peyser Act, the EDD administers program for veterans, youth, dislocated workers, people with disabilities; including Trade Adjustment Assistance, CalJOBS<sup>SM</sup>, employer incentives and more. Directives provide policy and guidance regarding various Workforce Services program requirements, funding, and activities for EDD Workforce Services Staff and Workforce Partners.

**Workforce Service Directives**

<a href="#"><u>WSD18-03</u></a>	PATHWAY TO SERVICES, REFERRAL, AND ENROLLMENT This policy provides the guidance and establishes the procedures regarding verifying authorization to work and making services accessible to all populations. This policy applies to all Local Workforce Development Areas (Local Area), and is effective immediately.
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<a href="#"><u>WSD18-04</u></a>	70 PERCENT LLSIL AND POVERTY GUIDELINES FOR 2018 This policy provides the guidance and establishes the procedures regarding the 70 Percent Lower Living Standard Income Level (LLSIL) for 2018 published by the U.S. Department of Labor (DOL) in the Federal Register on May 29, 2018. This policy also issues the 2018 poverty guidelines published by the U.S. Department of Health and Human Services (HHS) in the Federal Register on January 18, 2018. This policy applies to all Local Workforce Development Areas (Local Area) and is effective on their dates of publication in the Federal Register, May 29, 2018, and January 18, 2018 respectively.
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<a href="#"><u>WSD18-05</u></a>	WIOA GRIEVANCE AND COMPLAINT RESOLUTION PROCEDURES This policy provides the guidance and establishes the procedures regarding grievances and complaints alleging noncriminal violations of Workforce Innovation and Opportunity Act (WIOA) Title I requirements. This policy applies to all WIOA Title I recipients and subrecipients, and is effective immediately
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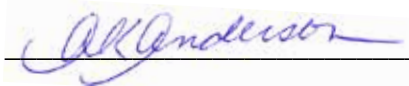
<a href="#"><u>WSD18-06</u></a>	SUBRECIPIENT AND CONTRACTOR DISTINCTIONS This policy provides the guidance and establishes the procedures regarding the distinction between subrecipients and contractors as well as the roles and responsibilities for all parties of an agreement. This policy applies to all entities contracted with the Employment Development Department (EDD), and is effective on the date of issuance.
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<a href="#"><u>WSD18-07</u></a>	Salary and Bonus Limitations for 2018 This policy provides the guidance and establishes the procedures regarding the 2018 salary and bonus limitations for individuals paid by funds appropriated to the Department of Labor (DOL) Employment and Training Administration (ETA). This policy applies to all subrecipients expending Workforce Innovation and Opportunity Act (WIOA) program fund. The 2018 salary rates for executive level employees became effective on January 1, 2018.
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**Information Notices**

<a href="#"><u>WSIN18-03</u></a>	PRISION TO EMPLOYMENT – REGIONAL PLANNING GRANTS The
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	<p>California Workforce Development Board (State Board) and the Employment Development Department are pleased to announce local assistance grants of up to \$1,750,000 in state General Funds for collaborative development of regional partnerships and plans to serve the formerly incarcerated and other justice involved individuals in California. In July 2018, the California Legislature approved \$37 million in state General Funds for the Prison to Employment Initiative proposed by Governor Jerry Brown in his 2018 budget proposal. Funding for the Prison to Employment Initiative is intended to support regional planning efforts, fund regional plan implementation, and provide resources for direct services to the formerly incarcerated and other justice-involved individuals. It also sets aside specific resources for both supportive services and earn and learn activities. The State Board is interested in funding applications that further advance the goals of the California WIOA Unified Strategic Workforce Development Plan 2016-2020 and build workforce system infrastructure and capacity</p>
<p><a href="#">WSIN18-04</a></p>	<p><b>CAAL-SKILLS – LETTER OF INTENT TO APPLY EVALUATION AND ASSESSMENT</b> The California Workforce Development Board (State Board) is interested in contracting with a research organization(s) to help evaluate and assess workforce development and related education and human service programs in California. The purpose of this Intent to Award is to gather pertinent information about the research organization and its associated qualified individuals’ technical skill and proficiency, education and workforce development system knowledge, relevant published works, expertise for performing statistically rigorous quantitative analysis that builds on existing methods and research relevant to the field, and overall capability to utilize and securely handle confidential data. As well as meeting federal and state-mandated evaluation and assessment, the State Board is interested in showing the impact of how types of training and services effect labor market outcomes for served populations across California’s Workforce Innovation and Opportunity Act regional planning units</p>
<p><a href="#">WSIN18-05</a></p>	<p><b>CalJOBSSM LOCAL GRANT CODES</b> CalJOBS local grant codes have been provided to Local Workforce Development Areas (Local Areas) so that city, county, or other non-state funding can be used to co-enroll participants and to track services provided using the Workforce Innovation and Opportunity Act (WIOA) case management module. Local grant codes do not effect WIOA performance, but do facilitate a method by which Local Areas can track services provided to participants while utilizing the WIOA - Title I Application. Enrolling participants in a clock-restarting service, using a locally funded grant code, will restart the exit clock.</p>



Enrique Arreola, Deputy Director  
San Benito County Workforce Development Board (WDB)

**10.02.18**

Date

**REPORT 400 C**  
**Monthly Labor Force Data for Counties**  
**August 2018 - Preliminary**  
 Data Not Seasonally Adjusted

COUNTY	RANK BY RATE	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
<b>STATE TOTAL</b>	<b>---</b>	<b>19,368,100</b>	<b>18,542,500</b>	<b>825,600</b>	<b>4.3%</b>
ALAMEDA	8	849,200	823,100	26,000	3.1%
ALPINE	40	470	440	30	5.3%
AMADOR	20	14,750	14,200	560	3.8%
BUTTE	33	103,300	98,400	4,800	4.7%
CALAVERAS	20	21,790	20,960	830	3.8%
COLUSA	56	11,210	10,300	920	8.2%
CONTRA COSTA	10	564,400	546,400	18,100	3.2%
DEL NORTE	40	9,950	9,420	530	5.3%
EL DORADO	14	90,200	87,000	3,200	3.5%
FRESNO	52	451,700	422,100	29,600	6.6%
GLENN	50	12,810	12,020	790	6.2%
HUMBOLDT	17	62,000	59,700	2,200	3.6%
IMPERIAL	58	73,900	58,900	15,000	20.3%
INYO	14	8,910	8,590	310	3.5%
KERN	55	386,200	358,100	28,200	7.3%
KINGS	53	57,500	53,700	3,800	6.7%
LAKE	33	30,230	28,820	1,410	4.7%
LASSEN	31	9,900	9,470	430	4.4%
LOS ANGELES	38	5,138,500	4,878,200	260,300	5.1%
MADERA	50	61,300	57,500	3,800	6.2%
MARIN	2	142,500	139,100	3,500	2.4%
MARIPOSA	37	8,300	7,890	410	4.9%
MENDOCINO	17	40,120	38,660	1,460	3.6%
MERCED	54	117,200	109,000	8,200	7.0%
MODOC	47	3,170	2,980	190	5.9%
MONO	14	9,140	8,820	320	3.5%
MONTEREY	30	228,900	219,000	9,900	4.3%
NAPA	6	74,000	71,900	2,000	2.8%
NEVADA	12	48,560	46,920	1,640	3.4%
ORANGE	8	1,604,200	1,554,600	49,500	3.1%
PLACER	10	182,600	176,700	5,900	3.2%
PLUMAS	40	8,200	7,770	430	5.3%
RIVERSIDE	33	1,080,000	1,029,200	50,900	4.7%
SACRAMENTO	22	703,500	675,900	27,600	3.9%
SAN BENITO	32	30,500	29,100	1,400	4.5%
SAN BERNARDINO	27	957,400	917,500	39,800	4.2%
SAN DIEGO	12	1,584,100	1,529,800	54,300	3.4%
SAN FRANCISCO	2	570,900	557,200	13,600	2.4%
SAN JOAQUIN	45	328,100	309,800	18,300	5.6%
SAN LUIS OBISPO	7	138,400	134,200	4,200	3.0%
SAN MATEO	1	454,500	444,100	10,300	2.3%
SANTA BARBARA	17	215,400	207,700	7,700	3.6%
SANTA CLARA	4	1,058,100	1,030,400	27,700	2.6%
SANTA CRUZ	22	145,200	139,500	5,700	3.9%
SHASTA	33	74,900	71,400	3,500	4.7%
SIERRA	38	1,320	1,260	70	5.1%
SISKIYOU	43	18,210	17,210	1,000	5.5%
SOLANO	22	206,900	198,800	8,100	3.9%
SONOMA	5	265,700	258,600	7,200	2.7%
STANISLAUS	47	245,300	230,800	14,500	5.9%
SUTTER	46	46,500	43,800	2,700	5.8%
TEHAMA	43	25,820	24,410	1,410	5.5%
TRINITY	27	5,310	5,090	220	4.2%
TULARE	57	207,700	189,700	18,000	8.7%
TUOLUMNE	27	21,580	20,660	920	4.2%
VENTURA	22	421,800	405,400	16,400	3.9%
YOLO	22	107,500	103,400	4,200	3.9%
YUBA	49	28,700	26,900	1,700	6.0%

**Notes**

1) Data may not add due to rounding. The unemployment rate is calculated using unrounded data.

2) Labor force data for all geographic areas now reflect the March 2017 benchmark and Census 2010 population controls at the state level.

**REPORT 400 M**  
**Monthly Labor Force Data for California**  
**Counties and Metropolitan Areas**  
**August 2018 - Preliminary**  
 Data Not Seasonally Adjusted

Area	RANK BY RATE	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
<b>STATE TOTAL</b>	---	<b>19,368,100</b>	<b>18,542,500</b>	<b>825,600</b>	<b>4.3%</b>
ANAHEIM-SANTA ANA-IRVINE MD (Orange Co.)	10	1,604,200	1,554,600	49,500	3.1%
BAKERSFIELD MSA (Kern Co.)	61	386,200	358,100	28,200	7.3%
CHICO MSA (Butte Co.)	38	103,300	98,400	4,800	4.7%
EL CENTRO MSA (Imperial Co.)	64	73,900	58,900	15,000	20.3%
FRESNO MSA (Fresno Co.)	58	451,700	422,100	29,600	6.6%
HANFORD CORCORAN MSA (Kings Co.)	59	57,500	53,700	3,800	6.7%
LOS ANGELES LONG BEACH GLENDALE MD (Los Angeles Co.)	43	5,138,500	4,878,200	260,300	5.1%
MADERA MSA (Madera Co.)	56	61,300	57,500	3,800	6.2%
MERCED MSA (Merced Co.)	60	117,200	109,000	8,200	7.0%
MODESTO MSA (Stanislaus Co.)	52	245,300	230,800	14,500	5.9%
NAPA MSA (Napa Co.)	8	74,000	71,900	2,000	2.8%
OAKLAND HAYWARD BERKELEY MD	10	1,413,600	1,369,500	44,100	3.1%
Alameda Co.	10	849,200	823,100	26,000	3.1%
Contra Costa Co.	13	564,400	546,400	18,100	3.2%
OXNARD THOUSAND OAKS VENTURA MSA (Ventura Co.)	26	421,800	405,400	16,400	3.9%
REDDING MSA (Shasta Co.)	38	74,900	71,400	3,500	4.7%
RIVERSIDE SAN BERNARDINO ONTARIO MSA	36	2,037,400	1,946,700	90,700	4.5%
Riverside Co.	38	1,080,000	1,029,200	50,900	4.7%
San Bernardino Co.	31	957,400	917,500	39,800	4.2%
SACRAMENTO--ROSEVILLE--ARDEN-ARCADE MSA	23	1,083,800	1,043,000	40,800	3.8%
El Dorado Co.	17	90,200	87,000	3,200	3.5%
Placer Co.	13	182,600	176,700	5,900	3.2%
Sacramento Co.	26	703,500	675,900	27,600	3.9%
Yolo Co.	26	107,500	103,400	4,200	3.9%
SALINAS MSA (Monterey Co.)	34	228,900	219,000	9,900	4.3%
SAN DIEGO CARLSBAD MSA (San Diego Co.)	15	1,584,100	1,529,800	54,300	3.4%
SAN FRANCISCO REDWOOD CITY SOUTH SAN FRANCISCO MD	1	1,025,300	1,001,400	24,000	2.3%
San Francisco Co.	3	570,900	557,200	13,600	2.4%
San Mateo Co.	1	454,500	444,100	10,300	2.3%
SAN JOSE SUNNYVALE SANTA CLARA MSA	6	1,088,600	1,059,600	29,100	2.7%
San Benito Co.	36	30,500	29,100	1,400	4.5%
Santa Clara Co.	5	1,058,100	1,030,400	27,700	2.6%
SAN LUIS OBISPO PASO ROBLES ARROYO GRANDE MSA (San Luis Obispo Co.)	9	138,400	134,200	4,200	3.0%
SAN RAFAEL MD (Marin Co.)	3	142,500	139,100	3,500	2.4%
SANTA CRUZ WATSONVILLE MSA (Santa Cruz Co.)	26	145,200	139,500	5,700	3.9%
SANTA MARIA SANTA BARBARA MSA (Santa Barbara Co.)	20	215,400	207,700	7,700	3.6%
SANTA ROSA MSA (Sonoma Co.)	6	265,700	258,600	7,200	2.7%
STOCKTON LODI MSA (San Joaquin Co.)	50	328,100	309,800	18,300	5.6%
VALLEJO FAIRFIELD MSA (Solano Co.)	26	206,900	198,800	8,100	3.9%
VISALIA PORTERVILLE MSA (Tulare Co.)	63	207,700	189,700	18,000	8.7%
YUBA CITY MSA	52	75,200	70,700	4,400	5.9%
Sutter Co.	51	46,500	43,800	2,700	5.8%
Yuba Co.	55	28,700	26,900	1,700	6.0%
Alpine Co.	45	470	440	30	5.3%
Amador Co.	23	14,750	14,200	560	3.8%
Calaveras Co.	23	21,790	20,960	830	3.8%
Colusa Co.	62	11,210	10,300	920	8.2%
Del Norte Co.	45	9,950	9,420	530	5.3%
Glenn Co.	56	12,810	12,020	790	6.2%
Humboldt Co.	20	62,000	59,700	2,200	3.6%
Inyo Co.	17	8,910	8,590	310	3.5%
Lake Co.	38	30,230	28,820	1,410	4.7%
Lassen Co.	35	9,900	9,470	430	4.4%
Mariposa Co.	42	8,300	7,890	410	4.9%
Mendocino Co.	20	40,120	38,660	1,460	3.6%
Modoc Co.	52	3,170	2,980	190	5.9%
Mono Co.	17	9,140	8,820	320	3.5%
Nevada Co.	15	48,560	46,920	1,640	3.4%
Plumas Co.	45	8,200	7,770	430	5.3%
Sierra Co.	43	1,320	1,260	70	5.1%
Siskiyou Co.	48	18,210	17,210	1,000	5.5%
Tehama Co.	48	25,820	24,410	1,410	5.5%
Trinity Co.	31	5,310	5,090	220	4.2%
Tuolumne Co.	31	21,580	20,660	920	4.2%

**Notes**

1) Data may not add due to rounding. The unemployment rate is calculated using unrounded data.

2) Labor force data for all geographic areas now reflect the March 2017 benchmark and Census 2010 population controls at the state level.

**REPORT 400 R**  
**Monthly Labor Force Data for Regional Planning Units**  
**August 2018 - Preliminary**  
 Data Not Seasonally Adjusted

REGION	RANK BY RATE	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
<b>STATE TOTAL</b>	---	<b>19,368,100</b>	<b>18,542,500</b>	<b>825,600</b>	<b>4.3%</b>
<b>COASTAL REGION</b>	<b>6</b>	<b>727,800</b>	<b>700,300</b>	<b>27,500</b>	<b>3.8%</b>
MONTEREY	---	228,900	219,000	9,900	4.3%
SAN LUIS OBISPO	---	138,400	134,200	4,200	3.0%
SANTA BARBARA	---	215,400	207,700	7,700	3.6%
SANTA CRUZ	---	145,200	139,500	5,700	3.9%
<b>MIDDLE SIERRA</b>	<b>9</b>	<b>66,400</b>	<b>63,700</b>	<b>2,700</b>	<b>4.1%</b>
AMADOR	---	14,750	14,200	560	3.8%
CALAVERAS	---	21,790	20,960	830	3.8%
MARIPOSA	---	8,300	7,890	410	4.9%
TUOLUMNE	---	21,580	20,660	920	4.2%
<b>HUMBOLDT</b>	<b>5</b>	<b>62,000</b>	<b>59,700</b>	<b>2,200</b>	<b>3.6%</b>
HUMBOLDT	---	61,950	59,710	2,240	3.6%
<b>NORTH STATE</b>	<b>12</b>	<b>308,600</b>	<b>294,400</b>	<b>14,200</b>	<b>4.6%</b>
BUTTE	---	103,300	98,400	4,800	4.7%
DEL NORTE	---	9,950	9,420	530	5.3%
LASSEN	---	9,900	9,470	430	4.4%
MODOC	---	3,170	2,980	190	5.9%
NEVADA	---	48,560	46,920	1,640	3.4%
PLUMAS	---	8,200	7,770	430	5.3%
SHASTA	---	74,900	71,400	3,500	4.7%
SIERRA	---	1,320	1,260	70	5.1%
SISKIYOU	---	18,210	17,210	1,000	5.5%
TEHAMA	---	25,820	24,410	1,410	5.5%
TRINITY	---	5,310	5,090	220	4.2%
<b>CAPITOL REGION</b>	<b>8</b>	<b>1,183,500</b>	<b>1,136,500</b>	<b>47,000</b>	<b>4.0%</b>
ALPINE	---	470	440	30	5.3%
COLUSA	---	11,210	10,300	920	8.2%
EL DORADO	---	90,200	87,000	3,200	3.5%
GLENN	---	12,810	12,020	790	6.2%
PLACER	---	182,600	176,700	5,900	3.2%
SACRAMENTO	---	703,500	675,900	27,600	3.9%
SUTTER	---	46,500	43,800	2,700	5.8%
YOLO	---	107,500	103,400	4,200	3.9%
YUBA	---	28,700	26,900	1,700	6.0%
<b>EAST BAY</b>	<b>4</b>	<b>1,413,600</b>	<b>1,369,500</b>	<b>44,100</b>	<b>3.1%</b>
ALAMEDA	---	849,200	823,100	26,000	3.1%
CONTRA COSTA	---	564,400	546,400	18,100	3.2%
<b>NORTH BAY</b>	<b>3</b>	<b>759,500</b>	<b>735,800</b>	<b>23,600</b>	<b>3.1%</b>
LAKE	---	30,230	28,820	1,410	4.7%
MARIN	---	142,500	139,100	3,500	2.4%
MENDOCINO	---	40,120	38,660	1,460	3.6%
NAPA	---	74,000	71,900	2,000	2.8%
SOLANO	---	206,900	198,800	8,100	3.9%
SONOMA	---	265,700	258,600	7,200	2.7%
<b>BAY-PENINSULA</b>	<b>1</b>	<b>2,113,900</b>	<b>2,060,900</b>	<b>53,000</b>	<b>2.5%</b>
SAN BENITO	---	30,500	29,100	1,400	4.5%
SAN FRANCISCO	---	570,900	557,200	13,600	2.4%
SAN MATEO	---	454,500	444,100	10,300	2.3%
SANTA CLARA	---	1,058,100	1,030,400	27,700	2.6%
<b>SAN JOAQUIN VALLEY AND ASSOCIATED COUNTIES</b>	<b>14</b>	<b>1,873,100</b>	<b>1,748,100</b>	<b>125,000</b>	<b>6.7%</b>
FRESNO	---	451,700	422,100	29,600	6.6%
INYO	---	8,910	8,590	310	3.5%
KERN	---	386,200	358,100	28,200	7.3%
KINGS	---	57,500	53,700	3,800	6.7%
MADERA	---	61,300	57,500	3,800	6.2%
MERCED	---	117,200	109,000	8,200	7.0%
MONO	---	9,140	8,820	320	3.5%
SAN JOAQUIN	---	328,100	309,800	18,300	5.6%
STANISLAUS	---	245,300	230,800	14,500	5.9%
TULARE	---	207,700	189,700	18,000	8.7%
<b>SOUTHERN BORDER</b>	<b>10</b>	<b>1,658,000</b>	<b>1,588,700</b>	<b>69,300</b>	<b>4.2%</b>
IMPERIAL	---	73,900	58,900	15,000	20.3%
SAN DIEGO	---	1,584,100	1,529,800	54,300	3.4%
<b>LOS ANGELES BASIN</b>	<b>13</b>	<b>5,138,500</b>	<b>4,878,200</b>	<b>260,300</b>	<b>5.1%</b>
LOS ANGELES	---	5,138,500	4,878,200	260,300	5.1%
<b>ORANGE</b>	<b>2</b>	<b>1,604,200</b>	<b>1,554,600</b>	<b>49,500</b>	<b>3.1%</b>
ORANGE	---	1,604,200	1,554,600	49,500	3.1%
<b>INLAND EMPIRE</b>	<b>11</b>	<b>2,037,400</b>	<b>1,946,700</b>	<b>90,700</b>	<b>4.5%</b>
RIVERSIDE	---	1,080,000	1,029,200	50,900	4.7%
SAN BERNARDINO	---	957,400	917,500	39,800	4.2%
<b>VENTURA</b>	<b>7</b>	<b>421,800</b>	<b>405,400</b>	<b>16,400</b>	<b>3.9%</b>
VENTURA	---	421,800	405,400	16,400	3.9%

**Notes**

- 1) Data may not add due to rounding. The unemployment rate is calculated using unrounded data.
- 2) Labor force data for all geographic areas now reflect the March 2017 benchmark and Census 2010 population controls at the state level.

**REPORT 400 W**  
**Monthly Labor Force Data for Local Workforce Development Areas**  
**August 2018 - Preliminary**  
 Data Not Seasonally Adjusted

REGION	RANK BY RATE	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
<b>STATE TOTAL</b>	---	<b>19,368,100</b>	<b>18,542,500</b>	<b>825,600</b>	<b>4.3%</b>
<b>ALAMEDA COUNTY</b> Alameda County, except Oakland City	5	635,000	616,500	18,500	2.9%
<b>OAKLAND CITY</b> Oakland City	14	214,100	206,600	7,600	3.5%
<b>CONTRA COSTA COUNTY</b> Contra Costa County, except Richmond City	10	510,600	494,500	16,100	3.1%
<b>RICHMOND CITY</b> Richmond City	18	53,800	51,800	2,000	3.7%
<b>LOS ANGELES COUNTY</b> Los Angeles County, except Los Angeles City, Verdugo Consortium, Foothill Consortium, South Bay Consortium, Southeast Los Angeles County Consortium, and Pacific Gateway Workforce Investment Network	35	1,882,500	1,785,500	97,000	5.2%
<b>LOS ANGELES CITY</b> Los Angeles City	34	2,073,700	1,968,600	105,200	5.1%
<b>VERDUGO CONSORTIUM</b> Burbank, Glendale, and La Cañada Flintridge Cities	32	173,300	164,700	8,600	4.9%
<b>FOOTHILL CONSORTIUM</b> Arcadia, Duarte, Monrovia, Pasadena, Sierra Madre, and South Pasadena Cities	26	162,700	155,700	7,000	4.3%
<b>SOUTH BAY CONSORTIUM</b> Carson, El Segundo, Gardena, Hawthorne, Hermosa Beach, Inglewood, Lawndale, Manhattan Beach, Redondo Beach, Lomita, and Torrance Cities	31	368,500	350,800	17,700	4.8%
<b>SELACO (SOUTHEAST LOS ANGELES COUNTY CONSORTIUM)</b> Artesia, Bellflower, Cerritos, Downey, Hawaiian Gardens, Lakewood, and Norwalk Cities	33	229,600	218,100	11,500	5.0%
<b>PACIFIC GATEWAY WORKFORCE INVESTMENT NETWORK</b> Long Beach and Signal Hill Cities	36	248,100	234,800	13,300	5.4%
<b>ORANGE COUNTY</b> Orange County, except Anaheim and Santa Ana Cities	9	1,276,400	1,237,200	39,200	3.1%
<b>ANAHEIM CITY</b> Anaheim City	11	170,000	164,600	5,500	3.2%
<b>SANTA ANA CITY</b> Santa Ana City	8	157,700	152,800	4,800	3.1%
<b>SAN JOSE - SILICON VALLEY</b> Santa Clara County, except Cupertino, Los Altos, Milpitas, Mountain View, Palo Alto, Santa Clara, and Sunnyvale Cities	4	722,200	702,300	19,900	2.8%
<b>NOVA (NORTH VALLEY CONSORTIUM)</b> Cupertino, Los Altos, Milpitas, Mountain View, Palo Alto, Santa Clara, and Sunnyvale Cities; San Mateo County	1	790,400	772,200	18,200	2.3%
<b>GOLDEN SIERRA CONSORTIUM</b> Alpine, El Dorado, and Placer Counties	12	273,300	264,200	9,100	3.3%
<b>KERN, INYO, MONO CONSORTIUM</b> Kern, Inyo, and Mono Counties	44	404,300	375,500	28,800	7.1%
<b>MOTHER LODE CONSORTIUM</b> Amador, Calaveras, Mariposa, and Tuolumne Counties	24	66,400	63,700	2,700	4.1%
<b>NORTEC (NORTHERN RURAL TRAINING AND EMPLOYMENT CONSORTIUM)</b> Butte, Del Norte, Lassen, Nevada, Modoc, Plumas, Shasta, Siskiyou, Tehama, and Trinity Counties	29	308,600	294,400	14,200	4.6%
<b>NCCC (NORTH CENTRAL COUNTIES CONSORTIUM)</b> Colusa, Glenn, Sutter, and Yuba Counties	39	99,200	93,100	6,100	6.2%
<b>WORKFORCE ALLIANCE OF THE NORTH BAY (NORTH BAY CONSORTIUM)</b> Napa, Lake, Marin and Mendocino Counties	6	286,800	278,400	8,400	2.9%
<b>FRESNO COUNTY</b> Fresno County	41	451,700	422,100	29,600	6.6%
<b>HUMBOLDT COUNTY</b> Humboldt County	16	61,950	59,710	2,240	3.6%
<b>IMPERIAL COUNTY</b> Imperial County	46	73,900	58,900	15,000	20.3%
<b>KINGS COUNTY</b> Kings County	42	57,500	53,700	3,800	6.7%
<b>MADERA COUNTY</b> Madera County	40	61,300	57,500	3,800	6.2%
<b>MERCED COUNTY</b> Merced County	43	117,200	109,000	8,200	7.0%
<b>MONTEREY COUNTY</b> Monterey County	27	228,900	219,000	9,900	4.3%
<b>RIVERSIDE COUNTY</b> Riverside County	30	1,080,000	1,029,200	50,900	4.7%
<b>SACRAMENTO CITY/COUNTY</b> Sacramento County	23	703,500	675,900	27,600	3.9%
<b>SAN BENITO COUNTY</b>	28	30,500	29,100	1,400	4.5%

San Benito County					
<b>SAN BERNARDINO COUNTY</b> San Bernardino County	25	957,400	917,500	39,800	4.2%
<b>SAN DIEGO CITY/COUNTY</b> San Diego County	13	1,584,100	1,529,800	54,300	3.4%
<b>SAN FRANCISCO CITY/COUNTY</b> San Francisco County	2	570,900	557,200	13,600	2.4%
<b>SAN JOAQUIN COUNTY</b> San Joaquin County	37	328,100	309,800	18,300	5.6%
<b>SAN LUIS OBISPO COUNTY</b> San Luis Obispo County	7	138,400	134,200	4,200	3.0%
<b>SANTA BARBARA COUNTY</b> Santa Barbara County	15	215,400	207,700	7,700	3.6%
<b>SANTA CRUZ COUNTY</b> Santa Cruz County	22	145,200	139,500	5,700	3.9%
<b>SOLANO COUNTY</b> Solano County	21	206,900	198,800	8,100	3.9%
<b>SONOMA COUNTY</b> Sonoma County	3	265,700	258,600	7,200	2.7%
<b>STANISLAUS COUNTY</b> Stanislaus County	38	245,300	230,800	14,500	5.9%
<b>TULARE COUNTY</b> Tulare County	45	207,700	189,700	18,000	8.7%
<b>VENTURA COUNTY</b> Ventura County	20	421,800	405,400	16,400	3.9%
<b>YOLO COUNTY</b> Yolo County	19	107,500	103,400	4,200	3.9%

**Notes**

- 1) Data may not add due to rounding. The unemployment rate is calculated using unrounded data.
- 2) Labor force data for all geographic areas now reflect the March 2017 benchmark and Census 2010 population controls at the state level.

**Monthly Labor Force Data for Cities and Census Designated Places (CDP)  
 August 2018 - Preliminary  
 Data Not Seasonally Adjusted**

<b>Area Name</b>	<b>Labor Force</b>	<b>Employment</b>	<b>Unemployment Number</b>	<b>Unemployment Rate</b>	<b>Census Ratios Emp</b>	<b>Census Ratios Unemp</b>
San Benito County	30,500	29,100	1,400	4.5%	1.000000	1.000000
Hollister city	19,200	18,200	900	4.9%	N/A	N/A
Ridgemark CDP	1,600	1,500	100	3.8%	0.053159	0.044850
San Juan Bautista city	1,100	1,000	0	4.5%	0.035128	0.034920

CDP is "Census Designated Place" - a recognized community that was unincorporated at the time of the 2011-2015 5-Year American Community Survey (ACS).

**Notes:**

- 1) Data may not add due to rounding. All unemployment rates shown are calculated on unrounded data.
- 2) These data are not seasonally adjusted.
- 3) N/A = Estimate created by Bureau of Labor Statistics

**Methodology:**

Monthly city labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each city at the time of the 2009-2013 American Community Survey. Ratios for cities were developed from special tabulations based on ACS employment, unemployment, and population and Census population from the Bureau of Labor Statistics. For smaller cities and CDPs, ratios were calculated from published census data.

Monthly CDP's labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each CDP at the time of the 2011-2015 ACS survey. Ratios for CDPs' were developed from special tabulations based on ACS employment and unemployment from the Bureau of Labor Statistics.

This method assumes that the rates of change in employment and unemployment since the 2009-2013/2011-2015 American Community Survey are exactly the same in each city and CDP as at county level (i.e., that the shares are still accurate). If this assumption is not true for a specific city or CDP, then the estimates for that area may not represent the current economic conditions. Since this assumption is untested, caution should be employed when using these data.

Data Not Seasonally Adjusted

	Aug 17	Jun 18	Jul 18	Aug 18	Percent Change	
			Revised	Prelim	Month	Year
Civilian Labor Force (1)	1,077,700	1,084,900	1,095,100	1,088,600	-0.6%	1.0%
Civilian Employment	1,040,200	1,052,800	1,064,900	1,059,600	-0.5%	1.9%
Civilian Unemployment	37,500	32,100	30,200	29,100	-3.6%	-22.4%
Civilian Unemployment Rate	3.5%	3.0%	2.8%	2.7%		
(CA Unemployment Rate)	4.9%	4.5%	4.4%	4.3%		
(U.S. Unemployment Rate)	4.5%	4.2%	4.1%	3.9%		
<b>Total, All Industries (2)</b>	<b>1,110,000</b>	<b>1,144,500</b>	<b>1,140,300</b>	<b>1,143,500</b>	<b>0.3%</b>	<b>3.0%</b>
Total Farm	6,600	6,100	6,100	6,200	1.6%	-6.1%
Total Nonfarm	1,103,400	1,138,400	1,134,200	1,137,300	0.3%	3.1%
Total Private	1,013,900	1,039,200	1,044,300	1,045,700	0.1%	3.1%
Goods Producing	218,800	226,800	226,800	227,700	0.4%	4.1%
Mining, Logging, and Construction	51,000	53,000	52,900	53,300	0.8%	4.5%
Mining and Logging	200	200	200	200	0.0%	0.0%
Construction	50,800	52,800	52,700	53,100	0.8%	4.5%
Specialty Trade Contractors	36,800	37,700	37,900	38,100	0.5%	3.5%
Building Equipment Contractors	16,700	16,900	17,100	17,300	1.2%	3.6%
Manufacturing	167,800	173,800	173,900	174,400	0.3%	3.9%
Durable Goods	154,000	160,700	160,700	161,100	0.2%	4.6%
Machinery Manufacturing	10,600	11,100	11,400	11,500	0.9%	8.5%
Computer & Electronic Product Manufacturing	114,100	121,000	121,500	121,100	-0.3%	6.1%
Computer & Peripheral Equipment Manufactur	49,900	52,900	53,100	53,000	-0.2%	6.2%
Electronic Computer Manufacturing	47,000	50,100	50,300	50,700	0.8%	7.9%
Semiconductor & Electronic Component Mfg	41,600	43,100	42,900	42,800	-0.2%	2.9%
Bare Printed Circuit Board Manufacturing	3,800	3,800	3,800	3,800	0.0%	0.0%
Semiconductor & Related Devices Manufac	29,600	30,300	30,100	30,000	-0.3%	1.4%
Electronic Instrument Manufacturing	13,900	14,500	14,700	14,600	-0.7%	5.0%
Transportation Equipment Manufacturing	6,000	5,600	5,600	5,500	-1.8%	-8.3%
Aerospace Product & Parts Manufacturing	5,100	4,800	4,700	4,700	0.0%	-7.8%
Nondurable Goods	13,800	13,100	13,200	13,300	0.8%	-3.6%
Service Providing	884,600	911,600	907,400	909,600	0.2%	2.8%
Private Service Providing	795,100	812,400	817,500	818,000	0.1%	2.9%
Trade, Transportation & Utilities	138,600	135,500	136,900	136,800	-0.1%	-1.3%
Wholesale Trade	36,800	35,700	35,900	35,100	-2.2%	-4.6%
Merchant Wholesalers, Durable Goods	24,500	24,200	24,200	24,300	0.4%	-0.8%
Retail Trade	86,200	84,700	85,600	85,900	0.4%	-0.3%
Electronics & Appliance Stores	4,300	4,200	4,200	4,200	0.0%	-2.3%
Building Material & Garden Equipment Stores	5,900	6,000	6,100	6,100	0.0%	3.4%
Food & Beverage Stores	17,700	18,300	18,400	18,400	0.0%	4.0%
Health & Personal Care Stores	5,300	5,200	5,200	5,200	0.0%	-1.9%
Clothing & Clothing Accessories Stores	12,000	11,200	11,500	11,300	-1.7%	-5.8%
General Merchandise Stores	13,400	13,400	13,700	13,800	0.7%	3.0%
Transportation, Warehousing & Utilities	15,600	15,100	15,400	15,800	2.6%	1.3%
Transportation & Warehousing	13,100	12,800	13,100	13,300	1.5%	1.5%
Couriers & Messengers	3,400	3,600	3,700	3,700	0.0%	8.8%
Information	89,900	94,300	95,200	95,200	0.0%	5.9%
Publishing Industries (except Internet)	23,800	24,400	24,700	24,700	0.0%	3.8%
Telecommunications	5,700	5,900	5,900	5,900	0.0%	3.5%
Financial Activities	35,800	37,200	37,500	37,000	-1.3%	3.4%
Finance & Insurance	21,600	22,600	22,900	22,400	-2.2%	3.7%
Credit Intermediation & Related Activities	12,200	12,500	12,700	12,600	-0.8%	3.3%
Real Estate & Rental & Leasing	14,200	14,600	14,600	14,600	0.0%	2.8%
Real Estate	11,600	11,900	12,000	12,000	0.0%	3.4%
Professional & Business Services	232,000	235,600	237,400	238,000	0.3%	2.6%
Professional, Scientific & Technical Services	152,600	155,200	156,900	156,600	-0.2%	2.6%
Architectural, Engineering & Related Services	17,300	17,400	17,600	17,900	1.7%	3.5%
Computer Systems Design & Related Services	80,000	77,900	78,800	78,700	-0.1%	-1.6%
Scientific Research & Development Services	18,900	19,300	19,600	19,600	0.0%	3.7%

Data Not Seasonally Adjusted

	Aug 17	Jun 18	Jul 18	Aug 18	Percent Change	
			Revised	Prelim	Month	Year
Management of Companies & Enterprises	14,100	14,500	14,600	14,500	-0.7%	2.8%
Administrative & Support & Waste Services	65,300	65,900	65,900	66,900	1.5%	2.5%
Administrative & Support Services	62,300	62,800	62,800	63,800	1.6%	2.4%
Employment Services	23,100	22,000	22,000	22,700	3.2%	-1.7%
Educational & Health Services	166,200	176,100	176,000	177,100	0.6%	6.6%
Educational Services	44,500	50,000	47,500	48,200	1.5%	8.3%
Colleges, Universities & Professional Schools	28,200	31,800	29,800	30,000	0.7%	6.4%
Health Care & Social Assistance	121,700	126,100	128,500	128,900	0.3%	5.9%
Ambulatory Health Care Services	40,300	40,700	42,500	41,500	-2.4%	3.0%
Hospitals	28,300	29,600	30,300	30,700	1.3%	8.5%
Nursing & Residential Care Facilities	13,400	13,800	13,900	14,000	0.7%	4.5%
Social Assistance	39,700	42,000	41,800	42,700	2.2%	7.6%
Leisure & Hospitality	103,900	103,700	104,900	104,500	-0.4%	0.6%
Accommodation & Food Services	87,200	90,700	91,400	90,600	-0.9%	3.9%
Accommodation	9,300	9,500	9,600	9,600	0.0%	3.2%
Food Services & Drinking Places	77,900	81,200	81,800	81,000	-1.0%	4.0%
Restaurants	69,000	71,300	71,900	71,300	-0.8%	3.3%
Other Services	28,700	30,000	29,600	29,400	-0.7%	2.4%
Government	89,500	99,200	89,900	91,600	1.9%	2.3%
Federal Government	10,100	9,800	9,900	9,800	-1.0%	-3.0%
Department of Defense	700	700	700	700	0.0%	0.0%
State & Local Government	79,400	89,400	80,000	81,800	2.3%	3.0%
State Government	5,800	7,200	6,200	6,100	-1.6%	5.2%
State Government Education	4,000	5,300	4,300	4,200	-2.3%	5.0%
State Government Excluding Education	1,800	1,900	1,900	1,900	0.0%	5.6%
Local Government	73,600	82,200	73,800	75,700	2.6%	2.9%
Local Government Education	35,800	43,100	34,900	36,800	5.4%	2.8%
Local Government Excluding Education	37,800	39,100	38,900	38,900	0.0%	2.9%
County	19,400	20,200	20,100	20,100	0.0%	3.6%
City	13,600	14,200	14,000	14,000	0.0%	2.9%
Special Districts plus Indian Tribes	4,800	4,800	4,800	4,800	0.0%	0.0%

**Notes:**

(1) Civilian labor force data are by place of residence; include self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding. The unemployment rate is calculated using unrounded data.

(2) Industry employment is by place of work; excludes self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding.

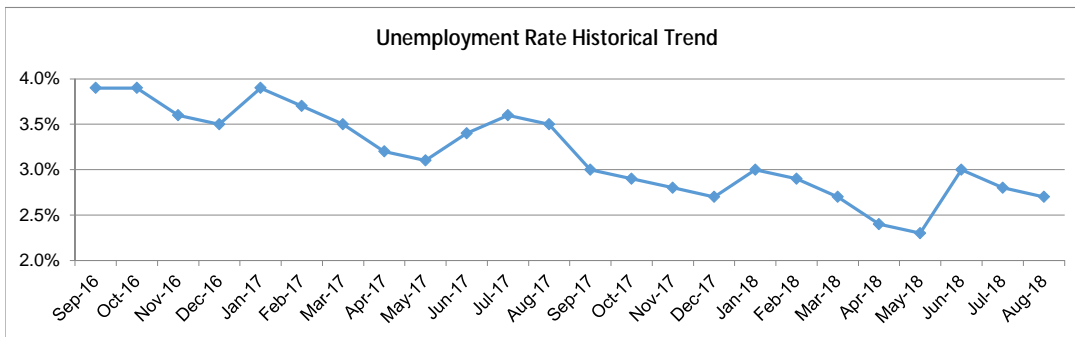
These data are produced by the Labor Market Information Division of the California Employment Development Department (EDD). Questions should be directed to: Nima Chhay 408-216-6183 or Jorge Villalobos 707-566-3882

These data, as well as other labor market data, are available via the Internet at <http://www.labormarketinfo.edd.ca.gov>. If you need assistance, please call (916) 262-2162.

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IMMEDIATE RELEASE  
 SAN JOSE-SUNNYVALE-SANTA CLARA METROPOLITAN STATISTICAL AREA (MSA)  
 (San Benito and Santa Clara Counties)

The unemployment rate in the San Jose-Sunnyvale-Santa Clara MSA was 2.7 percent in August 2018, down from a revised 2.8 percent in July 2018, and below the year-ago estimate of 3.5 percent. This compares with an unadjusted unemployment rate of 4.3 percent for California and 3.9 percent for the nation during the same period. The unemployment rate was 4.5 percent in San Benito County, and 2.6 percent in Santa Clara County.



Industry	Jul-2018	Aug-2018	Change		Aug-2017	Aug-2018	Change
	Revised	Prelim				Prelim	
Total, All Industries	1,140,300	1,143,500	3,200		1,110,000	1,143,500	33,500
Total Farm	6,100	6,200	100		6,600	6,200	(400)
Total Nonfarm	1,134,200	1,137,300	3,100		1,103,400	1,137,300	33,900
Mining, Logging, and Construction	52,900	53,300	400		51,000	53,300	2,300
Mining and Logging	200	200	0		200	200	0
Construction	52,700	53,100	400		50,800	53,100	2,300
Manufacturing	173,900	174,400	500		167,800	174,400	6,600
Trade, Transportation & Utilities	136,900	136,800	(100)		138,600	136,800	(1,800)
Information	95,200	95,200	0		89,900	95,200	5,300
Financial Activities	37,500	37,000	(500)		35,800	37,000	1,200
Professional & Business Services	237,400	238,000	600		232,000	238,000	6,000
Educational & Health Services	176,000	177,100	1,100		166,200	177,100	10,900
Leisure & Hospitality	104,900	104,500	(400)		103,900	104,500	600
Other Services	29,600	29,400	(200)		28,700	29,400	700
Government	89,900	91,600	1,700		89,500	91,600	2,100

Notes: Data not adjusted for seasonality. Data may not add due to rounding.

Labor force data are revised month to month.

Additional data are available online at [www.labormarketinfo.edd.ca.gov](http://www.labormarketinfo.edd.ca.gov)

**Monthly Labor Force Data for Cities and Census Designated Places (CDP)  
 August 2018 - Preliminary  
 Data Not Seasonally Adjusted**

<b>Area Name</b>	<b>Labor Force</b>	<b>Employment</b>	<b>Unemployment Number</b>	<b>Unemployment Rate</b>	<b>Census Ratios Emp</b>	<b>Census Ratios Unemp</b>
Santa Clara County	1,058,100	1,030,400	27,700	2.6%	1.000000	1.000000
Campbell city	26,200	25,600	600	2.3%	N/A	N/A
Cupertino city	30,500	29,700	800	2.6%	N/A	N/A
East Foothills CDP	3,800	3,700	100	1.9%	0.003639	0.002576
Gilroy city	28,900	28,100	800	2.9%	N/A	N/A
Los Altos city	15,000	14,700	400	2.4%	N/A	N/A
Los Gatos town	16,300	15,900	400	2.6%	N/A	N/A
Milpitas city	42,200	41,000	1,100	2.7%	N/A	N/A
Morgan Hill city	24,200	23,500	700	2.9%	N/A	N/A
Mountain View city	51,800	50,800	1,000	1.9%	N/A	N/A
Palo Alto city	36,600	35,800	800	2.3%	N/A	N/A
San Jose city	560,500	545,100	15,400	2.7%	N/A	N/A
San Martin CDP	4,000	3,900	100	2.1%	0.003821	0.002986
Santa Clara city	70,900	69,100	1,700	2.4%	N/A	N/A
Saratoga city	15,200	14,800	400	2.8%	N/A	N/A
Sunnyvale city	89,000	87,000	2,000	2.2%	N/A	N/A

CDP is "Census Designated Place" - a recognized community that was unincorporated at the time of the 2011-2015 5-Year American Community Survey (ACS).

**Notes:**

- 1) Data may not add due to rounding. All unemployment rates shown are calculated on unrounded data.
- 2) These data are not seasonally adjusted.
- 3) N/A = Estimate created by Bureau of Labor Statistics

**Methodology:**

Monthly city labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each city at the time of the 2009-2013 American Community Survey. Ratios for cities were developed from special tabulations based on ACS employment, unemployment, and population and Census population from the Bureau of Labor Statistics. For smaller cities and CDPs, ratios were calculated from published census data.

Monthly CDP's labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each CDP at the time of the 2011-2015 ACS survey. Ratios for CDPs' were developed from special tabulations based on ACS employment and unemployment from the Bureau of Labor Statistics.

**SAN JOSE-SUNNYVALE-SANTA CLARA METROPOLITAN STATISTICAL AREA (MSA)  
(SAN BENITO AND SANTA CLARA COUNTIES)**

**Educational and health services led the year-over employment gains**

The unemployment rate in the San Jose-Sunnyvale-Santa Clara MSA was 2.7 percent in August 2018, down from a revised 2.8 percent in July 2018, and below the year-ago estimate of 3.5 percent. This compares with an unadjusted unemployment rate of 4.3 percent for California and 3.9 percent for the nation during the same period. The unemployment rate was 4.5 percent in San Benito County, and 2.6 percent in Santa Clara County.

**Between July 2018 and August 2018**, combined employment in the South Bay counties of San Benito and Santa Clara increased by 3,200 jobs to reach 1,143,500 total jobs.

- Public and private educational services added 2,500 jobs to payroll as schools return from summer break.
- Professional and business services continued with a net gain of 600 jobs, mostly from jobs in administrative and support services.
- Manufacturing rose by 500 jobs seasonally for the month-over change.
- Meanwhile, financial activities had employment losses (down 500 jobs), with all of the decline occurring in finance and insurance.

**Between August 2017 and August 2018**, total industry employment in the San Jose-Sunnyvale-Santa Clara MSA, which also includes San Benito County, grew by 33,500 jobs or 3 percent.

- Educational and health services dominated payroll growth with 10,900 jobs.
- The overall trend is up as multiple industries added jobs: manufacturing (up 6,600 jobs), professional and business services (up 6,000 jobs), and information (up 5,300 jobs).
- Other industries with gains of over 1,000 jobs included construction (up 2,300 jobs), government (up 2,100 jobs), and financial activities (up 1,200 jobs).
- However, trade, transportation, and utilities saw a net loss of 1,800 jobs, with the majority of the losses in wholesale trade.

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# MEMORANDUM

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September 28, 2018

**TO:** Workforce Development Board (WDB) Members  
**FROM:** Norma Cortez-Ruiz, Employment & Training Services Counselor II  
Enrique Arreola, Deputy Director  
**SUBJECT:** Prop 39 Update: Below is a summary of the Tri-County (Monterey, Santa Cruz and San Benito Counties) Prop 39 Program

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We are excited to share with the board that 16 Prop 39 clients completed the Building and Construction Trades Pre-Apprenticeship training. The Tri-County pre-apprenticeship preparation program, utilizes the Building Trades Multi-Craft Core Curriculum (MC3), which is a workforce training program that prepares participants to apply for, enter, and successfully complete a Building Trades apprenticeship program. This program creates a career pathway for Heat and Frost Insulators, Boilermakers, Bricklayers, Electricians, Elevator Constructors, Iron Workers, Plasterers and Cement Masons, Painters, Roofers, Sheet Metal Workers, Plumbers and Pipe Fitters, Carpenters, Operating Engineers, Laborers, Teamsters.

The program consisted of 144 hours and the training was held from Monday-Friday, 7:00 am to 3:30 pm. from July 9 through August 1. The graduation was held on August 15, 2018 at Veteran's Building.

24 participants enrolled in Prop 39

5 Women, 1 Veteran, 12 Youth, 6 Adults  
16 Participants out of 24 completed the course  
8 dropped out for various reasons

Certifications

16 completed their OSHA-10 Certification; C.P.R Certification and Mc3 Certification

Follow up

6 secured a job (not training related)  
3 are going to college  
1 applying to Pipefitters Union  
1 applying to Carpenters Union  
4 have not returned emails or phone calls-Continued Follow-up  
1 not going to school and is not working

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Enrique Arreola, Deputy Director  
San Benito County Workforce Development Board (WDB)

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Date

**From:** [Enrique Arreola](#)  
**To:** [Andi Anderson](#)  
**Cc:** [Sylvia Jacquez](#)  
**Subject:** FW: WIOA Title IB PY 18 & 19 Performance Negotiations  
**Date:** Tuesday, October 02, 2018 3:52:54 PM  
**Attachments:** [Bay Peninsula RPU PY 18 & 19 Negotiation Workbook.xlsx](#)  
**Importance:** High

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**From:** Shimanek, Loren@CWDB [mailto:Loren.Shimanek@CWDB.ca.gov]  
**Sent:** Wednesday, September 12, 2018 10:58 AM  
**To:** Andrew.Stone@santacruzcounty.us; apeck@tcwib.org; Baiter, Stephen@oaklandnet; Boulanger, Dawn@coslo; Brian.Rayburn@occr.ocgov.com; Buckingham, Jason@goldensierra.com; bwilson@workforcealliancencorthbay.org; Callstrom, Peter@Workforce; Castro, Patti@acgov.org; Castro, Yolanda@selaco.com; CHarmon@RIVCO.ORG; Cross, Michael@ncen.org; donnellyc@co.monterey.ca.us; Drussell@foothilletc.org; dthoeny@mljt.org; Enrique Arreola; FosterD@stanalliance.com; greavk@schsd.org; gregory.irish@lacity.org; Harrington, Cynthia@cohumboldt; hhenry@solanowib.org; hitchcockt@co.kern.ca.us; Javier, Reg@wddsbccounty; jvogel@sbwib.org; katherine.daniel@sfgov.org; Kathy.Kossick@seta.net; Konczal, Blake@workforce-connection.com; lance.lippincott@co.kings.ca.us; LFlores@anaheim.net; Livingston, Melissa@ventura.org; Lopez, Priscilla@coimperialca; Lytle, Elaine@yolocounty; McDonald, Ray@sbcsocialserv.org; Melchor, Monique@sanjoseca.gov; Mirrione, David@comerced; Newton, Cindy@ncen.org; Nick.Schultz@longbeach.gov; osolorzano@css.lacounty.gov; Sanchez, Deborah@santaana; Scott-Contreras, Tracie@maderaworkforceorg; Solis, John@sjcworknet.org; Stadelman, Kris@novaworks; Vaca, Sal@richmondworks.org; Van Wert, Donna@ehsd.cccounty.us; Velasco, Judith@glendaleca  
**Cc:** Rainey, Tim@CWDB; Myers, Chris@CWDB; Rounds, Daniel@CWDB; Renfree, Bethany@CWDB; Gutierrez, Jaime@EDD; Greenlow, Michael@EDD; Laktash, Nicole@EDD; Cordova, Kirstin@EDD  
**Subject:** WIOA Title IB PY 18 & 19 Performance Negotiations  
**Importance:** High

Local Workforce Development Directors,

The State Board in coordination with EDD WSDCO will be holding WIOA Title IB PY 18-19 & 19-20 performance negotiations the week of September 24<sup>th</sup> – 28<sup>th</sup>. Per WSDD-189 [State Level Performance Goals and Local Area Negotiations for PY 18 and 19](#) local areas will be negotiating as an RPU. All local area negotiations must be completed by September 30<sup>th</sup>, 2018.

In preparation for the negotiation process workbooks have been created for you and your staff to analyze available data from CalJOBS: PY17 quarterly and rolling-four quarter actuals and your percentage achieved against your PY17 negotiated goals. These workbooks are for your entire RPU with tabs for each local area within your RPU. These workbooks will be the means for your RPU to submit local area proposed goals back to the State Board. All workbooks will be sent out by RPU by COB 9/13. Workbooks should be submitted the day before your scheduled call.

The State Board and EDD are also looking into the validity and reliability of using the statistical adjustment model (SAM) for local area negotiations and will work through that process as quickly as possible. Please feel free to use the SAM, if applicable, to bolster your proposed goals. Utilizing the SAM will be a requirement in all future negotiations and will be used for accountability purposes to adjust negotiated goals starting in PY 20-21.

In addition to negotiating local area goals for the next two program years, the State is asking RPUs to propose Measurable Skill Gain goals for their RPU. This is an opportunity to align goals to regional partner initiatives.

The State Board requests that each RPU designate a single point of contact (SPOC) to help facilitate the process: correspondence, scheduling, and workbook submission. A SPOC helps make the process more streamlined.

**Please identify and provide your RPU's SPOC by this Friday 9/14 COB.**

**Scheduling will take place the week of September 17<sup>th</sup> – 21<sup>st</sup>.**

Scheduled calls should not exceed 90 minutes.

The State recognizes the short timeline for the negotiation process, so please do not hesitate to ask questions about expectations of how the negotiation process will work.

If you have questions about performance data please contact [Kirstin.Cordova@edd.ca.gov](mailto:Kirstin.Cordova@edd.ca.gov).

If you have questions about process please contact [Loren.Shimanek@cwdb.ca.gov](mailto:Loren.Shimanek@cwdb.ca.gov).

Thank you!

Loren Shimanek  
Senior Evaluation and Performance Specialist  
California Workforce Development Board  
[www.cwdb.ca.gov](http://www.cwdb.ca.gov)  
(916) 657-1459 (office)  
(916) 717-2968 (mobile)

## Regional Planning Unit: Bay Peninsula

Performance Indicators	PY 2017								Regional	Regional
	Q1 Quarterly	Q1 Rolling 4	Q2 Quarterly	Q2 Rolling 4	Q3 Quarterly	Q3 Rolling 4	Q4 Quarterly	Q4 Rolling 4	Proposed PY18	Proposed PY19
	<b>Adult</b>									
Employment 2nd Q post exit (7/1/16 - 6/30/17)	65.45%	65.45%	59.81%	62.99%	64.78%	63.57%	64.01%	63.69%		
Employment 4th Q post exit (7/1/16 - 12/31/16)	-	-	-	-	66.95%	66.95%	61.33%	64.55%		
Median Earnings (7/1/16 - 6/30/17)	\$6,746	\$6,746	\$6,656	\$6,676	\$7,732	\$7,018	\$7,362	\$7,123		
Credential Attainment Rate (7/1/16 - 12/31/16)	-	-	-	-	53.3%	53.3%	37.5%	46.5%		
Measureable Skill Gain (7/1/17 - 6/30/18)	4.07%	4.70%	3.55%	6.89%	6.14%	6.49%	7.94%	10.06%		
<b>Dislocated Worker</b>										
Employment 2nd Q post exit (7/1/16 - 6/30/17)	68.08%	68.08%	65.75%	67.02%	71.94%	68.43%	65.08%	67.46%		
Employment 4th Q post exit (7/1/16 - 12/31/16)	-	-	-	-	68.78%	68.78%	66.38%	67.69%		
Median Earnings (7/1/16 - 6/30/17)	\$12,284	\$12,284	\$13,230	\$12,832	\$13,128	\$12,867	\$13,832	\$13,116		
Credential Attainment Rate (7/1/16 - 12/31/16)	-	-	-	-	63.64%	63.64%	60.38%	62.04%		
Measureable Skill Gain (7/1/17 - 6/30/18)	4.95%	5.63%	8.47%	10.34%	5.22%	12.13%	8.74%	16.23%		
<b>Youth</b>										
In Ed,Trng or Employment 2nd Q post exit (7/1/16 - 6/30/17)	71.43%	71.43%	63.64%	68.09%	63.72%	66.76%	62.22%	65.04%		
In Ed,Trng or Employment 4th Q post exit (7/1/16 - 12/31/16)	-	-	-	-	74.15%	74.15%	66.36%	70.82%		
Median Earnings (7/1/16 - 6/30/17)	\$3,569	\$3,569	\$3,609	\$3,588	\$4,215	\$3,692	\$3,479	\$3,631	baseline	baseline
Credential Attainment Rate (7/1/16 - 12/31/16)	-	-	-	-	72.73%	72.73%	73.58%	73.15%		
Measureable Skill Gain (7/1/17 - 6/30/18)	9.73%	22.70%	14.09%	23.62%	5.29%	20.84%	16.74%	23.38%		



Michael Rossi, Chair      ■      Tim Rainey, Executive Director      ■      Edmund G. Brown, Jr., Governor

September 17, 2018

NOVA Workforce Board  
Kris Stadelman, Director  
505 W. Olive Ave., Ste. 550  
Sunnyvale, CA 94087

*Kris!*

Dear Ms. ~~Stadelman~~:

Congratulations! I am pleased to inform you that your proposal for the Prison to Employment Initiative Planning Grant application submitted on behalf of the Bay-Peninsula Regional Planning Unit has been approved for \$142,500.00

This grant supports collaborative development of regional partnerships and plans to serve the formerly incarcerated and other justice involved individuals. Your grant term will begin October 1, 2018 through March 2020.

In order to make funds available and provide authority for project operations, we will initiate a contract agreement containing the minimum documents needed. As a reminder, activities cannot begin until your contract is fully executed with the California Workforce Development Board. You will be contacted within the next week to make any amendments necessary to the forms you submitted with your proposal. Please work with staff to get your contract executed in a timely manner.

The program analyst assigned to the Prison to Employment Initiative Planning Grant is Der Xiong who can be reached at (916) 651-8670 or [Der.Xiong@cwdb.ca.gov](mailto:Der.Xiong@cwdb.ca.gov). She will provide program assistance throughout the term of your grant.

Please direct Admin/Contracts inquiries to Natasha San Nicolas, fiscal program analyst, at (916) 657-1442 or [Natasha.SanNicolas@cwdb.ca.gov](mailto:Natasha.SanNicolas@cwdb.ca.gov).

If you have any questions about the Workforce Corrections Partnership, you may contact Curtis Notsinneh, Corrections Workforce Partnership Manager, at (916) 657-1482 or [Curtis.Notsinneh@cwdb.ca.gov](mailto:Curtis.Notsinneh@cwdb.ca.gov).

Sincerely,

Tim Rainey, Executive Director  
California Workforce Development Board

Cc: Monique Melchor, San Jose – Silicon Valley Workforce Investment Network  
Kat Daniels, San Francisco Workforce Development Board  
Enrique Arreola, San Benito County

800 Capitol Mall, Suite 1022, Sacramento, CA 95814 ■ Phone: 916-657-1440 ■ [www.cwdb.ca.gov](http://www.cwdb.ca.gov)

# LABOR MARKET DATA

## SKILLS MOST IN-DEMAND BY EMPLOYERS



LIST OF SKILLS	DISTRIBUTION OF BUSINESSES BY SIZE			TOTAL
	SMALL 0 TO 30	MEDIUM 31 TO 99	LARGE 100 AND MORE	
<b>1. Food Safety</b>	12	1	3	<b>16</b>
<b>2. Data Management and Analysis</b>	9	3	1	<b>13</b>
<b>3. Water Systems Management</b>	8	2	3	<b>13</b>
<b>4. Horticulture</b>	9	0	1	<b>10</b>
<b>5. Seed Science</b>	9	1	0	<b>10</b>
6. Computer Programming Irrigation Efficiency	5	2	2	<b>9</b>
7. Computer-aided Design and Use of Social Platforms	7	1	1	<b>9</b>
8. Engineering	5	2	1	<b>8</b>
9. Pest Management	6	1	1	<b>8</b>
10. Laboratory and Scientific Analysis	5	2	1	<b>8</b>