



San Benito County Workforce Development Board (WDB)

1111 San Felipe Road, Suite 107 * Hollister, CA 95023

August 14, 2018 @ 3:00 P.M.

WDB Executive Committee Meeting

AGENDA

FOR THE HEALTH AND SAFETY OF STAFF & GUESTS, ALL MEETINGS ARE FRAGRANCE FREE

- I. **GENERAL INFORMATION:**
- II. **Public Comment Period:** Guests may introduce themselves and request to comment on any non-agenda items. Time is limited to five minutes per guest unless the board determines that more time is needed.
- III. **Regular Agenda:**
 - A. **Roll Call:** Roll will be taken to determine excused absences for attendance requirements.
 - B. **Meeting Minutes:** May 8, 2018 Executive Committee and Audit Committee meeting minutes are enclosed for review and approval. The June 14, 2018 meeting was cancelled.
- IV. **CONSENT AGENDA:**
 - A. **Board Announcements:**
 - B. **Rapid Response and Lay-Off Aversion Services:** Enclosed is the Layoff Aversion Activities Report for July, 2018.
 - C. **Board Membership:** Any applications received will be reviewed for appointment to the board. The current vacancies are: Business Representatives (5).
 - D. **Programs Expenditure Report:** Enclosed is the expenditure report for your information.
 - E. **Workforce Services Directives and Information Notices:** Enclosed are summaries for the most recent Workforce Services Directives [WSD 18-01 thru 18-02](#) and Information Notices [WSIN 18-01 thru 18-02](#). Please click hyperlink to read full description.
- V. **DISCUSSION/ACTION ITEMS:**
 - A. **One-Stop and Business Services Websites:** County IT Department will present a mock website for your review and input. *Action Required.*
 - B. **Election of Officers:** The Nominating Committee will present the slate of officers for the current fiscal year. *Action Required.*
 - C. **Meeting of the Minds Conference:** Enclosed is information for the [Meeting of the Minds Conference in Monterey](#) scheduled for September 2-4, 2018. Request approval to send 2-4 Staff and WDB Members. *Action Required.*

COMMUNITY ACTION BOARD & WORKFORCE Development BOARD

SERVING SAN BENITO COUNTY SINCE 1978

The County CSWD is an equal opportunity employer/program



**EQUAL HOUSING
OPPORTUNITY**

The County CSWD is an equal opportunity employer/program. - The County of San Benito complies with the Americans with Disabilities Act (ADA) by assuring that auxiliary aids for services are available upon request to persons with disabilities. Persons with hearing disabilities can call the TDD/TTY phone (831) 637-3265. Persons requiring any special needs for access to should call the CSWD office at 831-637-9293 at least five business days before the needed date to arrange for the special accommodations.

- D. **Americas Job Center of California (AJCC) Operator:** The Contract for the AJCC Operator is due to expire. Request the WDB approve extending the contract for 1 year. *Action Required.*
- E. **WDB Member Recruitment Flier:** Attached is the WDB Recruitment Flier for board feedback and direction. *Action Required*
- F. **WIOA Work Experience Program (WEP) Placements:** Provide guidance to staff whether to limit the number of training placements to specific industry sectors. See enclosed. *Action is Required.*
- G. **Prison to Employment Initiative Planning Grant:** Staff will provide the Board an update on the California Workforce Development Board (CWDB) funding available to serve the formerly incarcerated population. The total amount of planning funds available is \$1,750,000.
- H. **Prop 39 (Pre-Apprenticeship Program):** Staff will provide an update on the Building & Construction Trades training which began July 9, 2018 and ended on August 1, 2018. Graduation is set for August 15, 2018 at the Veteran's Building at 5:00 p.m. Members are welcome to attend.
- I. **Committee Updates:** Updates may be provided on the following committees:
 - 1. **Executive Committee:** Meets monthly and is open to all board members. There is one vacancy which needs to be filled.
 - 2. **Audit Committee:** Waiting to receive the Fiscal & Procurement Review Report to be issued by the State.
 - 3. **Youth Committee:** Staff and Committee members may provide an update on activities and the committee make-up.
 - 4. **Job Fair Committee:** Staff will provide an update on the Employment and Community Resource Fair scheduled for August 30, 2018 from 3-6 P.M. at the Veteran's Memorial Building. Flyer is enclosed for your information.
- IV. **Additional Information:**
 - A. **AB124 Ethics Training:** Individuals needing to complete the ethics training have been notified.
 - B. **Unemployment:** The Unemployment Report for June, 2018 is enclosed.
- V. **Adjournment:**

The next Executive Committee meeting is scheduled on September 11, 2018, Ste. 107– 3 P.M.



San Benito County Workforce Development Board (WDB)

1111 San Felipe Road, Suite 107 * Hollister, CA 95023

May 8, 2018 @ 2:00 P.M.

WDB AUDIT Committee Meeting

Minutes

FOR THE HEALTH AND SAFETY OF STAFF & GUESTS, ALL MEETINGS ARE FRAGRANCE FREE

Present: Richard Bianchi, Kendra Bobsin, Kristina Chavez Wyatt

Absent: (Excused) Richard Perez

Staff: Andi Anderson, Sylvia Jacquez

Committee Chair, Kendra Bobsin, called the meeting to order at 2:05 P.M.

- I. **Upcoming Fiscal & Procurement Review Confirmation Letter:** For committee information, enclosed was the letter confirming the upcoming Fiscal & Procurement Review scheduled for May 21-25, 2018. The Audit Committee was invited to join the entrance conference at 1:00 P.M. on May 21, and the exit conference which is usually held at 10:00 or 11:00 A.M. on May 25, 2018.
- II. **Section 188/EEO Final Report:** For board information, enclosed was the Final Report for Section 188/EEO. Sylvia indicated that this is the first time in her 28 years with the agency to be monitored by EEO. There are some changes which have been implemented and all issues have been addressed. One item needing corrections was the lack of disability information being included in the pre-application questionnaire. For confidentiality it was requested that disability status be kept in a different file. Annual monitoring will now be conducted. Once the website is updated, the ADA info can be added to the website.
- III. **Fiscal & Procurement Final Report for PY 2016-2017:** Attached was the final Fiscal & Procurement monitoring response. Sylvia went over the corrective actions and stated moving forward staff will procure out the required programs. Example: One-Stop Operator was procured, will need to procure youth services and for career services.
- IV. **Adjournment:** *M/S/C Richard Bianchi/ Kristine Chavez-Wyatt. 2:17 P.M.*

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San Benito County Workforce Development Board (WDB)

1111 San Felipe Road, Suite 108 * Hollister, CA 95023

May 8, 2018 @ 3:00 P.M.

WDB Executive Committee Meeting

Minutes

FOR THE HEALTH AND SAFETY OF STAFF & GUESTS, ALL MEETINGS ARE FRAGRANCE FREE

Present: Richard Bianchi, Kendra Bobsin, Kristina Chavez Wyatt, Karen Para, Richard Perez, James Rydingsword

Absent: N/A

Staff: Andi Anderson, Sylvia Jacquez

Chair, Richard Bianchi, called the meeting to order at: 3:04 P.M.

I. GENERAL INFORMATION:

II. Public Comment Period: None

III. Regular Agenda:

- A. **Roll Call:** Roll was taken to determine excused absences for attendance requirements. Everyone was present.
- B. **Executive Committee Meeting:** March 13, 2018 Executive Committee meeting minutes were approved as presented. *M/S.C Karen Para/Richard Perez.*
- C. **Full WDB Meeting Minutes:** The April 10, 2018 full WDB meeting minutes are enclosed for board information.

IV. CONSENT AGENDA: *M/S.C Kendra Bobsin/Richard Perez.*

- A. **Board Announcements:** get info from Kristina Chavez-Wyatt
 - 1. **Business Council:** Main meeting will focus on Gavilan College master plan. The meeting is Thursday, May 10, 2017 at noon at San Juan Oakes.
 - 2. **Monterey Bay Economic Partnership (MBEP):** The Business Council Housing Committee is collaborating with the MBEP to host a Housing 101 Workshop 6-8 P.M. Wednesday, May 30, 2018 at the Veterans Memorial Hall. The purpose of the forum is to bring more information and voices to the community conversation around housing, to build more awareness of the housing efforts of the City and local agencies and MBEP's housing initiative aimed at increasing housing supply across our region that addresses all income levels.
 - 3. **Manufacturing Roundtable:** Small and medium manufacturing companies are invited to a presentation by Gil Gonzales of [California Manufacturing Technology Consulting](#). Scheduled at San Juan Oaks on Thursday June 7, 2018 at noon the cost is \$22. See Kristina Chavez Wyatt For Tickets/Info.

COMMUNITY ACTION BOARD & WORKFORCE Development BOARD

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4. **Goodwill Commercial Training** Jim Rydingsword invited WDB members to join staff to visit the Goodwill Commercial Training Center on Friday, May 18, 2018. Staff plan to leave 8:30-9 A.M. and should return by 3-4 P.M. While there, staff will be provided a tour, see operation and continue conversation on having a commercial training center in Hollister.
 5. **Plan AB300 Childcare Pilot Bill:** Kendra Bobsin reported on the bill to allow for expansion on subsidized childcare in San Benito County
- B. **Rapid Response and Lay-Off Aversion Services:** Enclosed was the Layoff Aversion Activities Report for April, 2018.
- C. **Board Membership:** Any applications received will be reviewed for appointment to the board. The current vacancies are: Business Representatives (5). Staff met and identified companies to reach out to. Hopefully there will be applications at the next meeting. New owner of the UPS stated their interest. Discussed was updating WDB membership marketing materials.

V. **DISCUSSION/ACTION ITEMS:**

- A. **Partnerships To Unlock Social Mobility 2.0:** WDB members are encouraged to attend the [Partnerships to Unlock Social Mobility](#) workshop scheduled for the Bay Peninsula Region on Thursday June 7, 2018. Information was enclosed. Sylvia Jacquez provided a summary and there may be funding available to WDBs. Staff will be attending and board members are invited as well.
- B. **Prop 39 (Pre-Apprenticeship Program):** Staff provided an update on the Building & Construction Trades training scheduled to begin July 9, 2018 in San Benito County. See enclosed. Sylvia stated that a monitoring has been scheduled and will be reported on at the next meeting.
- C. **Committee Updates:** Updates may be provided on the following committees:
1. **Executive Committee:** Meets monthly and open to all board members.
 2. **Audit Committee:** Kendra Bobsin, Committee Chair, reported the audit committee met prior to this meeting and shared the corrective actions the board is taking on the finding from the last monitoring.
 3. **Youth Committee:** Richard Perez reported that Youth Committee met and on April 12, 2018 and they are working on recruiting Youth Committee members and for the board as well. They would like to have applications in hand when meeting with potential members. Andi Anderson is working on updating board information packet and will provide that and the youth committee applications to Karen and Richard. Richard Perez attended WORKCON and shared how he networked with some of the members present to get ideas for local services. He is also seeking information on how and where to provide employment training for youth ages 17-25. Also discussed utilizing quick polls and surveys via Cahoot or Poll Everywhere.
 4. **Job Fair Committee:**
 - a. **Chamber of Commerce Job Fair:** Staff and members reported on the Job Fair held on April 12, 2018 at the Veteran's Bldg. Staff assisted with computer lab. Megan Crable reported that the lab was utilized by quite a few people. Employer feedback was that no one showed. Discussed marketing.
 - b. **WDB Job Fair:** Staff provided an update on the Job Fair scheduled for August 30, 2018 from 3-7 P.M. at the Veteran's Memorial Building. One

discussion was changing the time from 3-6 P.M. Also discussed was the option of having a business expo with a job fair. There will be no charge to employers. The event will have not only community resources but also business resources. Megan discussed the current struggle employers are experiencing to get employers in and the ability to provide incentives to get people to attend such as gift cards or table raffle.

- c. **San Andreas High School Job Fair**: Megan attended and stated that if potential employees aren't showing up, employers do tend to leave early so it's important to market and advertise events.
 5. **One-Stop and Business Services Websites Committee**: Rydingsword There is a need to redesign the WDB websites: www.sbcjobs.org - www.sanbenitobsc.org and to initiate a procurement for the development and redesign of the website. The WDB would approved the request of \$10,000 to update the websites and develop a logo. *M/S/C Kristina Chavez Wyatt/Richard Perez. Jim Rydingsword abstained.*
 - D. **CWA WORKCON 2018**: Sylvia Jacquez, Megan Crable and Richard Perez attended the CWA 2018 Conference held May 2-4 in San Diego. This year's conference focused on "Unlocking the Power of Partnerships". Staff will provide a summary at the next meeting. Sylvia stated that it was a good review of performance measures. Megan attended most of the sessions on the reentry programs Prison to Workforce. Richard is going to follow-up on the green jobs and the possibilities available to entrepreneurs.
 - E. **Business Engagement & Services**: Discussed was the business engagement and approval of the Sector Based Round Tables for FY 2018/19. Business Council has taken the lead and staff would like to move forward with offering/hosting round tables for the new FY. Kristina Chavez Wyatt gave an explanation of what the roundtables would include and who should attend. After discussion the Ex Committee approved moving forward with the Business Council taking the lead and scheduling events. *M/S/C Richard Perez/Kendra Bobsin.*
- IV. **Additional Information**:
- A. **Annual Filing of Form 700**: All Form 700's have been submitted!
 - B. **Workforce Services Directives and Information Notices**: Provided for WDB information were links to the most recent Workforce Services Directives. There are now updates for 2018. [WSD 17-09](#) and Information Notices [WSIN29 thru WSIN17-33](#). Summary is **enclosed** and board members are encouraged to read the summaries.
 - C. **AB124 Ethics Training**: Individuals needing to complete the ethics training have been notified. NEW LINK to complete the ethics training is: <http://localethics.fppc.ca.gov/login.aspx>. **Send reminders to everyone.**
- V. **Adjournment**: *M/S/C 3:57 Kristina Chavez Wyatt/Karen Para P.M.*

The next Executive Committee meeting is scheduled on June 12, 2018, **Ste. 107** – 3 P.M.

The next Full WDB meeting is July 10, 2018, **Ste. 108** at 3 P.M.



June 7, 2018

To: Workforce Development Board

From: Megan Crable, Business Services Representative

Re: Layoff Aversion Activities for July 2018

At the direction of the Workforce Development Board the following top 3 priorities for the layoff aversion activities are:

- 1) **Business Services Workshops:** Fair Chance Hiring Summit October 25, 2018. Veteran's Memorial Building reserved, Root and Rebound Trainer confirmed \$2,500 quote. EDD Tax Seminar 11/15/18 @ 8:30 am
- 2) **Job Search Assistance & Resume Writing Workshops:** Job Fair Community Resource Event August 30, 2018/Veteran's Memorial Building reserved. Enclosed you will find the workshop schedule.

AJCC/EDD Job Recruitments:

a) Foster Farms

Inseminator/Gatherer

- 3) **Business Engagement:**
 - a. Chamber of Commerce Ambassador Meetings starting 8/7/18 @ noon
 - b. SBC AJCC Business Services Team Meeting 7/9/18 & 7/30/18 @ SBC AJCC
 - c. Employer Seminars Tentative Schedule:
 - a) Fair Chance Employer Summit **October 2018**
 - d. 2018 HR Start Conference San Francisco 7/11/18
 - e. Business Roundtable
 - a. Healthcare October 2018
 - b. Construction February 2019
 - c. Agriculture June 2019
 - d. Manufacturing October 2019

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COMMUNITY ACTION BOARD & WORKFORCE INVESTMENT BOARD

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EXPENSES THROUGH June 2018

K7102062

L/O AVSN 292 & 293 (\$4,906 & 26,198)		\$ 31,104.00
	Exp. \$ thru June	Unspent Bal.
Program	\$ 31,104.00	\$ -
Total	\$ 31,104.00	\$ -

ADULT 201/2 (24,293) & 202 (166,484)		\$ 190,777.00
	Exp. \$ thru June	
Core Reg	\$ 390.00	45%
Intensive	\$ 32,032.00	
Other - Training	\$ 24,549.00	
Supp. Svcs.	\$ -	
Other	\$ 32,247.00	
ITA - Training	\$ 11,652.00	
OJT - Training	\$ 73,106.00	
Admin	\$ 16,801.00	
Total	\$ 190,777.00	

WIA YOUTH 301		\$ 202,210.00
	Exp. \$ thru June	
In-School	\$ 1,660.00	
Out of School	\$ 141,099.00	
Youth In School	\$ -	
Youth Out of School	\$ 39,241.00	
Admin	\$ 20,210.00	
Total	\$ 202,210.00	

D.W. 501/2 (37,211) & (198,454)		\$ 235,665.00
	Exp. \$ thru June	
Core Reg.	\$ 7,735.00	23%
Intensive	\$ 55,755.00	
Other - Training	\$ 65,725.00	
Supp. Svcs.	\$ 1,006.00	
Other	\$ 31,257.00	
ITA - Training	\$ 27,174.00	
OJT - Training	\$ 23,455.00	
Admin	\$ 23,558.00	
Total	\$ 235,665.00	

R.R. 540/1 (17,322) & 541 (92,400)		\$ 109,722.00
	Exp. \$ thru June	
Other	\$ 109,722.00	
Total	\$ 109,722.00	\$ -

CalWorks ESE		\$ -
	Exp. \$ thru June	Unspent Bal.
Work Exp. Salaries	\$ 132,499.00	
Work Exp. Soc. Sec.	\$ 8,215.00	
Work Exp. Medicare	\$ 1,921.00	
Work Exp. Wire Fee	\$ 136.00	
Clothing Assist.	\$ -	
Mileage	\$ 1,010.00	
Veh. Repair	\$ -	
Supp. Svcs.	\$ -	
Program Supp.	\$ 821.00	
CSWD Charge	\$ 35,108.00	
Total	\$ 179,710.00	\$ (179,710.00)

K8106658

L/O AVERSION 292 (4,402) & 293 (12,430)		\$ 16,832.00
	Exp. \$ thru June	Unspent Bal.
Program	\$ 5,640.00	\$ 11,192.00
Total	\$ 5,640.00	\$ 11,192.00

ADULT 201/2 (24,984) & (169,187)		\$ 194,171.00
	Exp. \$ thru June	
Core Reg	\$ 2,151.00	36%
Intensive	\$ 38,500.00	
Other - Training	\$ 36,607.00	
Supp. Svcs.	\$ 1,230.00	
Other	\$ 19,882.00	
ITA - Training	\$ 32,637.00	
OJT - Training	\$ 31,505.00	
Admin	\$ 17,624.00	
Total	\$ 180,136.00	

WIA YOUTH 301		\$ 206,482.00
	Exp. \$ thru June	
In-School	\$ 121.00	1%
Out of School	\$ 83,920.00	
Youth In School	\$ -	
Youth Out of School	\$ 2,016.00	
Admin	\$ 20,064.00	
Total	\$ 106,121.00	

D.W. 501/2 (33,580) & (177,692)		\$ 211,272.00
	Exp. \$ thru June	
Core Reg	\$ 513.00	16%
Intensive	\$ 34,249.00	
Other - Training	\$ 61,927.00	
Supp. Svcs.	\$ 1,562.00	
Other	\$ 17,569.00	
ITA - Training	\$ 25,452.00	
OJT - Training	\$ 4,118.00	
Admin	\$ 20,615.00	
Total	\$ 166,005.00	

R.R. 540/1 (15,604) & 541 (81,516)		\$ 97,120.00
	Exp. \$ thru June	
Other	\$ 55,256.00	
Total	\$ 55,256.00	\$ 41,864.00

PROP 39		\$ 65,244.00	
	Budget	Exp. \$ thru June	Unspent Bal.
Admin S&B	\$ 5,932.00	\$ 5,932.00	\$ -
Program Sal.	\$ 7,556.00	\$ 7,946.00	\$ (390.00)
Program Ben.	\$ 4,156.00	\$ 1,882.00	\$ 2,274.00
Travel	\$ 500.00	\$ 26.00	\$ 474.00
Tools & Supp.	\$ 5,700.00	\$ -	\$ 5,700.00
Comm. Programs	\$ 41,400.00	\$ 24,116.00	\$ 17,284.00
Total	\$ 65,244.00	\$ 39,902.00	\$ 25,342.00

NOVA		\$ -	
	Budget	Exp. \$ thru June	Unspent Bal.
Salaries	\$ -	\$ 31.50	\$ (31.50)
Benefits	\$ -	\$ 14.36	\$ (14.36)
Op. Expenses	\$ -	\$ -	\$ -
Total	\$ -	\$ 45.86	\$ -45.86

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WIO EXPENDITURES THROUGH JUNE 2018

K8106658

L/O AVERSION 292 (4,402) & 293 (12,430)		\$ 16,832.00
	Exp. \$ thru June	Unspent Bal.
Program	\$ 5,640.00	\$ 11,192.00
Total	\$ 5,640.00	\$ 11,192.00

ADULT 201/2 (24,984) & (169,187)		\$ 194,171.00	
	Exp. \$ thru June		
Core Reg	\$ 2,151.00	36%	
Intensive	\$ 38,500.00		
Other - Training	\$ 36,607.00		
Supp. Svcs.	\$ 1,230.00		
Other	\$ 19,882.00		
ITA - Training	\$ 32,637.00		
OJT - Training	\$ 31,505.00		
Admin	\$ 17,624.00		
Total	\$ 180,136.00		\$ 14,035.00

WIA YOUTH 301		\$ 206,482.00
	Exp. \$ thru June	
In-School	\$ 121.00	1%
Out of School	\$ 83,920.00	
Youth In School	\$ -	
Youth Out of School	\$ 2,016.00	
Admin	\$ 20,064.00	
Total	\$ 106,121.00	

D.W. 501/2 (33,580) & (177,692)		\$ 211,272.00	
	Exp. \$ thru June		
Core Reg	\$ 513.00	16%	
Intensive	\$ 34,249.00		
Other - Training	\$ 61,927.00		
Supp. Svcs.	\$ 1,562.00		
Other	\$ 17,569.00		
ITA - Training	\$ 25,452.00		
OJT - Training	\$ 4,118.00		
Admin	\$ 20,615.00		
Total	\$ 166,005.00		\$ 45,267.00

R.R. 540/1 (15,604) & 541 (81,516)		\$ 97,120.00
	Exp. \$ thru June	
Other	\$ 55,256.00	
Total	\$ 55,256.00	\$ 41,864.00

Allocation		
ADULT 201	\$ 24,858.00	
ADULT 202	\$ 169,187.00	
D.W. 501	\$ 33,580.00	
D.W. 502	\$ 177,692.00	
Subtotal	\$ 405,317.00	
Less Admin	\$ (40,532.00)	
Total Adlt/DW less Admn.	\$ 364,785.00	
YTD Training thru March 2018	\$ 93,712.00	26%
**SBCWDB is not using Leveraged Resources during PY 2017-18 to meet minimum training requirement		

Allocation		
Youth 301	\$ 206,482.00	
Subtotal	\$ 206,482.00	
Less Admin	\$ 20,648.00	
Total Youth less Admn.	\$ 227,130.00	
YTD Training thru March 2018	\$ 2,016.00	1%
**SBCWDB is not using Leveraged Resources during PY 2017-18 to meet minimum training requirement		

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MEMORANDUM

August 5, 2018

TO: Workforce Development Board (WDB) Members

FROM: Sylvia Jacquez, Program Manager; Enrique Arreola, Deputy Director

SUBJECT: Summary of EDD Workforce Services Directives and Workforce Services Information Notices

Background/Summary: Directives provide policy and guidance regarding various Workforce Services program requirements, funding and activities for EDD Workforce Services Staff and Workforce Partners.

Background/Summary (Information Notices): The Employment Development Department (EDD) issues Workforce Services Information Notices (WSIN) to disseminate announcements, general information, and procedural guidance on departmental programs for EDD staff, workforce partners, stakeholders, and other individuals in the workforce development system. Through the Workforce Innovation and Opportunity Act and the Wagner-Peyser Act, the EDD administers program for veterans, youth, dislocated workers, people with disabilities; including Trade Adjustment Assistance, CalJOBSSM, employer incentives and more. Directives provide policy and guidance regarding various Workforce Services program requirements, funding, and activities for EDD Workforce Services Staff and Workforce Partners.

Workforce Service Directives

[WSD18-01](#) REGIONAL AND LOCAL PLANS PY 17-21 – TWO YEAR MODIFICATIONS: Under WIOA, a biennial update of regional and local plans is required in order to ensure plans remain current and account for “changes in labor market and economic conditions or in other factors affecting the implementation of the local plan” (29 U.S. Code § 3123). The California Workforce Development Board (State Board) has also made changes to the State Plan which require that Local Boards update their plans to keep them consistent with the policy direction of the State Plan. Pursuant to the State Plan modifications submitted to the U.S. Department of Labor in the spring of 2018 and approved on June 11, 2018, the State Board is providing guidance to Local Boards on the requirements associated with local and regional planning modifications. This Directive provides specific guidance and instructions on both required and elective modifications to local and regional plans.

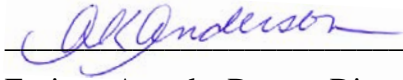
[WSD18-02](#) DATA CHANGE REQUEST FORM PROCEDURE: This Directive finalizes Workforce Services Draft Directive Data Change Request Form Procedure (WSDD-181), issued for comment on May 28, 2018. The Workforce Development Community submitted two comments during the draft comment period. A summary of comments, including all changes, is provided as Attachment 4.

Information Notices

[WSIN18-01](#) CalJOBSSM SYSTEM UPGRADE TO VERSION 18.1:
The CalJOBS system has been upgraded to Version 18.1, which contains enhancements helpful to all users of the CalJOBS system. The following are the details of the enhancements:
Change for Individuals Labor Market Services – Occupational Profile A link has been added to the bottom of the occupational profile in the labor market services section. This link allows job seekers to search for other individuals located in a career network for a specified occupation. This feature only displays individuals that have selected “public” for the Career Network.
Change for Employers ReCAPTCHA Security Verification This has been added for suspicious employer IP addresses. If an employer IP address is flagged for suspicious behavior, the reCaptcha screen will appear at employer login.
Changes for Staff Wagner-Peyser Application – Miscellaneous Tab The five fields on this tab previously labeled “State Use” has been changed to “Special Project/Indicator.”

[WSIN18-02](#) FUTUREWORK CONTRACT EXPIRED In November 2016, the California Workforce Development Board (CWDB), in conjunction with the Employment Development Department (EDD), announced a partnership with FutureWork Systems L.L.C. (FutureWork) to provide a new web-based application, Performance Matters for California (CA Performs), for tracking and evaluating Workforce

Innovation and Opportunity Act (WIOA) performance. This Information Notice (IN) supersedes WSIN16-20, Web-based Application for Tracking and Evaluating WIOA Performance. The contract between FutureWork and the State expired effective June 30, 2018. The CWDB and EDD are currently in the process of gathering data to determine if a new contract should be executed. A new IN will be published if and when the new contract is executed. Effective immediately, Local Workforce Development Boards (Local Boards) should stop providing data to FutureWork, unless the Local Board enters into a separate and direct contract with the FutureWork for services. For questions or more information, please contact Loren Shimanek at Loren.Shimanek@CWDB.ca.gov



Enrique Arreola, Deputy Director
San Benito County Workforce Development Board (WDB)

08.05.18

Date

(916) 325-1610 info@calworkforce.org



[Tweet](#)

MMM Conference 2018 “ Hunting Genius”

About the Conference

Meeting of the Minds in Monterey 2018

Hunting Genius

September 4-6, 2018

Monterey Marriott Hotel & Monterey Convention
Center

ABOUT MMM 2018

For over 20 years, CWA has brought together an impromptu think tank of individuals from across the broad spectrum of workforce and economic development and education to consider “outside” points of view. The intent is to draw lessons from other disciplines and from

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the cutting edge of business to help us create better outcomes and more impact.



Consistent with this approach, this year's theme is called: ***Hunting Genius***. The hunt includes both external innovations and disruptions out there in the world that we might emulate, but also internal developments that are moving us in unexpected and novel directions.

Although you may not think of yourself as a genius, we believe that the public workforce system is already having some incredible breakthroughs in how we approach our work. BUT, we need to stretch ourselves even more.

Think of Meeting of the Minds as an opportunity to consider parallel solutions to those digital breakthroughs that have transformed and disrupted our world. How could we make life easier for both ourselves and our clients, customers and students? What solutions are right in front of us that we may be overlooking? And, what better place to think through how we harness *our* collective genius than at Meeting of the Minds!

Register now to qualify for early bird discount registration rates.

A LOOK BACK AT MMM 2017

Pre-Conference session...



Plenaries and sessions that feature today's top workforce leaders and discussions that spark change...



and many yearly opportunities and amazing special events that allow for many partnership building experiences...



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5/23/2018



Become a Member of the **Workforce Development Board**

Workforce Development Boards (WDB) receive federal, state, and local funding for workforce development programs. They also oversee the local American's Job Center, where job seekers can get employment information, find out about career development training opportunities and connect to various programs in their area.

Benefits of becoming a WDB member:

- Save training costs by connecting with other businesses in your area that have similar training needs.
- Facilitate these connections to maximize the productivity and success of businesses in their region.
- Identify local and regional workforce issues and create practical solutions.
- Keep its finger on the pulse of changes in occupations and the local and regional labor markets.



Vision: San Benito County will have a trained, skilled and relevant workforce that meets the needs of employers and increases the quality of life in our community.

Mission: The mission of the San Benito County Workforce Development Board is to provide a variety of trainings, services and resources to unemployed, under-employed and dislocated workers which will raise their education and skill levels to ensure their success in the workforce.

San Benito County Workforce Development Board

HOW WDB WORKS


 **We bring money to the region**
 from federal, state and local governments; private business and philanthropy.

 **We bring together the community**
 Through boards & committees that determine policy, strategy and priorities.

 **We identify local skills gaps**
 to pinpoint the skills employers are looking for.

 **JOB SEEKERS**
 (especially underserved)



 **EMPLOYERS**

 **We convene**
 community partners to create impactful workforce development programs based on research.

We design, fund, deliver and measure the programs to increase opportunities for job seekers and solutions for business.



If you are you interested in becoming a WDB member to address the needs identified in Manufacturing, Health, Agriculture, Hospitality and Retail call: **(831) 634-4918** or e-mail: **earreola@cosb.us**

MEMORANDUM

August 7, 2018

TO: Workforce Development Board (WDB) Members
FROM: Enrique Arreola, Sylvia Jacquez
SUBJECT: WIOA Work Experience Program (WEP) Placements: Provide guidance to staff whether to limit the number of training placements to specific industry sectors. *Action is Required*

Background/Summary: Over the years, the WDB has been providing work experience opportunities to eligible clients and placed at different public and private sectors. Paid and unpaid work experience is allowable under Workforce Innovation and Opportunity Act of 2014.

A work experience should be a planned, structured learning experience that takes place in a workplace for a limited period of time. A work experience is primarily intended to:

1. Teach good work habits and basic work skills to those who:
 - Have never worked, or have not worked for a significant amount of time or
 - Have a history of inability to retain employment; or
2. Provide an opportunity to explore career choices in targeted industries; or
3. Assist in the development of occupational related skills along a career pathway.

The work experience is not intended to benefit the employer. On the contrary, we rely on employers to train our workforce through the work experience program.

Under the current work experience policy, work experience should not exceed 600 hours. If work experience beyond 600 hours is deemed necessary to help the participant excel along their designated career pathway, approval from San Benito County management is required. Hours must comply with the rules of the California Child Labor Laws, the Federal Fair Labor Standards Act, and the Affordable Care Act. The workday cannot exceed 8 hours per day, or 40 hours per week. Employment shall be no less than 30 hours of work per week. Exception may be made to reduce hours per week on a case-by-case basis and approved by AJCC Management.

Discussion: Over the years, the WDB has not identified a sector to target the type of training placements. In an effort to prevent excessive placements or to overflow into one specific occupation/industry, enclosed for your review and discussion is the WEP placements for FY 2015-2016, 2016-2017 and 2017-2018.

Recommendation: Staff requests the WDB to review these placements and provide guidance on whether or not to set up a maximum number of placements into one specific occupation/industry.

Financial Consideration: The cost for each participant placed in the WEP is approximately \$7,014. There are additional costs associated with training when the number of hours for training is extended beyond the initial 600 hours.

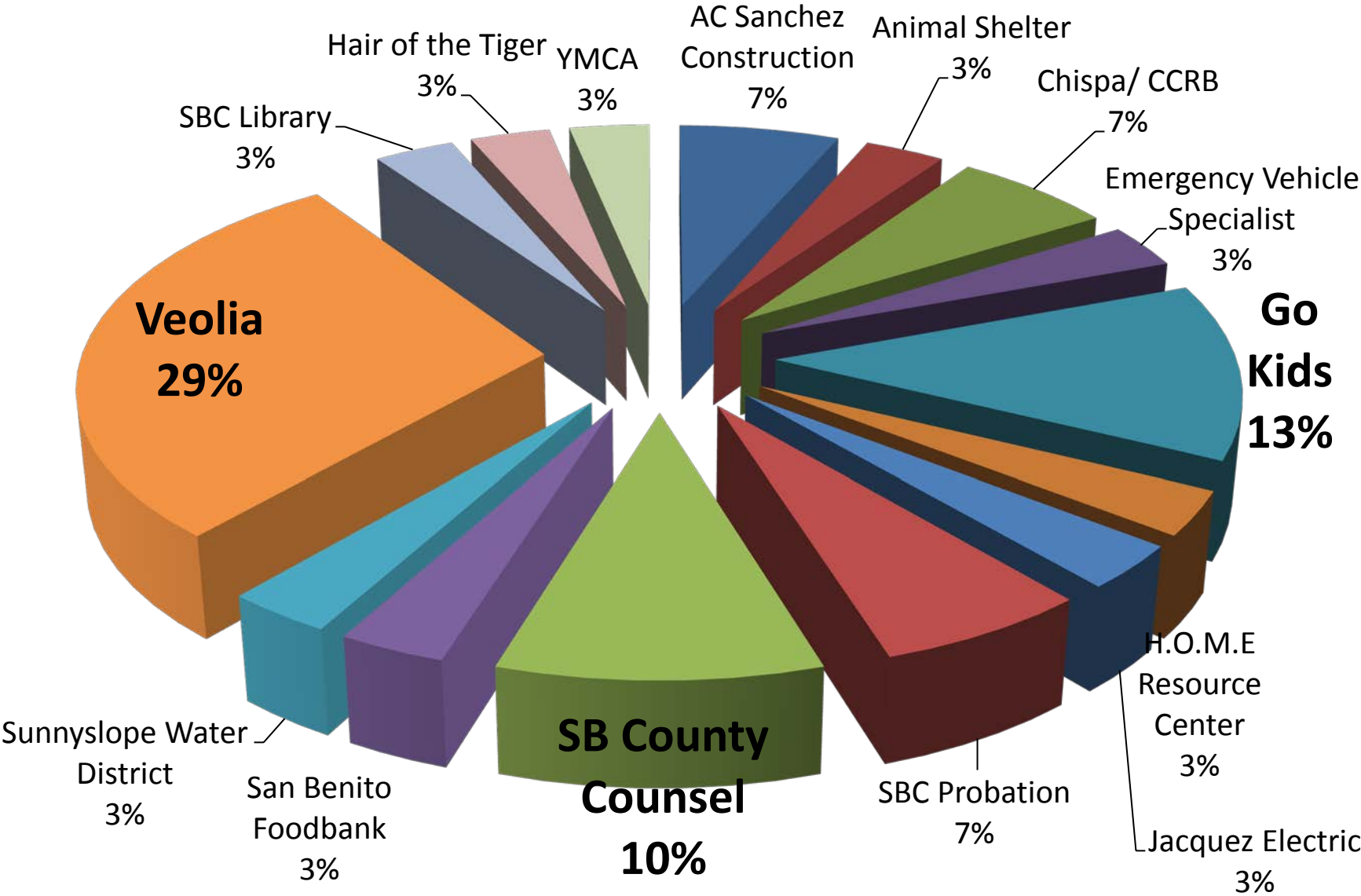


Enrique Arreola, Deputy Director
San Benito County Workforce Development Board (WDB)

8/8/18

Date

Chart Title



San Benito County

America's JobCenter
of CaliforniaSM

EMPLOYMENT & COMMUNITY RESOURCE FAIR

Free ; Open to the Public

50⁺ VENDORS
100⁺ OPEN POSITIONS


THURSDAY
 **8/30**

RAFFLE

- SPEAK WITH EMPLOYERS
- CREATE A RESUME
- APPLICATION ASSISTANCE
- FIND OUT ABOUT TRAINING
- DRESS TO IMPRESS
- COMMUNITY ASSISTANCE
- RESUME CRITIQUE
- WIN PRIZES
- GET A JOB!



3:00-6:00 PM

VETERANS BUILDING
 **649 San Benito St.**
Hollister, CA 95023

PRE-REGISTER @ WWW.EVENTBRITE.COM



ADA / Equal Opportunity Employer / Program Auxiliary Aids and Services
are available upon request to individuals with disabilities.

TTY access call: (831) 637-3265



REPORT 400 C
Monthly Labor Force Data for Counties
July 2016 - Preliminary
 Data Not Seasonally Adjusted

COUNTY	RANK BY RATE	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
STATE TOTAL	---	19,369,400	18,234,000	1,135,400	5.9%
ALAMEDA	9	846,200	805,300	40,900	4.8%
ALPINE	42	510	470	40	7.7%
AMADOR	27	14,970	14,040	930	6.2%
ORANGE	7	1,630,000	1,555,300	74,700	4.6%
KERN	55	402,600	360,000	42,500	10.6%
CALAVERAS	26	21,060	19,760	1,300	6.1%
BUTTE	38	102,000	94,500	7,500	7.4%
COLUSA	57	11,500	10,070	1,440	12.5%
CONTRA COSTA	10	563,500	535,400	28,100	5.0%
DEL NORTE	43	9,690	8,920	770	7.9%
IMPERIAL	58	79,200	60,000	19,100	24.2%
EL DORADO	17	90,700	85,700	5,000	5.5%
FRESNO	51	457,800	414,800	43,000	9.4%
GLENN	49	13,220	12,020	1,200	9.1%
KINGS	53	59,800	54,100	5,700	9.6%
HUMBOLDT	16	62,130	58,750	3,380	5.4%
INYO	17	9,280	8,770	510	5.5%
LAKE	31	30,210	28,210	2,000	6.6%
LASSEN	33	10,690	9,980	720	6.7%
LOS ANGELES	17	5,108,000	4,828,500	279,500	5.5%
MADERA	52	62,000	56,100	5,900	9.5%
MARIPOSA	21	8,840	8,320	520	5.8%
MENDOCINO	14	40,480	38,340	2,140	5.3%
MERCED	54	114,400	102,400	12,000	10.5%
STANISLAUS	47	247,800	225,700	22,200	8.9%
MODOC	37	3,440	3,190	250	7.3%
MONO	20	8,540	8,060	480	5.7%
NAPA	4	77,100	73,900	3,300	4.2%
NEVADA	13	49,360	46,810	2,550	5.2%
VENTURA	21	429,100	404,300	24,800	5.8%
PLACER	10	181,500	172,400	9,000	5.0%
PLUMAS	43	8,440	7,770	670	7.9%
SHASTA	38	74,700	69,200	5,500	7.4%
RIVERSIDE	36	1,049,800	974,800	75,000	7.1%
SACRAMENTO	23	702,800	660,300	42,400	6.0%
MONTEREY	27	230,500	216,200	14,300	6.2%
SAN BENITO	33	30,400	28,400	2,000	6.7%
SAN BERNARDINO	33	938,000	875,400	62,600	6.7%
SAN DIEGO	14	1,596,300	1,511,800	84,500	5.3%
SAN FRANCISCO	3	562,800	542,100	20,700	3.7%
SAN LUIS OBISPO	8	144,800	138,000	6,800	4.7%
SAN MATEO	1	453,700	438,200	15,600	3.4%
MARIN	2	145,900	140,600	5,300	3.6%
SANTA CLARA	4	1,048,700	1,004,600	44,100	4.2%
SANTA CRUZ	29	149,300	139,900	9,400	6.3%
SANTA BARBARA	12	225,000	213,600	11,400	5.1%
SONOMA	6	266,600	254,900	11,700	4.4%
SIERRA	40	1,370	1,270	100	7.5%
SISKIYOU	41	18,530	17,120	1,410	7.6%
SAN JOAQUIN	46	322,800	295,500	27,300	8.5%
SUTTER	49	46,200	42,000	4,200	9.1%
TEHAMA	45	24,850	22,800	2,050	8.3%
TRINITY	31	5,460	5,100	360	6.6%
TUOLUMNE	30	22,270	20,820	1,460	6.5%
SOLANO	23	210,900	198,300	12,600	6.0%
TULARE	56	209,000	185,500	23,600	11.3%
YOLO	23	106,100	99,700	6,400	6.0%
YUBA	47	28,700	26,200	2,500	8.9%

Notes

1) Data may not add due to rounding. The unemployment rate is calculated using unrounded data.

2) Labor force data for all geographic areas now reflect the March 2015 benchmark and Census 2010 population controls at the state level.

REPORT 400 W
Monthly Labor Force Data for Local Workforce Development Areas
July 2016 - Preliminary
 Data Not Seasonally Adjusted

REGION	RANK BY RATE	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
STATE TOTAL	---	19,369,400	18,234,000	1,135,400	5.9%
ALAMEDA COUNTY Alameda County, except Oakland City	7	629,600	601,600	27,900	4.4%
OAKLAND CITY Oakland City	27	216,600	203,600	13,000	6.0%
CONTRA COSTA COUNTY Contra Costa County, except Richmond City	14	509,100	484,100	25,000	4.9%
RICHMOND CITY Richmond City	22	54,400	51,300	3,100	5.8%
LOS ANGELES COUNTY Los Angeles County, except Los Angeles City, Verdugo Consortium, Foothill Consortium, South Bay Consortium, Southeast Los Angeles County Consortium, and Pacific Gateway Workforce Investment Network	20	1,878,400	1,776,900	101,500	5.4%
LOS ANGELES CITY Los Angeles City	24	2,048,100	1,929,300	118,800	5.8%
VERDUGO CONSORTIUM Burbank, Glendale, and La Cañada Flintridge Cities	12	171,900	163,500	8,400	4.9%
FOOTHILL CONSORTIUM Arcadia, Duarte, Monrovia, Pasadena, Sierra Madre, and South Pasadena Cities	4	161,200	154,200	7,000	4.3%
SOUTH BAY CONSORTIUM Carson, El Segundo, Gardena, Hawthorne, Hermosa Beach, Inglewood, Lawndale, Manhattan Beach, Redondo Beach, Lomita, and Torrance Cities	11	369,000	351,100	17,900	4.9%
SELACO (SOUTHEAST LOS ANGELES COUNTY CONSORTIUM) Artesia, Bellflower, Cerritos, Downey, Hawaiian Gardens, Lakewood, and Norwalk Cities	10	230,000	218,900	11,000	4.8%
PACIFIC GATEWAY WORKFORCE INVESTMENT NETWORK Long Beach and Signal Hill Cities	29	249,500	234,500	15,000	6.0%
ORANGE COUNTY Orange County, except Anaheim and Santa Ana Cities	5	1,292,600	1,236,600	56,000	4.3%
ANAHEIM CITY Anaheim City	25	174,300	164,100	10,100	5.8%
SANTA ANA CITY Santa Ana City	17	163,100	154,500	8,600	5.3%
SAN BERNARDINO COUNTY San Bernardino County, except San Bernardino City	34	853,100	797,700	55,400	6.5%
SAN BERNARDINO CITY San Bernardino City	39	84,900	77,600	7,200	8.5%
SAN JOSE - SILICON VALLEY Santa Clara County, except Cupertino, Los Altos, Milpitas, Mountain View, Palo Alto, Santa Clara, and Sunnyvale Cities	8	719,400	687,000	32,400	4.5%
NOVA (NORTH VALLEY CONSORTIUM) Cupertino, Los Altos, Milpitas, Mountain View, Palo Alto, Santa Clara, and Sunnyvale Cities; San Mateo County	1	782,900	755,800	27,200	3.5%
GOLDEN SIERRA CONSORTIUM Alpine, El Dorado, and Placer Counties	16	272,700	258,600	14,100	5.2%
KERN, INYO, MONO CONSORTIUM Kern, Inyo, and Mono Counties	45	420,400	376,900	43,500	10.4%
MOTHER LODE CONSORTIUM Amador, Calaveras, Mariposa, and Tuolumne Counties	32	67,100	62,900	4,200	6.3%
NAPA-LAKE Napa and Lake Counties	13	107,300	102,100	5,300	4.9%
NORTEC (NORTHERN RURAL TRAINING AND EMPLOYMENT CONSORTIUM) Butte, Del Norte, Lassen, Nevada, Modoc, Plumas, Shasta, Sierra, Siskiyou, Tehama, and Trinity Counties	36	308,500	286,600	21,900	7.1%
NCCC (NORTH CENTRAL COUNTIES CONSORTIUM) Colusa, Glenn, Sutter, and Yuba Counties	42	99,600	90,200	9,400	9.4%
FRESNO COUNTY Fresno County	41	457,800	414,800	43,000	9.4%
HUMBOLDT COUNTY Humboldt County	21	62,100	58,800	3,400	5.4%
IMPERIAL COUNTY Imperial County	48	79,200	60,000	19,100	24.2%
KINGS COUNTY Kings County	44	59,800	54,100	5,700	9.6%
MADERA COUNTY Madera County	43	62,000	56,100	5,900	9.5%
MARIN COUNTY Marin County	2	145,900	140,600	5,300	3.6%
MENDOCINO COUNTY Mendocino County	18	40,500	38,300	2,100	5.3%
MERCED COUNTY Merced County	46	114,400	102,400	12,000	10.5%

MONTEREY COUNTY Monterey County	31	230,500	216,200	14,300	6.2%
RIVERSIDE COUNTY Riverside County	37	1,049,800	974,800	75,000	7.1%
SACRAMENTO CITY/COUNTY Sacramento County	30	702,800	660,300	42,400	6.0%
SAN BENITO COUNTY San Benito County	35	30,400	28,400	2,000	6.7%
SAN DIEGO CITY/COUNTY San Diego County	19	1,596,300	1,511,800	84,500	5.3%
SAN FRANCISCO CITY/COUNTY San Francisco County	3	562,800	542,100	20,700	3.7%
SAN JOAQUIN COUNTY San Joaquin County	38	322,800	295,500	27,300	8.5%
SAN LUIS OBISPO COUNTY San Luis Obispo County	9	144,800	138,000	6,800	4.7%
SANTA BARBARA COUNTY Santa Barbara County	15	225,000	213,600	11,400	5.1%
SANTA CRUZ COUNTY Santa Cruz County	33	149,300	139,900	9,400	6.3%
SOLANO COUNTY Solano County	26	210,900	198,300	12,600	6.0%
SONOMA COUNTY Sonoma County	6	266,600	254,900	11,700	4.4%
STANISLAUS COUNTY Stanislaus County	40	247,800	225,700	22,200	8.9%
TULARE COUNTY Tulare County	47	209,000	185,500	23,600	11.3%
VENTURA COUNTY Ventura County	23	429,100	404,300	24,800	5.8%
YOLO COUNTY Yolo County	28	106,100	99,700	6,400	6.0%

Notes

- 1) Data may not add due to rounding. The unemployment rate is calculated using unrounded data.
- 2) Labor force data for all geographic areas now reflect the March 2015 benchmark and Census 2010 population controls at the state level.

UNEMPLOYMENT RATES
www.labormarketinfo.edd.ca.gov
March 2015 Benchmark

Data for the latest month shown are preliminary.

	Seas Adjusted				Rates on this side of the table have NOT been adjusted for seasonal factors.																							
	US		CALIF		US		CALIF		SF METRO		SF COUNTY		S MATEO COUNTY		S RAFAEL METRO		SJ METRO		S CLARA COUNTY		S BENITO COUNTY		OAK METRO		ALAMEDA COUNTY		C COSTA COUNTY	
	'15	'16	'15	'16	'15	'16	'15	'16	'15	'16	'15	'16	'15	'16	'15	'16	'15	'16	'15	'16	'15	'16	'15	'16	'15	'16	'15	'16
Jan	5.7	4.9	6.8	5.7	6.1	5.3	7.2	5.8	4.0	3.2	4.1	3.3	3.9	3.0	4.0	3.2	4.9	3.9	4.7	3.7	9.3	7.9	5.5	4.4	5.3	4.3	5.7	4.5
Feb	5.5	4.9	6.7	5.5	5.8	5.2	6.9	5.7	3.8	3.2	3.9	3.3	3.6	3.0	3.8	3.2	4.6	3.8	4.4	3.7	9.1	7.7	5.2	4.3	5.0	4.3	5.4	4.5
Mar	5.5	5.0	6.6	5.4	5.6	5.1	6.7	5.6	3.7	3.2	3.8	3.3	3.6	3.0	3.7	3.2	4.5	3.9	4.4	3.8	8.9	7.8	5.1	4.4	4.9	4.3	5.3	4.5
Apr	5.4	5.0	6.5	5.3	5.1	4.7	6.2	5.2	3.4	3.0	3.5	3.1	3.3	2.9	3.4	3.1	4.1	3.7	4.0	3.6	8.1	7.0	4.7	4.2	4.6	4.1	4.8	4.3
May	5.5	4.7	6.4	5.2	5.3	4.5	6.1	4.7	3.4	2.8	3.6	2.9	3.3	2.6	3.4	2.8	4.2	3.4	4.1	3.3	7.9	6.3	4.7	3.9	4.6	3.8	4.9	4.0
June	5.3	4.9	6.2	5.4	5.5	5.1	6.2	5.7	3.6	3.4	3.7	3.6	3.4	3.3	3.5	3.5	4.2	4.1	4.1	4.0	7.3	6.8	4.9	4.8	4.8	4.7	5.0	4.9
July	5.3	4.9	6.1	5.5	5.6	5.1	6.5	5.9	3.8	3.6	3.9	3.7	3.6	3.4	3.8	3.6	4.5	4.3	4.4	4.2	7.1	6.7	5.2	4.9	5.1	4.8	5.3	5.0
Aug	5.1		6.0		5.2		6.1		3.5		3.6		3.4		3.6		4.2		4.1		6.6		4.9		4.8		5.0	
Sept	5.1		6.0		4.9		5.6		3.2		3.3		3.1		3.3		3.9		3.8		6.1		4.5		4.4		4.6	
Oct	5.0		5.9		4.8		5.8		3.4		3.5		3.3		3.4		4.1		4.0		6.5		4.6		4.6		4.8	
Nov	5.0		5.9		4.8		5.8		3.3		3.4		3.2		3.4		4.1		4.0		7.1		4.6		4.5		4.7	
Dec	5.0		5.9		4.8		5.7		3.2		3.3		3.0		3.2		3.9		3.8		7.5		4.4		4.3		4.5	
Ann Avg					5.3		6.2		3.5		3.6		3.4		3.5		4.3		4.2		7.6		4.8		4.7		5.0	

San Francisco Metro Division: San Francisco and San Mateo counties combined

San Rafael Metro Division: Marin County

San Jose Metro Statistical Area: Santa Clara and San Benito counties combined

Oakland Metro Division: Alameda and Contra Costa counties combined

Source: Employment Development Department, Labor Market Information Division



**Monthly Labor Force Data for Cities and Census Designated Places (CDP)
 July 2016 - Preliminary
 Data Not Seasonally Adjusted**

Area Name	Labor Force	Employment	Unemployment Number	Unemployment Rate	Census Ratios Emp	Unemp
San Benito County	30,400	28,400	2,000	6.7%	1.000000	1.000000
Hollister city	19,100	17,800	1,300	6.8%	0.625971	0.634250
Ridgemark CDP	1,900	1,800	100	5.9%	0.063768	0.055400
San Juan Bautista city	1,000	900	100	8.1%	0.032474	0.039780

CDP is "Census Designated Place" - a recognized community that was unincorporated at the time of the 2009- 2013 5-Year American Community Survey (ACS).

Notes:

- 1) Data may not add due to rounding. All unemployment rates shown are calculated on unrounded data.
- 2) These data are not seasonally adjusted.

Methodology:

Monthly city labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each city at the time of the 2009-2013 American Community Survey. Ratios for cities were developed from special tabulations based on ACS employment, unemployment, and population Labor Statistics. For smaller cities and CDP, ratios were calculated from published census data.

Monthly CDP labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each CDP at the time of the 2009-2013 American Community Survey. Ratios for CDP's were developed from special tabulations based on ACS employment and

This method assumes that the rates of change in employment and unemployment, since the 2009-2013 American Community Survey are exactly the same in each city and CDP as at the county level (and are accurate). If this assumption is not true for a specific city or CDP, then the estimates for that area may not represent the current economic conditions. Since this assumption is untested, caution should be employed when using these data.

Data Not Seasonally Adjusted

	Jul 15	May 16	Jun 16	Jul 16	Percent Change	
			Revised	Prelim	Month	Year
Civilian Labor Force (1)	1,054,300	1,057,500	1,069,000	1,079,100	0.9%	2.4%
Civilian Employment	1,007,200	1,021,700	1,024,900	1,033,000	0.8%	2.6%
Civilian Unemployment	47,200	35,800	44,100	46,100	4.5%	-2.3%
Civilian Unemployment Rate	4.5%	3.4%	4.1%	4.3%		
(CA Unemployment Rate)	6.5%	4.7%	5.7%	5.9%		
(U.S. Unemployment Rate)	5.6%	4.5%	5.1%	5.1%		

Total, All Industries (2)	1,050,900	1,083,300	1,090,900	1,082,400	-0.8%	3.0%
Total Farm	6,100	5,300	5,700	6,100	7.0%	0.0%
Total Nonfarm	1,044,800	1,078,000	1,085,200	1,076,300	-0.8%	3.0%
Total Private	961,000	981,800	989,900	993,000	0.3%	3.3%
Goods Producing	208,900	208,300	208,600	210,600	1.0%	0.8%
Mining, Logging, and Construction	44,900	46,600	46,900	47,800	1.9%	6.5%
Mining and Logging	300	200	200	200	0.0%	-33.3%
Construction	44,600	46,400	46,700	47,600	1.9%	6.7%
Building, Development & General & Heavy Con	11,600	11,800	12,100	12,100	0.0%	4.3%
Specialty Trade Contractors	33,000	34,600	34,600	35,500	2.6%	7.6%
Building Equipment Contractors	14,400	15,000	15,300	15,900	3.9%	10.4%
Manufacturing	164,000	161,700	161,700	162,800	0.7%	-0.7%
Durable Goods	152,100	150,600	150,400	151,300	0.6%	-0.5%
Machinery Manufacturing	9,700	9,700	9,700	9,800	1.0%	1.0%
Computer & Electronic Product Manufacturing	112,900	114,000	113,700	114,000	0.3%	1.0%
Computer & Peripheral Equipment Manufactu	47,200	48,900	49,200	49,500	0.6%	4.9%
Electronic Computer Manufacturing	44,600	46,200	46,600	47,000	0.9%	5.4%
Semiconductor & Electronic Component Mfg	42,500	41,900	41,800	41,800	0.0%	-1.6%
Bare Printed Circuit Board Manufacturing	4,100	4,100	4,100	4,100	0.0%	0.0%
Semiconductor & Related Devices Manufac	29,700	28,800	28,700	28,400	-1.0%	-4.4%
Electronic Instrument Manufacturing	13,000	12,700	12,700	12,700	0.0%	-2.3%
Transportation Equipment Manufacturing	6,400	6,000	6,000	6,100	1.7%	-4.7%
Aerospace Product & Parts Manufacturing	5,700	5,300	5,300	5,300	0.0%	-7.0%
Nondurable Goods	11,900	11,100	11,300	11,500	1.8%	-3.4%
Service Providing	835,900	869,700	876,600	865,700	-1.2%	3.6%
Private Service Providing	752,100	773,500	781,300	782,400	0.1%	4.0%
Trade, Transportation & Utilities	138,900	138,700	139,500	140,100	0.4%	0.9%
Wholesale Trade	36,700	36,600	36,200	36,200	0.0%	-1.4%
Merchant Wholesalers, Durable Goods	25,500	25,600	25,600	25,500	-0.4%	0.0%
Retail Trade	86,900	86,100	86,800	87,400	0.7%	0.6%
Electronics & Appliance Stores	4,500	4,600	4,600	4,600	0.0%	2.2%
Building Material & Garden Equipment Stores	5,800	5,900	5,900	5,800	-1.7%	0.0%
Food & Beverage Stores	19,100	18,800	18,900	19,000	0.5%	-0.5%
Health & Personal Care Stores	4,900	5,200	5,200	5,200	0.0%	6.1%
Clothing & Clothing Accessories Stores	10,900	10,100	10,300	10,400	1.0%	-4.6%
General Merchandise Stores	14,800	14,500	14,600	14,900	2.1%	0.7%
Transportation, Warehousing & Utilities	15,300	16,000	16,500	16,500	0.0%	7.8%
Transportation & Warehousing	13,600	14,400	14,700	14,800	0.7%	8.8%
Couriers & Messengers	3,400	4,200	4,200	4,200	0.0%	23.5%
Information	78,000	78,700	80,200	80,900	0.9%	3.7%
Publishing Industries (except Internet)	18,900	19,100	19,100	19,500	2.1%	3.2%
Telecommunications	5,600	5,600	5,500	5,700	3.6%	1.8%
Financial Activities	35,900	35,500	35,700	35,400	-0.8%	-1.4%
Finance & Insurance	22,400	22,200	22,300	22,100	-0.9%	-1.3%
Credit Intermediation & Related Activities	13,100	12,900	12,900	13,000	0.8%	-0.8%
Real Estate & Rental & Leasing	13,500	13,300	13,400	13,300	-0.7%	-1.5%
Real Estate	10,900	10,800	10,800	10,800	0.0%	-0.9%
Professional & Business Services	219,300	229,500	231,000	231,600	0.3%	5.6%
Professional, Scientific & Technical Services	144,600	149,900	150,700	151,000	0.2%	4.4%
Architectural, Engineering & Related Services	15,300	16,200	16,500	16,700	1.2%	9.2%
Computer Systems Design & Related Services	71,200	72,100	72,100	72,700	0.8%	2.1%

Data Not Seasonally Adjusted

	Jul 15	May 16	Jun 16 Revised	Jul 16 Prelim	Percent Change	
					Month	Year
Scientific Research & Development Services	23,900	24,200	24,400	24,500	0.4%	2.5%
Management of Companies & Enterprises	12,800	13,000	13,100	13,200	0.8%	3.1%
Administrative & Support & Waste Services	61,900	66,600	67,200	67,400	0.3%	8.9%
Administrative & Support Services	59,400	63,900	64,500	64,700	0.3%	8.9%
Employment Services	23,100	24,000	24,400	24,700	1.2%	6.9%
Educational & Health Services	154,900	162,900	164,700	163,600	-0.7%	5.6%
Educational Services	42,400	46,400	46,500	44,700	-3.9%	5.4%
Colleges, Universities & Professional Schools	27,300	30,100	29,800	28,300	-5.0%	3.7%
Health Care & Social Assistance	112,500	116,500	118,200	118,900	0.6%	5.7%
Ambulatory Health Care Services	37,700	39,800	41,000	41,100	0.2%	9.0%
Hospitals	25,600	26,300	26,400	26,900	1.9%	5.1%
Nursing & Residential Care Facilities	13,200	13,400	13,500	13,700	1.5%	3.8%
Social Assistance	36,000	37,000	37,300	37,200	-0.3%	3.3%
Leisure & Hospitality	97,700	100,800	101,700	103,300	1.6%	5.7%
Accommodation & Food Services	82,000	85,500	85,100	85,400	0.4%	4.1%
Accommodation	9,000	9,000	9,400	9,500	1.1%	5.6%
Food Services & Drinking Places	73,000	76,500	75,700	75,900	0.3%	4.0%
Restaurants	64,900	67,600	67,700	67,700	0.0%	4.3%
Other Services	27,400	27,400	28,500	27,500	-3.5%	0.4%
Government	83,800	96,200	95,300	83,300	-12.6%	-0.6%
Federal Government	9,900	9,900	10,000	9,900	-1.0%	0.0%
Department of Defense	800	800	800	800	0.0%	0.0%
State & Local Government	73,900	86,300	85,300	73,400	-14.0%	-0.7%
State Government	6,000	7,000	6,900	5,900	-14.5%	-1.7%
State Government Education	4,000	5,200	5,100	4,100	-19.6%	2.5%
State Government Excluding Education	2,000	1,800	1,800	1,800	0.0%	-10.0%
Local Government	67,900	79,300	78,400	67,500	-13.9%	-0.6%
Local Government Education	31,600	42,500	41,100	30,400	-26.0%	-3.8%
Local Government Excluding Education	36,300	36,800	37,300	37,100	-0.5%	2.2%
County	18,500	19,000	19,100	19,000	-0.5%	2.7%
City	13,200	13,200	13,500	13,400	-0.7%	1.5%
Special Districts plus Indian Tribes	4,600	4,600	4,700	4,700	0.0%	2.2%

Notes:

(1) Civilian labor force data are by place of residence; include self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding. The unemployment rate is calculated using unrounded data.

(2) Industry employment is by place of work; excludes self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding.

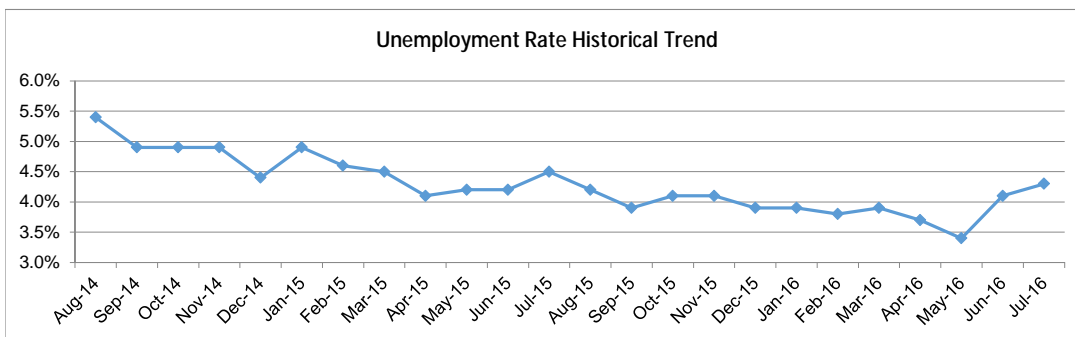
These data are produced by the Labor Market Information Division of the California Employment Development Department (EDD). Questions should be directed to: Janice Shriver 408/216-6183 or Jorge Villalobos 415/749-2002

These data, as well as other labor market data, are available via the Internet at <http://www.labormarketinfo.edd.ca.gov>. If you need assistance, please call (916) 262-2162.

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IMMEDIATE RELEASE
 SAN JOSE-SUNNYVALE-SANTA CLARA METROPOLITAN STATISTICAL AREA (MSA)
 (San Benito and Santa Clara Counties)

The unemployment rate in the San Jose-Sunnyvale-Santa Clara MSA was 4.3 percent in July 2016, up from a revised 4.1 percent in June 2016, and below the year-ago estimate of 4.5 percent. This compares with an unadjusted unemployment rate of 5.9 percent for California and 5.1 percent for the nation during the same period. The unemployment rate was 6.7 percent in San Benito County, and 4.2 percent in Santa Clara County.



Industry	Jun-2016	Jul-2016	Change		Jul-2015	Jul-2016	Change
	Revised	Prelim				Prelim	
Total, All Industries	1,090,900	1,082,400	(8,500)		1,050,900	1,082,400	31,500
Total Farm	5,700	6,100	400		6,100	6,100	0
Total Nonfarm	1,085,200	1,076,300	(8,900)		1,044,800	1,076,300	31,500
Mining, Logging, and Construction	46,900	47,800	900		44,900	47,800	2,900
Mining and Logging	200	200	0		300	200	(100)
Construction	46,700	47,600	900		44,600	47,600	3,000
Manufacturing	161,700	162,800	1,100		164,000	162,800	(1,200)
Trade, Transportation & Utilities	139,500	140,100	600		138,900	140,100	1,200
Information	80,200	80,900	700		78,000	80,900	2,900
Financial Activities	35,700	35,400	(300)		35,900	35,400	(500)
Professional & Business Services	231,000	231,600	600		219,300	231,600	12,300
Educational & Health Services	164,700	163,600	(1,100)		154,900	163,600	8,700
Leisure & Hospitality	101,700	103,300	1,600		97,700	103,300	5,600
Other Services	28,500	27,500	(1,000)		27,400	27,500	100
Government	95,300	83,300	(12,000)		83,800	83,300	(500)

Notes: Data not adjusted for seasonality. Data may not add due to rounding
 Labor force data are revised month to month
 Additional data are available on line at www.labormarketinfo.edd.ca.gov

**Monthly Labor Force Data for Cities and Census Designated Places (CDP)
 July 2016 - Preliminary
 Data Not Seasonally Adjusted**

Area Name	Labor Force	Employment	Unemployment Number	Unemployment Rate	Census Ratios Emp	Census Ratios Unemp
Santa Clara County	1,048,700	1,004,600	44,100	4.2%	1.000000	1.000000
Campbell city	26,100	25,400	800	3.0%	0.025237	0.018020
Cupertino city	30,300	29,300	1,000	3.4%	0.029180	0.023346
East Foothills CDP	3,900	3,600	200	5.9%	0.003623	0.005203
Gilroy city	28,000	26,500	1,500	5.5%	0.026348	0.035050
Los Altos city	14,800	14,400	400	2.7%	0.014304	0.009139
Los Gatos town	16,300	15,800	500	2.8%	0.015736	0.010457
Milpitas city	40,100	38,500	1,600	3.9%	0.038327	0.035895
Morgan Hill city	23,200	22,100	1,100	4.6%	0.022008	0.024469
Mountain View city	51,100	49,500	1,600	3.2%	0.049261	0.037163
Palo Alto city	36,300	35,300	1,000	2.9%	0.035120	0.023738
San Jose city	559,600	533,400	26,300	4.7%	0.530909	0.596961
San Martin CDP	4,100	3,800	200	5.9%	0.003793	0.005450
Santa Clara city	68,900	66,200	2,600	3.8%	0.065946	0.059077
Saratoga city	15,100	14,700	500	3.0%	0.014627	0.010241
Sunnyvale city	87,700	84,400	3,300	3.8%	0.084021	0.074995

CDP is "Census Designated Place" - a recognized community that was unincorporated at the time of the 2009- 2013 5-Year American Community Survey (ACS).

Notes:

- 1) Data may not add due to rounding. All unemployment rates shown are calculated on unrounded data.
- 2) These data are not seasonally adjusted.

Methodology:

Monthly city labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each city at the time of the 2009-2013 American Community Survey. Ratios for cities were developed from special tabulations based on ACS employment, unemployment, and population Labor Statistics. For smaller cities and CDP, ratios were calculated from published census data.

Monthly CDP labor force data are derived by multiplying current estimates of county employment and unemployment by the relative employment and unemployment shares (ratios) of each CDP at the time of the 2009-2013 American Community Survey. Ratios for CDP's were developed from special tabulations based on ACS employment and unemployment data.

This method assumes that the rates of change in employment and unemployment, since the 2009-2013 American Community Survey are exactly the same in each city and CDP as at the county level.

accurate). If this assumption is not true for a specific city or CDP, then the estimates for that area may not represent the current economic conditions. Since this assumption is untested, caution should be employed when using these data.

LABOR FORCE INFORMATION THROUGH JULY 2016

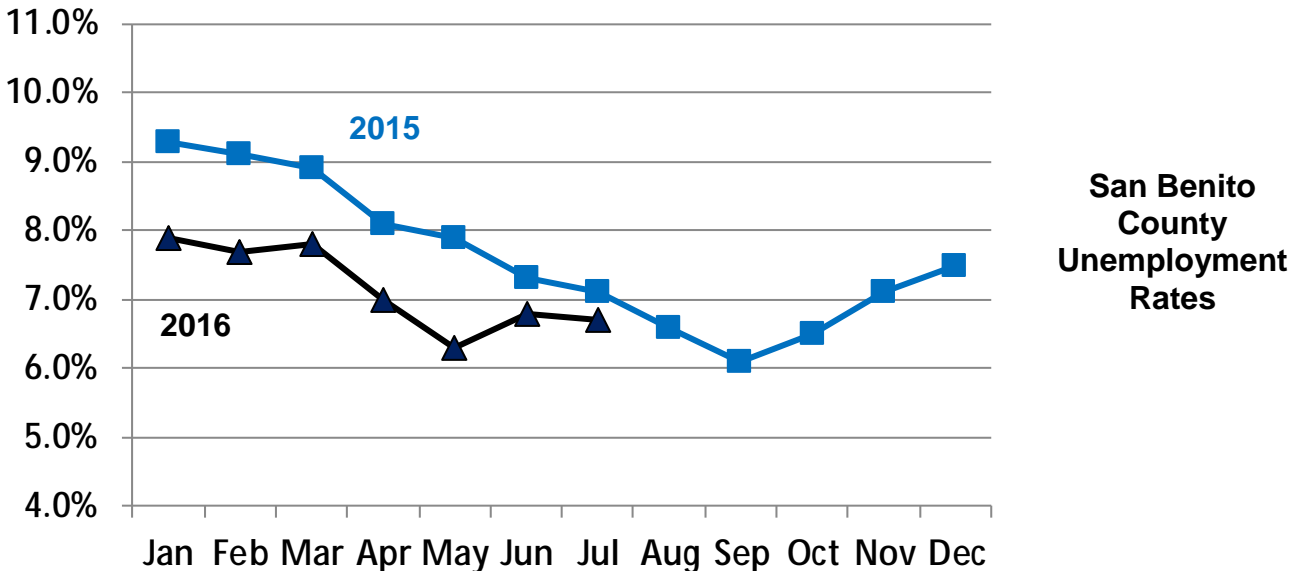
Residents of San Benito County

	July 2015	June 2016 Revised	July 2016 Prelim
Labor Force	29,900	30,100	30,400
Employment	27,800	28,100	28,400
Unemployment	2,100	2,100	2,000

Unemployment Rates

	July 2015	June 2016 Revised	July 2016 Prelim
San Benito County	7.1%	6.8%	6.7%
California	6.5%	5.7%	5.9%
United States	5.6%	5.1%	5.1%

The jobless rate in San Benito County this July stood 0.4 percentage point below the year-earlier rate, with the number of unemployed falling by 100 over the year. This July's 6.7 percent rate was the county's lowest July rate since 2007, when it stood at 6.1 percent.



Technical Notes:

To be considered unemployed, a person must be able, available, looking for work, and not have even a part-time job. The unemployed are **not** just those on Unemployment Insurance.

None of the data on this sheet have been adjusted for seasonal variations.

Source: Employment Development Department, Labor Market Information Division



Janice Shriver
408-216-6183
Janice.Shriver@EDD.ca.gov



**SAN JOSE-SUNNYVALE-SANTA CLARA METROPOLITAN STATISTICAL AREA (MSA)
(SAN BENITO AND SANTA CLARA COUNTIES)**

Seasonal cutbacks in public and private schools dominated month-over job changes

The unemployment rate in the San Jose-Sunnyvale-Santa Clara MSA was 4.3 percent in July 2016, up from a revised 4.1 percent in June 2016, and below the year-ago estimate of 4.5 percent. This compares with an unadjusted unemployment rate of 5.9 percent for California and 5.1 percent for the nation during the same period. The unemployment rate was 6.7 percent in San Benito County, and 4.2 percent in Santa Clara County.

Between June 2016 and July 2016, combined employment in the South Bay counties of San Benito and Santa Clara fell seasonally by 8,500 to total 1,082,400.

- Public and private schools trimmed a combined 13,500 jobs seasonally, as schools shifted to summer schedules. Local and state public schools recorded a greater-than-average combined cutback of 11,700 jobs between June and July. Meanwhile, private educational services shed 1,800 jobs, mostly at private colleges, universities, and professional schools (down 1,500 jobs).
- Other services (which consists of repair and maintenance, personal and laundry services, and religious, grantmaking, civic, professional, and similar organizations) lost 1,000 jobs over the month, a larger-than-typical decrease for this time of year.
- In contrast, leisure and hospitality countered its usual trend, adding 1,600 jobs over the month.
- Other major industry groups posting gains of at least 700 jobs over the month included: manufacturing (up 1,100 jobs), construction (up 900 jobs), and information (up 700 jobs).

Between July 2015 and July 2016, industry employment in the San Jose-Sunnyvale-Santa Clara MSA, which also includes San Benito County, rose by 31,500 jobs, or 3.0 percent. Compared to last July, private nonfarm employment in the metropolitan area expanded by 3.3 percent, or 32,000 jobs.

- Professional and business services (up 12,300 jobs) led the year-over job growth, mostly within professional, scientific, and technical services (up 6,400 jobs).
- Private educational and health services increased by 8,700 jobs from last July, with health care (up 5,200 jobs) accounting for nearly 60 percent of the gain.
- Leisure and hospitality added 5,600 jobs over the year, primarily in food services and drinking places (up 2,900 jobs).
- On the down side, manufacturing lost 1,200 jobs, with two-thirds of the decrease occurring in durable goods.

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