



Health & Human Services Agency

COMMUNITY SERVICES & WORKFORCE DEVELOPMENT
1111 SAN FELIPE ROAD, SUITE 108 • HOLLISTER, CA 95023
(831) 637-9293 • FAX (831) 637-0996

San Benito County Workforce Investment Board (WIB)
1111 San Felipe Road, Ste. 107 * Hollister, CA 95023
September 9, 2014 @ 3:00 P.M
Executive Committee Agenda

FOR HEALTH REASONS ALL MEETINGS ARE SMOKE AND FRAGRANCE FREE

I. GENERAL INFORMATION:

A. **Public Comment Period:** Guests may introduce themselves and request to comment on any non-agenda items. Time is limited to 5 min. per guest unless the board determines that more time is needed.

II. Regular Agenda:

A. **Roll Call:** Roll will be taken to determine excused absences for attendance requirements.

B. **Approval of Minutes:**

1. **Executive Committee:** Minutes from the June 10, 2014 meeting are enclosed for review & approval.
2. **Programs/Planning Committee:** August 26, 2014 minutes are enclosed for information.
3. **Full WIB Minutes:** July 8, 2014 full WIB minutes are enclosed for information.

C. **Board Announcements:**

III. CONSENT AGENDA:

A. **WIB Membership/Vacancies:** Any applications received may be considered for appointment

1. **Membership Applications:**

a. **WIB Membership:**

- 1) An application was received from Emery Smith for a Private Sector vacancy.
- 2) An application was received from Gary Knight for a Labor Sector vacancy.

b. **Youth Employment Program (YEP) Council:** YEP Council approved an application from Kim Washington, to represent JobCorps and requests WIB ratification.

c. **Resignation:** Donald Dixon from the Labor Union.

2. **Vacancies:**

a. **Workforce Investment Board:** There are currently 7 Private Sector and 6 Public Sector (Representatives from Economic Development-1, Labor Union-3, Department of Rehabilitation-1 and Peninsula Family Services (NCOA)-1) vacancies.

b. **YEP Council Membership/Vacancies:** There are currently 3 vacancies: Out-of-School Youth-1, Education-1 and Private Sector-1 representatives.

III. DISCUSSION/ACTION ITEMS:

COMMUNITY ACTION BOARD & WORKFORCE INVESTMENT BOARD

SERVING SAN BENITO COUNTY SINCE 1978

The County CSWD is an equal opportunity employer/program



EQUAL HOUSING
OPPORTUNITY

The County CSWD is an equal opportunity employer/program. - The County of San Benito complies with the Americans with Disabilities Act (ADA) by assuring that auxiliary aids for services are available upon request to persons with disabilities. Persons with hearing disabilities can call the TDD/TTY phone (831) 637-3265. Persons requiring any special needs for access to should call the CSWD office at 831-637-9293 at least five business days before the needed date to arrange for the special accommodations.

- A. **Committee Updates:** Reports were provided.
1. **Ad Hoc Membership Committee:** An update will be provided.
 2. **Programs/Planning Committee:** Met on August 26, 2014 to review several policy changes and requests Executive Committee ratification of the following:
 - a. **WIA Youth RFP:** The Youth RFP Policy as presented and containing the WIB's recommendations. Enclosed ***Action is required***
 - b. **WIA 5% Eligibility Exceptions:** Staff's recommendation to serve Youth under the 5% Window. A memo is enclosed for your review. ***Action is required.***
 - c. **WIA Eligibility Determinations:** Discuss Staff's recommendation to amend the current eligibility policy/procedure. A memo is enclosed. ***Action is required.***
 - d. **WorkKeys:** Staff's recommendation to discontinue the WorkKeys National Certificate program from the Central Coast Career Readiness Consortium (CCCC). A memo is enclosed for your review. ***Action is required.***
 - e. **ITA, Work Experience and OJT Policies:** Staff's recommendation to discontinue WorkKeys, these policies will need to be amended to remove the requirement of enrollment and completion of the WorkKeys/WIN Assessment Program, which the WIB previously approved on January 8, 2013. ***Action is required.***
 3. **WIA Performance Measures:** Discuss with the board the local negotiated performance measures as proposed by the CA Workforce Investment Board and the need to strategized increased enrollments. Staff requests the Executive Committee approve this year's performance measures. ***Action is required***
 4. **State Monitoring Visit:** Staff will provide an update on the WIB Compliance Review Division held during the week of August 11-15, 2014.
 5. **Youth Employment Program (YEP) Council:** YEP Council member Al De Vos, will present at the meeting to request the use of WIA Youth allocation funding for 3 positions for the "safe Communities & Neighborhood" project. ***Action is required.***
- C. **Job Fest San Benito 2014:** Staff will provide an update. Flyer is enclosed.
- IV. **Grant Applications:** An update will be provided for CDBG Employment Services, Prop 39 Pre-Apprenticeship Grant and the Water Consortium Career Pathway Grant.
- V. **Additional Information:**
- A. **Constant Contact:** Staff will be launching a Constant Contact e-blast.
 - B. **Unemployment Report (UR):** The CA UR for July 2014 is enclosed.
 - C. **Meeting of the Minds:** Staff and board members will give a brief summary.
 - D. **Community Dashboard:** Visit San Benito Link Dashboard for easy to follow information on how to access Census data. <http://benitolink.com/community-dashboard>. See enclosed
 - E. **Member Roster:** The updated member roster was enclosed. Highlighted on the roster are members who must complete the AB124 Ethics Training and the Form 700-Conflict of Interest Statement.
- VI. **Adjournment:**
- The next full WIB meeting is scheduled for October 14, 2014 @ 3:00 P.M., Ste. 207



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San Benito County Workforce Investment Board (WIB)
1111 San Felipe Road, Ste. 107 * Hollister, CA 95023
June 10, 2014 @ 3:00 P.M

Executive Committee Minutes

FOR HEALTH REASONS ALL MEETING ARE SMOKE AND FRAGRANCE FREE

Present: Kendra Bobsin, Carrie Fosdick, Kathy Hough, Gary McIntire
Absent: **Excused:** Alex Arias, Yuko Duckworth, Soila Rojas
Staff: Andi Anderson, Sylvia Jacquez

Chair, Carrie Fosdick, called the meeting to order at 3:11 P.M.

I. **GENERAL INFORMATION:**

A. **Public Comment Period:**

B. **Roll Call:** Roll was taken to determine excused absences for attendance requirements. Individuals who called in were excused by the chair.

C. **Approval of Minutes:** Minutes for Executive Committee: May 13, 2014 were approved as presented. *M/S/C Gary McIntire/ Kathy Hough*

II. **REGULAR AGENDA:**

A. **Board Announcements:**

III. **CONSENT AGENDA:**

A. **WIB Membership/Vacancies:** No applications were received to be considered for appointment to the board. There are currently 7 Private Sector and 5 Public Sector (Representatives from Economic Development-1, Labor Union-2, Department of Rehabilitation-1 and Peninsula Family Services (NCOA)-1) vacancies. Kathy Hough stated that when she called to follow-up with Warren Barry his employer indicated they would appoint someone to replace him. Staff to follow-up.

B. **YEP Council Membership/Vacancies:** There are 3 vacancies: Out-of-School Youth-1, Parent or Grandparent of an In-School Youth-1 and Private Sector WIB member. Kendra asked if we could include Parent or Grandparent of Eligible youth. Sylvia will confirm with our Regional Advisor that it has to be an eligible/past participant.

IV. **DISCUSSION/ACTION ITEMS:**

A. **Committee Updates:** Reports will be provided as needed.

1. **Ad Hoc Membership Committee:** A meeting was held 6/9/14; Sylvia & Enrique were the only ones to attend. In reviewing the roster they found additional vacancies. A copy of the mandated vacancies was forwarded to the Ad Hoc



Committee. Prospects were narrowed down and possible members will be contacted. There is a need for the committee to meet soon. If any WIB members know of anyone interested please forward their names to staff. Members requested clarification on whether or not various agency board members would be eligible to serve on the board. Example, Gary McIntire is a member of the Business Council, and wondered if he would be able to represent the EDC as well. Staff will need to verify with our Regional Advisor. Andi Anderson will forward the recruitment packet to board members so they can solicit members.

2. **Executive Committee:** WIB Bylaws & attendance roster were enclosed. Members reviewed and discussed removal of member for cause of absenteeism per the WIB Bylaws. Zeke Arrizon sent staff an e-mail stating his need to resign due to his work schedule but hasn't submitted a formal resignation. Staff will follow-up with him. Gary suggested sending a letter after 2 unexcused absences and give an opportunity or reminder of the bylaws on attendance. Also discuss were possible Workforce Investment Board members and whether or not businesses could appoint members on their behalf. Gary McIntire gave an example of Classified Employees as members, ie., Can the Union appoint a Union Rep, What about someone from SEIU. Sheriff Union, HPD Union, etc. High School Principal? The membership committee could reach out to them. After discussion members approved a 3-letter strategy: 1) letter reminder, 2nd warning, 3rd removal. *M/S/C Kendra Bobsin/Gary McIntire.*
 3. **Programs/Planning Committee:** Ana Jimenez has agreed to be on the Program/Planning committee. With her appointment the Program/Planning Committee will meet to draft an operating procedure for future Youth RFP process. Kathy Hough will schedule a meeting to take place prior to the next full WIB meeting. Kathy will send Andi some prospective dates & times for meeting.
 4. **Youth Employment Program (YEP) Council Youth Committee:** Will now be meeting on a monthly basis at the high school and we have 2 new members. Currently there are only 3 vacancies.
 5. **Audit/Evaluation Committee:** Compliance Review Division will be scheduling a visit in a few months to conduct a program review.
 6. **Other Committee Updates:** None
- B. **Nomination Committee:** Sylvia did some research and no action is required to form a nomination since it's considered an adhoc committee. Board members will discuss the formation of the Nomination Committee to present next year's slate of officers. Once the Nomination Committee makes a recommendation, individuals will need to vote on the slate of officers per their recommendation. Last year Kathy Hough & Carrie Fosdick made phone calls to all board members and requested volunteers for the various committees and presented that at the slate of officers. Chair of the WIB must be Private Sector. Gary McIntire volunteered to serve on the committee. Members suggested Yuko Duckworth & Enrique Arreola assist with drafting the slate of officers to be ready for the presentation & actions at the July meeting.
- C. **Meeting of the Minds:** Meeting of the Minds Conference is scheduled for September 2-4, 2014. Staff requested approval to send 3-4 members of the board and staff to attend this year's conference. A flyer/notice enclosed. Sylvia stated this is a very valuable conference and suggested WIB members attend. Staff will meet with fiscal

to see funding availability. Will reach out to full WIB members to see who may be able to attend. After discussion the Ex Committee approved up to 4 people *M/S/C Carrie Fosdick/Gary McIntire*.

- D. **Small Business Development**: Jim Rydingsword requesting this item but was unable to attend the meeting therefore this item will be tabled to next meeting.
1. **Doing What MATTERS**: Board member Jim Rydingsword will update the board on inviting Lorinda Forrest, Deputy Sector Navigator from the California Community Colleges Doing What MATTERS, to full WIB.
 2. **Community Action Agency (CAA) Conference**: Jim Rydingsword will discuss the following items:
 - a. Connected with Linne Stout from the State of California Community Services Department and invite her to come to San Benito County and meet with the WIB & CAB.
 - b. Invite “CA Community Economic Development Agency” to present their one-page concept for recycling programs for low-income.
- E. **WIA Reauthorization**: Enclosed is a one-page summary for your review of the Workforce Innovation and Opportunity Act (WIOA). Info Only.
- F. **WIA Formula Allocations**: Staff provided an update on Rapid Response funds. Sylvia reported that an info bulletin was enclosed in agenda packet. In the past Rapid Refund (RR) funds were allocated on Fiscal Year (FY) basis and had to be fully expended in that year. Now, with reduction in WIA funding, the State is now allowing carry over funds up to 20% of the allocation to the new FY.
- G. **Census Workshops**: Kathy Hough will provide an update on scheduling this workshop. Kathy will touch base with Gary Byrne on where to host & who to invite.
- H. **Job Fest San Benito 2014**: Staff provided an update on the regional virtual job fair to take place in October 15, 2014 and stated it has been decided to be a live-event. Time frame 10am-1pm. 1-2 board members will host the event or Enrique can co-host with a Board member. A co-host has not volunteered. Staff is currently drafting the letter for employers. Will take place at CMAP located at Christopher High School in Gilroy.
- I. **Grant Applications**:
1. **Community Development Block Grant (CDBG)-Employment Services**: Sylvia Jacquez stated that staff is working on their last enrollment scheduled for June 18, 2014. \$123,000 has been obligated for training and remaining funds will be utilized for staff salaries, rent, etc. Original goal was to serve 20 clients, however; because some trainings cost less than the \$4,000 allowed, 34 clients will be served under this grant for Employment Services (Individual Training Accounts).
 2. **Community Services Block Grant (CSBG)**: Staff at CSWD is accepting applications for Water Assistance
 3. **HOME**: Enrique Arreola is working on applying for a grant to provide rental & utility assistance.
 4. **Career Pathways Trust Funds**: Enclosed in the agenda packet is an update on the \$6 million grant received for a regional collaboration. Sylvia gave an overview of the funding to San Benito County but stated at this time staff is unsure if San Benito County will receive funds or if this will be a referral service.

5. **Prop 39 Pre-Apprenticeship Grant:** (Energy Grant) Sylvia Jacquez stated funding was received to start a pre-apprenticeship program in Monterey, Santa Cruz and San Benito counties. 1st meeting was held yesterday. This program is in the beginning stages and has potential to receive future funding from the State in the amount of \$250,000-750,000. This group is setting up the members and working on collaborating apprenticeship programs together.
6. **Workforce Accelerator Fund:** Staff submitted an application for these funds however the application is still pending. No further update.

J. **Additional Information:**

1. **Unemployment Report (UR):** The CA UR for May 2014 is enclosed.
2. **AB 1234 Ethics Training:** <http://www.fppc.ca.gov/index.php?id=477>: Andi Anderson sent out notices to those who need to have ethics certification updated.
3. **Member Roster:** Please see enclosed updated member roster.
4. **Form 700:** The Elections Department now has an online program so members can submit their Form 700. WIB members should have received an e-mail from them requesting it. The deadline was April 1st.

V. **Adjournment:** *M/S/C Kathy Hough/Kendra Bobsin 4:23 P.M.*

The next full WIB meeting is scheduled for July 8, 2014 @ 3:00 P.M. in Suite 207



SAN BENITO COUNTY

JAMES A. RYDINGSWORD
DIRECTOR

Health & Human Services Agency

COMMUNITY SERVICES & WORKFORCE DEVELOPMENT

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**San Benito County
Workforce Investment Board (WIB)
Programs/Planning Committee
August 26, 2014**

Minutes

FOR HEALTH REASONS ALL MEETINGS ARE SMOKE AND FRAGRANCE FREE

Present: Kathy Hough, Soila Rojas, Abby Ortiz-Baldwin, James. A Rydingsword
Absent: Kristi Alarid, Richard Bianchi
Guest: Patty Call, Luis Portillo
Staff: Sylvia Jacques

Kathy Hough called the meeting to order at 1:04 P.M.

Introductions were made by everyone present. Patty Call & Luis Portillo shared information on the Bay Region Water Consortium Career Pathways Grant and provided an overview of the new water program covering San Benito, San Mateo & Santa Clara Counties and Gavilan College. They are reaching out to local schools & water companies.

Items for discussion:

1. **WIA Youth RFP:** Discussed was the Youth RFP Policy to be presented and forwarding to the at the September meeting for their review and approval.
2. **WIA 5% Eligibility Exceptions:** After review and discussion of the staff's recommendation to serve Youth under the 5% the Planning Committee approved the 5% Eligibility Exception and will forward to the Executive Committee for ratification. *M/S/C Soila Rojas/Abby Ortiz-Baldwin.*
3. **WIA Eligibility Determinations:** After review and discussion of the staff's recommendation to amend the current eligibility policy/procedure the Planning Committee approved the policy/procedure item and will forward it to the Executive Committee for ratification. *M/S/C Kathy Hough/James. A Rydingsword.*
4. **WorkKeys:** Enrique Arreola provided background on the WorkKeys and discussion was held on the lack of local employers utilizing the system. Also, the lack of staff at the one AJCC makes it difficult to administer. WorkKeys could be reinstated at a later date if funding and staff become available. After discussion, the Planning Committee approved the staff's recommendation to discontinue the WorkKeys National Certificate program from the Central Coast Career Readiness Consortium (CCCRC) for the time being. *M/S/C Soila Rojas/Kathy Hough.*
5. **ITA, Work Experience and OJT Policies:** With the approval of the staff's recommendation to discontinue WorkKeys, these policies will need to be amended to remove the requirement of enrollment and completion of the WorkKeys/WIN Assessment Program, which the WIB previously approved on January 8, 2013. *M/S/C James. A Rydingsword/Abby Ortiz-Baldwin.*

Adjournment: M/S/C Soila Rojas/Abby Ortiz-Baldwin 1:29 P.M.

COMMUNITY ACTION BOARD & WORKFORCE INVESTMENT BOARD

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San Benito County Workforce Investment Board (WIB)
1111 San Felipe Road, Ste. 207 * Hollister, CA 95023
July 8, 2014 @ 3:00 P.M

Full WIB Minutes

- Present:** Abby Ortiz-Baldwin, Alex Arias, Carrie Fosdick, Jim Rydingsword, Kathy Hough, Kendra Bobsin, Kristi Alarid, Yuko Duckworth, Sherrean Carr, Soila Rojas
- Absent:** **Excused:** Ana Jimenez, Arturo Contreras, Donald Dixon, Gary McIntire, Ramiro Prado, Jr., Richard Bianchi, Robert Rodriguez
- Staff:** Enrique Arreola, Sylvia Jacquez

Vice-Chair, Kathy Hough, called the meeting to order at 3:06 P.M.

I. GENERAL INFORMATION:

- A. **Public Comment Period:** None received.
- B. **Roll Call:** Roll was taken to determine excused absences for attendance requirements. Individuals who called in were excused by the chair.
- C. **Approval of Minutes:**
1. **Full WIB:** Minutes from the April 8, 2014 meeting were approved as presented. *M/S/C Kendra Bobsin/Kristi Alarid*
 2. **Executive Committee:** Minutes from the June 10, 2014 meeting were enclosed for information only.
- D. **Board Announcements:** None

II. CONSENT AGENDA:

- A. **WIB Membership/Vacancies:** No applications were received to be considered for appointment to the board.
1. **WIB Vacancies:** There are currently **7** Private Sector and **5** Public Sector (Representatives from Economic Development-**1**, Labor Union-**2**, Department of Rehabilitation-**1** and Peninsula Family Services (NCOA)-**1**) vacancies.
 2. **YEP Council Membership/Vacancies:** There are currently **3** vacancies: Out-of-School Youth-**1**, Parent or Grandparent of an In-School Youth-**1** and Private Sector WIB member.



3. **Term Expirations**: The term for Soila Rojas will expire on July 31, 2014. She has agreed to serve for another 3-year term. After discussion the full Workforce Investment Board approved Soila Rojas' name be forwarded to the Board of Supervisors for re-appointment to the WIB. *M/S/C Kendra Bobsin/Alex Arias*

III. **DISCUSSION/ACTION ITEMS**:

- A. **Cancel August Meeting**: Typically the August meeting is cancelled due to vacation schedules. After discussion the full WIB approved the cancellation of the August 2014 meeting. *M/S/C Kendra Bobsin/Kristi Alarid*
- B. **Committee Updates**: Reports were provided.
 1. **Nomination Committee**: After a brief discussion and new members volunteering to serve on the Executive Committee, the new slate of officers for FY 2014/2015 is as follows: Chair: Soila Rojas, Vice-Chair: Kathy Hough, Treasurer: Kendra Bobsin and Secretary: Yuko Duckworth. The full WIB approved the slate of officers as presented. *M/S/C Kendra Bobsin/Alex Arias*
 2. **Ad Hoc Membership Committee**: Due to scheduling conflicts committee members were not able to attend the scheduled meeting held on June 9, 2014 to discuss membership recruitments. Another meeting will be scheduled in the near future.
 3. **Executive Committee**: Members provided an update on the discussion held for the removal of a member from the WIB for cause of absenteeism as per the WIB Bylaws. Committee members approved a 3-letter strategy: 1st reminder, 2nd warning, 3rd removal.
 4. **Programs/Planning Committee**: Members provided an update from the meeting that was held on July 2, 2014. Staff will develop the process based on the WIB's recommendations as stated in the minutes.
 5. **Audit/Evaluation Committee**: Staff informed the WIB that the Compliance Review Division has scheduled a Program Review during the week of August 11-15, 2014. Committee members are welcome to attend the entrance and exit conference.
 6. **Youth Employment Program (YEP) Council**: The Council will meet on July 15, 2014 at 3:30 P.M. 1111 San Felipe Road, Ste. 108, Hollister. CA 95023. The Council is now meeting on a monthly basis (every 3rd Tuesday of the month at 3:30 p.m.)
- C. **Small Business Development**: Jim Rydingsword discussed with members about inviting Lorinda Forrest, Deputy Sector Navigator from the California Community Colleges "Doing What MATTERS", to the next full WIB. Ms. Forrest has already presented to the Executive Committee. Full WIB members would like to know how we can partner with that organization. Staff will work on inviting her to present at the next meeting scheduled for October 14, 2014.
 1. **Community Action Agency (CAA) Conference**: Jim Rydingsword informed the members on the following:

- a. Linne Stout from the State of CA Community Services Department is scheduled to visit the County on July 10, 2014 from 10:00 am to 2:00 pm and meet with the WIB & CAB.
 - b. The CA Community Economic Development Agency will also share information about their organization. Jim is inviting all members that can attend this event. Requesting to RSVP as lunch will be provided. At this time 20 community members plan to attend.
- D. **WIA Formula Allocations:** The FY 14/15 WIA Rapid Response allocations were enclosed for information.
- E. **Census Workshops:** Kathy Hough reported that it is best to go directly to the San Benito Link Dashboard for easy to follow information on how to access Census data. She does not recommend that we commit to a 2-3 hour workshop at this time since most of the information can be accessed through the Dashboard. Members agreed.
- F. **Job Fest San Benito 2014:** Mark Rianda from EDD presented an update on the virtual job fair to take place October 15, 2014 at CMAP Studios in Gilroy (Christopher High School). A mass mailing was done to employers on July 1st. Over 300 invitations and registration forms were sent to employers. So far, we received 2 responses with a total of 12 job openings between those two employers. There have been conference calls with the regional WIB's on this collaborative event. There has not been much participation on their part as they have expressed budget shortages and staffing issues. Staff is looking for WIB member(s) to host the event. After discussion, Alex Arias has agreed to Host/Co-Host. Soila Rojas may also know someone that may be willing to assist.

IV. **Grant Applications:**

- A. **Community Development Block Grant (CDBG)-Employment Services:** Sylvia Jacquez reported there has been a total of 34 enrollments in the Individual Training Account (ITA) and have obligated \$124,465. There are 15 clients remaining to complete their training.
- B. **Prop 39 Pre-Apprenticeship Grant:** Enrique provided an update on this collaboration with Monterey and Santa Cruz counties. It is in the initial planning stages. Enclosed was information on the application submitted to the State of California WIB. The purpose of this grant is designed to build and design an energy efficiency-focused "earn-and-learn" job training and placement program targeting returning veterans and at-risk youth, ages 18-25, in the region to improve green skill elements that are critical to energy efficiency in training curriculum.
- C. **Workforce Accelerator Fund:** The application was approved as a Tri-County Collaborative with Santa Cruz and the Monterey WIB as the lead. Information was provided on this project. It is intended to serve At-risk Disadvantaged Youth develop strong job skills and positive relationships, help younger youth and be constructively engaged as leaders in our community.
- D. **Water Consortium Career Pathway Grant:** Enrique provided an update on the collaborative grant received by West Valley College as the lead. Sherrean Carr stated

Gavilan College will also be participating. The goal of the program will be to develop career pathways starting at a high school level, implement alignments and articulations leading to a postsecondary education program and to high paying jobs. There is a meeting scheduled at West Valley College on July 18th. Staff will be attending.

V. **Additional Information:**

- A. **Unemployment Report (UR)**: The CA UR for May 2014 was enclosed.
- B. **Meeting of the Minds**: Meeting of the Minds Conference is scheduled for September 2-4, 2014. Soila Rojas, Abby Ortiz-Baldwin and Ana Jimenez have expressed interest in attending the conference.
- C. **AB 1234 Ethics Training**: <http://www.fppc.ca.gov/index.php?id=477>: Andi Anderson sent out notices to those who need to have ethics certification updated.
- D. **Member Roster**: The updated member roster was enclosed.
- E. **Form 700**: The Elections Department now has an online program so members can submit their Form 700. WIB members should have received an e-mail from them requesting it. The deadline was April 1st.

VI. **Adjournment**: *M/S/C Kendra Bobsin/Soila Rojas 3:59 P.M.*

The next Executive Committee meeting will be on September 9, 2014 @ 3:00 P.M., Ste. 107

The next full WIB meeting is scheduled for October 14, 2014 @ 3:00 P.M., Ste. 207

San Benito County Board and Commissions

MEMBERSHIP APPLICATION

I hereby express an interest in being nominated for membership on the following committee: (PLEASE PRINT)

BOARD/COMMISSION: Workforce Investment Board (WIB)

NAME: EMERY SMITH
 PHONE: (831) 245-6235 E-MAIL: emeryhsmith@live.com
 BUSINESS ADDRESS: 350 Sixth St Suite #101
 CITY: Hollister ZIP: 95023
 LENGTH OF RESIDENCY: 24 years
 SUPERVISOR DISTRICT: _____
 OCCUPATION: Finencial Advisor
 EDUCATION: _____

AFFILIATIONS: Homeless Coalition, Abundant Life Foursquare Church
 REASON(S) FOR SEEKING APPOINTMENT:
TO SERVE MY COMMUNITY IN BRIDGING EMPLOYMENT OPPORTUNITIES TO San Benito County

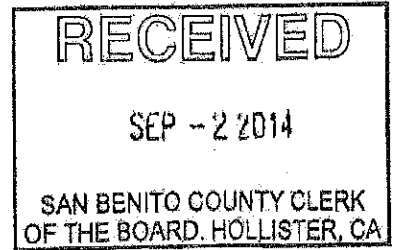
DATE: 7/10/14 SIGNATURE: Emery Smith

Return completed form to:

San Benito County
 Attention: Denise Thome,
 Clerk of the Board
 481 Fourth Street
 Hollister, CA 95023
 Any Questions, Please Call:
 (831) 636-4000

Community Services & Workforce Development
 1111 San Felipe Road, Ste 108
 Hollister, CA 95023
 (831) 637-9293
 (831) 637-0996 FAX
 Email to: aanderson@cosb.us

**San Benito County
Board and Commissions**



MEMBERSHIP APPLICATION

I hereby express an interest in being nominated for membership on the following committee: (PLEASE PRINT)

BOARD/COMMISSION: **Workforce Investment Board (WIB)**

NAME: Gary Knight

PHONE: (408) 277-1275 E-MAIL: GKnight@dir.ca.gov

BUSINESS ADDRESS: 100 Paseo de San Antonio, Room 125

CITY: San Jose ZIP: 95113

LENGTH OF RESIDENCY: _____

SUPERVISOR DISTRICT: _____

OCCUPATION: Apprenticeship Consultant for State of CA

EDUCATION: _____

AFFILIATIONS: State of CA, Division of Apprenticeship Standards

REASON(S) FOR SEEKING APPOINTMENT: Seeking to partner in regards to possibly create new apprenticeship programs

DATE: August 28, 2014 SIGNATURE: 

Return completed form to:

San Benito County
Attention: Denise Thome,
Clerk of the Board
481 Fourth Street
Hollister, CA 95023
Any Questions, Please Call:
(831) 636-4000

Community Services & Workforce Development
1111 San Felipe Road, Ste 108
Hollister, CA 95023
(831) 637-9293
or
(831) 637-0996 FAX

**San Benito County
Board and Commissions**

MEMBERSHIP APPLICATION

I hereby express an interest in being nominated for membership on the following committee: (PLEASE PRINT)

BOARD/COMMISSION: **Youth Employment Program Council (YEP)**

NAME: Kim Washington

PHONE: 415-937-2542 ^{San Jose Area corp} or 559-230-4195 ^{Fresno office} -MAIL: washington.kim@jobcorps.org

BUSINESS ADDRESS: 3302 N. Blackstone Ave st 221 or 3485 E. Hills Dr.
Fresno ZIP: 93726 San Jose, CA 95127

LENGTH OF RESIDENCY: _____

SUPERVISOR DISTRICT: _____

OCCUPATION: Outreach & Admissions Counselor

EDUCATION: Master's Degree in Human Services & Non-Profit Management

AFFILIATIONS: NAMI

REASON(S) FOR SEEKING APPOINTMENT: Community Partnership to assist with training and job placement of youth in San Benito County.

DATE: 8/19/14 SIGNATURE: Kim Washington

Return completed form to:

San Benito County
Attention:
Clerk of the Board
481 Fourth Street
Hollister, CA 95023
Any Questions, Please Call:
(831) 636-4000

Community Services & Workforce Development
1111 San Felipe Road, Ste 108
Hollister, CA 95023
(831) 637-9293
or
(831) 637-0996 FAX

MEMORANDUM

August 26, 2014


TO: Workforce Investment Board (WIB) Members
FROM: Enrique Arreola
SUBJECT: 5% Eligibility Exceptions: Staff requests the approval to serve Youth under this exception. *Action is Required*

Background/Summary: The Workforce Investment Act allows that up to five percent of youth participants served in a local area may be individuals who do not meet the income criteria for eligible youth, but meet one or more of the criteria specified in the Act. [WIA Section 129 (c)(5)]. The Workforce Investment Board approved the local WIA policies and procedures as stated in the Technical Assistance Guide (TAG) back in FY 2002-2003. At that time, the WIB approved Staff's recommendation not to serve under the 5% eligibility exception. Currently, all WIA youth must be determined eligible by meeting the following criteria: Ages 14-21 **AND** Low-Income (Poverty or 70% Lower Living Standard Income Level) **AND** any of the following barriers: basic skills deficient in reading or math, foster child, school dropout, offender, pregnant, parenting, homeless, runaway or serious barriers to employment.

Discussion: There have been approximately 5 youth that were not eligible for the WIA program based on the income requirements (Poverty or 70% Lower Living Standard Income Level) over the last two years. The Five Percent Eligibility Exceptions will be for youth who **do not** meet the minimum income criteria but are within one or more of the following categories: school dropout, basic skills deficient as defined in WIA, are one or more grade levels below the grade level appropriate to the individuals age, pregnant or parenting, possess one or more disabilities, including learning disabilities, homeless or runaway, offender **OR** face serious barriers to employment (ex: Have repeated at least one secondary grade level or are one year over age for grade; Have a core GPA of less than 1.5; For each year of secondary education, are at least two semester credits behind the rate required to graduate from high school; Are emancipated youth; Have aged out of foster care; Are previous dropouts or have been suspended five or more times or have been expelled; Are court/agency referrals mandating school attendance; Are deemed at risk of dropping out of school by a school official; Have been referred to or are being treated by an agency for a substance abuse related problem; Have experienced recent traumatic events, are victims of abuse, or reside in an abusive environment as documented by a school official or other qualified professional; Have serious emotional, medical or psychological problems as documented by a qualified professional; Have never held a job (applies to older youth); Have been fired from a job within the 12 months prior to application (applies to older youth); Have never held a full-time job for more than 13 consecutive weeks (applies to older youth)).

Recommendation: Staff recommends serving up to five percent of youth participants under the 5% Eligibility Exception. This will assist youth who may not meet the income guidelines and be struggling with other issues.

Financial Consideration: There are no additional costs associated with this policy. The cost for each youth to be placed in the Work Experience Program will continue to be approximately \$4,000.



Enrique Arreola, Deputy Director
San Benito County Workforce Investment Board (WIB)

8/26/14
Date

The Youth Employment Program (YEP) Council Approved this policy on August 25, 2014.

WIB Planning Committee Approved this policy on August 26, 2014

WIB Executive Committee Approved this policy on _____.

MEMORANDUM

August 26, 2014

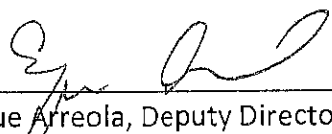
TO: Workforce Investment Board (WIB) Members
FROM: Enrique Arreola
SUBJECT: Eligibility Determination: Staff requests the approval to amend current eligibility procedures. *Action is Required*

Background/Summary: The State of California Employment Development Department Workforce Services Division issued Directive No. WSD13-11 on April 9, 2014 requiring that all WIA, TAA, Wagner-Peyser grant recipients to report individual participant data via the new CalJOBS system, the State's system of record. These data including individual applications for service cannot be submitted more than 30-days in arrears.

Discussion: The Workforce investment Board approved the local WIA policies and procedures as stated in the Technical Assistance Guide (TAG) back in FY 2002-2003. Due to the State's requirement to report participant data within 30 days, there is a need to revise the policy for determining eligibility for services. Currently the TAG, states "From the point of the intake appointment and the eligibility determination, documents must be verified and reviewed within 45 days." Due to the State's Directive No. WSD13-11, clients will now be required to provide all of their eligibility documents with 10 days of their intake appointment in order to allow adequate time for the review/verify and approval of case file and to report participant data into CalJOBS.

Recommendation: Staff recommends revising the policy for determining eligibility for services to read: "From the point of the intake appointment and the eligibility determination, documents must be verified and reviewed within 15 days."

Financial Consideration: Failure to meet submission requirements of more than 30-days in arrears, the State will deny cash requests until the late data have been submitted. The late submission of participant data is considered noncompliance with the General Provisions and Standards of Conduct of the Contract/Sub-grant Agreement entered into with the State of California-EDD.



Enrique Arreola, Deputy Director

San Benito County Workforce Investment Board (WIB)

WIB Planning Committee Approved this policy on August 26, 2014

WIB Executive Committee Approved this policy on _____.

8/26/14

Date



Determining eligibility for services and maintaining case records:

From the point of the intake and the eligibility determination, documents must be verified and reviewed within 45 days. 100% verification is conducted of all eligibility documentation according to eligibility policies and procedures and copies of all verification are maintained in the individual client file. Individual program counselors are responsible for documentation of all program activity for each client, which is also maintained in the individual client files.

III. GENERAL TITLE I-B ELIGIBILITY CRITERIA

The general eligibility criteria apply to all Title I programs.

ELIGIBLE TO WORK—Section 9601.5 of the California Unemployment Insurance Code requires that “each state or local government agency or community action agency, or any private organization contracting with a state or local government agency, that provides employment services, including, but not limited to, job training, retraining, or placement, shall verify an individual's legal status or authorization to work prior to providing services to that individual in accordance with procedures established under federal law.”

The documentation of an individual's employability (right-to-work) must be conducted in compliance with Title 8 CFR Section 274a.2 which states the federal requirements and procedures persons or entities must comply with when hiring, or when recruiting or referring for a fee, or when continuing to employ individuals in the United States. These requirements and procedures are published as the Immigration and Naturalization Service (INS) Form I-9, and take precedence over any State statute and regulation governing alien status determination.

Citizenship is a demographic reporting element required from time to time by the State for research and analysis. It is not necessary to document and verify citizenship, in addition to documenting an individual's employability.

Local policy and procedures when legal status or work authorization documents have expired:

The LWIA will follow the Workforce Services Directive “Authorizations to Work Verification Requirements” as stated or any future directives as they are amended.

SELECTIVE SERVICE/MILITARY STATUS—Section 189(h) of the Workforce Investment Act (WIA) requires that a determination of selective service registration status be made prior to enrollment in WIA Title I-B funded programs. Local areas shall ensure that each applicable male participating in any local program or activity established under Title I-B of WIA in their workforce investment area, or receiving any assistance or benefit under Title I-B, has not violated Section 3 of the *Military Selective*

MEMORANDUM

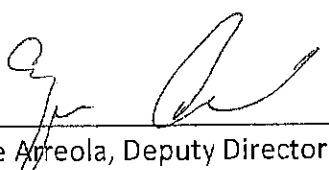
August 26, 2014

TO: Workforce Investment Board (WIB) Members
FROM: Enrique Arreola
SUBJECT: WorkKeys: Staff requests the approval to discontinue the WorkKeys National Certificate program from the Central Coast Career Readiness Consortium (CCCCRC).
Action is Required

Summary: An MOU with the Central Coast Career Readiness Consortium (CCCCRC) was established over the last three years. A license agreement with ACT for the use of Workkeys has expired as of March 30, 2014. After utilizing this assessment tool, staff does not recommend the renewal of this resource as it has not been deemed cost effective and it is not recognized by any local employers at this time.

Discussion: During this three year term, 33 participants successfully received a WorkKeys certificate. The total cost during the three year term was \$8,100 plus \$924 for the administration of the test and issuance of certificate. In order for WorkKeys to be a useful tool for clients and employers, we would need to have a dedicated staff to provide outreach to our local employers and to administer the tests. At this time we are unable to dedicate staff for this resource.

Financial Consideration: The WIA Allocations for the Adult and Dislocated Worker Programs have been reduced approximately \$35,825 for FY 2014/2015. The fee for renewal for another three year license term is \$7,000 plus approximately \$28.00 per participant for the administration of the test and issuance of certificate.



Enrique Arreola, Deputy Director
San Benito County Workforce Investment Board (WIB)

8/26/14

Date

WIB Planning Committee Approved this policy on August 26, 2014

WIB Executive Committee Approved this policy on _____.



SAN BENITO COUNTY

MARIA CORONA
INTERIM DIRECTOR

Health & Human Services Agency

COMMUNITY SERVICES & WORKFORCE DEVELOPMENT

1111 SAN FELIPE ROAD, SUITE 108 • HOLLISTER, CA 95023

(831) 637-9293 • FAX (831) 637-0996

San Benito County Workforce Investment Board (WIB) Regional WIA Policies for ITA Vouchers (Training Scholarship)

To be awarded an ITA (training scholarship), a customer must have an Individual Employment Plan that provides a rationale for their career training choices as well as support services necessary to attain their goals. The case manager or other appropriate staff is responsible for development of the Employment Plan. A training scholarship can only be issued for certified courses published in the statewide Eligible Training Providers List (ETPL).

A customer must be enrolled in approved training 90 days from designation of the training scholarship award. A customer would be considered enrolled in training if they are: 1) pre-registered for classes or on a waiting list of an approved training provider; 2) have a starting date of training; and 3) the starting date is not more than one quarter or term away.

A customer must be making satisfactory progress in training to access all payments of their training scholarship. The training provider will certify if a customer is making satisfactory progress with certification signed by the registrar or an equivalent person designated by the training provider. The training scholarship will be automatically cancelled if the customer is not in a training activity within 90 days.

A customer in a training activity who does not fully access or follow through on the training scholarship may not access a training scholarship through another One-Stop within the region (counties of San Benito, Santa Clara, Santa Cruz, Monterey) for a period of one year from the date of non-completion. Exceptions to this may include but not limited to:

- Career field no longer has a labor market demand
- Customer did not complete the training due to extenuating circumstances
- Training was defective

Based on an individual assessment and funds available, a training scholarship of up to \$4,000 may be awarded to eligible adults and/or dislocated workers for up to one year of training. This amount includes monies for tuition, books, fees, support services and required training supplies necessary to successfully complete the program.

This limit may be increased if approved by the local WIB through the case manager on a case-by-case basis. However this increased limit would not exceed the previously established maximum under WIA training. Justification must be provided which supports further scholarship assistance is needed in order for the customer to obtain employment. Criteria to adjust this limit may include but not be limited to:

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The County CSWD is an equal opportunity employer/program. - The County of San Benito complies with the Americans with Disabilities Act (ADA) by assuring that auxiliary aids for services are available upon request to persons with disabilities. Persons with hearing disabilities can call the TDD/TTY phone (831) 637-3265. Persons requiring any special needs for access to should call the CSWD office at 831-637-9293 at least five business days before the needed date to arrange for the special accommodations.

- Extreme hardship
- Unique training
- Labor market
- Wages at placement

Support services will be determined based on the documented needs of the customer will not be included in the voucher (scholarship) amount.

The local WIB, when awarding a training scholarship, will assume full program responsibility for the customer, even when training is provided in another WIB jurisdiction or local workforce area. This local area in which the scholarship originated will be designed as the "area of customer service" for anyone in training, thereby identifying the source of future tuition scholarship, support services, or other funding for the customer, regardless of where the training is provided.

Some customers may be eligible for PELL grants and in such cases; the amount of the tuition scholarship plus the PELL will not exceed the total cost of training. To facilitate access to PELL grants, eligibility determination may be made at a One-Stop via partner staff or computer software.

Customers needing supplementary funding, such as a student loan, to complete desired training, would sign a waiver or disclosure statement indicating personal responsibility for these additional funds and acknowledgement that obtaining this supplementary funding is voluntary.

Customers interested in training outside of the region (counties of San Benito, Santa Cruz, Santa Clara, Monterey) will require management approval on a case-by-case basis.

Priority of Service

San Benito County WIA shall prioritize and focus recruitment of WIA Title I eligible Adults and Youth whose primary residence is located within the boundaries of San Benito County. Services to California residents outside of the San Benito County area may be provided on a case by case basis, subject to available resources.

WIB Programs & Planning Committee approved on: August 26, 2014

Effective Date: July 1, 2014



SAN BENITO COUNTY

MARIA CORONA
INTERIM DIRECTOR

Health & Human Services Agency

COMMUNITY SERVICES & WORKFORCE DEVELOPMENT

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San Benito County Workforce Investment Board (WIB) On-the-Job Training Program Policy

Purpose:

This document establishes the San Benito County Workforce Investment Board's policy regarding the use of On-the-Job Training (OJT) contracts as an allowable local training activity pursuant to the Workforce Investment Act.

Policy:

The Workforce Investment Act Section 134(d)(4)(D)(ii) specifically lists On-the-Job Training as an allowable local employment and training activity. Section 101(31) of the Workforce Investment Act defines OJT as "training by an employer that is provided to a paid participant while engaged in productive work". Additionally, any OJT should provide knowledge or skills essential to the full and adequate performance of the job. Reimbursement to the employer of **up to a maximum of 50%** of the wage rate can be provided to offset the extraordinary costs of the provision of the training and additional supervision required during the course of the training.

OJT contracts will be limited in duration as appropriate to the occupation for which the participant is being trained, taking into account the content of the training, the prior work experience of the participant, and the individual service strategy of the participant. Consistent with Workforce Investment Act Section 195(4), OJT contracts using funds under the act shall not be provided to employers who have exhibited a pattern of failing to provide participants with continued long-term employment, including the provision of wages, working conditions and employment benefits consistent with other employees with similar tenure and duties.

The San Benito County Workforce Investment Board will utilize On-the-Job Training contracts, as an appropriate and allowable training activity, consistent with the definitions and requirements of the Workforce Investment Act as outlined in the previous paragraph. In addition, it is the policy of the San Benito County Workforce Investment Board to provide OJT contracts for positions that are directly linked to employment opportunities in the local area (WIA 134(d)(4)(A)(iii)), as determined by the Board's policy regarding occupations in demand, or by specific documentation from local employers or labor market information.

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OJT guidelines

- OJT will only be provided for positions paying no less than 5% above the current minimum hourly wage
- Employers will be reimbursed up to 50% of the trainings costs for a maximum of 600 hours.
- Employment shall be no less than 30 hours of work per week
- Employment shall not exceed a training period of 6 months
- Participants with experience of one year or more in any given career will be exempt from participating in the same type of OJT

Employers utilizing the OJT Program will, under no circumstances, exceed the maximum amount of hours.

Contract Development

The Employment & Services Training Counselor in conjunction with the Employer will develop the OJT contract. OJT contracts are designed to enhance the learning experience of the participant. Therefore, contract development will take into consideration the participant's field of study, experience and abilities as they relate to the position. To further enhance this training opportunity, every participant entering into an OJT Contract will be required to attend a 4-8 hour "Job Readiness" workshop either before, during or after completion of the OJT component (based on class availability) Every attempt should be made to refer the participant to the workshop on their scheduled day off.

Priority of Service

San Benito County WIA shall prioritize and focus recruitment of WIA Title I eligible Adults and Youth whose primary residence is located within the boundaries of San Benito County. Services to California residents outside of the San Benito County area may be provided on a case by case basis, subject to available resources.

WIB Programs & Planning Committee approved on: August 26, 2014

Effective Date: July 1, 2014



San Benito County Workforce Investment Board (WIB) Work Experience Program Policy

Policy:

In accordance with 20CFR Part 663.200(b), the definition of Work Experience is as follows:
Work Experience is a planned, structured learning experience that takes place in a workplace for a limited period of time

The San Benito County, Community Services and Workforce Development and the One-Stop Career Center has determined that in order for a Work Experience opportunity to be beneficial it must be paid, and positions filled in the private for profit, or private nonprofit sector. Labor standards apply in Work Experience where an employee/employer relationship, as defined by the Fair Labor Standards Act, exists.

The Work Experience Program is an Intensive Service available to youth ages 14-21, unemployed or underemployed adults and dislocated workers. Anyone referred or recruited to the program will go through the eligibility process. Those enrolled will complete the Individual Employment Plan which identifies Work Experience as part of the sequential process to assist in reaching their employment goal.

Procedures:

Participants who are considered for referral in the Work Experience Program have either completed vocational training and have been unable to secure employment, or are enrolled into a Core B activity and require additional information and assistance in determining training needs. Once the Employment & Services Training Counselor determines that Work Experience would benefit a participant, they would meet and complete an Individual Employment Plan. The Employment & Services Training Counselor will begin the process of Contract Development.

Work Experience Contracts can only be written after an Employment & Services Training Counselor has determined the appropriateness of the worksite. Employers in the private for profit, as well as the private nonprofit sector, are eligible to participate in a Work Experience Contract under the following guidelines:

1. The employer *must not* be involved in a current labor dispute.
2. The employer *must not* utilize the Work Experience Program to displace current workers or to reduce the hours of those employed workers below their normal schedule.
3. The employer *must* be willing to train the assigned worker on identified tasks.

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Contract Development

The Employment & Services Training Counselor in conjunction with the site supervisor will develop the Work Experience agreements. Work Experience agreements are designed to enhance the learning experience of the participant. Therefore, agreement development will take into consideration the participant's field of study, experience and abilities as they relate to the position. To further enhance this training opportunity, every participant entering into a Work Experience agreement will be required to attend a 4-8 hour "Job Readiness" workshop either before, during or after completion of the Work Experience component (based on class availability). Every attempt should be made to refer the participant to the workshop on their scheduled day off.

Contract Hours

A Work Experience agreement can be written for a maximum of 600 hours for Adults, Dislocated Workers and Out-of-School Youth. The workday cannot exceed 8 hours per day, or 40 hours a week.

A Work Experience Contract can be written for a maximum of 400 hours for In-School Youth. The workday cannot exceed 8 hours per day, or 40 hours a week.

Wages

All Work Experience sites will be paid sites and the rate of pay will be at the minimum wage, as established by the State of California. Participants will be paid based on time card entries submitted by the participant. Work Experience checks, unless otherwise requested, will be mailed to the participant at their home address by the San Benito County One-Stop Career Center.

Worker's Compensation

San Benito County Community Services and Workforce Development (CSWD) will be responsible for Worker's Compensation coverage for the client while that client is working in a Work Experience capacity. Staff representative who develops the Work Experience agreement with the employer must verify that coverage is provided prior to the client starting the Work Experience assignment. The Worker's compensation coverage is to be coordinated between staff and the fiscal department.

Priority of Service

San Benito County WIA shall prioritize and focus recruitment of WIA Title I eligible Adults and Youth whose primary residence is located within the boundaries of San Benito County. Services to California residents outside of the San Benito County area may be provided on a case by case basis, subject to available resources.

WIB Programs & Planning Committee approved on: August 26, 2014

Effective Date: July 1, 2014

MEMORANDUM

September 5, 2014

TO: Workforce Investment Board (WIB) Members
FROM: Enrique Arreola
SUBJECT: **WIA Performance Measures:** Staff requests the approval to accept the local negotiated performance measures as proposed by the CA Workforce Investment Board. **Action is Required**

Background/Summary: The State of California Employment Development Department Workforce Services Division issued Directive No. WSD14-2 on July 30, 2014 which outlines the WIA Title 1B and W-PA State Level Performance Goals for PY 2014-2015. The State is required to reach agreement with the Secretary of Labor on state-level performance goals for the WIA Title 1B Adult, Dislocated Worker and Youth Programs. WIA Section 136(c)(2) states that the Local Workforce Investment Board (LWIB), chief elected official, and the Governor shall negotiate and reach agreement on the local levels of performance

Discussion: Staff discussed the previous PY goals and current PY proposed performance goals on August 21, 2014 with the California Workforce Investment Board (CWIB). Over the last 5+ years, the local WIB has far exceeded its performance goals. This is the result from enrolling fewer clients compared to other WIBS due to receiving less funding. For example, if 15 clients are enrolled in a year, and 17 (2 from prior year) are exited successfully, then our performance measures would exceed 100%. On the flip side, if half are negative terminations, then our performance measures would be affected. The State Board feels that when LWIAs are exceeding goals in excess of 100.0 percent may be grounds to revise performance goals as shown below.

		(Proposed)	
<u>STATE FY 14/15:</u>		<u>SBC FY 14/15:</u>	<u>SBC FY 12/13 (Success Rate):</u>
<u>Adult</u>			
Entered Employment	64.2%	75%	137%
Employment Retention	82%	80%	121%
Average six-months Earnings	\$14,573	\$11,650	71%
<u>Dislocated Worker</u>			
Entered Employment	70.5%	72.5%	132%
Employment Retention	85.5%	82.5%	117%
Average six-months Earnings	\$19,201	\$14,500	110%
<u>Youth</u>			
Placement in Employment	75%	70%	114%
Attain Degree/Certificate	64%	59%	136%
Literacy/Numeracy Gain	59%	48.5%	0%

Recommendation: Staff recommends accepting the local negotiated performance measures as proposed by the CA Workforce Investment Board.

Enrique Arreola, Deputy Director

Date

Job Fest San Benito 2014 Live Televised Virtual Job Fair



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100's of Positions Offered

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17, 18, 19, 20 **Live Streaming**
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REPORT 400 C
Monthly Labor Force Data for Counties
July 2014 - Preliminary
 Data Not Seasonally Adjusted

COUNTY	RANK BY RATE	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
STATE TOTAL	---	18,699,600	17,232,700	1,466,900	7.8%
ALAMEDA	10	788,500	738,000	50,500	6.4%
ALPINE	50	400	350	50	11.4%
AMADOR	29	16,050	14,730	1,320	8.2%
BUTTE	35	102,700	93,500	9,200	9.0%
CALAVERAS	31	19,540	17,850	1,690	8.6%
COLUSA	57	11,650	10,080	1,570	13.5%
CONTRA COSTA	10	543,000	508,000	35,000	6.4%
DEL NORTE	44	10,800	9,700	1,100	10.2%
EL DORADO	19	89,300	82,900	6,500	7.2%
FRESNO	47	457,100	407,900	49,200	10.8%
GLENN	48	12,880	11,450	1,430	11.1%
HUMBOLDT	26	56,500	52,100	4,400	7.8%
IMPERIAL	58	80,400	60,600	19,800	24.7%
INYO	22	9,040	8,380	660	7.3%
KERN	46	393,800	352,700	41,100	10.4%
KINGS	52	60,200	53,300	6,900	11.5%
LAKE	40	26,850	24,250	2,600	9.7%
LASSEN	37	12,190	11,080	1,110	9.1%
LOS ANGELES	33	5,020,800	4,584,600	436,200	8.7%
MADERA	42	68,600	61,700	6,900	10.0%
MARIN	1	144,500	138,100	6,400	4.4%
MARIPOSA	12	10,070	9,420	650	6.5%
MENDOCINO	14	42,580	39,780	2,800	6.6%
MERCED	55	109,900	95,900	14,000	12.7%
MODOC	34	3,720	3,400	330	8.8%
MONO	18	8,200	7,610	590	7.1%
MONTEREY	24	229,500	212,500	17,000	7.4%
NAPA	4	80,100	76,000	4,100	5.1%
NEVADA	16	48,650	45,390	3,260	6.7%
ORANGE	5	1,610,700	1,518,100	92,600	5.7%
PLACER	12	179,600	167,900	11,700	6.5%
PLUMAS	30	9,960	9,130	830	8.3%
RIVERSIDE	39	951,100	861,100	90,100	9.5%
SACRAMENTO	25	681,200	628,800	52,500	7.7%
SAN BENITO	27	26,100	24,100	2,100	7.9%
SAN BERNARDINO	35	860,600	783,300	77,300	9.0%
SAN DIEGO	14	1,603,300	1,497,200	106,100	6.6%
SAN FRANCISCO	3	495,200	470,800	24,400	4.9%
SAN JOAQUIN	48	297,800	264,800	33,000	11.1%
SAN LUIS OBISPO	8	142,000	133,500	8,500	6.0%
SAN MATEO	2	410,500	391,300	19,100	4.7%
SANTA BARBARA	8	223,300	209,900	13,400	6.0%
SANTA CLARA	7	932,100	877,100	54,900	5.9%
SANTA CRUZ	19	154,200	143,100	11,100	7.2%
SHASTA	38	77,900	70,700	7,200	9.2%
SIERRA	31	1,470	1,340	130	8.6%
SISKIYOU	42	18,300	16,470	1,830	10.0%
SOLANO	19	218,100	202,300	15,800	7.2%
SONOMA	6	261,900	246,700	15,100	5.8%
STANISLAUS	50	236,300	209,400	26,900	11.4%
SUTTER	53	41,400	36,400	5,000	12.1%
TEHAMA	45	24,660	22,110	2,550	10.3%
TRINITY	41	4,810	4,340	470	9.8%
TULARE	54	202,400	176,900	25,500	12.6%
TUOLUMNE	28	24,180	22,220	1,950	8.1%
VENTURA	17	428,200	398,400	29,800	7.0%
YOLO	22	97,300	90,100	7,100	7.3%
YUBA	55	27,400	23,900	3,500	12.7%

Notes

- 1) Data may not add due to rounding. The unemployment rate is calculated using unrounded data.
- 2) Labor force data for all geographic areas now reflect the March 2013 benchmark and Census 2010 population controls at the state level.

REPORT 400 W
 Monthly Labor Force Data For
 Local Workforce Investment Areas (LWIA)
July 2014 - Preliminary
 Data Not Seasonally Adjusted

Area	LABOR FORCE	EMPLOYMENT	UNEMPLOYMENT	RATE
ALAMEDA COUNTY *	582,200	552,100	30,200	5.2%
ANAHEIM CITY	175,300	162,300	13,000	7.4%
CONTRA COSTA COUNTY *	489,100	459,800	29,300	6.0%
FOOTHILL CONSORTIUM *	163,100	153,300	9,800	6.0%
FRESNO COUNTY	457,100	407,900	49,200	10.8%
GOLDEN SIERRA CONSORTIUM *	269,300	251,100	18,200	6.8%
HUMBOLDT COUNTY	56,500	52,100	4,400	7.8%
IMPERIAL COUNTY	80,400	60,600	19,800	24.7%
KERN-INYO-MONO COUNTIES	411,000	368,700	42,300	10.3%
KINGS COUNTY	60,200	53,300	6,900	11.5%
LOS ANGELES CITY	1,961,100	1,772,500	188,600	9.6%
LOS ANGELES COUNTY *	1,850,200	1,692,900	157,300	8.5%
MADERA COUNTY	68,600	61,700	6,900	10.0%
MARIN COUNTY	144,500	138,100	6,400	4.4%
MENDOCINO COUNTY	42,600	39,780	2,800	6.6%
MERCED COUNTY	109,900	95,900	14,000	12.7%
MONTEREY COUNTY	229,500	212,500	17,000	7.4%
MOTHER LODE CONSORTIUM *	69,800	64,200	5,600	8.0%
N. CENTRAL COUNTIES CONSORTIUM *	93,400	81,900	11,500	12.3%
N. SANTA CLARA VALLEY (NOVA) CONSORTIUM *	292,700	279,000	13,700	4.7%
NAPA-LAKE CONSORTIUM *	106,900	100,200	6,700	6.3%
NORTEC CONSORTIUM *	315,200	287,200	28,000	8.9%
OAKLAND CITY	206,300	185,900	20,300	9.9%
ORANGE COUNTY *	1,275,700	1,210,800	64,800	5.1%
PACIFIC GATEWAY WIN *	342,900	315,000	27,900	8.1%
RICHMOND CITY	53,900	48,200	5,700	10.6%
RIVERSIDE COUNTY	951,100	861,100	90,100	9.5%
SACRAMENTO COUNTY	681,200	628,800	52,500	7.7%
SAN BENITO COUNTY	26,100	24,100	2,100	7.9%
SAN BERNARDINO CITY	83,700	73,500	10,200	12.2%
SAN BERNARDINO COUNTY *	776,900	709,800	67,100	8.6%
SAN DIEGO COUNTY	1,603,300	1,497,200	106,100	6.6%
SAN FRANCISCO CITY AND COUNTY	495,200	470,800	24,400	4.9%
SAN JOAQUIN COUNTY	297,800	264,800	33,000	11.1%
SAN JOSE/SILICON VALLEY *	639,400	598,200	41,200	6.4%
SAN LUIS OBISPO COUNTY	142,000	133,500	8,500	6.0%
SAN MATEO COUNTY	410,500	391,300	19,100	4.7%
SANTA ANA CITY	159,700	145,000	14,800	9.2%
SANTA BARBARA COUNTY	223,300	209,900	13,400	6.0%
SANTA CRUZ COUNTY	154,200	143,100	11,100	7.2%
SOLANO COUNTY	218,100	202,300	15,800	7.2%
SONOMA COUNTY	261,900	246,700	15,100	5.8%
SOUTH BAY CONSORTIUM *	289,400	266,500	22,900	7.9%
SOUTHEAST L.A. COUNTY (SELACO) CONSORTIUM *	234,200	217,200	16,900	7.2%
STANISLAUS COUNTY	236,300	209,400	26,900	11.4%
TULARE COUNTY	202,400	176,900	25,500	12.6%
VENTURA COUNTY	428,200	398,400	29,800	7.0%
VERDUGO CONSORTIUM *	180,000	167,200	12,800	7.1%
YOLO COUNTY	97,300	90,100	7,100	7.3%

Notes:

- 1) Data may not add due to rounding. The unemployment rate is calculated using unrounded data.
- 2) Labor force data for all geographic areas now reflect the March 2013 annual revision and Census 2010 population controls at the state level.
- 3) Sub-county labor statistics area calculated using area to county ratios of employment and unemployment from the 2000 Census.
- 4) The Local Workforce Investment Areas configuration shown in this report reflect the boundaries as of July 1, 2008.

The historical data can be tabulated for historical boundaries upon request.

***The areas included in the LWIA consortium are:**

- Alameda County - County less Oakland City
- Contra Costa County - County less Richmond City
- Foothill Consortium - Arcadia, Duarte, Monrovia, Pasadena, Sierra Madre, and South Pasadena Cities
- Golden Sierra Consortium - Alpine, El Dorado, and Placer Counties
- Los Angeles County - County less Los Angeles City, and the Foothill, Pacific Gateway WIN, South Bay, SELACO, and Verdugo Consortiums.
- Mother Lode Consortium - Amador, Calaveras, Mariposa, and Tuolumne Counties
- Napa-Lake Consortium - Napa and Lake Counties
- NoRTEC Consortium - Butte, Del Norte, Lassen, Modoc, Nevada, Plumas, Shasta, Sierra, Siskiyou, Tehama, and Trinity Counties
- North Central Counties Consortium - Colusa, Glenn, Sutter, and Yuba Counties
- North Santa Clara Valley (NOVA) Consortium - Cupertino, Los Altos, Milpitas, Mountain View, Palo Alto, Santa Clara, and Sunnyvale Cities
- Orange County - County less Anaheim and Santa Ana Cities
- Pacific Gateway WIN - Lomita, Long Beach, Signal Hill, and Torrance Cities.
- San Bernardino County - County less San Bernardino City
- San Jose/Silicon Valley - Santa Clara County less North Santa Clara Valley (NOVA) Consortium
- South Bay Consortium - Carson, El Segundo, Gardena, Hawthorne, Hermosa Beach, Inglewood, Lawndale, Manhattan Beach, and Redondo Beach Cities
- Southeast L.A. County (SELACO) Consortium - Artesia, Bellflower, Cerritos, Downey, Hawaiian Gardens, Lakewood, and Norwalk Cities
- Verdugo Consortium - Burbank, Glendale, and La Canada-Flintridge Cities

UNEMPLOYMENT RATES
www.labormarketinfo.edd.ca.gov
March 2013 Benchmark

Data for the latest month shown are preliminary

	Seas Adjusted				Rates on this side of the table have NOT been adjusted for seasonal factors.																							
	US		CALIF		US		CALIF		SF METRO*		SF COUNTY		S MATEO COUNTY		MARIN COUNTY		SJ METRO**		S CLARA COUNTY		S BENITO COUNTY		OAK METRO***		ALAMEDA COUNTY		C COSTA COUNTY	
	'13	'14	'13	'14	'13	'14	'13	'14	'13	'14	'13	'14	'13	'14	'13	'14	'13	'14	'13	'14	'13	'14	'13	'14	'13	'14	'13	'14
Jan	7.9	6.6	9.5	8.1	8.5	7.0	10.3	8.5	6.4	5.1	6.8	5.3	6.2	4.9	5.8	4.7	8.1	6.3	7.9	6.1	15.0	12.6	8.5	6.9	8.5	6.8	8.6	7.0
Feb	7.7	6.7	9.4	8.1	8.1	7.0	9.7	8.5	6.0	5.1	6.3	5.3	5.8	5.0	5.4	4.8	7.6	6.3	7.4	6.1	14.7	12.6	8.0	6.8	8.0	6.7	8.1	7.0
Mar	7.5	6.7	9.2	8.1	7.6	6.8	9.4	8.4	5.8	5.1	6.0	5.3	5.7	5.0	5.2	4.7	7.4	6.3	7.2	6.1	14.1	12.4	7.8	6.8	7.7	6.7	7.8	7.0
Apr	7.5	6.3	9.1	7.8	7.1	5.9	8.7	7.4	5.2	4.3	5.5	4.5	5.2	4.2	4.8	3.9	6.8	5.5	6.6	5.3	12.4	10.6	7.2	5.9	7.1	5.8	7.2	6.1
May	7.5	6.3	9.0	7.6	7.3	6.1	8.6	7.1	5.3	4.2	5.6	4.4	5.2	4.1	4.8	3.9	6.8	5.3	6.7	5.2	11.4	9.0	7.2	5.7	7.2	5.6	7.1	5.8
June	7.5	6.1	9.0	7.4	7.8	6.3	9.2	7.3	5.8	4.4	6.0	4.6	5.7	4.2	5.4	4.0	7.3	5.5	7.2	5.4	10.1	7.8	7.7	5.9	7.8	5.8	7.7	6.0
July	7.3	6.2	9.0	7.4	7.7	6.5	9.4	7.8	5.8	4.8	6.0	4.9	5.7	4.7	5.4	4.4	7.3	5.9	7.2	5.9	9.9	7.9	7.8	6.4	7.9	6.4	7.7	6.4
Aug	7.2		8.9		7.3		8.9		5.5		5.7		5.4		5.1		6.9		6.9		8.7		7.5		7.5		7.4	
Sept	7.2		8.8		7.0		8.5		5.3		5.5		5.2		4.8		6.6		6.6		8.1		7.1		7.1		7.0	
Oct	7.2		8.6		7.0		8.5		5.3		5.4		5.2		4.9		6.6		6.5		8.4		7.1		7.1		7.1	
Nov	7.0		8.4		6.6		8.2		5.0		5.1		5.0		4.6		6.3		6.2		9.8		6.8		6.7		6.8	
Dec	6.7		8.3		6.5		7.9		4.6		4.7		4.5		4.2		5.8		5.7		10.5		6.3		6.2		6.3	
Ann Avg					7.4		8.9		5.5		5.7		5.4		5.0		7.0		6.8		11.1		7.4		7.4		7.4	

* SF Metro: Marin, San Francisco, and San Mateo counties combined

** SJ Metro: Santa Clara and San Benito counties combined

*** Oak Metro: Alameda and Contra Costa counties combined

Source: Employment Development Department, Labor Market Information Division

**Monthly Labor Force Data for Cities and Census Designated Places (CDP)
 July 2014 - Preliminary
 Data Not Seasonally Adjusted**

Area Name	Labor Force	Employment	Unemployment Number	Unemployment Rate	Census Ratios Emp	Census Ratios Unemp
San Benito County	26,100	24,100	2,100	7.9%	1.000000	1.000000
Aromas CDP (San Benito Co)	700	600	100	7.2%	0.026797	0.024240
Hollister city	17,000	15,500	1,500	8.9%	0.643131	0.733333
Ridgemark CDP	1,300	1,300	0	1.9%	0.052744	0.012121
San Juan Bautista city	700	700	100	8.7%	0.027648	0.030303

CDP is "Census Designated Place" - a recognized community that was unincorporated at the time of the 2000 Census.

Notes:

- 1) Data may not add due to rounding. All unemployment rates shown are calculated on unrounded data.
- 2) These data are not seasonally adjusted.

Methodology:

Monthly city and CDP labor force data are derived by multiplying current estimates of county employment and unemployment by the employment and unemployment shares (ratios) of each city and CDP at the time of the 2000 Census. Ratios for cities of 25,000 or more persons were developed from special tabulations based on household population only from the Bureau of Labor Statistics. For smaller cities and CDP, ratios were calculated from published census data.

City and CDP unrounded employment and unemployment are summed to get the labor force. The unemployment rate is calculated by dividing unemployment by the labor force. Then the labor force, employment, and unemployment are rounded.

This method assumes that the rates of change in employment and unemployment, since 2000, are exactly the same in each city and CDP as at the county level (i.e., that the shares are still accurate). If this assumption is not true for a specific city or CDP, then the estimates for that area may not represent the current economic conditions. Since this assumption is untested, caution should be employed when using these data.

August 15, 2014

Employment Development Department
 Labor Market Information Division
 (916) 262-2162

San Jose Sunnyvale Santa Clara MSA
(San Benito and Santa Clara Counties)
 Industry Employment & Labor Force
 March 2013 Benchmark

Data Not Seasonally Adjusted

	Jul 13	May 14	Jun 14 Revised	Jul 14 Prelim	Percent Change	
					Month	Year
Civilian Labor Force (1)	954,300	955,000	955,800	958,200	0.3%	0.4%
Civilian Employment	884,500	904,400	903,600	901,200	-0.3%	1.9%
Civilian Unemployment	69,800	50,500	52,300	57,000	9.0%	-18.3%
Civilian Unemployment Rate	7.3%	5.3%	5.5%	5.9%		
(CA Unemployment Rate)	9.4%	7.1%	7.3%	7.8%		
(U.S. Unemployment Rate)	7.7%	6.1%	6.3%	6.5%		
Total, All Industries (2)	963,700	996,900	1,002,700	990,800	-1.2%	2.8%
Total Farm	5,900	5,300	5,500	5,900	7.3%	0.0%
Total Nonfarm	957,800	991,600	997,200	984,900	-1.2%	2.8%
Total Private	879,200	893,300	901,300	904,500	0.4%	2.9%
Goods Producing	196,700	198,200	198,600	200,600	1.0%	2.0%
Mining and Logging	300	300	300	300	0.0%	0.0%
Construction	38,800	38,600	38,900	39,400	1.3%	1.5%
Building, Development & General & Heavy Con	10,500	10,200	10,200	10,300	1.0%	-1.9%
Specialty Trade Contractors	28,300	28,400	28,700	29,100	1.4%	2.8%
Building Equipment Contractors	12,700	12,500	12,700	12,700	0.0%	0.0%
Manufacturing	157,600	159,300	159,400	160,900	0.9%	2.1%
Durable Goods	145,700	147,700	147,100	148,100	0.7%	1.6%
Machinery Manufacturing	8,400	8,500	8,500	8,500	0.0%	1.2%
Computer & Electronic Product Manufacturing	108,100	109,800	110,200	111,400	1.1%	3.1%
Computer & Peripheral Equipment Manufactu	40,600	42,900	43,600	43,700	0.2%	7.6%
Electronic Computer Manufacturing	37,900	39,300	40,100	40,200	0.2%	6.1%
Semiconductor & Electronic Component Mfg	43,900	43,400	43,700	43,900	0.5%	0.0%
Bare Printed Circuit Board Manufacturing	3,900	3,900	3,900	3,900	0.0%	0.0%
Semiconductor & Related Devices Manufac	31,100	30,800	30,800	30,900	0.3%	-0.6%
Electronic Instrument Manufacturing	11,700	11,300	11,200	11,300	0.9%	-3.4%
Transportation Equipment Manufacturing	7,400	7,000	7,000	6,900	-1.4%	-6.8%
Aerospace Product & Parts Manufacturing	6,700	6,200	6,200	6,200	0.0%	-7.5%
Nondurable Goods	11,900	11,600	12,300	12,800	4.1%	7.6%
Service Providing	761,100	793,400	798,600	784,300	-1.8%	3.0%
Private Service Providing	682,500	695,100	702,700	703,900	0.2%	3.1%
Trade, Transportation & Utilities	135,900	136,400	137,900	138,200	0.2%	1.7%
Wholesale Trade	37,100	37,800	38,200	37,900	-0.8%	2.2%
Merchant Wholesalers, Durable Goods	26,000	26,400	26,500	26,500	0.0%	1.9%
Retail Trade	84,600	84,200	85,200	85,800	0.7%	1.4%
Electronics & Appliance Stores	4,800	4,700	4,700	4,700	0.0%	-2.1%
Building Material & Garden Equipment Stores	6,100	6,200	6,300	6,200	-1.6%	1.6%
Food & Beverage Stores	18,100	18,100	18,200	18,300	0.5%	1.1%
Health & Personal Care Stores	5,000	4,800	4,800	4,900	2.1%	-2.0%
Clothing & Clothing Accessories Stores	10,700	10,500	10,700	10,900	1.9%	1.9%
General Merchandise Stores	14,600	14,700	14,900	15,100	1.3%	3.4%
Transportation, Warehousing & Utilities	14,200	14,400	14,500	14,500	0.0%	2.1%
Transportation & Warehousing	12,400	12,800	12,900	12,900	0.0%	4.0%
Couriers & Messengers	2,200	2,200	2,300	2,200	-4.3%	0.0%
Information	60,300	62,700	64,200	65,700	2.3%	9.0%
Publishing Industries (except Internet)	16,400	15,700	15,800	15,900	0.6%	-3.0%
Telecommunications	5,200	5,500	5,600	5,700	1.8%	9.6%
Data Processing, Hosting & Related Services	7,200	6,900	7,000	7,000	0.0%	-2.8%
Financial Activities	34,000	34,000	34,100	34,000	-0.3%	0.0%
Finance & Insurance	20,900	20,600	20,600	20,600	0.0%	-1.4%
Credit Intermediation & Related Activities	12,700	12,500	12,500	12,500	0.0%	-1.6%
Real Estate & Rental & Leasing	13,100	13,400	13,500	13,400	-0.7%	2.3%
Real Estate	10,500	10,800	10,900	10,800	-0.9%	2.9%
Professional & Business Services	194,300	192,300	194,800	196,200	0.7%	1.0%
Professional, Scientific & Technical Services	126,200	124,700	126,700	125,900	-0.6%	-0.2%
Architectural, Engineering & Related Services	12,900	12,900	13,000	13,100	0.8%	1.6%
Computer Systems Design & Related Services	58,000	59,000	59,500	59,300	-0.3%	2.2%

Data Not Seasonally Adjusted

	Jul 13	May 14	Jun 14 Revised	Jul 14 Prelim	Percent Change	
					Month	Year
Scientific Research & Development Services	22,500	22,400	22,700	22,700	0.0%	0.9%
Management of Companies & Enterprises	11,800	12,500	12,600	12,600	0.0%	6.8%
Administrative & Support & Waste Services	56,300	55,100	55,500	57,700	4.0%	2.5%
Administrative & Support Services	54,100	52,700	53,100	55,200	4.0%	2.0%
Employment Services	21,600	22,500	22,700	23,200	2.2%	7.4%
Educational & Health Services	143,300	153,400	153,700	151,200	-1.6%	5.5%
Educational Services	38,800	42,100	41,400	40,300	-2.7%	3.9%
Colleges, Universities & Professional Schools	25,400	28,000	27,400	26,200	-4.4%	3.1%
Health Care & Social Assistance	104,500	111,300	112,300	110,900	-1.2%	6.1%
Ambulatory Health Care Services	36,200	39,600	40,100	39,700	-1.0%	9.7%
Hospitals	23,900	24,600	24,800	24,800	0.0%	3.8%
Nursing & Residential Care Facilities	12,800	12,900	13,000	12,900	-0.8%	0.8%
Social Assistance	31,600	34,200	34,400	33,500	-2.6%	6.0%
Leisure & Hospitality	89,200	90,700	91,500	92,500	1.1%	3.7%
Accommodation & Food Services	74,600	77,100	76,300	77,200	1.2%	3.5%
Accommodation	8,200	8,200	8,400	8,500	1.2%	3.7%
Food Services & Drinking Places	66,400	68,900	67,900	68,700	1.2%	3.5%
Limited-Service Eating Places	27,500	28,400	28,400	28,500	0.4%	3.6%
Other Services	25,500	25,600	26,500	26,100	-1.5%	2.4%
Government	78,600	98,300	95,900	80,400	-16.2%	2.3%
Federal Government	9,900	9,900	9,900	9,900	0.0%	0.0%
Department of Defense	800	900	900	900	0.0%	12.5%
State & Local Government	68,700	88,400	86,000	70,500	-18.0%	2.6%
State Government	5,700	6,700	6,600	5,700	-13.6%	0.0%
State Government Education	3,900	4,900	4,800	3,900	-18.8%	0.0%
State Government Excluding Education	1,800	1,800	1,800	1,800	0.0%	0.0%
Local Government	63,000	81,700	79,400	64,800	-18.4%	2.9%
Local Government Education	29,000	47,300	44,600	30,200	-32.3%	4.1%
Local Government Excluding Education	34,000	34,400	34,800	34,600	-0.6%	1.8%
County	17,500	17,900	17,900	17,900	0.0%	2.3%
City	12,600	12,500	12,900	12,700	-1.6%	0.8%
Special Districts plus Indian Tribes	3,900	4,000	4,000	4,000	0.0%	2.6%

Notes:

(1) Civilian labor force data are by place of residence; include self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding. The unemployment rate is calculated using unrounded data.

(2) Industry employment is by place of work; excludes self-employed individuals, unpaid family workers, household domestic workers, & workers on strike. Data may not add due to rounding.

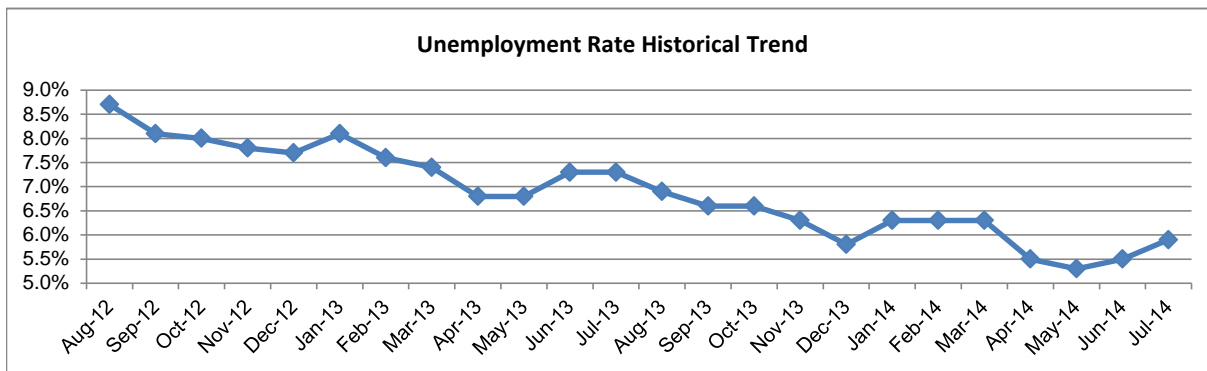
These data are produced by the Labor Market Information Division of the California Employment Development Department (EDD). Questions should be directed to: Janice Shriver 408/216-6183 or Ruth Kavanagh 415/749-7549

These data, as well as other labor market data, are available via the Internet at <http://www.labormarketinfo.edd.ca.gov>. If you need assistance, please call (916) 262-2162.

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IMMEDIATE RELEASE
 SAN JOSE-SUNNYVALE-SANTA CLARA METROPOLITAN STATISTICAL AREA (MSA)
 (San Benito and Santa Clara Counties)

The unemployment rate in the San Jose-Sunnyvale-Santa Clara MSA was 5.9 percent in July 2014, up from a revised 5.5 percent in June 2014, and below the year-ago estimate of 7.3 percent. This compares with an unadjusted unemployment rate of 7.8 percent for California and 6.5 percent for the nation during the same period. The unemployment rate was 7.9 percent in San Benito County, and 5.9 percent in Santa Clara County.



Industry	Jun-2014	Jul-2014	Change		Jul-2013	Jul-2014	Change
	Revised	Prelim				Prelim	
Total, All Industries	1,002,700	990,800	(11,900)		963,700	990,800	27,100
Total Farm	5,500	5,900	400		5,900	5,900	0
Total Nonfarm	997,200	984,900	(12,300)		957,800	984,900	27,100
Mining and Logging	300	300	0		300	300	0
Construction	38,900	39,400	500		38,800	39,400	600
Manufacturing	159,400	160,900	1,500		157,600	160,900	3,300
Trade, Transportation & Utilities	137,900	138,200	300		135,900	138,200	2,300
Information	64,200	65,700	1,500		60,300	65,700	5,400
Financial Activities	34,100	34,000	(100)		34,000	34,000	0
Professional & Business Services	194,800	196,200	1,400		194,300	196,200	1,900
Educational & Health Services	153,700	151,200	(2,500)		143,300	151,200	7,900
Leisure & Hospitality	91,500	92,500	1,000		89,200	92,500	3,300
Other Services	26,500	26,100	(400)		25,500	26,100	600
Government	95,900	80,400	(15,500)		78,600	80,400	1,800

Notes: Data not adjusted for seasonality. Data may not add due to rounding
 Labor force data are revised month to month
 Additional data are available on line at www.labormarketinfo.edd.ca.gov

**Monthly Labor Force Data for Cities and Census Designated Places (CDP)
 July 2014 - Preliminary
 Data Not Seasonally Adjusted**

Area Name	Labor Force	Employment	Unemployment Number	Unemployment Rate	Census Ratios Emp	Census Ratios Unemp
Santa Clara County	932,100	877,100	54,900	5.9%	1.000000	1.000000
Campbell city	24,000	22,800	1,200	5.0%	0.025973	0.022024
Cupertino city	26,100	25,100	1,000	3.8%	0.028588	0.017874
East Foothills CDP	4,500	4,200	300	7.4%	0.004753	0.006064
Gilroy city	22,100	20,100	2,000	9.0%	0.022880	0.036068
Los Altos city	13,700	13,300	400	2.9%	0.015154	0.007341
Los Gatos town	16,500	15,800	600	3.8%	0.018068	0.011491
Milpitas city	33,700	31,700	2,100	6.1%	0.036100	0.037344
Morgan Hill city	18,500	17,100	1,400	7.7%	0.019453	0.025854
Mountain View city	45,000	43,000	1,900	4.3%	0.049045	0.035429
Palo Alto city	33,900	32,800	1,100	3.1%	0.037425	0.019151
San Jose city	487,400	455,300	32,100	6.6%	0.519047	0.584105
San Martin CDP	2,300	2,000	300	14.4%	0.002257	0.006064
Santa Clara city	60,200	57,000	3,200	5.4%	0.064951	0.059049
Saratoga city	14,400	14,000	400	2.9%	0.015930	0.007660
Sunnyvale city	80,200	76,100	4,000	5.0%	0.086792	0.073412

CDP is "Census Designated Place" - a recognized community that was unincorporated at the time of the 2000 Census.

Notes:

- 1) Data may not add due to rounding. All unemployment rates shown are calculated on unrounded data.
- 2) These data are not seasonally adjusted.

Methodology:

Monthly city and CDP labor force data are derived by multiplying current estimates of county employment and unemployment by the employment and unemployment shares (ratios) of each city and CDP at the time of the 2000 Census. Ratios for cities of 25,000 or more persons were developed from special tabulations based on household population only from the Bureau of Labor Statistics. For smaller cities and CDP, ratios were calculated from published census data.

City and CDP unrounded employment and unemployment are summed to get the labor force. The unemployment rate is calculated by dividing unemployment by the labor force. Then the labor force, employment, and unemployment are rounded.

This method assumes that the rates of change in employment and unemployment, since 2000, are exactly the same in each city and CDP as at the county level (i.e., that the shares are still

LABOR FORCE INFORMATION THROUGH JULY 2014

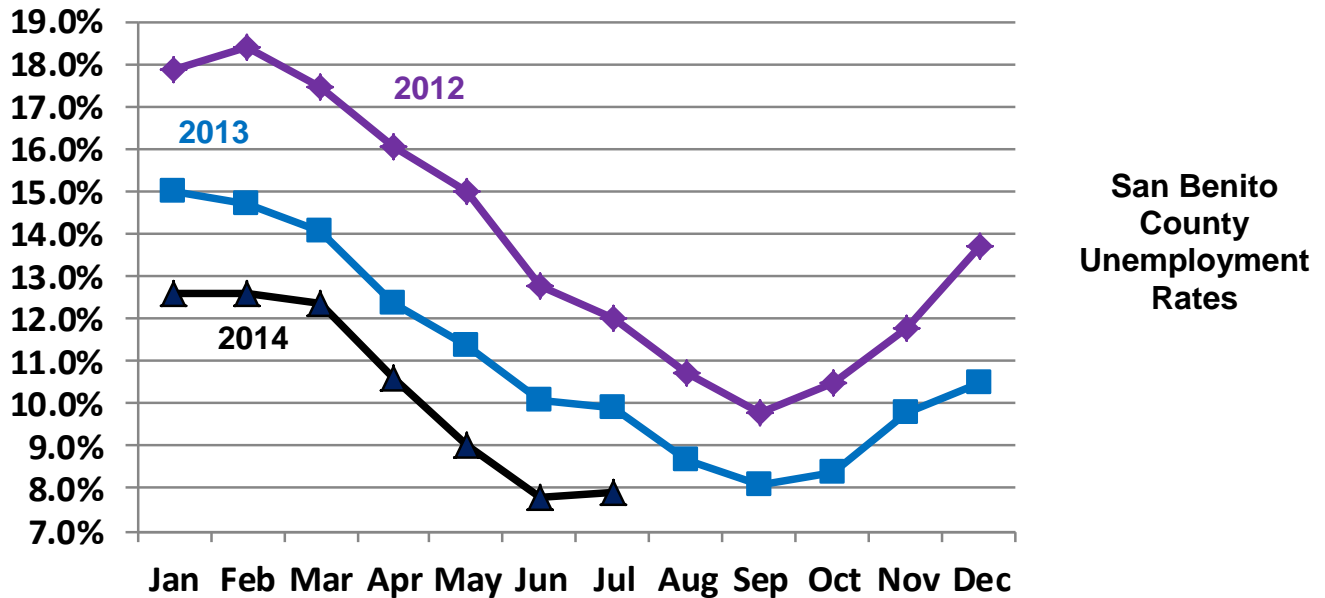
Residents of San Benito County

	July 2013	June 2014 Revised	July 2014 Prelim
Labor Force	26,200	26,200	26,100
Employment	23,600	24,100	24,100
Unemployment	2,600	2,000	2,100

Unemployment Rates

	July 2013	June 2014 Revised	July 2014 Prelim
San Benito County	9.9%	7.8%	7.9%
California	9.4%	7.3%	7.8%
United States	7.7%	6.3%	6.5%

The jobless rate in San Benito County this July stood 2.0 percentage points below the year-earlier rate, with the number of unemployed falling by 500 over the year. This July's 7.9 percent rate was the county's lowest July rate since 2007, when it stood at 6.1 percent.



Technical Notes:

To be considered unemployed, a person must be able, available, looking for work, and not have even a part-time job. The unemployed are **not** just those on Unemployment Insurance.

None of the data on this sheet have been adjusted for seasonal variations.

Source: Employment Development Department, Labor Market Information Division

**SAN JOSE-SUNNYVALE-SANTA CLARA METROPOLITAN STATISTICAL AREA (MSA)
(SAN BENITO AND SANTA CLARA COUNTIES)**

Month-over job scene dominated by greater-than-usual seasonal education cutbacks

The unemployment rate in the San Jose-Sunnyvale-Santa Clara MSA was 5.9 percent in July 2014, up from a revised 5.5 percent in June 2014, and below the year-ago estimate of 7.3 percent. This compares with an unadjusted unemployment rate of 7.8 percent for California and 6.5 percent for the nation during the same period. The unemployment rate was 7.9 percent in San Benito County, and 5.9 percent in Santa Clara County.

Between June 2014 and July 2014, total wage and salary employment in the South Bay counties of San Benito and Santa Clara fell seasonally by 11,900 jobs to total 990,800.

- Public and private schools lost a combined 16,400 jobs seasonally, as schools shifted to summer schedules. Local and state public schools experienced a greater-than-average combined cutback of 15,300 jobs between June and July, while private schools trimmed a net 1,100 jobs from payrolls.
- Health care and social assistance decreased by 1,400 jobs over the month.
- Meanwhile, manufacturing, information, and professional and business services – major groups dominated by high-tech industries – each grew over the month, up by 1,500 jobs, 1,500 jobs, and 1,400 jobs, respectively.
- Leisure and hospitality countered its usual seasonal trend, adding 1,000 jobs over the month, primarily within food services and drinking places (up 800 jobs).
- Construction gained 500 jobs seasonally, slightly lower than its average 600-job gain between June and July over the prior 10 years.

Between July 2013 and July 2014, industry employment in the San Jose-Sunnyvale-Santa Clara MSA, which also includes San Benito County, expanded by 27,100 jobs, or 2.8 percent.

- Private-sector nonfarm jobs grew by 2.9 percent from last year, with private educational and health services (up 7,900 jobs) leading the way. Private health care expanded by 4,500 jobs, while social assistance increased by 1,900 jobs. Private schools gained 1,500 jobs from last July.
- Other major industries with substantial year-over job gains included: information (up 5,400 jobs); manufacturing (up 3,300 jobs); leisure and hospitality (also up 3,300 jobs); trade, transportation, and utilities (up 2,300 jobs); professional and business services (up 1,900 jobs); and government (up 1,800 jobs).
- In addition, construction, as well as other services, each grew by 600 jobs.
- All other industries remained unchanged over the year.

Andi Anderson

From: Kathy Hough <kathy@houghconstructioninc.com>
Sent: Thursday, July 17, 2014 9:10 AM
To: Andi Anderson
Cc: Enrique Arreola
Subject: FW: BenitoLink and the Community Dashboard

Hi Andi

Here is the link to access Census info. As you can see we could invite Julie to one of our full board meetings if we want to. I will bring it up at the next executive meeting.

In the mean time, if you could pass this on to the WIB members that would be great.

Thanks, Kathy

Hough Construction Co., Inc
303 Linda Dr.
Hollister, CA 95023
831-636-5827 fax 831-630-0830
paul@houghconstructioninc.com
"Building for Three Generations"

From: Stephanie Hicks [<mailto:SHicks@cffsbc.org>]
Sent: Tuesday, July 01, 2014 1:39 PM
To: kathy@houghconstructioninc.com
Cc: Julie Morris
Subject: BenitoLink and the Community Dashboard

Kathy,

It was great speaking with you. Below is the Community Dashboard brought to San Benito County through BenitoLink and partnering funders. If you would like Julie Morris to speak at the Work Investment Board to review the dashboard features, she is copied on this email. Let me know if you have any questions.

<http://benitolink.com/community-dashboard>

Stephanie Hicks
Director of Development and Outreach
Community Foundation for San Benito County
829 San Benito Street, Suite 200
Hollister, CA 95023
831-630-1924
shicks@cffsbc.org
www.cffsbc.org



National Council on Foundations Compliance





SAN BENITO COUNTY

JAMES A. RYDINGSWORD
DIRECTOR

Health & Human Services Agency

COMMUNITY SERVICES & WORKFORCE DEVELOPMENT

1111 SAN FELIPE ROAD, SUITE 108 • HOLLISTER, CA 95023

(831) 637-9293 • FAX (831) 637-0996

SAN BENITO COUNTY
WORKFORCE INVESTMENT BOARD (WIB)
PRIVATE SECTOR REPRESENTATIVES
MEMBERSHIP ROSTER

<u>NAME & TITLE</u>	<u>AGENCY</u>	<u>PHONE & E-Mail</u>	<u>TERM EXP.</u>
1. Arias, Alex, Branch Manager	Manpower 1111 San Felipe Road, Ste. 201 Hollister, CA 95023	(831) 636-0550 alejandro.arias@manpower.com Form 700: filed 1/28/14 Ethics: NEED	07/28/15
2. Bianchi, Richard Ranch Manager	Sabor Farms 7060 Lovers Lane Hollister, CA 95023	(831) 682-8302 richard@saborfarms.com Form 700: filed 07/23/14 Ethics: NEED	02/07/15
3. Fosdick, Carrie* Office Manager WIB CHAIR	State Farm Insurance 581 McCray Street, Suite G Hollister, CA 95023	637-4442-w carrie.fosdick.ik2o@statefarm.com Form 700: filed 01/22/14 Ethics: 10/09/13-10/09/15	03/19/16
4. Hough, Katherine** Corporate Secretary WIB Co-Chair	Hough Construction Co., Inc. 303 Linda Drive Hollister, CA 95023	831-801-0265 kathy@houghconstructioninc.com Form 700: filed: 01/28/14 Ethics: 01/27/14-01/27/16	03/19/16
5. Prado Jr., Ramiro HR Manager	Peninsula Packing 2401 Bert Drive Hollister, CA 95023	(831) 634-0940 ext. 304 rprado@penpack.net Form 700: filed NEED Ethics: NEED	3/4/17
6. Rodriguez, Robert Owner	San Benito Heating 1771 San Felipe Rd Hollister, CA 95023 Ethics: 02/19/13-02/19/15	(831) 673-1112 rjr@sanbenitoheating.com sanbenitoheating@gmail.com Form 700: filed: 01/26/14-01/26/16 Ethics: 02/19/13-02/19/15	11/06/15
7. Rojas, Soila*** Recruiting Manager WIB Secretary	West Marine 2395 Bert Drive Hollister, CA 95023	(831) 761-4244 soilar@westmarine.com Form 700: filed: 02/17/14 Ethics: 10/28/11-10/28/13	07/31/17

Ethics training can be completed at: <http://www.fppc.ca.gov/index.php?id=477>



SAN BENITO COUNTY
WORKFORCE INVESTMENT BOARD (WIB)
PUBLIC SECTOR REPRESENTATIVES
MEMBERSHIP ROSTER

<u>NAME & TITLE</u>	<u>AGENCY</u>	<u>PHONE & E-Mail</u>	<u>TERM EXP.</u>
8. Alarid, Kristi Director	HOPE Services 650 San Benito Street Suite120 Hollister, CA 95023	(831) 637-8283 ext. 6885 kristialarid@hopeservices.org Form 700: filed: 04/08/14 Ethics: 04/12/15 (on file at Co. Admin)	12/17/16
9. Bobsin, Kendra**** Resource & Referral Coordinator WIB Treasurer	Go Kids, Inc. Childcare Info. & Referral Svcs. 1101 Community Parkway Hollister, CA 95023	637-9205-w kendrab@gokids.org Form 700: filed: 04/04/14 Ethics: 09/11/13-09/11/15	05/06/17
10. Carr, Sherrean Dean Career Technical Education	Gavilan College 5055 Santa Teresa Blvd. Gilroy, CA 95020	(408) 848-4757 scarr@gavilan.edu Form 700: filed Ethics: 03/07/12-03/07/14	03/20/15
11. Contreras, Arturo Business Advisor	SBDC 2440 Bert Drive, Bldg. 100, Ste 100 Hollister, CA 95023	(831) 229-3287-w arcontreras@csumb.edu Form 700: filed: 04/14/14 Ethics: 01/08/13-01/08/15	06/05/15
12. Duckworth, Yuko Employment Program Manager	Employment Development Dept. 1111 San Felipe Road, Ste. 107 Hollister, CA 95023	(831) 796-3632 (Salinas) (831) 638-3324 (Hollister) yuko.duckworth@edd.ca.gov Form 700: filed: 02/11/14 Ethics: 10/13/13-10/13/14	11/5/16
13. McIntire, Gary L. Superintendent	Hollister School District 2690 Cienega Road Hollister, CA 95023	(831) 630-6306-w gmcintire@hesd.org Form 700: filed: 03/24.14 Ethics: 08/24/14-08/24/16	02/04/17
14. Ortiz-Baldwin, Abby Manager, Career & Workforce Development WorkAbility II	South County Regional Occupational Program 700 W. 6 th St, Ste L Gilroy, CA 95020	(408) 842-0361 abby_ortiz-baldwin@sccoe.org Form 700: filed: 04/11/14 Ethics: 4/10/13-4/10/15	11/06/15
15. Rydingsword, James Director	Health & Human Services 1111 San Felipe Road #206 Hollister, CA 95023	(831) 636-4180-w jrydingsword@cosb.us Form 700: filed: 03/27/14 Ethics: 06/05/15-06/05/17	12/3/2016

Ethics training can be completed at: <http://www.fppc.ca.gov/index.php?id=477>

STAFF:

Arreola, Enrique Deputy Director	CSWD 1111 San Felipe Road, Ste. 108 Hollister, CA 95023	(831) 637-9293 earreola@cosb.us	STAFF HHSA/CSWD
Jacquez, Sylvia Employment & Training Supervisor	CSWD 1111 San Felipe Road, Ste. 107 Hollister, CA 95023	(831) 637-5627 sjacquez@cosb.us	STAFF HHSA/CSWD
Anderson, Andi Secretary	CSWD 1111 San Felipe Road, Ste. 108 Hollister, CA 95023	(831) 637-9293 aanderson@cosb.us	STAFF HHSA/CSWD

Ethics training can be completed at: <http://www.fppc.ca.gov/index.php?id=477>