



Health & Human Services Agency

COMMUNITY SERVICES & WORKFORCE DEVELOPMENT
1111 SAN FELIPE ROAD, SUITE 108 • HOLLISTER, CA 95023
(831) 637-9293 • FAX (831) 637-0996

Vision & Mission of the SBC WIB

Vision: San Benito County will have a trained, skilled and relevant workforce that meets the needs of employers and increases the quality of life in our community.

Mission: The mission of the San Benito County Workforce Investment Board is to provide a variety of trainings, services and resources to unemployed, under-employed and dislocated workers which will raise their education and skill levels to ensure their success in the workforce.

**San Benito County Workforce Investment Board (WIB)
1111 San Felipe Road, Ste. 107, Hollister, CA 95023**

May 14, 2013 @ 3:00 p.m.

WIB EXECUTIVE COMMITTEE

AGENDA

FOR HEALTH REASONS ALL MEETING ARE SMOKE AND FRAGRANCE FREE.

- I. **Public Comment Period:** Guests may introduce themselves and request to comment on any non-agenda items. Time is limited to five minutes per guest unless the board determines that more time is needed.
- II. **Regular Agenda:**
 - A. **Roll Call:** Roll will be taken to determine excused absences for attendance requirements.
 - B. **Approval of Executive Committee Minutes:**
 1. **Executive Committee:** The April 24, 2013 Special Executive Committee meeting minutes were enclosed for review & approval. *Action is required.*
 2. **Youth Employment Program Council (YEP):** The March 19, 2013 YEP Council meeting minutes were enclosed for board information.
 3. **Full WIB:** Minutes of the April 9, 2013 meeting are enclosed for information.
 - C. **WIB Membership:**
 1. **Applications Received:** Any applications received will be considered for appointment to the full WIB. *Action Required*
 2. **Vacancies:** There are currently 4 Private Sector and 1 Public Sector (Economic Development Representative) vacancies.
 - D. **WIA FY 13/14 Allocations:** Enclosed are the allocations for the upcoming fiscal year.
 - E. **EconoVue:** Staff will provide an update.
 - F. **LWIA Local 5-Year Plan:**

COMMUNITY ACTION BOARD & WORKFORCE INVESTMENT BOARD
SERVING SAN BENITO COUNTY SINCE 1978
The County CSWD is an equal opportunity employer/program



**EQUAL HOUSING
OPPORTUNITY**

The County CSWD is an equal opportunity employer/program. - The County of San Benito complies with the Americans with Disabilities Act (ADA) by assuring that auxiliary aids for services are available upon request to persons with disabilities. Persons with hearing disabilities can call the TDD/TTY phone (831) 637-3265. Persons requiring any special needs for access to should call the CSWD office at 831-637-9293 at least five business days before the needed date to arrange for the special accommodations.

1. At the special Executive Committee meeting held on April 24, 2013, committee members reviewed and approved the bids as follows:
 - a. **Part 1 Develop the LWIA 5-Year Plan:** Public Consulting Group
 - b. **Part 2 Analysis:** BW Research Partnership
2. **Next Steps:** Staff will provide an update on:
 - a. Strategic Planning. WIB members and partners will be involved in upcoming planning sessions.
 - b. Submit draft plan by July 1st. Will be presented to the WIB & BOS.
 - c. Public Hearing will be held at Calaveras School-Library on May 21, 2013 at 6:15 p.m.

G. **California Workforce Services Network (CWSN):** Phase I is under way. Staff will provide an update on launch of Phase II projection date of October 2013.

H. **Grant Applications:**

1. **25% WIA DW Additional Assistance Grant (CA Multi-Sector Grant):** Staff will provide an update on implementation of this Grant.
2. **CDBG Employment Services:** Staff will provide an update on implementation of this Grant.

III. **Additional Information:**

D. **Unemployment Report:** California's employment and unemployment data for April is enclosed.

E. **AB 1234 Ethics Training & Form 700:** Please see updated Roster which indicates who still needs to submit their Ethics & Form 700. Several members have not submitted their Ethics Training Certificates. For those needing to complete the training the web address is: <http://www.fppc.ca.gov>.

| | |
|--------------------------------|--|
| 1. Arias, Alex, Branch Manager | Ethics: 6/21/10-6/21/12 (Expired) |
| 2. Arrizon, Esequiel | Ethics: 1/4/10-1/4/12 (Expired) |
| 3. Barry, Warren | Ethics: NEED |
| 4. Bianchi, Richard | Ethics: NEED |
| 5. Evans, Anthony C. | Ethics: NEED |
| 6. Farmer, Paul | Ethics: NEED |
| 7. Trujillo, Angela | Ethics: NEED |

Adjournment:

The next Executive Committee meeting is scheduled for June 11, 2013 @ 3:00 P.M.



Health & Human Services Agency

COMMUNITY SERVICES & WORKFORCE DEVELOPMENT
1111 SAN FELIPE ROAD, SUITE 108 • HOLLISTER, CA 95023
(831) 637-9293 • FAX (831) 637-0996

Vision & Mission of the SBC WIB

Vision: San Benito County will have a trained, skilled and relevant workforce that meets the needs of employers and increases the quality of life in our community.

Mission: The mission of the San Benito County Workforce Investment Board is to provide a variety of trainings, services and resources to unemployed, under-employed and dislocated workers which will raise their education and skill levels to ensure their success in the workforce.

San Benito County Workforce Investment Board (WIB)

1111 San Felipe Road, Ste. 108, Hollister, CA 95023

April 24, 2013 @ 1:00 p.m.

Special Executive Committee

MINUTES

FOR HEALTH REASONS ALL MEETING ARE SMOKE AND FRAGRANCE FREE.

At the full WIB meeting on April 9, 2013 the members discussed the need for the WIB Executive Committee to meet and discuss all action items from the agenda due to lack of quorum.

Present: Kendra Bobsin, Yuko Duckworth, Carrie Fosdick, Kathy Hough, Gary McIntire, David Wright

Absent: *Excused:* Soila Rojas

Staff: Andi Anderson, Enrique Arreola, Sylvia Jacquez

Kathy Hough Called to order at 1:06 P.M.

I. **Public Comment Period:** No public were present so no comments were received.

II. **Regular Agenda:**

- A. **Roll Call:** Roll was taken to determine excused absences for attendance requirements. Individuals who called in were excused by the chair.
- B. **Approval of Minutes:** The minutes of the March 12, 2013 Ex Committee were approved as presented. *M/S/C David Wright/Yuko Duckworth.*
- C. **WIB Membership:** An application was received from Darrell Lawrence to represent the vacancy for local union representative. Sylvia indicated that Mr. Lawrence originally requested to serve on the YEP Council but due to conflict of schedule he agreed to join the WIB. After discussion the Executive Committee approved submitting the the application of Darrell Lawrence to the Board of Supervisors for appointment to the full WIB. *M/S/C David Wright/Kathy Hough.*
- D. **EconoVue:** Staff requests the WIB approval for the software system EconoVue; a tool for workforce professionals to gather and analyze local data on business, employment and industry clusters. This item was discussed at the full WIB meeting on April 9, 2013. Enrique explained the payment structure for the 6 counties

COMMUNITY ACTION BOARD & WORKFORCE INVESTMENT BOARD

SERVING SAN BENITO COUNTY SINCE 1978

The County CSWD is an equal opportunity employer/program



EQUAL HOUSING
OPPORTUNITY

The County CSWD is an equal opportunity employer/program. - The County of San Benito complies with the Americans with Disabilities Act (ADA) by assuring that auxiliary aids for services are available upon request to persons with disabilities. Persons with hearing disabilities can call the TDD/TTY phone (831) 637-3265. Persons requiring any special needs for access to should call the CSWD office at 831-637-9293 at least five business days before the needed date to arrange for the special accommodations.

- counties and after discussion a motion made to move forward with the staff recommendation not to exceed \$971.60 *M/S/C David Wright/Gary McIntire*.
- E. **WIA Training Programs Policies:** Staff presented recommendations to amend the Individual Training Account (ITA), On-the-Job (OJT) and Work Experience Program (WEP) policies regarding exemptions from WorkKeys Assessment. Sylvia Jacquez explained the WorkKeys assessment modifications and stated that due to staff reduction services have been affected. One-Stop Career Center has gone from staff of 6 to staff of 3. WorkKeys has been time consuming and with limited staff resources it has been difficult to proctor tests, etc. After discussion the Executive Committee moved to modify the staff recommendation due to staffing issues for up to 1 year effective today and to change the wording to state “The following MAY be exempt from the WorkKeys Assessment Program upon request”: *M/S/C Gary McIntire/David Wright*.
- F. **LWIA Local Plan:**
1. **Review Bids:** Staff provided an update on the 5-year LWIA Plan and reviewed the bids to hire a consultant. Total of 3 were received only 2 were distributed as one of the bids did not appear to contain the required tasks and price. Enrique provided an overview of the references for the bids: Eari & BW Research Partnership. 2 components of the proposals are 1) Analysis of the WIB, 2) Writing the LWIA Plan. Motion to accept recommendation of staff to accept both components from
 - a. **Part 1 Develop the 5-Year Plan:** Public Consulting Group: *M/S/C David Wright/Gary McIntire*.
 - b. **Part 2 Analysis:** BW Research Partnership to write up the analysis for \$9750 *M/S/C David Wright/Kathy Hough*
 2. **Next Steps:**
 - a. Strategic Planning. WIB members and partners will be involved in upcoming planning sessions.
 - b. Submit best draft plan by July 1st. Will be presented to the WIB & BOS.
 - c. Middle of May – Public Hearing will be scheduled.

Adjournment: *Kendra Bobsin/Gary McIntire 1:56 P.M.*

The next Executive Committee meeting is scheduled for May 14, 2013 @ 3:00 P.M.



San Benito County
Workforce Investment Board
Youth Employment Program Council
1111 SAN FELIPE ROAD, SUITE 108
HOLLISTER, CA 95023
(831) 637-9293 • FAX (831) 637-0996

San Benito High School

1220 Monterey Street, **Room 327**, Hollister, CA 95023

March 19, 2013 at 3:15 p.m.

MINUTES

Present: Nelda Escamilla, Kevin Nitzel, Sandra Romero, Mike Walters
Absent: *Excused:* Marla Davies, Michelle Rodarte, Kylie Sullivan *Unexcused:* Donald Dixon,
Staff: Andi Anderson, Enrique Arreola, Sylvia Jacquez, Acela Reyes
Guests: n/a

Nelda Escamilla, called the meeting to order at 3:15 P.M.

- I. Youth/Public "Let Your Voice Be Heard" through Public Comment: Introductions were made by everyone present.
- I. Welcome Activity: There was no welcome activity
- II. Regular Agenda:
 - A. YEP Council Members Agree the Minutes are Correct! The minutes of the January 15, 2013 meeting were approved as presented. *motion/second/concur Nelda Escamilla/Kevin Nitzel.*
 - B. YEP Council Board Membership: No applications from high school youth, young adults, or parents/grandparents were submitted for the vacant positions.
 1. Current Vacancies:
 - a. Out-of School Youth (2);
 - b. In-School and Out-of-School Parent/Grandparent (2);
 - c. Local Housing Authority Representative (1) Vacated by Dave Wright:
 - C. Strategic Goals for FY 2012-2013: The YEP Council began working on the strategies in order to meet 3 goals identified at the YEP Council Retreat:
 1. Community Service & Support:
 - Mini Retreat/Brainstorming Session: Sandra Romero & Michelle Rodarte conducted a brainstorming session held on February 19, 2013. Sandra Romero stated 15 youth attended on their vacation time and they discussed identifying the top action items; develop the purpose, goal & activities for an event to be held related to vocational training &

COMMUNITY ACTION BOARD & WORKFORCE INVESTMENT BOARD
SERVING SAN BENITO COUNTY SINCE 1978
The County CSWD is an equal opportunity employer/program



EQUAL HOUSING
OPPORTUNITY

The County CSWD is an equal opportunity employer/program. - The County of San Benito complies with the Americans with Disabilities Act (ADA) by assuring that auxiliary aids for services are available upon request to persons with disabilities. Persons with hearing disabilities can call the TDD/TTY phone (831) 637-3265. Persons requiring any special needs for access to should call the CSWD office at 831-637-9293 at least five business days before the needed date to arrange for the special accommodations.

apprenticeship workshops. Distributed copies of the brainstorming items which were discussed.

- Youth will survey students to determine their career choice, interactive booths: (scholarships, grants, etc.) Discussed ROP classes,
 - Outlined 3 activities to be conducted to direct youth towards career path. Discussed hosting a BBQ to raise funds to go towards scholarships. Youth were very excited and many are calling Sandra to see when the next meeting is going to be held. Youth were from San Andres, San Benito, Pinnacles School, dynamic group of youth. The youth understand education is necessary and knowledge about the career is important but they don't know how to go about it.
 - **Define type of Scholarships.** Youth would be surveyed to determine types of scholarships.
 - **Goal Setting:** 2 goals were set and activities were identified that would help the youth to meet the goal.
 - **Develop a survey and have ready for the Career Day.** The YEP Council directed staff to conduct a survey on Career Day at the High School on March 27, 2013. *M/S/C Mike Walters/Kevin Nitzel.*
- b. **Soft Skills Training Materials:** Sandra Romero discussed the workshop for resume writing for youth: "**Skills to pay the bills**" a 7 video series which teaches youth about enthusiasm, attitude, teamwork, communication, critical thinking, problem solving, and professionalism. This series shows youth what they need to know when they start working. Department of Labor website has the information and it is very hands on and interactive. Discussed was having 15-20 youth complete the training with Sandra.
- c. **Apprenticeship Day:** Donald Dixon was absent, this item will be tabled: provide an update on partnering with an apprenticeship training workshop that is held every year in San Jose. No report.
2. **Youth Leadership:** Community events were identified and calendared.
- a. **Youth Video:** Continue discussion on having youth create a video on youth issues and working with CMAP to have a show every week. Make video to promote the YEP council. Discussed was hiring a work experience youth to be stationed at the One-Stop to work on this as a paid position. Contact the High School Video department to recruit youth. If the YEP council feels this is an idea CSWD would be able to hire them through work experience and they would be supervised by staff. Job title suggestion: Youth Yep Council Advocate. YEP Council directed staff to research the feasibility of hiring a youth to be placed at the One-Stop Career Center.
- b. **After Care Program for Juvenile Hall Youth:** Discussed was the possibility of conducting workshops with youth at Juvenile Hall and developing an aftercare program to link with services upon their release. Sandra Romero

would be willing conduct the workshops at the Juvenile Hall. Kevin Nitzel would like Sandra to link up with the current staff to expand their base to educate youth. Sandra will contact Jodi Casada at juvenile hall to organize.

3. **Career Preparation "Job Connection"**: David Wright was the lead and this project was halted due to his resignation.
- D. **Community Development Block Grant (CDBG) Application**: Enrique Arreola reported no funds have been approved for the summer youth employment component. Summer youth is not an eligible activity under CDBG guidelines. As the State considers work experience payment "wages or salaries". The funds will be for vocational training. Staff is working on renegotiating the funds for future use.
- E. **Community Foundation Grant**: In the past Laura Schipper, Employment Service & Training Counselor, applied through the Community Foundation for summer youth grant. Laura recently retired and CSWD has Acela Reyes as her replacement. Enrique Arreola stated that Acela will apply for the grant following Laura's previous grant submission. Sylvia Jacquez discussed information needed to be included in a new application.
- F. **YEP Council Youth Services Directories**: Sandra Romero took on this task and will provide an update. Half Way done. Community foundation website has been a great resource.
- G. **Youth Updates**:
 1. **WIA Work Experience Program (WEP.)**: Acela reported that of her current caseload, 7 are in placement. She is currently learning the system and working on recruitment for the new funding year which should be available in April. Acela has been visiting worksites, determining who has positions to fill, etc. Staff is reviewing the waiting list and contacting individuals. The waiting list has over 100 youth. Letters are going out to youth requesting they update their contact information. 14-21 years. Youth wishing to be placed on the waiting list can call One-Stop at (831) 637-JOBS (5627).
- H. **Unemployment Report**: Will be released 3/22/13.
- I. **Additional information**:
 1. **Select Chair/Co-Chair**: Table to next meeting.
- J. **High 5's**:
 1. Michele & Sandra, doing a lot with the YEP and glad Sandra is back on thboard.
 2. **Glad Acela is on board**. WooHoo!

Adjournment M/S/C Mike Walters/Kevin Nitezl. 4:40 P.M.

Meetings are held every other month (Jan, Mar, May, Jul, Sept, Nov) on the 3rd Tuesday.

Next YEP Council meeting is scheduled for May 21, 2012 @ 3:15 p.m.

Snacks and Refreshments will be provided.



SAN BENITO COUNTY

MARIA C. CORONA, MSW
INTERIM DIRECTOR

Health & Human Services Agency

COMMUNITY SERVICES & WORKFORCE DEVELOPMENT

1111 SAN FELIPE ROAD, SUITE 108 • HOLLISTER, CA 95023

(831) 637-9293 • FAX (831) 637-0996

San Benito County Workforce Investment Board (WIB) 1111 San Felipe Road, Ste. 207, Hollister, CA 95023

April 9, 2013 @ 3:00 p.m.

Full WIB

MINUTES

FOR HEALTH REASONS ALL MEETING ARE SMOKE AND FRAGRANCE FREE.

Present: Anthony Evans, Arturo Contreras, Yuko Duckworth, Carrie Fosdick, Kathy Hough, Mimi Laurent, Gary McIntire, Abby Ortiz-Baldwin, Marie Slater

Absent: Kristi Alarid, Alex Arias, Esequiel Arrizon, Warren Barry, Richard Bianchi, Kendra Bobsin, Sherrean Carr, Maria Corona, Donald Dixon Sr., Paul Farmer, Robert Rodriguez, Soila Rojas, Angie Trujillo, David Wright

Staff: Andi Anderson, Enrique Arreola, Sylvia Jacquez

Kathy Hough, called to order at 3:11 P.M.

I. **Public Comment Period:** Introductions were made by everyone present. No public were present, therefore no comments were received.

II. **Regular Agenda:**

A. **Roll Call:** Roll was taken to determine excused absences for attendance requirements. Individuals who called in were excused by the chair. *Due to the lack of a quorum, this item will be tabled to the next meeting.*

B. **Approval of Minutes:** *Due to the lack of a quorum, this item will be tabled to the next meeting.*

1. **Full WIB Minutes:** The January 8, 2013 full WIB meeting Minutes were enclosed for review & approval. Gary McIntire was at the meeting but is marked absent. Due to the lack of a quorum, the minutes were not approved and will be tabled to the next full WIB meeting.

2. **Executive Committee:** The March 12, 2013 Executive Committee meeting minutes were enclosed for board information.

3. **Youth Employment Program Council (YEP):** The draft March 19, 2013 YEP Council meeting minutes were enclosed for board information.

C. **WIB Membership:**

1. **Application Received:** An application was received from Darrell Lawrence to be considered for appointment to the full WIB. Due to the lack of a quorum, this item will be tabled.

COMMUNITY ACTION BOARD & WORKFORCE INVESTMENT BOARD

SERVING SAN BENITO COUNTY SINCE 1978

The County CSWD is an equal opportunity employer/program



EQUAL HOUSING
OPPORTUNITY

The County CSWD is an equal opportunity employer/program. - The County of San Benito complies with the Americans with Disabilities Act (ADA) by assuring that auxiliary aids for services are available upon request to persons with disabilities. Persons with hearing disabilities can call the TDD/TTY phone (831) 637-3265. Persons requiring any special needs for access to should call the CSWD office at 831-637-9293 at least five business days before the needed date to arrange for the special accommodations.

2. **Vacancies:** There are currently 4 Private Sector vacancies and 1 Public Sector. Any applications received will be considered for appointment to the full WIB
- D. **EconoVue:** Staff requested the WIB approve the software system EconoVue; a tool for workforce professionals to gather and analyze local data on business, employment and industry clusters. Enrique Arreola provided an update stating that staff has not yet received the price quote. But indicated the amount would not exceed \$2000, He explained the counties that would be included in the system and provided an overview of the program and discussed another system that staff will be comparing against. This way the staff will have a better understanding of which program would be best. Gary McIntire felt it was an impressive system and stated it was very powerful in accessing the information at our fingertips and also stated that partnering with the consortium would be affordable. *Due to the lack of a quorum, this item will be tabled to the next meeting.*
- E. **WIA Training Programs Policies:** Staff presented recommendations to amend the Individual Training Account (ITA), On-the-Job (OJT) and Work Experience Program (WEP) policies regarding exemptions from WorkKeys Assessment. Sylvia Jacquez provided an overview of the program. She stated that it is taking extra time for clients to complete assessment and also there is limited staff to administer the proctor testing. A few clients have not completed the assessment within the 30-day time limit and several have required additional time and are therefore ineligible to enroll into the training because of the current policy. Also, staff is finding that clients with disabilities are having difficulty completing the WorkKeys. Additional time and training for staff is required in order to be able to administer the test. As a result of the above findings, staff recommended several exemptions. The WIB already exempted non-English speaking clients. Requesting those with documented disability also be exempt. Staff also foresees difficulty enrolling clients in special funding grants due to limited time frame of these grants, ie; 25% DW AA or CDBG. Clients must be enrolled within 90 days otherwise their application expires. If clients haven't completed the WorkKeys in that timeframe, they would be deemed ineligible. Also, there is currently limited manpower in the office to conduct enrollments, proctor test, etc. There is 6 staff assigned to the WIA programs however, during the past few months the agency has experienced 1 retirement & 2 long-term medical leaves. WorkKeys is causing obstacles and staff is not able to meet the State mandates. Staff must expend 25% of Adult and DW funds on direct training services and right now is not meeting this requirement and faces the possibility of losing funding. The agency is looking to hire new staff with the two new grants. Staff will schedule a Special Executive Committee meeting to approve amend current policy. *Due to the lack of a quorum, this item will be tabled to the next meeting.*
- F. **LWIA Local Plan:** Staff provided an update on the 5-year LWIA Plan and the need for the Executive Committee & the Planning/Programs committee to meet to discuss the 5-year local plan. The meeting will be open to all board members in order to contribute to the 5-year plan and the meeting may take 3-4 hours. Identify 2 dates, April 24 or 25. 12-3:30 pm. Andi Anderson will send out a doodle.com poll. At the moment staff has not received all of the bids for the development of the 5-year plan

and for the Labor Market analysis for this County. Discussed was having college interns to assist with the programs.

- G. **California Workforce Services Network (CWSN)**: Staff provided an update on launch of Phase I, new CalJOBS system which was implemented March 11, 2013 and Phase II. Yuko Duckworth reported stating the new system is working out overall; however there are still some glitches they are working through. All clients must register & post resumes and many clients need staff assistance in the lobby. Workshops continue for clients who are required to attend in order to extend their unemployment and they must also logged into the system. The field office is collecting information on all of the glitches in order to fix them right away. Phase II – Sylvia stated possible launch in October.
- H. **Grant Applications: 25% WIA DW Additional Assistance Grant (CA Multi-Sector Grant)**: The 25% Grant has been received and the BOS will review and approve on the 16th of April. With these funds additional staff will be hired. Because of a recent retirement within the agency, there is a current list of possible applicants so extra staff should come aboard quickly. Staff is working on enrolling 1 individual and another is in process. 2 enrollments should be complete by the end of the month. Goal is for 50 individual to receive training with this grant.

II. **Additional Information:**

- D. **Unemployment Report:** California’s employment and unemployment data for February was attached.
- E. **AB 1234 Ethics Training & Form 700:** Several members have not submitted their Ethics Training Certificates. For those needing to complete the training the web address is: <http://www.fppc.ca.gov>.

| | |
|--------------------------------|--|
| 1. Arias, Alex, Branch Manager | Ethics: 6/21/10-6/21/12 (Expired) |
| 2. Arrizon, Esequiel | Ethics: 1/4/10-1/4/12 (Expired) |
| 3. Barry, Warren | Ethics: NEED |
| 4. Bianchi, Richard | Ethics: NEED |
| 5. Evans, Anthony C. | Ethics: NEED |
| 6. Farmer, Paul | Ethics: NEED |
| 7. Ortiz-Baldwin, Abby | Ethics: NEED |
| 8. Trujillo, Angela | Ethics: NEED |

Adjournment: *M/S/C Gary McIntire/Anthony Evans 4pm.*

The next Executive Committee meeting is scheduled for May 14, 2013 @ 3:00 P.M.

**Workforce Investment Act Within-State of California Allocations
Program Year 2013-14**

| Local Areas | Youth | Adult Rd. 1 (Base) | Adult Rd. 2 (Advance) | Adult - Total | Dislocated Worker Rd. 1 (Base) | Dislocated Worker Rd. 2 (Advance) | Dislocated Worker - Total | Grand Total |
|-------------------------|-----------------------|---------------------|-----------------------|-----------------------|--------------------------------|-----------------------------------|---------------------------|-----------------------|
| Alameda | \$ 2,131,532 | \$ 50,902 | \$ 1,960,764 | \$ 2,011,666 | \$ 297,772 | \$ 2,646,717 | \$ 2,944,489 | \$ 7,087,687 |
| Anaheim | \$ 982,546 | \$ 24,033 | \$ 925,765 | \$ 949,798 | \$ 88,770 | \$ 789,025 | \$ 877,795 | \$ 2,810,139 |
| Contra Costa | \$ 1,948,519 | \$ 48,661 | \$ 1,874,413 | \$ 1,923,074 | \$ 257,383 | \$ 2,287,722 | \$ 2,545,105 | \$ 6,416,698 |
| Foothill | \$ 613,513 | \$ 16,182 | \$ 623,322 | \$ 639,504 | \$ 66,342 | \$ 589,671 | \$ 656,013 | \$ 1,909,030 |
| Fresno | \$ 4,286,130 | \$ 100,190 | \$ 3,859,324 | \$ 3,959,514 | \$ 446,981 | \$ 3,972,941 | \$ 4,419,922 | \$ 12,665,566 |
| Golden Sierra | \$ 1,216,899 | \$ 30,198 | \$ 1,163,227 | \$ 1,193,425 | \$ 161,489 | \$ 1,435,381 | \$ 1,596,870 | \$ 4,007,194 |
| Humboldt | \$ 431,560 | \$ 9,667 | \$ 372,365 | \$ 382,032 | \$ 37,851 | \$ 336,431 | \$ 374,282 | \$ 1,187,874 |
| Imperial | \$ 1,472,389 | \$ 35,660 | \$ 1,373,618 | \$ 1,409,278 | \$ 169,735 | \$ 1,508,670 | \$ 1,678,405 | \$ 4,560,072 |
| Kern/Inyo/Mono | \$ 3,454,757 | \$ 84,490 | \$ 3,254,557 | \$ 3,339,047 | \$ 348,785 | \$ 3,100,142 | \$ 3,448,927 | \$ 10,242,731 |
| Kings | \$ 594,938 | \$ 16,821 | \$ 647,952 | \$ 664,773 | \$ 60,135 | \$ 534,506 | \$ 594,641 | \$ 1,854,352 |
| Los Angeles City | \$ 14,646,569 | \$ 360,742 | \$ 13,895,856 | \$ 14,256,598 | \$ 1,117,645 | \$ 9,934,069 | \$ 11,051,714 | \$ 39,954,881 |
| Los Angeles County | \$ 11,617,916 | \$ 282,828 | \$ 10,894,604 | \$ 11,177,432 | \$ 1,029,167 | \$ 9,147,642 | \$ 10,176,809 | \$ 32,972,157 |
| City of Long Beach | \$ 2,084,444 | \$ 49,164 | \$ 1,893,818 | \$ 1,942,982 | \$ 173,876 | \$ 1,545,481 | \$ 1,719,357 | \$ 5,746,783 |
| Madera | \$ 589,605 | \$ 15,420 | \$ 593,967 | \$ 609,387 | \$ 60,842 | \$ 540,785 | \$ 601,627 | \$ 1,800,619 |
| Marin | \$ 374,755 | \$ 11,084 | \$ 426,971 | \$ 438,055 | \$ 48,642 | \$ 432,353 | \$ 480,995 | \$ 1,293,805 |
| Mendocino | \$ 248,841 | \$ 6,381 | \$ 245,801 | \$ 252,182 | \$ 26,336 | \$ 234,087 | \$ 260,423 | \$ 761,446 |
| Merced | \$ 1,203,175 | \$ 28,306 | \$ 1,090,335 | \$ 1,118,641 | \$ 127,466 | \$ 1,132,966 | \$ 1,260,432 | \$ 3,582,248 |
| Mother Lode | \$ 452,345 | \$ 13,126 | \$ 505,624 | \$ 518,750 | \$ 57,136 | \$ 507,846 | \$ 564,982 | \$ 1,536,077 |
| Monterey | \$ 1,532,119 | \$ 37,438 | \$ 1,442,133 | \$ 1,479,571 | \$ 203,687 | \$ 1,810,455 | \$ 2,014,142 | \$ 5,025,832 |
| Napa - Lake | \$ 544,368 | \$ 14,237 | \$ 548,410 | \$ 562,647 | \$ 64,661 | \$ 574,731 | \$ 639,392 | \$ 1,746,407 |
| North Cities County | \$ 1,007,211 | \$ 24,368 | \$ 938,666 | \$ 963,034 | \$ 113,525 | \$ 1,009,056 | \$ 1,122,581 | \$ 3,092,826 |
| NorTEC | \$ 2,512,201 | \$ 61,281 | \$ 2,360,534 | \$ 2,421,815 | \$ 267,582 | \$ 2,378,376 | \$ 2,645,958 | \$ 7,579,974 |
| Nova | \$ 842,173 | \$ 21,367 | \$ 823,041 | \$ 844,408 | \$ 115,183 | \$ 1,023,791 | \$ 1,138,974 | \$ 2,825,555 |
| Oakland | \$ 1,643,262 | \$ 41,024 | \$ 1,580,246 | \$ 1,621,270 | \$ 135,559 | \$ 1,204,905 | \$ 1,340,464 | \$ 4,604,996 |
| Orange | \$ 4,245,797 | \$ 100,249 | \$ 3,861,601 | \$ 3,961,850 | \$ 539,299 | \$ 4,793,505 | \$ 5,332,804 | \$ 13,540,451 |
| Richmond | \$ 425,474 | \$ 11,280 | \$ 434,512 | \$ 445,792 | \$ 34,563 | \$ 307,208 | \$ 341,771 | \$ 1,213,037 |
| Riverside | \$ 6,650,355 | \$ 162,905 | \$ 6,275,136 | \$ 6,438,041 | \$ 708,896 | \$ 6,300,950 | \$ 7,009,846 | \$ 20,098,242 |
| Sacramento | \$ 4,161,437 | \$ 101,023 | \$ 3,891,413 | \$ 3,992,436 | \$ 456,307 | \$ 4,055,837 | \$ 4,512,144 | \$ 12,666,017 |
| Santa Ana | \$ 1,231,373 | \$ 29,886 | \$ 1,151,211 | \$ 1,181,097 | \$ 81,642 | \$ 725,668 | \$ 807,310 | \$ 3,219,780 |
| Santa Barbara | \$ 1,310,386 | \$ 23,994 | \$ 924,236 | \$ 948,230 | \$ 104,550 | \$ 929,278 | \$ 1,033,828 | \$ 3,292,444 |
| San Benito | \$ 203,205 | \$ 4,867 | \$ 187,480 | \$ 192,347 | \$ 27,283 | \$ 242,500 | \$ 269,783 | \$ 665,335 |
| San Bernadino City | \$ 979,671 | \$ 23,247 | \$ 895,481 | \$ 918,728 | \$ 67,746 | \$ 602,157 | \$ 669,903 | \$ 2,568,302 |
| San Bernadino Coty | \$ 5,331,530 | \$ 129,046 | \$ 4,970,867 | \$ 5,099,913 | \$ 549,000 | \$ 4,879,728 | \$ 5,428,728 | \$ 15,860,171 |
| Southbay | \$ 1,489,097 | \$ 38,596 | \$ 1,486,741 | \$ 1,525,337 | \$ 147,969 | \$ 1,315,208 | \$ 1,463,177 | \$ 4,477,611 |
| Santa Cruz | \$ 964,578 | \$ 21,277 | \$ 819,575 | \$ 840,852 | \$ 109,969 | \$ 977,444 | \$ 1,087,413 | \$ 2,892,843 |
| San Diego | \$ 8,262,254 | \$ 193,081 | \$ 7,437,484 | \$ 7,630,565 | \$ 870,145 | \$ 7,734,192 | \$ 8,604,337 | \$ 24,497,156 |
| Southeast Los Angeles | \$ 1,111,414 | \$ 26,840 | \$ 1,033,868 | \$ 1,060,708 | \$ 121,745 | \$ 1,082,114 | \$ 1,203,859 | \$ 3,375,981 |
| San Francisco | \$ 1,674,103 | \$ 46,712 | \$ 1,799,361 | \$ 1,846,073 | \$ 223,888 | \$ 1,990,007 | \$ 2,213,895 | \$ 5,734,071 |
| San Joaquin County | \$ 2,717,612 | \$ 64,129 | \$ 2,470,240 | \$ 2,534,369 | \$ 302,550 | \$ 2,689,189 | \$ 2,991,739 | \$ 8,243,720 |
| San Jose Silicon Valley | \$ 3,039,530 | \$ 72,835 | \$ 2,805,619 | \$ 2,878,454 | \$ 339,788 | \$ 3,020,169 | \$ 3,359,957 | \$ 9,277,941 |
| San Luis Obispo | \$ 803,371 | \$ 15,860 | \$ 610,918 | \$ 626,778 | \$ 64,717 | \$ 575,226 | \$ 639,943 | \$ 2,070,092 |
| San Mateo City | \$ 1,152,739 | \$ 30,188 | \$ 1,162,836 | \$ 1,193,024 | \$ 157,818 | \$ 1,402,749 | \$ 1,560,567 | \$ 3,906,330 |
| Solano | \$ 1,078,469 | \$ 29,909 | \$ 1,152,107 | \$ 1,182,016 | \$ 142,490 | \$ 1,266,510 | \$ 1,409,000 | \$ 3,669,485 |
| Sonoma | \$ 1,191,812 | \$ 28,568 | \$ 1,100,445 | \$ 1,129,013 | \$ 138,297 | \$ 1,229,238 | \$ 1,367,535 | \$ 3,688,360 |
| Stanislaus | \$ 2,086,916 | \$ 50,957 | \$ 1,962,876 | \$ 2,013,833 | \$ 241,125 | \$ 2,143,219 | \$ 2,384,344 | \$ 6,485,093 |
| Tulare | \$ 2,163,828 | \$ 50,769 | \$ 1,955,609 | \$ 2,006,378 | \$ 227,693 | \$ 2,023,822 | \$ 2,251,515 | \$ 6,421,721 |
| Verdugo | \$ 767,232 | \$ 21,015 | \$ 809,512 | \$ 830,527 | \$ 88,699 | \$ 788,396 | \$ 877,095 | \$ 2,474,854 |
| Ventura | \$ 2,054,472 | \$ 47,880 | \$ 1,844,328 | \$ 1,892,208 | \$ 248,249 | \$ 2,206,534 | \$ 2,454,783 | \$ 6,401,463 |
| Yolo | \$ 772,155 | \$ 14,706 | \$ 566,484 | \$ 581,190 | \$ 66,585 | \$ 591,838 | \$ 658,423 | \$ 2,011,768 |
| | \$ 112,300,577 | \$ 2,723,389 | \$ 104,905,253 | \$ 107,628,642 | \$ 11,537,563 | \$ 102,550,435 | \$ 114,087,998 | \$ 334,017,217 |

UNEMPLOYMENT RATES
www.labormarketinfo.edd.ca.gov
March 2012 Benchmark

Data for the latest month shown are preliminary

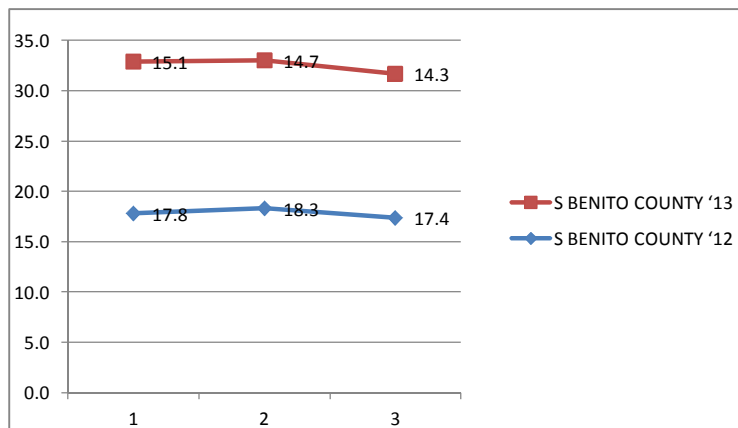
| | Seas Adjusted | | | | Rates on this side of the table have NOT been adjusted for seasonal factors. | | | | | | | | | | | | | | | | | | | | | | | |
|----------------|---------------|-----|-------|-----|--|-------|-----------|-----------|----------------|--------------|------------|----------------|-----------------|--------------|----------------|----------------|-----|-----|-----|-----|------|------|-----|-----|-----|-----|-----|-----|
| | US | | CALIF | | US | CALIF | SF METRO* | SF COUNTY | S MATEO COUNTY | MARIN COUNTY | SJ METRO** | S CLARA COUNTY | S BENITO COUNTY | OAK METRO*** | ALAMEDA COUNTY | C COSTA COUNTY | | | | | | | | | | | | |
| | '12 | '13 | '12 | '13 | '12 | '13 | '12 | '13 | '12 | '13 | '12 | '13 | '12 | '13 | '12 | '13 | '12 | '13 | | | | | | | | | | |
| Jan | 8.3 | 7.9 | 11.0 | 9.8 | 8.8 | 8.5 | 11.4 | 10.4 | 7.6 | 6.5 | 8.1 | 6.9 | 7.3 | 6.3 | 6.7 | 5.9 | 9.3 | 8.2 | 9.0 | 8.0 | 17.8 | 15.1 | 9.6 | 8.6 | 9.6 | 8.6 | 9.7 | 8.7 |
| Feb | 8.3 | 7.7 | 10.8 | 9.6 | 8.7 | 8.1 | 11.3 | 9.7 | 7.5 | 6.0 | 7.9 | 6.3 | 7.2 | 5.9 | 6.7 | 5.4 | 9.2 | 7.6 | 8.9 | 7.4 | 18.3 | 14.7 | 9.5 | 8.1 | 9.5 | 8.0 | 9.6 | 8.1 |
| Mar | 8.2 | 7.6 | 10.7 | 9.4 | 8.4 | 7.6 | 11.1 | 9.4 | 7.4 | 5.8 | 7.8 | 6.0 | 7.2 | 5.7 | 6.8 | 5.2 | 9.1 | 7.3 | 8.8 | 7.1 | 17.4 | 14.3 | 9.5 | 7.8 | 9.4 | 7.7 | 9.6 | 7.8 |
| Apr | 8.1 | | 10.7 | | 7.7 | | 10.3 | | 6.8 | | 7.2 | | 6.6 | | 6.3 | | 8.4 | | 8.2 | | 16.0 | | 8.8 | | 8.7 | | 8.9 | |
| May | 8.2 | | 10.7 | | 7.9 | | 10.3 | | 6.9 | | 7.3 | | 6.7 | | 6.3 | | 8.5 | | 8.3 | | 15.0 | | 8.9 | | 8.9 | | 8.9 | |
| June | 8.2 | | 10.6 | | 8.4 | | 10.7 | | 7.3 | | 7.7 | | 7.0 | | 6.7 | | 8.9 | | 8.8 | | 12.8 | | 9.4 | | 9.4 | | 9.4 | |
| July | 8.2 | | 10.6 | | 8.6 | | 11.0 | | 7.4 | | 7.7 | | 7.1 | | 6.8 | | 9.0 | | 8.9 | | 11.9 | | 9.6 | | 9.6 | | 9.5 | |
| Aug | 8.1 | | 10.4 | | 8.2 | | 10.5 | | 7.1 | | 7.4 | | 6.9 | | 6.4 | | 8.7 | | 8.7 | | 10.7 | | 9.2 | | 9.3 | | 9.1 | |
| Sept | 7.8 | | 10.2 | | 7.6 | | 9.8 | | 6.5 | | 6.8 | | 6.3 | | 5.9 | | 8.1 | | 8.0 | | 9.8 | | 8.5 | | 8.6 | | 8.4 | |
| Oct | 7.9 | | 10.1 | | 7.5 | | 9.8 | | 6.5 | | 6.8 | | 6.3 | | 5.8 | | 8.0 | | 8.0 | | 10.5 | | 8.5 | | 8.6 | | 8.4 | |
| Nov | 7.8 | | 9.9 | | 7.4 | | 9.6 | | 6.3 | | 6.6 | | 6.1 | | 5.7 | | 7.8 | | 7.7 | | 11.7 | | 8.3 | | 8.3 | | 8.2 | |
| Dec | 7.8 | | 9.8 | | 7.6 | | 9.8 | | 6.1 | | 6.4 | | 6.0 | | 5.6 | | 7.8 | | 7.6 | | 13.8 | | 8.2 | | 8.2 | | 8.2 | |
| Ann Avg | | | | | 8.1 | | 10.5 | | 6.9 | | 7.3 | | 6.7 | | 6.3 | | 8.6 | | 8.4 | | 13.9 | | 9.0 | | 9.0 | | 9.0 | |

* SF Metro: Marin, San Francisco, and San Mateo counties combined

** SJ Metro: Santa Clara and San Benito counties combined

*** Oak Metro: Alameda and Contra Costa counties combined

Source: Employment Development Department, Labor Market Information Division





Join Community Services & Workforce Development (CSWD) and the US Census Bureau for a Free Workshop



Community Services & Workforce Development

1111 San Felipe Road, Ste 108 * Hollister, CA 95023
sbccab.wix.com/cab * (831) 637-9293
Helping People.....Changing Lives



LEARN TO ACCESS CENSUS DATA THROUGH AMERICAN FACTFINDER

- ◆ Learn to Access Census Data for
 - ◆ Community/Neighborhood Analysis
 - ◆ Grant Writing
 - ◆ Making Policy Decisions & Funding Allocations
 - ◆ Program Planning & Evaluation
- ◆ Presentations and Workshops will feature data from the 2010 Census and American Community Survey.

Our goal is to make Census Data available to all. We do this by providing the following:

Information Sessions & Presentations

Webinars

Data Workshops

Hands on Computer Trainings

Answer Specific Data Inquires Over the Phone

When: May 20, 2013
Time: 10am-11:30am
Where:
 Health & Human Services Agency
 1111 San Felipe Road,
 Suite 207
 Hollister, CA 95023
Contact Information:
 Andi Anderson, CSWD
 831.637.9293 Ext. 10
 aaderson@cosb.us
 Armando Mendoza
 US Census Bureau
 818.554.3606
 armando.mendoza@census.gov

RSVP Space is Limited

U.S. Census Bureau

Los Angeles Regional Office
15350 Sherman Way, Suite 400
Van Nuys, CA 91406
818-267-1725 Phone
1-888-806-6389 Toll Free